

U. S. NUCLEAR REGULATORY COMMISSION
OFFICE OF INVESTIGATIONS FIELD OFFICE
REGION IV

REPORT OF INQUIRY

~~DO NOT DISCLOSE~~
~~CONTAINS IDENTIFY OF~~
~~CONFIDENTIAL SOURCE~~
~~OFFICIAL USE ONLY~~

January 4, 1983

SUBJECT: DANIEL INTERNATIONAL
DISCRIMINATION AGAINST QC

REPORT NUMBER: Q4-82-030

1. On December 20, 1982, William Seidle, NRC Reactor Project Branch Chief, received an allegation from Steve Price, a Daniel International Corporation (DI) level-two Mechanical Welding QC Inspector at Wolf Creek. Price indicated he had recently conducted an inspection and written an NCR on a weld following receipt of a tip from a craft employee. Price indicated that after the NCR went forward he was approached by his supervisor, Rick Booth, and asked to identify the craft person who had provided the tip. Price stated he did not give the name of the person who provided the information because he felt he would get the craft employee in trouble as well as destroy his relations with craft personnel, thereby discouraging them from giving him information. Price stated Daniel management gave him a three day suspension for not identifying the craft employee, and they told him that if he did not identify the person after three days he might be fired.
2. On December 20, 1982, Steve Price was contacted by telephone at his home by NRC Engineering Inspector Les Gilbert and NRC Investigator H. B. Griffin. Price stated that on Thursday morning, December 16, 1982, he had been approached by his supervisor (Rick Booth) who said that Ron McCrainy, the DI Senior Quality Supervisor, and Bud Schriver, the DI Quality Inspection Manager, had asked that he (Booth) learn the name of the person who provided the tip. Price said he refused to identify the craft personnel that had given him the information. Price said he was approached again on Thursday afternoon by Booth who said that McCrainy wanted to know the identity of the person and when he again refused to divulge the name he was told by Booth that he was to have a meeting the following morning with McCrainy.
3. Price said that on the morning of Friday, December 17, 1982, he met with Ron McCrainy. Price said he was again asked to divulge the name and given an hour to answer. Price said he telephoned McCrainy's office an hour later and told him he still would not provide the name. Price said that later Friday he was told by Booth that by failing to follow the directions of management he was violating the Category 'A' offense of "insubordination." Price stated he heard Booth had been attempting to learn the name of the craft person on his own. Price said that after lunch on Friday he was again asked to provide the name and when he refused he was given the three days suspension by Ron McCrainy.

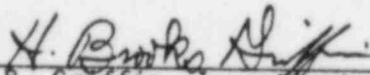
85121603-6 851107
PDR FOIA
BROSIUS84-291 PDR

G-1-


~~DO NOT DISCLOSE~~

~~CONTAINS IDENTITY OF
CONFIDENTIAL SOURCE~~

4. Price stated the information provided to him by the craft person related to a repair weld in which the weld control record had not been filled out properly and QC holds had been by-passed. Price said the hanger on which the weld repairs were performed was on elevation 2047 in the reactor building in an AE System which was safety related. Price was asked to provide the NCR number which he had written in this instance.
5. On the afternoon of December 20, 1982, Steve Price was contacted by NRC Investigator H. B. Griffin by telephone. Price stated the NCR he had written was number 1SN7559PW, dated December 10, 1982. Price was told that the circumstances surrounding his suspension did not constitute a violation of NRC laws or regulations. Price expressed concern about his job and said he had decided that he would contact his supervisor and provide the name of the craft person. Price was asked to contact this reporter should his status of employment change with Daniel International or the status of the person who provided the original information.
6. On December 20, 1982, Glen Koester, Vice President, Kansas Gas and Electric, was contacted by the NRC Region IV Regional Administrator. Koester was made aware of the incident involving Steve Price and of the alleged actions taken by Daniel management. Koester was made aware of NRC concerns regarding Daniel management's attitude regarding the freedom of QC to fulfill its mission at Wolf Creek. Koester was made aware of the fact that no NRC rules or regulations had yet been violated. Koester agreed to investigate the situation himself and the inquiry was closed at Region IV.


