

AGENDA

Title: **BRIEFING ON HUMAN CAPITAL AND EQUAL EMPLOYMENT OPPORTUNITY (Public)**

Purpose: Provide the Commission an update on strategic human capital initiatives and equal employment opportunity activities to strengthen the NRC workforce.

Scheduled: **June 14, 2022**
10:00 a.m.

Duration: Approx. 1.5 hours

Location: Webcast

Participants: **Presentation**

NRC Staff **60 mins.***

Catherine Haney, Deputy Executive Director for Materials, Waste, Research, State, Tribal, Compliance, Administration, and Human Capital Programs

Topic: Opening Remarks

Eric Dilworth, Deputy Chief Human Capital Officer,
Office of the Chief Human Capital Officer (OCHCO)

Topic: Overview of Strategic Human Capital Management and Overview of Human Capital Operating Plan (HCOP) Priorities

Brendan Cain, Senior Program Specialist,
Human Capital Analysis Branch, OCHCO

Topic: Embracing Technology and Human Capital Analytics

Colleen Todd, Chief, Regional Operations Branch, OCHCO

Topic: Investing in the Future
○ Strategic Recruitment and Retention

Doug Tharp, Senior Learning Project Manager, Specialized Technical Training and Support Branch, OCHCO

Topics: Implementing Training and Development Programs

- Competency Based Qualifications
- Closing Skill Gaps
- Training in a Hybrid Environment

Basia Sall, Deputy Division Director, IT Services Development and Operations Division, Office of the Chief Information Officer

Topic: Building a Skilled IT Workforce

Stephen Smith, Civil Rights Program Manager, Office of Small Business and Civil Rights

Topic: Civil Rights and Diversity and Inclusion Update

Commission Q & A **30 mins.**

Union Representative **5 mins.**

A representative of the National Treasury Employees Union will be invited to sit in as well. The Chairman will ask the union representative for remarks as permitted, under the formal meeting provision of the Collective Bargaining Agreement.

Discussion – Wrap-up **5 mins.**

* For presentation only and does not include time for Commission Q & A's