

From: [Steven Rhodes](#)
To: [Janney, Margie](#)
Cc: [Stinson, Carol](#)
Subject: [External_Sender] Re: Union Records?
Date: Wednesday, June 08, 2022 12:55:58 PM
Attachments: [image001.png](#)

Hi Margie,

You are correct. The two unions of Federal employees, the NFFE and the AFGE are affiliated with the AFL-CIO. The AFGE also includes in its membership employees of the government of the District of Columbia, who are not Federal employees. The unions represent Federal employees and advocate issue with Congress and government agencies, but the organizations are not part of the Federal Government.

Have a great day.

Steve

On Wed, Jun 8, 2022 at 12:04 PM Janney, Margie <Margie.Janney@nrc.gov> wrote:

Steve,

I see that "records documenting activities related to managing relationships between the agency, its employees, and its unions and bargaining units" are covered in GRS 5.2. The GRS does not mention anything about records belonging to or originating from a union.

Our agency-specific schedules don't mention records belonging to or originating from our union.

May I make the assumption that even though the union head is allowed to use NRC email and resources to send an email to an outside party (e.g., the head of the union), that these are not Federal records? This question was posed as a FOIA request.

Thank you,

-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer

Chief, Digitization, Processing, and Records Branch

Office of the Chief Information Officer

U.S. Nuclear Regulatory Commission

301-415-7245

margie.janney@nrc.gov



--

Steven B. Rhodes, MA, MLS
Appraisal Archivist
NARA
Records Management Services
College Park, MD
(301) 837-3055

So put me on a highway, and show me a sign, and take it to the limit one more time
- The Eagles

From: [ADAMS IM](#)
To: [Janney, Margie](#)
Subject: Thank you for contacting ADAMS IM
Date: Wednesday, June 15, 2022 10:16:01 AM
Attachments: [image002.wmz](#)
[image003.png](#)

Thank you for contacting ADAMS Support Center. We have received your request, and will respond to you as soon as possible.

If you are reporting an inadvertent release of information, please contact the Computer Security Incident Response Team at CSIRT@nrc.gov immediately, or call 301-415-6666.

- ADAMS IM

SENTRY / SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS

SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS

SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS / SENTRY IN THE HOUSE OF COMMONS

From: [Bowman, Kathy](#)
To: [Janney, Margie](#)
Subject: RE: ML22152A001--Results of Union Survey Regarding Workstation Preference
Date: Wednesday, June 15, 2022 10:09:19 AM

I can still access this.

From: Smith, Bi <Bi.Smith@nrc.gov>
Sent: Monday, June 13, 2022 8:15 AM
To: Bowman, Kathy <Kathrine.Bowman@nrc.gov>; Weed, Yvonne <Yvonne.Weed@nrc.gov>; Saucerman, Jenna <Jenna.Saucerman@nrc.gov>; Robinson, Allison <Allison.Robinson@nrc.gov>
Subject: FW: ML22152A001--Results of Union Survey Regarding Workstation Preference

FYI below.

I also asked Allie to reach out to Sheryl about removing that document from ADAMS

From: [Union.Announcements@nrc.gov](#) <[Union.Announcements@nrc.gov](#)>
Sent: Friday, June 10, 2022 10:49 AM
To: NTEU Bargaining Unit DL <[NTEUBargainingUnitDL@nrc.gov](#)>
Subject: ML22152A001--Results of Union Survey Regarding Workstation Preference

NTEU	NTEU Logo
	

Friday, June 10, 2022

ML22152A001--Results of Union Survey Regarding Workstation Preference

Link to the NTEU Open Space Survey Report

<https://adamsxt.nrc.gov/navigator/AdamsXT/content/downloadContent.faces?objectStoreName=MainLibrary&vsId={FAB46557-198C-C589-8422-811D70400000}&ForceBrowserDownloadMgrPrompt=false>.

NTEU thanks the almost 700 employees that responded to the Union survey on the Agency proposal to renovate more floors to the open space workstation environment. Above is the link to the report. The 44 page survey report summarizes the results indicating an overwhelming preference for traditional workstations. The report has an additional 350 pages listing all the comments employees entered into the survey so we can justify the Union's bargaining position against the agency's proposal to expand open space to more floors. This week the agency has responded to the Union's status quo counter proposal based upon survey results. As the Agency proposes to continue with open space renovation, the importance of this report will be materialized if and when bargaining may transition to the Federal Mediation and Conciliation Service or ultimately with the Federal Service Impasse Panel. NTEU, your exclusive representative plans to stand firm for workstation design preferred by staff.