H. B. Griffin, Investigator
Office of Investigations Field Office
Region IV

APPROVED BY:


D. D. Driskill, Acting Director
Office of Investigations Field Office
Region IV

cc: J. T. Collins, RIV
W. J. Ward, OI:DFO

~~DO NOT DISCLOSE~~

~~CONTAINS IDENTITY OF
CONFIDENTIAL SOURCE~~

~~OFFICIAL USE ONLY~~

100 Guilt / Non Tombsion - in case
allegation to Suedle

Q-4-82-030

Allyer called Wolf Creek

Steve Price - Home phone
Denver emp

Mike Volking Insp. Lead II

Paul on tip:

recently arrived King & generated a
NCR when found defect.

Marret Tell him 3 days suspension
for not 10 the Tipster.
if not 10 after 3 days then will be
fired.

1. level of management

Dept of Labor
Hourly & Wage Div.
KC.

craft.

{ Senior Q Supervisor Ren McCrainy
{ Q Inspector Manager Bud Shriver

Supers. Rick Booth asked Thw.
They wanted to know.
(McCrainy).

Thurs. evening, Booth said to see
McCrainy Fri. 17th.

7 AM Fri. asked name gave 1 hr.
to answer. telephoned back.

Booth came and tried to
Cay. A offense re direction of
management (subordinate).

Booth tried to find out about
craft person on his own.

Shriver after lunch, asked
name, refusal, suspicion.

Hung

Location

Elevation 2047. Reactor

A E sys. Safety related.

Feed Water

Called for fluids on repair w.
Wild control record not filled out.
QC holds had been by-passed.

NCR written on ~~to~~ 12-10-82.

ISN 7559 PW. (not des
welder did not enter information on
repair.

ALLEGATION DATA FORM

Instructions on reverse side

U.S. NUCLEAR REGULATORY COMMISSION

RECEIVING OFFICE

1. Facility(ies) Involved

(If more than 3, or if generic, write GENERIC)

(Name)

WOLF CREEK
BURLINGTON, KANSAS

Docket Number (if applicable)

2. Functional Area(s) Involved:

(Check appropriate box(es))

<input type="checkbox"/>	operations	<input type="checkbox"/>	onsite health and safety
<input checked="" type="checkbox"/>	construction	<input type="checkbox"/>	offsite health and safety
<input type="checkbox"/>	safeguards	<input type="checkbox"/>	emergency preparedness
<input type="checkbox"/>	other (Specify) _____		

3. Description:

(Limit to 100 characters)

S	E	N	S	I	T	I	V	E											

4. Source of Allegation:

(Check appropriate box)

<input checked="" type="checkbox"/>	contractor employee	<input type="checkbox"/>	security guard
<input type="checkbox"/>	licensee employee	<input type="checkbox"/>	news media
<input type="checkbox"/>	NRC employee	<input type="checkbox"/>	private citizen
<input type="checkbox"/>	organization (Specify) _____		
<input type="checkbox"/>	other (Specify) _____		

5. Date Allegation Received:

MM	DD	YY
02	04	83

6. Name of Individual Receiving Allegation:

(First two initials and last name) H. B. GRIFFIN

7. Office:

R	I	V
---	---	---

ACTION OFFICE

8. Action Office Contact:

(First two initials and last name) R. K. HEAL

9. FTS Telephone Number:

7	2	8	-	8	1	1	0
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10. Status:

(Check one)

<input type="checkbox"/>	Open, if followup actions are pending or in progress
<input checked="" type="checkbox"/>	Closed, if followup actions are completed

11. Date Closed:

MM	DD	YY
02	09	83

12. Remarks:

(Limit to 50 characters)

A	4	-	8	3	-	0	0	3											

13. Allegation Number:

Office	Year	-A-	Number
			H-1-



Form 16-99 (Rev. 8-75)

INTER-OFFICE COMMUNICATION

TO: Lloyd Gladman

DATE: January 27, 1983

FROM:

SUBJECT: Level II Coatings Certification Exam

(a Level II Coatings Certification Exam yesterday I noted questions 57, and 71-100 (4 questions), were no longer valid due to Procedure Revision - Revision 8 to QCP-V-100 approved 12-15-82. The exam was KG&E approved 7-8-82. If the exam is graded per the approved answer sheet the individual who is being tested for re-certification will not receive a passing grade and his present certification shall expire 1-28-83. It should be noted that the person tested missed only one of the remaining 69 questions and he is the Lead Coatings Inspector. In as much as KG&E has revision control which means no additions, deletions or changes without their approval, grade this persons test to the approved answer sheet, give him a failing grade, and retest him after 16 working days and an appropriate training program. This course of action is the only approved procedure I may follow per AP-VI-01. Please advise me as soon as possible as to any alternative approved grading procedure.

