



**UNITED STATES
NUCLEAR REGULATORY COMMISSION**

REGION III
2443 WARRENVILLE RD. SUITE 210
LISLE, IL 60532-4352

April 14, 2021

Mr. Thomas Conboy
Site Vice President
Monticello Nuclear Generating Plant
Northern States Power Company, Minnesota
2807 West County Road 75
Monticello, MN 55362-9637

SUBJECT: NRC OFFICE OF INVESTIGATIONS REPORT NO. 3-2020-006

Dear Mr. Conboy:

This refers to an investigation conducted by the U.S. Nuclear Regulatory Commission (NRC) Office of Investigations (OI) to determine whether a radiation protection general supervisor at Monticello Nuclear Generating Plant was discriminated against by management for raising nuclear safety concerns. Based on the evidence developed during the investigation, we did not substantiate the allegation. The synopsis from the OI Report of Investigation is enclosed.

If you have any questions or comments regarding this matter, please contact an NRC Region III Office Allegation Coordinator by calling (800) 522-3025. The NRC Region III Office Allegation Coordinators are Jim Heller, Paul Pelke, and Sarah Bakhsh.

In accordance with Title 10 of the Code of Federal Regulations (10 CFR) 2.390 of the NRC's "Rules of Practice," a copy of this letter, its enclosure, and your response, if any, will be available electronically for public inspection in the NRC Public Document Room or from the NRC's Agencywide Documents Access and Management System (ADAMS), accessible from the NRC Web site at <http://www.nrc.gov/reading-rm/adams.html> (the Public Electronic Reading Room). You should note that final NRC documents, including the final OI reports, may be made available to the public under the Freedom of Information Act (FOIA) subject to redaction of information pursuant to the FOIA. Requests under the FOIA should be made in accordance

T. Conboy

-2-

with 10 CFR 9.23, Request for Records. The instructions for making a request for information under the FOIA are accessible at <http://www.nrc.gov/reading-rm/foia/foia-request.html>.

Sincerely,

Steven Orth, Chief
Plant Support Branch
Division of Reactor Safety

Docket No. 50-263
License No. DPR-22

Enclosure:
OI Synopsis

OI Synopsis

This investigation was initiated on February 21, 2020, by the U.S. Nuclear Regulatory Commission, Office of Investigations, Region III, to determine whether a radiation protection (RP) general supervisor at Xcel Energy's Monticello Nuclear Generating Plant (Monticello) in Monticello, Minnesota, was discriminated against by management for raising nuclear safety concerns.

Based on the evidence developed, the allegation that an RP supervisor at Monticello was discriminated against by management for raising nuclear safety concerns is not substantiated.