

May 28, 1997

Florida Power Corporation  
Crystal River Energy Complex  
Mr. Roy A. Anderson (SA2A)  
Sr. VP, Nuclear Operations  
ATTN: Mgr., Nuclear Licensing  
15760 West Power Line Street  
Crystal River, FL 34428-6708

SUBJECT: CRYSTAL RIVER NUCLEAR PLANT: ALLEGED DISCRIMINATION AGAINST  
CONTROL ROOM OPERATOR FOR REPORTING SAFETY CONCERNS REGARDING  
MAKEUP TANK OVERPRESSURE (OFFICE OF INVESTIGATIONS CASE NUMBERS  
2-95-020, 2-95-021, AND 2-96-011)

Dear Mr. Anderson:

Enclosed for your information are the synopses for three Nuclear Regulatory Commission (NRC) Office of Investigations completed reports regarding alleged discrimination by Florida Power Corporation against three employees for reporting safety concerns. A complaint was filed by the three employees with the U.S. Department of Labor.

OI determined that there was insufficient evidence to substantiate the allegation of discrimination. We plan no further action with regard to this matter. We will continue to monitor the outcome of the DOL activity for any potential enforcement actions that may be warranted. Should you have any questions concerning this letter, please contact me at 404-562-4530.

In accordance with Section 2.790 of the NRC's "Rules of Practice," Part 2, Title 10, Code of Federal Regulations, a copy of this letter and the enclosure will be placed in the Public Document Room.

Sincerely,

Orig signed by Kerry D. Landis

Kerry D. Landis, Chief  
Reactor Projects Branch 3  
Division of Reactor Projects

Docket No.: 50-302  
License No: DPR-72

Enclosure: Investigative Synopsis,  
OI Case Nos. 2-95-020, 2-95-021, and 2-96-011

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NRC Resident Inspector

U.S. Nuclear Regulatory Commission

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## SYNOPSIS

On August 31, 1995, during a U.S. Nuclear Regulatory Commission Office of Investigations (OI) interview pertaining to Case No. 2-94-036S, the witness, a former operations shift supervisor at the Crystal River Nuclear Plant, alleged he was terminated from employment by the Florida Power Corporation because he raised operational safety concerns about an inaccurate reactor operating curve and cited management deficiencies related to the inaccuracy.

A complaint by the alleged against Florida Power Corporation alleging illegal discriminatory treatment was determined by the U.S. Department of Labor, Wage and Hour Division and an Administrative Law Judge to be unfounded.

The evidence developed during several OI investigations did not substantiate that the alleged was subjected to illegal discrimination or retaliation by the Florida Power Corporation in violation of 10 CFR 50.7.

## SYNOPSIS

On August 31, 1995, during a U.S. Nuclear Regulatory Commission Office of Investigations (OI) interview pertaining to Case No. 2-94-036S, the witness, a former operations assistant shift supervisor at the Crystal River Nuclear Plant, alleged he was terminated from employment by the Florida Power Corporation because he raised operational safety concerns about an inaccurate reactor operating curve and cited management deficiencies related to the inaccuracy.

A complaint by the alleged against Florida Power Corporation alleging illegal discriminatory treatment was determined by the U.S. Department of Labor, Wage and Hour Division and an Administrative Law Judge to be unfounded.

The evidence developed during several OI investigations did not substantiate that the alleged was subjected to illegal discrimination or retaliation by the Florida Power Corporation in violation of 10 CFR 50.7.

## SYNOPSIS

On August 8, 1995, allegor was interviewed as a witness to an evolution which was conducted by an operations crew at the Crystal River Nuclear Plant to test the validity of an operational curve for make-up tank pressure and volume. Allegor later filed a complaint with the U.S. Department of Labor claiming he was discriminated against by Florida Power Corporation, for raising safety issues with management with regard to the curve. The complaint was dismissed as invalid by an administrative law judge.

Based on the evidence developed during several OI investigations in conjunction with Department of Labor findings, it was not substantiated that the allegor was illegally discriminated against by the Florida Power Corporation in violation of 10 CFR 50.7.