

POOR ORIGINAL

UNIC RECOVERY SYSTEMS

EMERGENCY SECURITY COVERAGE PLAN

MAY 1980

8012020261

EMERGENCY SECURITY COVERAGE PLAN

UNC RECOVERY SYSTEMS

I. PURPOSE:

The purpose of this contingency plan is to provide for the continued maintenance of the required level of security at UNC Recovery Systems in the event of a walkout, strike, job action or any other event resulting in the unauthorized abandonment of security posts.

II. GENERAL INFORMATION

- A. If guard force personnel abandon their posts without warning, the on-duty Security Supervisor shall immediately advise the Charlestown Police Department and the Rhode Island State Police (Hope Valley Barracks). Their assistance will be requested, to secure and guard the plant site until the arrival of the UNC Recovery Systems personnel designated in this plan. The responsibility for maintaining onsite security manning levels during this emergency will be assumed by UNC as soon as possible.
- B. If a sufficient number of contingency plan-designated personnel cannot immediately be contacted, the UNC Naval Products Division Security Department shall be contacted, advised of the problem, and requested to provide assistance.
- C. Implementation of this plan will primarily involve the Security and Operations Departments; however it will impact on all other UNC Recovery Systems personnel in varying degrees.
- D. During the period of the guardforce work stoppage, all available UNC arms-and-post-qualified employees and those guards not participating in the work stoppage shall be utilized in twelve-hour watches (0001 - 1200 and 1200 - 2400). These watches will be on a rotating schedule as assigned by Supervisors.

III. RESPONSIBILITY

- A. This plan may be placed into operation ONLY by the following personnel (in descending order):

President	-	UNC Recovery Systems
Acting President	-	UNC Recover Systems
Manager, Security	-	UNC Recover Systems
Acting Manager, Security	-	UNC Recover Systems

- B. Anyone who becomes aware of impending job action against UNC Recovery Systems by employees of the contract guard service employed onsite shall immediately report all available information to the Manager, Security or, in his absence, the on-duty Security Supervisor.
- C. The Manager, Compliance shall insure that the list of Operations Department personnel who are to be designated as armable employees is kept current. ✓
- D. The Manager, Security shall be responsible for insuring that the Operations Department personnel designated as armable employees are qualified with the weapons which they will be issued in an emergency situation. He will also insure that these personnel meet the current qualification requirements for assignment to Post C, Post D, Moving Guard, and Backup Guard. ✓
- E. The Manager, Security, Manager, Compliance, and all Security Supervisors shall maintain their security officer and weapons qualifications in a current status.
- F. The President, UNC Recovery Systems is the only person authorized to communicate with the news media. All inquiries and requests for information shall be referred him.
- G. The Manager, Compliance shall maintain and update this contingency plan as required. All changes shall be coordinated with the Manager, Security.

IV. IMPLEMENTATION

- A. The Manager, Security (or if unavailable, the Security Supervisor receiving information that a guardforce deficiency is imminent) shall apprise the President, UNC Recovery Systems of the situation as soon as possible.
- B. The contract guard service area manager shall be advised of the situation by the most rapid means of communication available, by the Manager, Security or the on-duty Security Supervisor.
- C. The on-duty Security Supervisor shall commence recording of all pertinent data on a Special Events Journal.
- D. When notified that this contingency plan has been placed into effect, arms qualified personnel shall perform as directed by the Manager, Security (or designate).

- E. The on-duty Security Supervisor shall contact all off-duty contract guard service employees and request that they report to fill shift vacancies created by those persons participating in the job action. The names of those personnel contacted and the results of such contact shall be recorded on the Security Supervisor's Special Events Journal.
- F. If a work stoppage is imminent or has already begun, and an insufficient number of guards are available to fill all vacancies, all off-duty UNC Security Supervisors shall be contacted and requested to report on-site as soon as possible.
- G. If the number of recalled Security Supervisors is still not sufficient to fill the vacancies, the on-duty Security Supervisor shall contact a sufficient number of armable employees to insure continued manning level compliance and request they report on-site as soon as possible. The names of employees contacted and the results of these calls shall be entered in the Special Events Journal.
- H. The Manager, Compliance (or in his absence the Manager, Security) shall be responsible for initial notification to the NRC of this situation and any updates required within twenty four hours of onset.
- I. The Crisis Management Team shall be notified by the President, UNC Recovery Systems and advised that they are now on standby for immediate call-in if developments warrant such action.
- J. Personnel assigned to replace guards must be currently qualified for the posts to which assigned. Appendix A shows the manning level requirements under this plan. Contract guardforce administrative personnel, or guards brought in from other assignments, may also be assigned if available. However, these personnel must be qualified at least to the level of Roving and Backup Guards before they may be utilized onsite.

APPENDIX A

EMERGENCY SECURITY COVERAGE PLAN

- SECURITY POST MANNING REQUIREMENTS -

Personnel assigned under this contingency plan will work twelve hour shifts 0001 - 1200 and 1200 - 2400) on a rotation basis until reinstructed.

