
Informing NUREG-1220 for Advanced and Microreactors: Training Review Criteria and Procedures

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Agenda

- Review of 10 CFR 50.120 and 10 CFR 55 SAT based regulation
- Overview of Systems Approach to Training concepts
- Public Discussion

Meeting Goals

- Facilitate an open discussion with stakeholders and interested parties on developing technology-neutral training programs for advanced and microreactors.

10 CFR 50.120

The training program must be derived from a systems approach to training as defined in 10 CFR 55.4, and must provide for the training and qualification of the following categories of nuclear power plant personnel:

- (i) Non-licensed operator.
- (ii) Shift supervisor.
- (iii) Shift technical advisor.
- (iv) Instrument and control technician.
- (v) Electrical maintenance personnel.
- (vi) Mechanical maintenance personnel.
- (vii) Radiological protection technician.
- (viii) Chemistry technician.
- (ix) Engineering support personnel.

10 CFR 55.31

(a)(4)...In lieu of these details, the Commission may accept certification that the applicant has successfully completed a Commission-approved training program that is based on a systems approach to training...

55.4 Definitions:

Systems approach to training means a training program that includes the following five elements:

- (1) Systematic analysis of the jobs to be performed.
- (2) Learning objectives derived from the analysis which describe desired performance after training.
- (3) Training design and implementation based on the learning objectives.
- (4) Evaluation of trainee mastery of the objectives during training.
- (5) Evaluation and revision of the training based on the performance of trained personnel in the job setting.

Revision Concepts

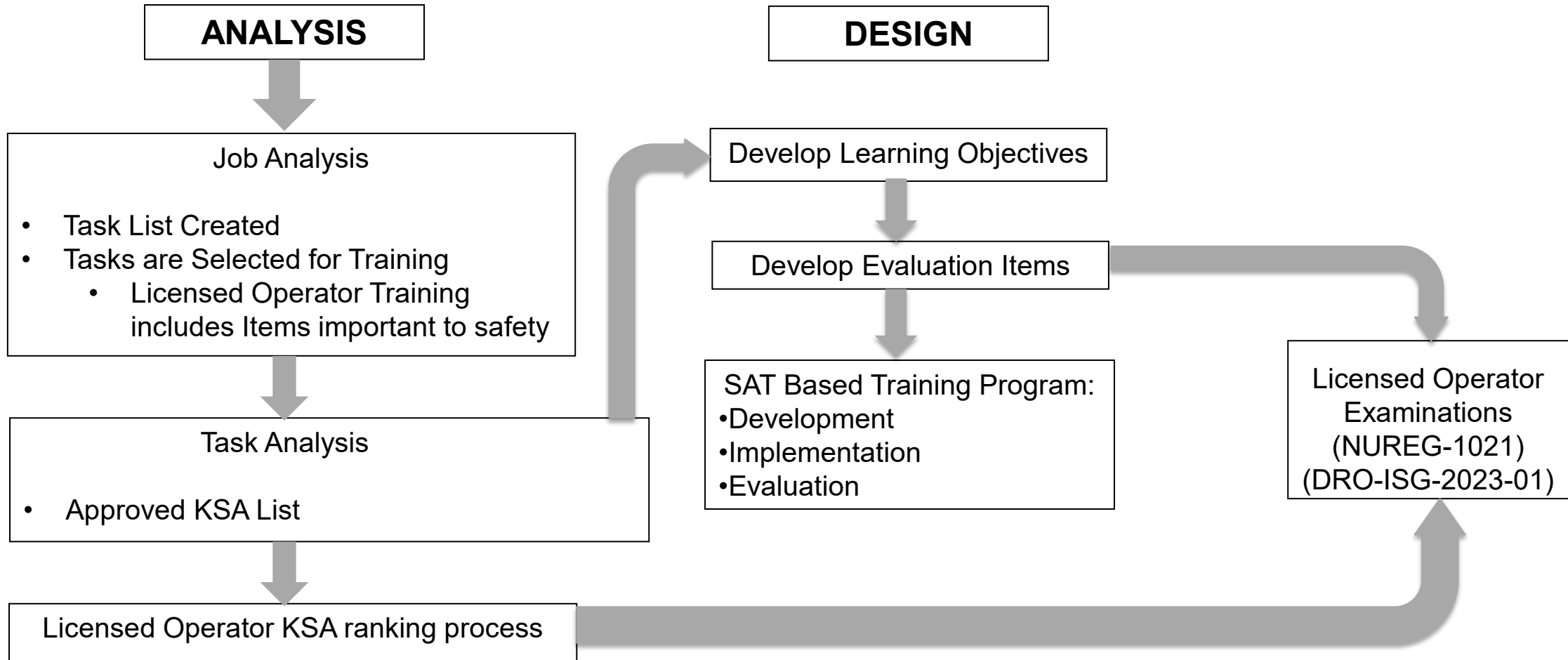
- Establish review methodologies.
- Maintain the 5 Phases of SAT.
- Incorporate instructional design concepts.
- Update the performance criteria.
- Update the evaluation criteria.

Section 1.0

Analysis Phase - Overview

- Defines the five methods of Analysis:
 - Needs Analysis
 - Job Analysis
 - Task Analysis
 - Context/Environmental Analysis
 - Learner Analysis
- Provide concept alignment between SAT Training and Operator Licensing Programs.

SAT and Licensed Operator Examinations



Section 2.0

Design Phase - Overview

- Defines:
 - Learning Objectives
 - Evaluation instruments
 - Exam Security Standards

Section 3.0

Development Phase - Overview

- Develops the following:
 - Training material
 - Integration of technology
 - Exam development

Section 4.0

Implementation Phase - Overview

- Consists of the following:
 - Implementation of the training
 - Exam administration and remediation
 - Execution of the summative assessment
 - Post training activities

Section 5.0

Evaluation Phase - Overview

- Executes the following:
 - Data Collection (Formative, Summative, Confirmative)
 - Assess information
 - Defines and initiates corrective actions

Topics for Consideration:

- General questions or feedback for NRC staff on NUREG-1220.
- Initiatives that the industry and developers are pursuing related to training programs for Advanced and Microreactors.
- Considerations of enhancements for the training and qualification program evaluation process based on industry lessons learned.