

Development of NRC's Fiscal Year (FY) 2026–2030 Strategic Plan Framework & Agency Priority Questions

Public Meeting
February 12, 2026

Agenda

- Welcome
- Opening Remarks
- NRC Presentation
 - Draft FY 2026-2030 Strategic Goals & Objectives and Agency Priority Questions
- Stakeholder Feedback
- Adjourn

Background

- Agency Strategic Planning and Priority Questions
 - Establishes agency goals and priorities
 - 4-year development cycle
- Federal requirements
 - Strategic Plan - GPRA Modernization Act of 2010
 - Agency Priority Questions - Evidence Act of 2018
 - Guidance in Office of Management and Budget (OMB) Circular A-11 (2025)
- Stakeholder engagement is essential

FY 2026 - FY2030 Development Cycle

Key Inputs

- Updated NRC Mission Statement and associated Implementation Guidance

The NRC protects public health and safety and advances the nation's common defense and security by enabling the safe and secure use and deployment of civilian nuclear energy technologies and radioactive materials through efficient and reliable licensing, oversight, and regulation for the benefit of society and the environment.

- Accelerating Deployment of Versatile, Advanced Nuclear for Clean Energy Act (ADVANCE Act) of 2024
- Executive Order 14300, "Ordering the Reform of the Nuclear Regulatory Commission"
- Administration and Agency Priorities
 - President's Management Agenda

Strategic Goals & Objectives



About NRC'S Strategic Plan

- Outlines long-term goals and objectives the agency aims to accomplish
- Establishes the foundation for performance expectations
- Provides basis for the agency's annual performance framework deliverables
 - Budget
 - Performance Plan
 - Evidence Plan

Draft Strategic Goals

- **Goal 1:** Enable the safe and secure use and deployment of nuclear technologies and radioactive materials
 - *(Core Mission delivery)*
- **Goal 2:** Build and sustain a workforce recognized for excellence in nuclear leadership and technical capability
 - *(Leadership and People)*
- **Goal 3:** Drive a culture of accountability and continuous improvement that delivers results for the American people
 - *(Performance and Accountability)*

Draft Strategic Goal 1 & Objectives

- **Goal 1: Enable the safe and secure use and deployment of nuclear technologies and radioactive materials** *[Core Mission Delivery]*
- **Objectives:**
- 1.1) Ensure reasonable assurance of the safe and secure use of regulated nuclear technologies
- 1.2) Enable the safe and secure deployment of nuclear technology and efficient and reliable licensing and oversight that supports national energy security priorities
- 1.3) Ensure regulatory requirements adequately support the safe and secure use of radioactive materials, eliminate unnecessary regulatory burden, and risk-inform and performance-based regulatory decision making
- 1.4) Ensure mission essential emergency response capabilities and preparedness functions are maintained

Draft Strategic Goal 2 & Objectives

- **Goal 2: Build and sustain a workforce recognized for excellence in nuclear leadership and technical capability**
[Leadership and People / Behavior Focused]
- **Objectives:**
- 2.1) Advance an agency management model that shapes and reinforces behaviors essential to strengthening nuclear leadership
- 2.2) Enhance workforce agility and technical readiness to effectively meet regulatory and technological demands
- 2.3) Develop, retain, and recruit top talent and accountable leaders for today and a sustainable future

Draft Strategic Goal 3 & Objectives

- **Goal 3: Drive a culture of accountability and continuous improvement that delivers results for the American people**
[Performance and Accountability]
- ***Objectives:***
- 3.1) Strengthen organizational accountability and performance to ensure mission delivery and public service.
- 3.2) Pursue widespread adoption and use of modern technology to simplify work and continuously improve efficiency across NRC activities.

Agency Priority Questions



About Agency Priority Questions

- Key questions the agency should answer about its programs, policies, and regulations
- Developed to inform internal decision-making, especially for strategic and performance planning
- Used to drive development of the agency's Evidence Plan
 - The Evidence Plan lays out the evaluations, data development, and research activities the agency plans to conduct to answer the Agency Priority Questions

Draft Agency Priority Questions

- **Regulatory Processes and Structural Reform**
 - To what extent have agency reforms improved the efficiency, predictability, and timeliness of regulatory activities to support the agency's mission?
- **Leadership Behaviors and Management Model**
 - To what extent has the agency's management model shaped behaviors and improved how leaders develop, support, and retain talent in an enduring way?
- **Culture of Accountability and Continuous Improvement**
 - To what extent have the agency's reform efforts strengthened accountability, operational efficiency, pursuit of excellence, and continuous improvement to enable mission delivery?

Project Lookahead



Next Steps

- Consider internal and external stakeholder inputs in developing full products
- Full Strategic Plan
 - Submit to Commission for review and approval
 - Submit to OMB for review and approval
 - Final publication after OMB approval
- Agency Priority Questions
 - Submit to Commission for review and approval
 - Submit to OMB for review and approval
 - Use as basis to develop FY 2027 Agency Evidence Plan

Stakeholder Feedback



Available Resources

- Public Meeting Notice
 - Presentation Slides
 - Public Meeting Feedback Form
- NRC Webpages
 - Strategic Planning (FY2022-2026 version)
 - Evidence Plan (Description and requirements)
- Contact Email
 - StrategicPlan@nrc.gov (Open through February 17, 2026)

Feedback Form



Or, use this link to send via email:

<https://www.nrc.gov/about-nrc/plans-performance/strategic-planning>

Thank You
for
Participating