PRIMARY

BACKUP**

Security Supervisor (will also man Lobby as necessary, if a sufficient number of Lobby qualified personnel are not available)	Any NRC approved Personnel
Post A (member of UNC Recovery Systems Security on rotating basis)	Any NRC approved Personnel
Post B (Manager, Compliance and two UNC Naval Products Division Security personnel on rotating basis)	Any NRC approved Personnel
Post C (armed, qualified member of UNC Recovery Systems Operations on rotating basis)	Any NRC approved Personnel
Roving Guard (armed, qualified member of UNC Recovery Systems Operations on rotating basis)	Any NRC approved Personnel
Backup Guard (armed, qualified member of UNC Recovery Systems Operations on rotating basis)	Any NRC approved Personnel
*Response Guard (armed, qualified member of UNC Recovery Systems Operations and NIS on rotating basis)	Any NRC approved Personnel

**If a sufficient number of lobby-qualified personnel are available to man the Lobby on both twelve-hour shifts every day, the "Response Guard" post may be eliminated and the Lobby Guard Post established in its place.

**If primary assignee unavailable or incapacitated

Attachments - Duty Schedules for weeks 1 through 4

APPENDIX B

EMERGENCY SECURITY COVERAGE PLAN

LIST OF EMERGENCY TELEPHONE NUMBERS

CRISIS MANAGEMENT TEAM

	<u>COMMERCIAL</u>	<u>TIE-LINE</u>
C. E. BOWERS	203-535-2939	7-9-535-2939
J. M. MCCUSKER	1-884-1950	6-1-884-1950
R. J. GIGLIOTTI	203-447-1862	7-9-447-1862
R. J. GREGG	203-443-3939	7-9-443-3939
D. M. SCHULTZ	203-535-3231	7-9-535-3231

CONTINGENCY SECURITY FORCE CALL-IN LIST

RICHARD GIGLIOTTI	203-447-1862	7-9-447-1862
NANCY COGAN	1-884-5880	6-1-884-5880
JAMES HALEY	1-738-5124	6-1-738-5124
RONALD JASON	203-599-4699	7-9-599-4699
GERARD WOOD	364-6755	9- 4-6755
MARK TESTONI	1-885-1195	6-1-885-1195
DALE SCHULTZ	203-535-3231	7-9-535-3231
JAMES AIELLO	377-2669	9-377-2669
PETER DESSAULES	322-7070	9-322-7070
KENNETH HOTT	539-7658	9-539-7658
NORMAN RUSSELL	377-2545	9-377-2545
BARRY BOEGLIN	596-7482	9-596-7482
NICHOLAS VUONO	377-2467	9-377-2467
CHESTER PAVELSKI	377-2866	9-377-2866
DAVID REYNOLDS	364-3307	9- 4-3307
WALTER BAKER	1-821-7511	6-1-821-7511
JOHN GRAHAM	789-0513	9-789-0513
VINCENT NOWAKOWSKI	322-1548	9-322-1548
LEO O'DONNELL	364-3762	9- 4-3762

POLICE

CHARLESTOWN, R.I. POLICE DEPARTMENT	364-3811	9- 4-3811
RHODE ISLAND STATE POLICE (HOPE VALLEY BARRACKS)	539-2323	9-539-2323

OTHER

UNC NAVAL PRODUCTS DIVISION	203-848-1511	7-9-848-1511
INTERSTATE SECURITY SERVICES	203-443-5900	7-9-443-5900
	203-739-4438	7-9-739-4438

RECAPITULATION OF HOURS SCHEDULED

<u>NAME</u>	<u>WEEK 1</u>	<u>WEEK 2</u>	<u>WEEK 3</u>	<u>TOTAL HOURS</u>
GIGLIOTTI	60	60	48	168
COGAN	60	60	48	168
HALEY	60	48	60	168
JASON	60	48	60	168
WOOD	48	60	60	168
TESTONI	48	60	60	168
SCHULTZ	60	60	48	168
NPD #1	60	60	48	168
NPD #2	48	60	60	168
AIELLO	60	60	48	168
DESSAULES	48	60	60	168
MOTT	60	48	60	168
RUSSELL	60	60	48	168
BOEGLIN	60	48	60	168
VUONO	48	60	60	168
PAVELSKI	60	60	48	168
REYNOLDS	60	48	60	168
BAKER	48	60	60	168
GRAHAM	60	60	48	168
NOWAKOWSKI	60	48	60	168
O'DONNELL	48	60	60	168

21 PERSONS	1176 hrs.	1176 hrs.	1176 hrs.
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NOTE: The shift rotations assigned on the accompanying sheets are essentially 2 days on - 1 day off, 12 hours per shift. If the personnel assignments remain unchanged, the schedule will repeat itself every 3 weeks. During this 3 week period, every person on the schedule will work 2 - 60 hour weeks and 1 - 48 hour week.