I would like to thank the NTEU bargaining team which consists of Marcia Carpentier, Larry Criscione, myself, Cynthia Woerner (NTEU National) and Dale Yeilding. It was a monumental effort generating this voluminous report in approximately 5 weeks. And many thanks to the legendary Dan Frumpkin for his support with the survey and IT matters.

Although this is the final report to support our bargaining position, the survey is still open for those who did not take it. It can't hurt to get a higher response rate and additional insights. Please note that you can only take it once.

As always, contact a steward or member of the bargaining team with any questions or comments.

In solidarity,
Sheryl Sanchez
President, NTEU Chapter 208

National Treasury Employees Union

NTEU Chapter 208 Website

Mission - To organize federal employees to work together to ensure
that every federal employee is treated with dignity and respect.

From: [Canty, Adetutu](#)
To: [Janney, Margie](#)
Cc: [ADAMS IM](#)
Subject: RE: Pull Document from ADAMS
Date: Wednesday, June 15, 2022 10:21:10 AM
Attachments: [image002.jpg](#)
[image003.png](#)

Hi Margie,

Will do!

Thanks

Adetutu Grace Canty

Senior Information Management Analyst

(GEMSD/DPRB/IPT)

Office: 301-415-2443

Alternate: 301-520-1095



From: Janney, Margie <Margie.Janney@nrc.gov>
Sent: Wednesday, June 15, 2022 10:16 AM
To: ADAMS IM <ADAMSSupport.Email@nrc.gov>
Cc: Canty, Adetutu <Adetutu.Canty@nrc.gov>
Subject: Pull Document from ADAMS
Importance: High

Please pull ML22152A001, "Results of Union Survey Regarding Workstation Preference", immediately from ADAMS. It is not a Federal record.

Grace, will you please add "NTEU documentation" onto the list of documents in the Guidance Document that DO NOT belong in ADAMS.

Thank you.

-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer
Chief, Digitization, Processing, and Records Branch
Office of the Chief Information Officer
U.S. Nuclear Regulatory Commission

301-415-7245

margie.janney@nrc.gov



From: [Bowman, Kathy](#)
To: [Janney, Margie](#)
Subject: FW: Information Request - NTEU Review of Proposed NRC Expanded Open Space Floor Plan: Bargaining Unit Employees Survey Results, June-2020
Date: Wednesday, June 15, 2022 10:24:57 AM

FYI.

From: Yeilding, Dale <Dale.Yeilding@nrc.gov>
Sent: Tuesday, May 17, 2022 11:44 AM
To: Smith, Bi <Bi.Smith@nrc.gov>; Bowman, Kathy <Kathrine.Bowman@nrc.gov>
Cc: Pulliam, Timothy <Timothy.Pulliam@nrc.gov>; Sanchez, Sheryl <sheryl.sanchez@nrc.gov>; Carpentier, Marcia <Marcia.Carpentier@nrc.gov>; Cynthia Woerner <cynthia.woerner@NTEU.ORG>
Subject: Information Request - NTEU Review of Proposed NRC Expanded Open Space Floor Plan: Bargaining Unit Employees Survey Results, June-2020

Bi Smith,
Kathy Bowman,
Tim Pulliam,

In accordance with CBA Article 42.6, 43.6 and 5 USC 7114, NTEU requests the following information. The particularized need is for the purpose of bargaining changes in personnel policies, practices, or conditions of employment as the agency proposes to renovate space at the headquarters facility.

NTEU requests a copy of the report the Union submitted to the agency entitled, *NTEU Review of Proposed NRC Expanded Open Space Floor Plan: Bargaining Unit Employees Survey Results, June-2020*, previously ADAMS Number ML20198M375.

The particularized need is to compare past survey results with those recently received, and to strive for a consistent Union position for the renovation of space along with representing our constituents needs to accomplish work. The report was transmitted by an union official that no longer represents employees and the Union did not retain a copy due to the understanding that it was put into ADAMS. Unfortunately it was removed from ADAMS.

