



2021 Licensee Performance Review

For Performance Period Jan. 1, 2019 – Dec. 31, 2020

Jim Bittner
Vice President, General Manager - Lynchburg



LPR Performance Areas

- **Safety Operations**
- **Radiological Controls**
- **Facility Support**
- **Other areas**

Safety Operations

○ Focus on Safety Culture

- Self Assessment of Safety Culture in progress that includes an employee survey, focus group discussions, and evaluation by personnel independent of the site.
- While we are making capital improvements and hiring 60-100 employees per year, the focus remains on Safety Culture



Focus on Safety Culture is a way to learn about real-world application of BWXT's Traits of a Healthy Safety Culture in our workplaces and others. It is also a way to recognize BWXT employees who put these traits into action.

In a healthy safety culture, the Continuous Learning trait is demonstrated when safety culture assessments are used as a basis for improvement.

IN ACTION: The Nuclear Operations Group/Plant Vendor organization took the results from their last Safety Culture survey and formed three Safety Culture Improvement "Spotlight" teams, each with an assigned Safety Culture trait to track. The volunteers provide opinions, suggestions and discussions to develop improvement actions and then track implementation of the actions.

These teams provide a positive demonstration of several safety culture traits: Respectful Work Environments, Leadership Safety Values and Actions and Continuous Learning.

Respectful Work Environment Team



Julie Barrow, Kathy Matthew, Danton Felscher, Peter Brumgaard, Kathleen Gasper, Dan Hernandez, Stephanie Stacy, Bobby Lewis.

Learning Organization Team



Chris Collins, Tammy Tanner, Jon Hageman, Johanna Green, Jim Wesley, Angela Hunt, Tyler Wink, Bobby Lewis.

Communications Team



Rusty Lovings, Derrick Dietz, Justin Engman, Guy Jackson, Carl Sweeney, Lori Aiton, Jim Toth.

Not all team members were available to be photographed.



Radiological Controls

- **ALARA program remains strong:**
 - Employee exposures 1% of the NRC annual limits
 - Effluent discharges 0.1% of the NRC allowable limits
 - Projects to support continued improvement
 - Scrubber replacement reduced already low emissions





Facility Support



- Highly qualified Security Force
- Well prepared Emergency Team
- Strong interfaces with Campbell County, Commonwealth of Virginia





Other areas

- **COVID-19 Pandemic Protocols**

- Contingencies for maintaining safety and security established shortly after national pandemic emergency declared in 2020.
- Managed protocols that minimized transmission among workforce.
- Approximately 50% of the workforce is vaccinated.

**I GOT
MY COVID-19
VACCINE!**

