

**Florida  
Power**  
CORPORATION

# NUCLEAR OPERATIONS TRAINING DEPARTMENT PROCEDURE

TDP-112 Rev.0

DATE: 10/1/85

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TITLE:

TRAINING WAIVERS

C. R. Nuclear

## 1.0 PURPOSE

This procedure establishes the method to be used by FPC Job Superintendents to waive training requirements for individual personnel. The Training Waiver ensures that necessary management reviews have occurred prior to exempting a person from training.

## 2.0 SCOPE

Only those courses and subjects identified in Training Department procedures as training requirements for specific job areas require waivers when the Job Superintendent desires to exempt personnel.

## 3.0 REFERENCES

3.1 TDP-101 "Training Department Organization and Responsibilities".

3.2 TDP-102 "Conduct of Training".

## 4.0 DEFINITIONS

### 4.1 TRAINING WAIVER

A mechanism which allows a Job Superintendent to excuse a person under the Superintendent's supervision from required training courses.

### 4.2 REQUIRED TRAINING

That training course or program which is specified in an approved TDP for a particular job.

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PDR ADOCK 05000302  
V PDR

REVIEW/CONCURRENCE\*

APPROVAL

Department

Representative

PIT. STAFF P. E. McJee

NTS/NOTSS

NOTM

MSNOTS\*

DSNO\*

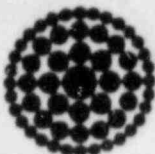
\* As applicable

James F. Beyer

Larry E. Kelley

J. Albrecht

Joe Hardin for EMH 10/1/85



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**4.3 TRAINING AFFECTING REACTOR SAFETY**

Training on the operation or maintenance of systems, equipment, components, structures, and materials contained in the FPC Safety Listing.

**4.4 TRAINING AFFECTING PERSONNEL SAFETY**

Training on FPC programs which are designed to prevent personnel injury. Examples include but are not limited to GET (Industrial Safety, Radiation Protection); GRT; Radioactive Waste Handling and Shipping; Emergency Team Training.

**5.0 RESPONSIBILITIES**

**5.1 NUCLEAR OPERATIONS TRAINING MANAGER (NOTM)**

Responsible for approving Training Waivers.

**5.2 NUCLEAR TRAINING SUPERVISOR (NTS)**

Responsible for review and concurrence of Training Waivers.

**5.3 JOB SUPERINTENDENT**

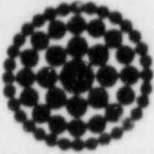
Responsible for: initiating a Training Waiver; determining that the person under review has the requisite skills and/or knowledge to do the job satisfactorily without training.

**5.4 PLANT MANAGER**

Responsible for approving Training Waivers.

**5.5 NUCLEAR OPERATIONS TRAINING SUPPORT SUPERVISOR (NOTSS)**

Responsible for proper implementation of this procedure.



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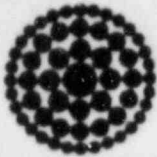
**TRAINING WAIVERS**

6.0 ACTION

6.1 TRAINING WAIVER APPLICABILITY

Any person assigned to CR-3 (contractor or FPC employee) who is required to receive training in accordance with the TDP's listed below must satisfactorily complete all courses, evaluation, and on-the-job-training described in the applicable TDP(s) unless specifically waived in accordance with this procedures.

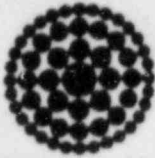
- 6.1.1 TDP-111 Instructor Development Program.
- 6.1.2 TDP-115 Control of Training Consultants.
- 6.1.3 TDP-116 Control of Contractor Training.
- 6.1.4 TDP-201 Non-license Operator Training Program.
- 6.1.5 TDP-202 Replacement Operator Training Program.
- 6.1.6 TDP-203 Licensed Operator Regualification Program.
- 6.1.7 TDP-206 Shift Operation Technical Advisor Training Program.
- 6.1.8 TDP-209 Operation Instructor Qualification Program.
- 6.1.9 TDP-301 General Employee Training
- 6.1.10 TDP-302 General Respirator Training.
- 6.1.11 TDP-303 Health Physics Technician Training.
- 6.1.12 TDP-305 Nuclear Chemistry Technician Training.
- 6.1.13 TDP-306 Nuclear Electrician Training.