---Dale Yeilding, NTEU Steward

From: Union Announcements <[Union.Announcements@nrc.gov](#)>
Sent: Friday, July 17, 2020 9:40 AM
To: Union Announcements <[Union.Announcements@nrc.gov](#)>
Cc: Pena, Alex <[Alex.Pena@nrc.gov](#)>
Subject: NTEU's Final Report on NRC' Open Space Proposal

NTEU	NTEU Logo
	

Friday, July 17th, 2020

NTEU's Final Report on NRC' Open Space Proposal

Greetings Bargaining Unit Employees,

NTEU has completed its review of the open space survey results from the September 2019 open space survey sent to bargaining unit employees and prepared a report for you. Please take time to read this report and if you have questions, during your next Office or/and Division All Hands Meeting, the Union will be on the agenda. We will discuss the report and take your questions.

In short, we heard you and have not cosigned on any radical expanded open office space reconfiguration; instead, we have endorsed an expanded open office space pilot on only one floor to allow the agency to examine and explore all open office space aspects and reasons that you have raised indicating that open office space would not and would work. In the agency's pursuit of expanded open office space, NTEU is making this pilot conditional on an expanded

telework policy: full-time and increased days as a matter of practice and not an exception.

[View ADAMS Properties ML20198M375](#)

[Open ADAMS Package \(NTEU Review of Proposed NRC Expanded Open Space Floor Plan: Bargaining Unit Employees Survey Results\)](#)

Stay Safe! Stay Healthy! Wear a Mask!

National Treasury Employees Union

NTEU Chapter 208 Website

Mission - To organize federal employees to work together to ensure
that every federal employee is treated with dignity and respect.

From: [ADAMS IM](#)
To: [Janney, Margie](#)
Cc: [Canty, Adetutu](#)
Subject: RE: Pull Document from ADAMS
Date: Wednesday, June 15, 2022 10:25:59 AM
Attachments: [MD 3.4 Item Codes Table\(rev1\).docx \(1\) \(1\).pdf](#)
[image001.png](#)

Hello Margie,

Per your request, document ML22152A001 has been PULLED from Public Access – please provide us what Sensitivity to apply.

See attached MD Code Chart and let us know which Sensitivity/MD Code to apply to ML22152A001.

*Thank you,
Jennifer Valencia
On Behalf of ADAMS IM*

From: Janney, Margie <Margie.Janney@nrc.gov>
Sent: Wednesday, June 15, 2022 10:16 AM
To: ADAMS IM <ADAMSSupport.Email@nrc.gov>
Cc: Canty, Adetutu <Adetutu.Canty@nrc.gov>
Subject: Pull Document from ADAMS
Importance: High

Please pull ML22152A001, “Results of Union Survey Regarding Workstation Preference”, immediately from ADAMS. It is not a Federal record.

Grace, will you please add “NTEU documentation” onto the list of documents in the Guidance Document that DO NOT belong in ADAMS.

Thank you.

-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer
Chief, Digitization, Processing, and Records Branch
Office of the Chief Information Officer
U.S. Nuclear Regulatory Commission
301-415-7245
margie.janney@nrc.gov

Non-Public Documents in ADAMS with Document Date of **04/01/2009** or later - Document Sensitivity, Categories, Item Codes, and Entry Format in Profile Keyword Field, Per Management Directive and Handbook 3.4, <http://www.internal.nrc.gov/MDs/MD3.4.pdf>, and [Guidance for Determining the Public Availability of NRC Records](#).

Revised November 2019

ADAMS Document Sensitivity Values	Applicable Document Categories	Non-Public Categories	Non-Public Item Codes	Format in Profile Keyword Field
Sensitive- Security-Related-Periodic review required	<ul style="list-style-type: none"> 10 CFR 2.390 Information Information that could be useful, or could reasonably be expected to be useful to a terrorist in a potential attack that does not qualify as Safeguards or Classified Information (see Staff Guidance for Screening Documents that Could be Useful to a Terrorist) Sensitive Homeland Security Information – Department of Homeland Security (DHS) to define. 	A	A.3	MD 3.4 Non-Public A.3
Sensitive- Proprietary	<ul style="list-style-type: none"> Trade Secrets or Confidential Commercial or Financial Information. INPO Private – Institute of Nuclear Power Operations (INPO) <p>Source Evaluation</p>	A	A.4	MD 3.4 Non-Public A.4
Sensitive- Protected subject to adjudicatory order. No periodic review required	<ul style="list-style-type: none"> Adjudicatory Protective Order Files Related to Hearings 	A	A.4	MD 3.4 Non-Public A.4

