



**UNITED STATES  
NUCLEAR REGULATORY COMMISSION**  
WASHINGTON, D.C. 20555-0001

January 21, 2022

MEMORANDUM TO: Eric Rivera  
Acting Assistant Inspector General for Audits  
Office of the Inspector General

FROM: Jennifer M. Golder, Director  
Office of Administration

SUBJECT: AUDIT OF THE U.S. NUCLEAR REGULATORY COMMISSION'S  
DRUG-FREE WORKPLACE PROGRAM IMPLEMENTATION  
(OIG-20-A-13)

Signed by Golder, Jennifer  
on 01/21/22

The purpose of this memorandum is to provide a status of the actions taken by the U.S. Nuclear Regulatory Commission (NRC) Office of Administration (ADM) in response to the recommendations contained in the subject audit report.

**Recommendation 1:** Revise the *NRC Drug-Free Workplace Plan* to reflect the most up-to-date U.S. Department of Health and Human Services (HHS) requirements.

Agency Response: The NRC Drug-Free Workplace Plan (DFWP) has been revised to include the most up-to-date HHS requirements and all internal agency approvals have been completed. In May 2021, the DFWP was sent to HHS and the Substance Abuse and Mental Health Services Administration for review and approval. The staff has responded to questions and provided additional documentation to facilitate their review; however, HHS has not provided their approval.

**Status:** Ongoing.

Target Completion Date: April 29, 2022

CONTACT: Christoph Heilig, ADM/DFS  
301-415-7731

**Recommendation 2:** Revise the *NRC Drug Testing Manual* to reflect the most up-to-date HHS requirements.

Agency Response Revisions to the *NRC Drug Testing Manual* will be completed and internal agency approvals obtained following receipt of HHS approval of the *NRC Drug-Free Workplace Plan*.

Status: Ongoing.

Targeted Completion Date: June 30, 2022

CONTACT: Christoph Heilig, ADM/DFS  
301-415-7731

AUDIT OF THE U.S. NUCLEAR REGULATORY COMMISSION'S DRUG-FREE WORKPLACE  
PROGRAM IMPLEMENTATION (OIG-20-A-13) DATED JANUARY 21, 2022**DISTRIBUTION: OEDO-21-00179-ADM**

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