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- 6.1.1.4 TDP-307 Emergency Team Training.
- 6.1.1.5 TDP-308 Engineer Training.
- 6.1.1.6 TDP-309 Nuclear Mechanic Training.
- 6.1.1.7 TDP-310 Nuclear Technical Support Technician Training.
- 6.1.1.8 TDP-313 New Employee Indoctrination.
- 6.2 WAIVER PROCESS
  - 6.2.1 Job Superintendent
    - 6.2.1.1 It is the responsibility of the Job Superintendent to determine that a person under his/her supervision does not need to attend a required training program or course within that program and therefore a Training Waiver is appropriate
    - 6.2.1.2 That determination must be based on the person's ability to satisfactorily perform the terminal objectives for which the training was designed.
    - 6.2.1.3 The Job Superintendent should ensure at least one of the following evaluation factors applies:
      - . Similar training previously received and satisfactorily completed;
      - . Demonstrated ability on-the job;
      - . Satisfactory completion of a performance test such as a written exam, oral/walkthrough exam, or hands-on test/simulation;
      - . Other methods deemed appropriate by the Superintendent.



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- 6.2.14 When the Job Superintendent is satisfied that the "Required Training" can be waived, Attachment 1 "Training Waiver Request" must be completed and signed.

6.2.2 Nuclear Training Supervisor

The Training Waiver Request must be forwarded to the responsible NTS for Training Department review and concurrence. The NTS must sign the request when the NTS is satisfied that the training can be waived without compromising personnel or reactor safety.

The request is then forwarded to the NOTM for approval.

6.2.3 Nuclear Operations Training Manager

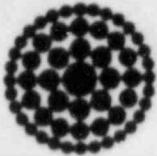
The NOTM must review and approve all Training Waiver Requests in order for the request to be valid.

If a Training Waiver is requested for a course or program which involves personnel safety or reactor safety the Training Waiver Request must also be approved by the Plant Manager.

6.2.4 Plant Manager

The Plant Manager must approve all course or program "Training Waiver Request" forms for the following topics:

- 6.2.4.1 General Employee Training
- 6.2.4.2 General Respiratory Training
- 6.2.4.3 Health Physics Technician Training
- 6.2.4.4 Training Affecting Personnel Safety
- 6.2.4.5 Training Affecting Reactor Safety



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#### 6.3 FINAL APPROVAL

Upon final approval, the completed form must be returned to the Training Clerk for documentation in accordance with TDP-109. An information copy should be sent to the Job Superintendent and NTS.

#### 7.0 ATTACHMENTS/APPENDICES

7.1 ATTACHMENTS 1 "Training Waiver Request" form.

#### 8.0 QUALITY RECORDS

8.1 ATTACHMENT 1 (when completed) - Lifetime of plant

#### 9.0 INTERPRETATION - CONTACT

Nuclear Operations Training Support Supervisor

#### 10.0 REVISION HISTORY

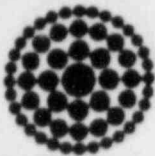
Rev 0 dated 10/1/85 New issue

#### 11.0 REVIEW HISTORY

| Date | Person Performing Review | Comments |
|------|--------------------------|----------|
|------|--------------------------|----------|

|       |       |       |
|-------|-------|-------|
| _____ | _____ | _____ |
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Attachment 1

**Training Waiver Request**

Person for whom Training Waiver is requested:

\_\_\_\_\_/\_\_\_\_\_  
date

Courses(s) or program(s) to be waived:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Why: (attach supporting documentation as applicable. See  
Section 6.2.1.3 of this procedure)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Recommended: \_\_\_\_\_  
Job Superintendent / date

Reviewed and concurred: \_\_\_\_\_  
Nuclear Training Supervisor /date

Approved: \_\_\_\_\_  
Nuclear Operations Training Manager / date

\* Approved: \_\_\_\_\_  
Plant Manager / date

- \* Required if the waiver is for any of the following:
- General Respirator Training
  - Health Physics Technician Training
  - Training Affecting Reactor Safety
  - Training Affecting Personnel Safety