ADAMS Document Sensitivity Values	Applicable Document Categories	Non-Public Categories	Non-Public Item Codes	Format in Profile Keyword Field
Sensitive- Privacy Act (includes Personally Identifiable Information (PII))	<ul style="list-style-type: none"> Privacy Act - All Information contained in a Privacy Act System of Records (see the "Privacy Act System of Records Notice"). Personally Identifiable Information (PII)- All information that can be used to distinguish or trace an individual's identity 	A	A.5	MD 3.4 Non-Public A.5
Sensitive- Federal-State-, Foreign Government-, and International Agency-Controlled (Select only if designated as such by Originating Agency)	<ul style="list-style-type: none"> Information not to be released to foreign nationals without the permission of the author or originating agency (NOFORN) Not For Public Disclosure Under Terms of the Joint Convention on the Safety of Spent Fuel Management and the Safety of Radioactive Waste Management Law Enforcement Sensitive (Federal & State Law Enforcement Agencies) For Official Use Only (FOUO) – Department of Defense (DOD) Official Use Only (OUO) – Department of Energy (DOE) Unclassified Controlled Nuclear Information (UCNI) – DOE 	A	A.6	MD 3.4 Non-Public A.6

ADAMS Document Sensitivity Values	Applicable Document Categories	Non-Public Categories	Non-Public Item Codes	Format in Profile Keyword Field
	<ul style="list-style-type: none"> • Naval Nuclear Propulsion Information (NNPI) – DOE • Sensitive but Unclassified (SBU) – Department of State (DOS) • Government-Controlled Information • Foreign Government-Controlled Information • State Agency-Controlled Information. 			
Sensitive- Internal- periodic review required (all other sensitive internal info)	<ul style="list-style-type: none"> • Sensitive - Not For Distribution (Except to Commission Adjudicatory Employees in Accordance with 10 CFR 2.348) • Information submitted to the Commission marked "Sensitive" • Source selection information other than proprietary information 	A	A.7	MD 3.4 Non-Public A.7
Sensitive- Internal- no review required (attorney work product & client privilege, and pre-decisional enforcement)	<ul style="list-style-type: none"> • Attorney-Client Privilege • Attorney Work Product • Includes any pre-decisional information that rises to a level of sensitivity to justify it being protected as SUNSI. As such SII includes pre-decisional enforcement information but can also include other types of pre-decisional information. A subject matter expert should make a determination whether the specific pre-decisional information rises to a level that requires protecting it as SUNSI. 	A	A.7	MD 3.4 Non-Public A.7

ADAMS Document Sensitivity Values	Applicable Document Categories	Non-Public Categories	Non-Public Item Codes	Format in Profile Keyword Field
Sensitive-Critical Electric Infrastructure Information (CEII) – Pending FERC designation	<ul style="list-style-type: none"> Information related to a system or asset of the bulk-power system, whether physical or virtual, the incapacity or destruction of which would negatively affect national security, economic security, public health or safety, or any combination of such matters. CEII is exempt from disclosure under the Freedom of Information Act, 5 U.S.C. 552(b)(3), and includes (but is not limited to) specific engineering, vulnerability, or detailed design information about proposed or existing critical infrastructure that: Relates details about the production, generation, transportation, transmission, or distribution of energy; Could be useful to a person in planning an attack on critical infrastructure; and (iii.) Does not simply give the general location of the critical infrastructure. <p>Note: ONLY the Federal Energy Regulatory Commission (FERC) has the authority to designate information as CEII.</p>	A	A.8	MD 3.4 Non-Public A.8

ADAMS Document Sensitivity Values	Applicable Document Categories	Non-Public Categories	Non-Public Item Codes	Format in Profile Keyword Field
Sensitive-Critical Electric Infrastructure Information (CEII) – FERC designation	Same applicable categories as above. Note: ONLY the Federal Energy Regulatory Commission (FERC) has the authority to designate information as CEII.	A	A.8	MD 3.4 Non-Public A.8
Sensitive-Export Controlled Information (ECI)	Certain information designated as "export controlled" by the Department of Energy (DOE) must be properly handled and controlled when received by the NRC. Information not to be released to foreign nationals without the permission of the author or originating agency	A	A.9	MD 3.4 Non-Public A.9
Non-Sensitive (NRC generated documents submitted via DPC Folder or Form 665 - Not SUNSI)	Routine administrative records in which the information relates to office internal policies and procedures.	B	B.1	MD 3.4 Non-Public B.1
Non-Sensitive - Copyright (NRC generated documents submitted via DPC Folder or Form 665 - Not SUNSI)	Routine administrative records in which the information relates to office internal policies and procedures.	B	B.1	MD 3.4 Non-Public B.1

Non-Public Pending Review Documents - A document tagged as Non-Public Pending Review in the profile Keyword field (only externally generated documents are tagged in this manner) will only be assigned an item code after SUNSI review has been completed and a decision is made to continue to withhold the document as Non-Public.