ATTACHMENT C

H - 2 -



U.S. NRC

1984 MAR 19 AM 11:49

OFFICE OF INVESTIGATIONS
FIELD OFFICE, REGION IV

MRC
ATTN: WENDEL E. FROST, JT
611 RYAN PLAZA DR.
ARLINGTON, TEXAS
76011

3-13-89

Wendel,

Enclosed you will find my notes from November 30, 1983. Meeting between Paul Hale, Ed Sheridan, and myself.

I do not think there is any need for translation. However, the quote at the bottom of front page and continued on reverse is a little different from what I remembered at our interview last week.

Any way I can help you please give me a call, at home between 12 PM and 4 PM.

Howard August

R. F. (RON) McCRAVEY
Project Quality Inspection Manager
Wolf Creek Nuclear Project



Daniel International Corporation
Post Office Box 146
New Strawn, Kansas 66839
(316) 364-8421

March
31 1984

Baptist

Ext 5415

504-467-2791

Still

Am. Slavic

!7'ency CIA RC-

316-364-8421 Daniel International Corp. Burlington Kansas

~~316-364-8421~~ (1273) Ed Shenlin, Senior Quality Supervisor

(1352) or (1218) or (1118) Howard Sugest, D.I. lead (5130)

Paul Shipp (1693) # ~~XXXXXXXXXX~~

(Burlington Ks) (364-8421) ~~XXXXXX~~ (1541)

~~XXXXXXXXXX~~ Engana Yeate Center
Lerry Ks.

Now Strawn Ks (316)

Scott Schum NCC = 752-2622
F+SF
Reg Com 316-364-8653

PAUL B. HALE

Howard Sugest
& 1216

~~XXXXXXXXXX~~
216 Howard Sugest
Phm Mc Canner



Spdy

the / below (hull)

827

6030

PT

Amended / Baton Rouge

(Ed. Stetson)

3-7-8

High point makes.

id of figures

instead of - length - counter -

Called him in 5 of strong force

Don't remember

in my office = talked to him do it all at once
people and what needs - his sign #1

he was wrong -

Am not production oriented = Hall =

Should not unnecessarily delay things

~~rest~~ rest statement = if I had said such a statement
it would have interested my people.

people
Don't know
H. Good
John W.

Feb 8

Dear Mr. Cronin, Quality Insp. Manager DI
San Francisco & field offices

Ed. Sherrill

K.F. (PEN) McCRAVEY

179/82

1048

DATE: NEW STRAWN
KANSAS

DATE: MARCH 8 1984

I, Howard Sigrest, hereby make the following voluntary statement to Wendel Frost, who has identified himself to me as an Investigator with the U. S. Nuclear Regulatory Commission. I make this statement freely with no threats or promises of reward having been made to me.

I am currently employed by Daniel International Corporation as a lead dryer inspector QC. I have been employed since December 6, 1982. I have had approximately six years of experience in the nuclear industry.

I recall an incident that occurred on November 30, 1983 that involved (Ed Shenlin, DI's Senior Quality Supervisor and Paul Hale, DI's Quality Control Inspector). Shenlin had received allegations from craft concerning Hale's attempt to slow construction on a BB System, safety related piping, by giving only one problem at a time to craft. Hale was also accused of telling craft from the start that he was not going to approve (buy off) the work.

Shenlin had received these allegations on November 29, 1983. Shenlin directed us to bring Hale to his office. Shenlin confronted Hale and got Hale's side of the story. Both men became tense over the issue and Shenlin stated, "I'll have one on my team and he's on my organization that doesn't play ball."

I am surprised at the statement from Shenline
when I left the meeting with Shenline with Hale,
I told Hale that I would document the meeting and
Shenline's statement in my notes. I have agreed
to furnish the note I took on November 30, 1983
to the WRC. I do not recall telling Hale that
I felt that Shenline's statements were intimidating.

