

March 15, 1983

MEMORANDUM FOR: John T. Collins, Regional Administrator
Region IV

FROM: Ben. B. Hayes, Director /Roger A. Fortuna for /S/
Office of Investigations

SUBJECT: INVESTIGATION OF ALLEGED DISCRIMINATORY PERSONNEL PRACTICES
AT THE WOLF CREEK NUCLEAR GENERATING STATION

Attached is the Office of Investigations' Report of Investigation concerning the above matter.

The investigation was conducted to determine if Daniel International Corporation management unlawfully discriminated against and/or terminated an employee because he had assisted in an NRC investigation and instructed personnel not to talk to the NRC. This complaint was brought to the NRC by the terminated employee. In our view, the information developed by the investigation does not support the former employee's charges. Interviews of co-workers, including one of three individuals identified as a corroborative witness by the former employee, and Daniel supervisors depicted a situation wherein the former employee's work performance and "attitude" had deteriorated during the period prior to his termination. The witnesses' testimony was generally uniform that they were not advised not to talk to the NRC. We conclude that the weight of the evidence is contrary to the allegations. Accordingly, this investigation is closed.

Please note that this report contains a confidential source. This report may not be released outside of the NRC, and its internal distribution should be on a "need and right to know" basis; however, the Summary portion of the report contains no sensitive information and may be distributed within or without the NRC at your discretion.

Attachment:
As stated

cc w/ att.: W. Dircks, EDO
J. Cummings, OIA

Distribution

W. Ward, OI

D. Herr, OI:RIV

✓OI s/f Case No. 4-82-008

OI c/f

OI:RI Report of INvestigation

OI:DFO r/f

Pending

Displaywriter/OI/WOLF

RFortuna:rl

3/2/83

Ward

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BHayes

3/15/83

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PDR FOIA
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Date

MAR 15 1983

TO: (Name, office symbol, room number,
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Initials Date

1. Richard Herr, OI:RIV

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Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
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Coordination	Justify	

REMARKS

A complete copy of the Report of Investigation entitled Wolf Creek Nuclear Generating Station Alleged Discriminatory Personnel Practices, is enclosed herein for OI:RIV files. Also enclosed are copies of the memoranda which transmitted said report.

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)

Ben B. Hayes, Director,
Office of Investigations

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EO 11-102

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