Please Note: This "cheat sheet" will be updated when modifications are made to the supplemental guidance document, "Guidance for Determining the Public Availability of NRC Records".

From: [Canty, Adetutu](#)
To: [Janney, Margie](#)
Cc: [ADAMS IM](#)
Subject: RE: Pull Document from ADAMS
Date: Wednesday, June 15, 2022 10:36:14 AM
Attachments: [image002.jpg](#)
[image003.png](#)

Completed.

Thanks

Adetutu Grace Canty

Senior Information Management Analyst

(GEMSD/DPRB/IPT)

Office: 301-415-2443

Alternate: 301-520-1095



From: Janney, Margie <Margie.Janney@nrc.gov>
Sent: Wednesday, June 15, 2022 10:16 AM
To: ADAMS IM <ADAMSSupport.Email@nrc.gov>
Cc: Canty, Adetutu <Adetutu.Canty@nrc.gov>
Subject: Pull Document from ADAMS
Importance: High

Please pull ML22152A001, "Results of Union Survey Regarding Workstation Preference", immediately from ADAMS. It is not a Federal record.

Grace, will you please add "NTEU documentation" onto the list of documents in the Guidance Document that DO NOT belong in ADAMS.

Thank you.

-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer
Chief, Digitization, Processing, and Records Branch
Office of the Chief Information Officer
U.S. Nuclear Regulatory Commission
301-415-7245
margie.janney@nrc.gov

From: [Canty, Adetutu](#)
To: [Janney, Margie](#)
Subject: RE: ML20198M375
Date: Wednesday, June 15, 2022 11:12:59 AM
Attachments: [image002.jpg](#)
[image003.png](#)

Yes, it is completely removed.

Thanks

Adetutu Grace Canty

Senior Information Management Analyst

(GEMSD/DPRB/IPT)

Office: 301-415-2443

Alternate: 301-520-1095



From: Janney, Margie <Margie.Janney@nrc.gov>
Sent: Wednesday, June 15, 2022 11:11 AM
To: Canty, Adetutu <Adetutu.Canty@nrc.gov>
Subject: ML20198M375

Grace,
Would you please double check that ML20198M375 was completely removed from ADAMS. It is another NTEU document. I tried to search for it (using the nifty ADAMS Navigator drag and drop icon!), and it said it's either been removed, or I don't have access.

Thank you!
-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer
Chief, Digitization, Processing, and Records Branch
Office of the Chief Information Officer
U.S. Nuclear Regulatory Commission
301-415-7245
margie.janney@nrc.gov



From: [Canty, Adetutu](#)
To: [ADAMS IM](#)
Cc: [Janney, Margie](#)
Subject: RE: Pull Document from ADAMS
Date: Wednesday, June 15, 2022 11:17:38 AM
Attachments: [image001.jpg](#)
[image002.png](#)

Thanks Jennifer!

Thanks

Adetutu Grace Canty

Senior Information Management Analyst

(GEMSD/DPRB/IPT)

Office: 301-415-2443

Alternate: 301-520-1095



From: ADAMS IM <ADAMSSupport.Email@nrc.gov>
Sent: Wednesday, June 15, 2022 11:02 AM
To: Canty, Adetutu <Adetutu.Canty@nrc.gov>
Cc: Janney, Margie <Margie.Janney@nrc.gov>
Subject: RE: Pull Document from ADAMS

Hello Grace,

Done, document ML22152A001 has been removed from ADAMS. I will notify the owner letting them know this is not a Federal record and should not be added into ADAMS.

*Thank you,
Jennifer Valencia
On Behalf of ADAMS IM*

From: Canty, Adetutu <Adetutu.Canty@nrc.gov>
Sent: Wednesday, June 15, 2022 10:38 AM
To: ADAMS IM <ADAMSSupport.Email@nrc.gov>
Cc: Janney, Margie <Margie.Janney@nrc.gov>
Subject: RE: Pull Document from ADAMS

Hi Jen,

The document should not be in ADAMS, so permanently remove from ADAMS.

Please notify the owner that the document is not a Federal record and should not be added into ADAMS.