I have read the foregoing statement consisting of 2 handwritten/typed
pages. I have made and initialed any necessary corrections and have
signed my name in ink in the margin of each page. I swear that the
foregoing statement is true and correct. Signed on 3-8-84 at 2:11 pm
(date) (time)

SIGNATURE: Wanda L. Sargent

Subscribed and sworn to before me this 8th day of March, 1984,

at New STRAWN, KANSAS.

INVESTIGATOR: Wanda L. Sargent

WITNESS: _____

PLACE:

WCNPS

KANSAS

DATE:

MARCH 8 1984

I, RONNIE MCCRANEY, hereby make the following voluntary statement to Mr. W. E. Frost, who has identified himself to me as an Investigator with the U. S. Nuclear Regulatory Commission. I make this statement freely, with no threats or promises of reward having been made to me.

I am presently employed at the Wolf Creek Nuclear Power Station by Daniel International Corporation as Project Quality Inspection Manager. I have been employed at WCNPS since May of 1982. I have had 10 years of experience in the nuclear industry.

I am aware of a meeting that took place between Ed Shenlin, Senior Quality Supervisor, Paul Hals, Quality Control Inspector, D.I. I do not recall the meeting with any detail as I had no part in it. I did not direct Shenlin to have the meeting and I received no detail brief after the meeting. The concerns of Shenlin were his own and he handled it at his own supervisor level.

I have read the foregoing statement consisting of handwritten/typed pages. I have made and initialed any necessary corrections and have signed my name in ink in the margin of each page. I swear that the foregoing statement is true and correct. Signed on 2-8-84 at 4:46 PM.
(date) (time)

R. J. McCrane
(SIGNATURE: TYPED OR PRINTED)

Subscribed and sworn to before me this 8th day of March, 1984,
at WCNPS

INVESTIGATOR: W. E. Frost CS
(NAME: TYPED OR PRINTED)

WITNESS:
(NAME & TITLE: TYPED OR PRINTED)

DATE:

W.C. N.R.S.
Foster
March 9, 1984

I, Edward Shaulis, hereby make the following voluntary statement to WENDEL FROST, who has identified himself to me as an Investigator with the U. S. Nuclear Regulatory Commission. I make this statement freely with no threats or promises of reward having been made to me.

I am presently employed as a Senior Quality Supervisor for Daniel International Corporation. I have been employed at Wolf Creek since September of 1980. I have had approximately six years experience in the nuclear industry.

I gave a signed sworn statement to investigator Wendel Frost on (March 8, 1984) concerning a meeting that occurred approximately in (November of 1983) between myself and Paul Hale. After I gave the statement I had a discussion with Howard Sigrist, lead Inspector, DI, who was a witness to the meeting. My memory has been refreshed after talking to Sigrist.

I called Hale to my office over complaints from construction that Hale was holding up work on a BB system (safety-related) by finding problems one at a time. Also, I felt he was wrong about his concerns dealing with material identification on weld records in reference to cross-over papers. *how*

Edward M. Shaulis

Ed. and (22) [unclear]

I called him into my office to discuss the above concerns. I now recall more detail of the meeting. At first Hale did not want to talk to me at all. Hale stated that why should I talk to you, you will only take sides with the craft. I did not feel that (Hale) was angry I would describe him as being just upset. I was not angry, I deal with these kind of problems every day. The meeting lasted 20 to 30 minutes and the result was that I felt that (Hale) was not totally wrong with his concerns and that craft was not totally correct with their complaints either. I felt that (Hale) and I had reached a mutual understanding.

I do recall making statements such as "There is no room in this organization for people who can not work together." I deny that I said this with any intention or ^{now} ~~connotation~~ of intimidation or threat. I do not feel that I was putting pressure on him.

I can recall that there were only three people at the meeting. The only unknown was Howard Segant.

I still deny saying to Hols, "Co-operate with conviction," and "I will not have anyone work for me who will not co-operate." I also deny saying, "I'll have no one on my team and no one in my organization that doesn't play ball." I still feel that if I had made statements that strong that it would be intimidating to any WCC personnel. I also deny that I became angry at this meeting and that I lost my temper. ~~How was~~

I have read the foregoing statement consisting of 3 handwritten/~~typed~~ pages. I have made and initialed any necessary corrections and have signed my name in ink in the margin of each page. I swear that the foregoing statement is true and correct. Signed on 3-9-84 at 10:11pm
(date) (time)

SIGNATURE: Edward M. Shultin

Subscribed and sworn to before me this 9th day of MARCH, 1984

at WCC NPS

INVESTIGATOR: William D. Ford or

WITNESS: _____

PAGE: W.C.N.P.S.
KANSAS

DATE: March 8, 1984

1. Edward Shevlin, hereby make the following voluntary statement to WENDEL FROST, who has identified himself to me as an Investigator with the U. S. Nuclear Regulatory Commission. I make this statement freely with no threats or promises of reward having been made to me.

