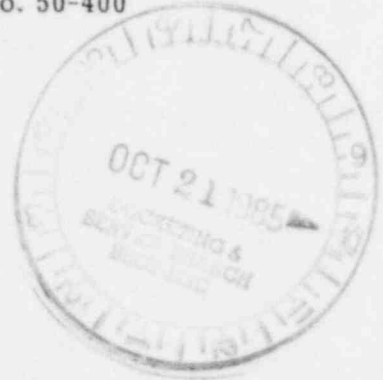


50-400 OL

A-32
9/30/85-

Applicants' Exhibit 32
CCNC Contention WB-3
Docket No. 50-400



CP&L Contract Amendment
Imposing Drug and Alcohol Abuse Policy
upon Contractors

NUCLEAR REGULATORY COMMISSION

Docket No. 50-400 Official Ex. No. 32
In the matter of Shearon Harris
Staff _____ IDENTIFIED ☒
Applicant ☒ RECEIVED ☒
Intervenor _____ REJECTED _____
Cont'g SWr _____ DATE 9-30-85
Contractor _____ Witness _____
Other _____
Reporter J.W.

DRUG AND ALCOHOL ABUSE POLICY

The Owner is vitally concerned with the safety and well-being of its employees and the employees of its Contractors. Therefore, it is important for the Contractor to be aware of the Owner's policy regarding the use of drugs and consumption of alcohol:

The use, possession, or sale of narcotics, hallucinogens, depressants, stimulants, marijuana, or other controlled substances on the Owner's property, or in pursuit of the Owner's business, is prohibited. Also, unauthorized consumption of alcohol on the Owner's property is prohibited. (This does not apply to medication prescribed by a licensed physician and taken in accordance with such prescription.)

The term "Owner's Property" includes any property or facility owned, leased, or under the control of Carolina Power & Light Company wherever located, including land, buildings, structures, installations, boats, planes, helicopters, and other vehicles. The Contractor's assistance in implementing the policy where contract labor is concerned is essential.

In this respect, Contractor agrees to advise its employees and the employees of any subcontractors and agents:

1. Of the Owner's policy on drug and alcohol abuse set forth above;
2. That entry onto the Owner's premises constitutes consent to a search or inspection of the employee and his or her property, including vehicles, at any time when on the Owner's premises; and
3. That any employee found in violation of the policy, or who refuses to permit a search or inspection as specified above, may be removed and barred from the Owner's property at discretion of the Owner.

The Contractor also agrees to institute control measures to prevent the use, possession, or sale of drugs or controlled substances on the Owner's property, or while engaged in contract work for the Owner.

It is understood that all terms and conditions of the Contract, to which this Order is a supplement, shall apply to this Order except as specifically stated herein otherwise.