Thanks

Adetutu Grace Canty

Senior Information Management Analyst

(GEMSD/DPRB/IPT)

Office: 301-415-2443

Alternate: 301-520-1095



From: ADAMS IM <ADAMSSupport.Email@nrc.gov>

Sent: Wednesday, June 15, 2022 10:26 AM

To: Janney, Margie <Margie.Janney@nrc.gov>

Cc: Canty, Adetutu <Adetutu.Canty@nrc.gov>

Subject: RE: Pull Document from ADAMS

Hello Margie,

Per your request, document ML22152A001 has been PULLED from Public Access – please provide us what Sensitivity to apply.

See attached MD Code Chart and let us know which Sensitivity/MD Code to apply to ML22152A001.

Thank you,
Jennifer Valencia
On Behalf of ADAMS IM

From: Janney, Margie <Margie.Janney@nrc.gov>

Sent: Wednesday, June 15, 2022 10:16 AM

To: ADAMS IM <ADAMSSupport.Email@nrc.gov>

Cc: Canty, Adetutu <Adetutu.Canty@nrc.gov>

Subject: Pull Document from ADAMS

Importance: High

Please pull ML22152A001, "Results of Union Survey Regarding Workstation Preference", immediately from ADAMS. It is not a Federal record.

Grace, will you please add "NTEU documentation" onto the list of documents in the Guidance Document that DO NOT belong in ADAMS.

Thank you.

-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer
Chief, Digitization, Processing, and Records Branch
Office of the Chief Information Officer
U.S. Nuclear Regulatory Commission
301-415-7245
margie.janney@nrc.gov



From: [Janney, Margie](#)
To: [Bowman, Kathy](#)
Subject: FW: NTEU Document Pulled from ADAMS
Date: Wednesday, June 15, 2022 11:19:00 AM
Attachments: [RE Pull Document from ADAMS.msg](#)
[RE Pull Document from ADAMS.msg](#)
[image001.png](#)
[External_Sender Re Union Records.msg](#)
[RE Pull Document from ADAMS.msg](#)
[ADAMS Document -ML22152A001 Analysis of Survey Results concerning the Bargaining Units Workstation](#)
[Preferences .msg](#)

Kathy,

The last attachment is an email from ADAMS IM to Larry Criscione that the non-record was removed from ADAMS.

-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer
Chief, Digitization, Processing, and Records Branch
Office of the Chief Information Officer
U.S. Nuclear Regulatory Commission
301-415-7245
margie.janney@nrc.gov



From: Janney, Margie
Sent: Wednesday, June 15, 2022 11:04 AM
To: Bowman, Kathy <kathrine.bowman@nrc.gov>
Subject: FW: NTEU Document Pulled from ADAMS

Kathy,

The last attachment is proof that ADAMS IM pulled the document.

-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer
Chief, Digitization, Processing, and Records Branch
Office of the Chief Information Officer
U.S. Nuclear Regulatory Commission
301-415-7245
margie.janney@nrc.gov



From: Canty, Adetutu
Sent: Wed, 15 Jun 2022 14:38:04 +0000
To: ADAMS IM
Cc: Janney, Margie
Subject: RE: Pull Document from ADAMS

Hi Jen,

The document should not be in ADAMS, so permanently remove from ADAMS.

Please notify the owner that the document is not a Federal record and should not be added into ADAMS.

Thanks

Adetutu Grace Canty

Senior Information Management Analyst

(GEMSD/DPRB/IPT)

Office: 301-415-2443

Alternate: 301-520-1095



**OFFICE OF THE CHIEF
INFORMATION OFFICER**

From: ADAMS IM <ADAMSSupport.Email@nrc.gov>
Sent: Wednesday, June 15, 2022 10:26 AM
To: Janney, Margie <Margie.Janney@nrc.gov>
Cc: Canty, Adetutu <Adetutu.Canty@nrc.gov>
Subject: RE: Pull Document from ADAMS

Hello Margie,

Per your request, document ML22152A001 has been PULLED from Public Access – please provide us what Sensitivity to apply.

See attached MD Code Chart and let us know which Sensitivity/MD Code to apply to ML22152A001.

**Thank you,
Jennifer Valencia
On Behalf of ADAMS IM**

From: Janney, Margie <Margie.Janney@nrc.gov>

Sent: Wednesday, June 15, 2022 10:16 AM

To: ADAMS IM <ADAMSSupport.Email@nrc.gov>

Cc: Canty, Adetutu <Adetutu.Canty@nrc.gov>

Subject: Pull Document from ADAMS

Importance: High

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Thank you.