I am presently employed as a Senior Quality Supervisor for Daniel International Corporation. I have been employed at Wolf Creek ^{Plant} since September of 1980. I have had approximately six years experience in the nuclear industry.

I recall a meeting that I had with Paul Hale in approximately November of 1983. I had complaints from construction that Hale was holding up the work on a BB system (safety related) by finding problems one at a time. Also, I felt he was wrong about his concerns dealing with material identification on weld records in reference to cross-over pipes.

I called him into my office to discuss the above ^{concerns.} ^{EM's 12} of construction. I do not recall if anyone else was present. There were three people who might have

Page 1 of 2 pages.

to... have been there. They were Gary Jones, Gerald
(Supervisor, DI, Howard Sigurd, lead investigator, DI
(and John Box, lead investigator DI,

I discussed the problem with Hale, but I deny making
any intimidating statements. I deny saying to Hale, "co-operate
with construction" and "I will not have anyone work for me
who will not co-operate." I also deny saying "I'll have no
one on my team and no one in my organization that doesn't
play ball." I would never say this kind of a statement
to any QC personnel. I feel that any statement of this type
would definitely be intimidating to any Q.C. personnel.
I did not receive any instructions from any of my supervisors
to talk to Hale. When Hale left the meeting I felt
we had reached a mutual understanding. I deny that either
Hale or myself ever lost our tempers.

I have read the foregoing statement consisting of 2 handwritten/~~typed~~
pages. I have made and initialed any necessary corrections and have
signed my name in ink in the margin of each page. I swear that the
foregoing statement is true and correct. Signed on 3-8-84 at 4:00pm
(date) (time)

SIGNATURE: Edward M. Skulin

Subscribed and sworn to before me this 8th day of MARCH, 1984

at WCNTPS

INVESTIGATOR: W. O. Ford DI

WITNESS: _____

ALLEGATION DATA FORM
Instructions on reverse side

J.S. NUCLEAR REGULATORY COMMISSION

RECEIVING OFFICE

1. Facility(ies) Involved:

(If more than 3, or if generic, write GENERIC)

(Name)

WOLF CREEK
KANSAS GAS & ELECTRIC
BURLINGTON, KANSAS

Docket Number (if applicable)

0	5	0	0	0	4	8	2

2. Functional Area(s) Involved:

(Check appropriate box(es))

X

operations
construction
safeguards
other (Specify) _____

onsite health and safety
offsite health and safety
emergency preparedness

3. Description:

(Limit to 100 characters)

S	E	N	S	I	T	I	V	E											

4. Source of Allegation:

(Check appropriate box)

X

contractor employee
licensee employee
NRC employee
organization (Specify) _____
other (Specify) _____

security guard
news media
private citizen

5. Date Allegation Received:

MM	DD	YY
03	07	84

6. Name of Individual Receiving Allegation:

(First two initials and last name) W.E.FROST

7. Office:

O	I	R	4
---	---	---	---

ACTION OFFICE

8. Action Office Contact:

(First two initials and last name) R.K.HERR

9. FTS Telephone Number:

7	2	8	-	8	1	1	0
---	---	---	---	---	---	---	---

10. Status:

(Check one)

X

Open, if followup actions are pending or in progress
Closed, if followup actions are completed

11. Date Closed:

MM	DD	YY

12. Remarks:

(Limit to 50 characters)

6	4	-	8	4	-	0	1	8											

13. Allegation Number:

Office	Year	Number
O I R 4	8 4	A - 0 0 2 7

N-2-
Pulse

ALLEGATION DATA FORM Instructions on reverse side

J.S. NUCLEAR REGULATORY COMMISSION

RECEIVING OFFICE

1. Facility(ies) Involved:

(If more than 3, or if generic, write GENERIC)