-Margie

Margie Janney, CRM/NS/FED

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U.S. Nuclear Regulatory Commission
301-415-7245
margie.janney@nrc.gov



From: Steven Rhodes
Sent: Wed, 8 Jun 2022 12:55:15 -0400
To: Janney, Margie
Cc: Stinson, Carol
Subject: [External_Sender] Re: Union Records?

Hi Margie,

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Have a great day.

Steve

On Wed, Jun 8, 2022 at 12:04 PM Janney, Margie <Margie.Janney@nrc.gov> wrote:

Steve,

I see that "records documenting activities related to managing relationships between the agency, its employees, and its unions and bargaining units" are covered in GRS 5.2. The GRS does not mention anything about records belonging to or originating from a union.

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Thank you,

-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer

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301-415-7245

margie.janney@nrc.gov



--

Steven B. Rhodes, MA, MLS
Appraisal Archivist
NARA
Records Management Services
College Park, MD
(301) 837-3055

So put me on a highway, and show me a sign, and take it to the limit one more time
- The Eagles

From: ADAMS IM
Sent: Wed, 15 Jun 2022 15:14:01 +0000
To: Criscione, Lawrence
Subject: ADAMS Document -ML22152A001 "Analysis of Survey Results concerning the Bargaining Units Workstation Preferences"

Hello Lawrence,

This email is to notify you that Document ML22152A001 has been permanently removed from ADAMS.

This document is not a Federal record and should not be added into ADAMS

*Thank you,
Jennifer Valencia
On Behalf of ADAMS IM*

From: Janney, Margie
Sent: Wednesday, June 15, 2022 11:00 AM
To: Bowman, Kathy <kathrine.bowman@nrc.gov>
Subject: NTEU Document Pulled from ADAMS

Kathy,
ADAMS IM pulled the non-Federal record ML22152A001 permanently from ADAMS, and the owner was notified that it was removed because it is not a Federal record (1st attachment). Additionally, the Guidance for Determining the Public Availability of NRC Records, ML072770468, was updated to include "NTEU Documentation" as a document that is not to be added to ADAMS (2nd attachment).

Additionally, I have attached the determination by the NRC's NARA Appraisal Archivist that union records are not Federal records.

Please let me know how else I can help you.
-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer
Chief, Digitization, Processing, and Records Branch
Office of the Chief Information Officer
U.S. Nuclear Regulatory Commission
301-415-7245
margie.janney@nrc.gov



From: [Janney, Margie](#)
To: [Bowman, Kathy](#)
Subject: FW: NTEU Document Pulled from ADAMS
Date: Wednesday, June 15, 2022 11:19:00 AM
Attachments: [RE Pull Document from ADAMS.msg](#)
[RE Pull Document from ADAMS.msg](#)
[image001.png](#)
[External_Sender Re Union Records.msg](#)
[RE Pull Document from ADAMS.msg](#)
[ADAMS Document -ML22152A001 Analysis of Survey Results concerning the Bargaining Units Workstation](#)
[Preferences .msg](#)

Kathy,

The last attachment is an email from ADAMS IM to Larry Criscione that the non-record was removed from ADAMS.

-Margie

Margie Janney, CRM/NS/FED

Agency Records Officer
Chief, Digitization, Processing, and Records Branch
Office of the Chief Information Officer
U.S. Nuclear Regulatory Commission
301-415-7245
margie.janney@nrc.gov



From: Janney, Margie
Sent: Wednesday, June 15, 2022 11:04 AM
To: Bowman, Kathy <kathrine.bowman@nrc.gov>
Subject: FW: NTEU Document Pulled from ADAMS

Kathy,

The last attachment is proof that ADAMS IM pulled the document.

-Margie

Margie Janney, CRM/NS/FED

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Chief, Digitization, Processing, and Records Branch
Office of the Chief Information Officer
U.S. Nuclear Regulatory Commission
301-415-7245
margie.janney@nrc.gov



From: Canty, Adetutu
Sent: Wed, 15 Jun 2022 14:38:04 +0000
To: ADAMS IM
Cc: Janney, Margie
Subject: RE: Pull Document from ADAMS

Hi Jen,

The document should not be in ADAMS, so permanently remove from ADAMS.

Please notify the owner that the document is not a Federal record and should not be added into ADAMS.

Thanks

Adetutu Grace Canty

Senior Information Management Analyst

(GEMSD/DPRB/IPT)

Office: 301-415-2443

Alternate: 301-520-1095



**OFFICE OF THE CHIEF
INFORMATION OFFICER**

From: ADAMS IM <ADAMSSupport.Email@nrc.gov>
Sent: Wednesday, June 15, 2022 10:26 AM
To: Janney, Margie <Margie.Janney@nrc.gov>
Cc: Canty, Adetutu <Adetutu.Canty@nrc.gov>
Subject: RE: Pull Document from ADAMS

Hello Margie,

Per your request, document ML22152A001 has been PULLED from Public Access – please provide us what Sensitivity to apply.

See attached MD Code Chart and let us know which Sensitivity/MD Code to apply to ML22152A001.

**Thank you,
Jennifer Valencia
On Behalf of ADAMS IM**

From: Janney, Margie <Margie.Janney@nrc.gov>

Sent: Wednesday, June 15, 2022 10:16 AM

To: ADAMS IM <ADAMSSupport.Email@nrc.gov>

Cc: Canty, Adetutu <Adetutu.Canty@nrc.gov>

Subject: Pull Document from ADAMS

Importance: High

Please pull ML22152A001, "Results of Union Survey Regarding Workstation Preference", immediately from ADAMS. It is not a Federal record.

Grace, will you please add "NTEU documentation" onto the list of documents in the Guidance Document that DO NOT belong in ADAMS.

Thank you.

-Margie

Margie Janney, CRM/NS/FED

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margie.janney@nrc.gov



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margie.janney@nrc.gov



From: [Sanders, Serita](#)
To: [Smith, Bi](#)
Subject: FW: ML22152A001--Results of Union Survey Regarding Workstation Preference
Date: Friday, June 10, 2022 11:58:42 AM



Hi Bi,

I guess the NTEU President doesn't know an official record. Should this be in the agency's tracking system?

Best,

Serita

From: Union.Announcements@nrc.gov <Union.Announcements@nrc.gov>
Sent: Friday, June 10, 2022 10:49 AM
To: NTEU Bargaining Unit DL <NTEUBargainingUnitDL@nrc.gov>
Subject: ML22152A001--Results of Union Survey Regarding Workstation Preference

NTEU	NTEU Logo
	

Friday, June 10, 2022

ML22152A001--Results of Union Survey Regarding Workstation Preference

Link to the NTEU Open Space Survey Report

<https://adamsxt.nrc.gov/navigator/AdamsXT/content/downloadContent.faces?objectStoreName=MainLibrary&vsId={FAB46557-198C-C589-8422-811D70400000}&ForceBrowserDownloadMgrPrompt=false>.

NTEU thanks the almost 700 employees that responded to the Union survey on the Agency proposal to renovate more floors to the open space workstation environment. Above is the like to the report. The 44 page survey report summarizes the results indicating an overwhelming preference for traditional workstations. The report has an additional 350 pages listing all the comments employees entered into the survey so we can justify the Union's bargaining position against the agency's proposal to expand open space to more floors. This week the agency has responded to the Union's status quo counter proposal based upon survey results. As the Agency proposes to continue with open space renovation, the importance of this report will be materialized if and when bargaining may transition to the Federal Mediation and Conciliation Service or ultimately with the Federal Service Impasse Panel. NTEU, your exclusive representative plans to stand firm for workstation design preferred by staff.

I would like to thank the NTEU bargaining team which consists of Marcia Carpentier, Larry Criscione, myself, Cynthia Woerner (NTEU National) and Dale Yeilding. It was a monumental effort generating this voluminous report in approximately 5 weeks. And many thanks to the legendary Dan Frumpkin for his support with the survey and IT matters.

Although this is the final report to support our bargaining position, the survey is still open for those who did not take it. It can't hurt to get a higher response rate and additional insights. Please note that you can only take it once.

As always, contact a steward or member of the bargaining team with any questions or comments.

In solidarity,
Sheryl Sanchez
President, NTEU Chapter 208

National Treasury Employees Union

NTEU Chapter 208 Website

Mission - To organize federal employees to work together to ensure
that every federal employee is treated with dignity and respect.

From: [Janney, Margie](#)
To: [Bowman, Kathy](#)
Subject: NTEU Document Pulled from ADAMS
Date: Wednesday, June 15, 2022 10:59:48 AM
Attachments: [RE Pull Document from ADAMS.msg](#)
[RE Pull Document from ADAMS.msg](#)
[image001.png](#)
[External_Sender Re Union Records.msg](#)

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-Margie

Margie Janney, CRM/NS/FED

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