(Name)

WOLF CREEK
KANSAS GAS AND ELECTRIC
BURLINGTON, KANSAS

Docket Number (if applicable)

0	5	0	0	0	4	8	2

2. Functional Area(s) Involved:

(Check appropriate box(es))

X

operations
construction
safeguards
other (Specify) _____

onsite health and safety
offsite health and safety
emergency preparedness

3. Description:

(Limit to 100 characters)

S	E	N	S	I	T	I	V	E											

4. Source of Allegation:

(Check appropriate box)

X

contractor employee
licensee employee
NRC employee
organization (Specify) _____
other (Specify) _____

security guard
news media
private citizen

5. Date Allegation Received:

MM DD YY

0	3	0	7	8	4
---	---	---	---	---	---

6. Name of Individual
Receiving Allegation:

(First two initials and last name)

W.E. FROST

7. Office:

0	I	R	4
---	---	---	---

ACTION OFFICE

8. Action Office Contact:

(First two initials and last name)

R.H. HERR

9. FTS Telephone Number:

7	2	8	-	8	1	1	0
---	---	---	---	---	---	---	---

10. Status:

(Check one)

X

Open, if followup actions are pending or in progress
Closed, if followup actions are completed

MM DD YY

--	--	--	--	--	--

11. Date Closed:

12. Remarks:

(Limit to 50 characters)

6	4	-	8	4	-	0	1	9											

13. Allegation Number:

Office

Year

Number

0	I	R	4	-	8	4	-	A	-	0	0	2	8
---	---	---	---	---	---	---	---	---	---	---	---	---	---

0-2
Relax

ALLEGATION DATA FORM
Instructions on reverse side

U.S. NUCLEAR REGULATORY COMMISSION

RECEIVING OFFICE

1. Facility(ies) Involved:

(If more than 3, or if generic, write GENERIC)

(Name)

WOLF CREEK
KANSAS GAS AND Electric
Burlington, KANSAS

Docket Number (if applicable)

2. Functional Area(s) Involved:

(Check appropriate box(es))

<input checked="" type="checkbox"/>

operations

construction

safeguards

other (Specify) _____

onsite health and safety

offsite health and safety

emergency preparedness

3. Description:

(Limit to 100 characters)

S	E	N	S	I	T	I	V	E											

4. Source of Allegation:

(Check appropriate box)

<input checked="" type="checkbox"/>

contractor employee

licensee employee

NRC employee

organization (Specify) _____

other (Specify) _____

security guard

news media

private citizen

5. Date Allegation Received:

MM DD YY

0	3	0	8	8	4
---	---	---	---	---	---

6. Name of Individual Receiving Allegation:

(First two initials and last name)

R.K. HERR

7. Office:

R	E	G	4
---	---	---	---

ACTION OFFICE

8. Action Office Contact:

(First two initials and last name)

R.K. HERR

9. FTS Telephone Number:

7	2	8	-	8	1	1	0
---	---	---	---	---	---	---	---

10. Status:

(Check one)

<input checked="" type="checkbox"/>

Open, if followup actions are pending or in progress

Closed, if followup actions are completed

11. Date Closed:

MM DD YY

--	--	--	--	--	--

12. Remarks:

(Limit to 50 characters)

4	-	8	4	-	0	2	6												

13. Allegation Number:

Office

Year

Number

0	I	R	4	-	8	4	-	A	-	0	0	3	5
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P-2-
Return

Q-1

84. 291

APR 18 1984

MEMORANDUM FOR: Chairman Palladino
FROM: Ben B. Hayes, Director
Office of Investigations
SUBJECT: NOTIFICATION OF OPENING OF OI INVESTIGATIONS

The Commission has directed that you be informed whenever OI opens a new investigation. The attached document briefly sets forth information responsive to this requirement. If you desire more detail on any OI investigation, please let me know.

Attachment:
Investigation Status Record,
Case No. 4-84-026

Distribution:
Case No. 4-84-026
OI Commission
OI s/f Notification/Opening of OI Investigation
OI-c/f
OI-r/f
Pending
5520/NOTI84/0

OI *EG*
ECGilbert/jh
0/16/84

OI *RF*
RAFortuna
04/17/84

OI *BB*
BBHayes
04/18/84

~~8511470142~~ *498*

P -H1-

Release