



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D.C. 20555

PDR

OFFICE OF THE
CHAIRMAN

December 27, 1985

The Honorable Mike Synar, Chairman
Subcommittee on Environment, Energy
and Natural Resources
Committee on Government Operations
United States House of Representatives
Washington, DC 20515

Dear Mr. Chairman:

In accordance with Title II of the Energy Reorganization Act of 1974, as amended, the Nuclear Regulatory Commission submits its quarterly report on full-time permanent employees hired and promoted for the FY-1985 quarter ending September 30, 1985. Also provided is a summary of these activities for all of FY-1985, and a comparison with FY-1984.

A total of 250 employees were hired during FY-1985. Of that total, 20.4 percent were minorities and 47.2 percent women, which is an increase over FY-1984 (17.2 percent minorities and 36.4 percent women). At GG-11 and above there were 132 new hires, with minorities representing 10.6 percent and women 15.9 percent. This is an increase for women compared to FY-1984 (11.8 percent), and a slight decrease for minorities (11.4 percent in FY-1984).

There were 554 promotions in FY-1985. Of that total, 15.3 percent were minorities and 56 percent women. This is an increase in promotions of women over FY-1984 (53.6 percent) and a slight decrease for minorities (15.9 percent in FY-1984). Of 301 promotions at GG-11 and above, minorities represented 9.6 percent (compared with 10.5 percent in FY-1984), and women 30.9 percent (compared with 28.5 percent in FY-1984).

In FY-1985, the Commission developed a Consolidated EEO Program Plan to serve as the focal point for implementing and monitoring equal employment opportunity and affirmative action programs and activities agencywide. A similar plan was developed for FY-1986 (copy enclosed), which provides information on FY-1985 accomplishments and outlines initiatives to be undertaken during FY-1986 to improve the Agency EEO Program.

Sincerely,

for Nunzio J. Palladino
Chairman

Enclosures:

1. Quarterly Report
2. Summary/Comparison Charts
3. FY-1986 Consolidated EEO Program Plan

8602190552 851227
PDR COMMS NRCC
CORRESPONDENCE PDR

cc: Rep. William F. Clinger, Jr.

ENCLOSURE 1

QUARTERLY REPORT ON HIRES AND PROMOTIONS

REPORT ON HIRES AND PROMOTIONS

FY-1985 4TH QUARTER ENDING SEPTEMBER 30, 1985

	<u>TOTAL HIRED</u>	<u>MALES HIRED</u>		<u>FEMALES HIRED</u>	
		MINORITY	NONMINORITY	MINORITY	NONMINORITY
EX I	0	0	0	0	0
EX II	0	0	0	0	0
EX III	1	0	1	0	0
EX IV	0	0	0	0	0
EX V	0	0	0	0	0
ES 1	0	0	0	0	0
ES 2	0	0	0	0	0
ES 3	0	0	0	0	0
ES 4	0	0	0	0	0
ES 5	0	0	0	0	0
ES 6	0	0	0	0	0
UNGRADED (PROFESSIONALS)	0	0	0	0	0
GG-18	0	0	0	0	0
GG-17	0	0	0	0	0
GG-16	0	0	0	0	0
GG-15	1	0	1	0	0
GG-14	3	0	2	0	1
GG-13	20	3	15	1	1
GG-12	10	1	7	0	2
GG-11	1	0	1	0	0
 SUBTOTAL: GG-11 AND ABOVE	 36	 4	 27	 1	 4
 GG-10	 0	 0	 0	 0	 0
GG-09	10	0	7	1	2
GG-08	0	0	0	0	0
GG-07	10	0	6	0	4
GG-06	4	0	1	0	3
GG-05	16	0	1	4	11
GG-04	8	0	1	1	6
GG-03	2	0	0	1	1
GG-02	2	0	0	1	1
GG-01	0	0	0	0	0
UNGRADED (ADMIN/CLERICAL/WB)	0	0	0	0	0
 SUBTOTAL: UNGRADED THRU GG-10	 52	 0	 16	 8	 28
 GRAND TOTAL	 88	 4	 43	 9	 32

REPORT ON HIRES AND PROMOTIONS FOR

FY-1985 4TH QUARTER ENDING SEPTEMBER 30, 1985

	<u>TOTAL PROMOTIONS</u>	<u>MALES PROMOTED</u>		<u>FEMALES PROMOTED</u>	
		MINORITY	NONMINORITY	MINORITY	NONMINORITY
EX I	0	0	0	0	0
EX II	0	0	0	0	0
EX III	0	0	0	0	0
EX IV	0	0	0	0	0
EX V	0	0	0	0	0
ES 1	0	0	0	0	0
ES 2	0	0	0	0	0
ES 3	0	0	0	0	0
ES 4	0	0	0	0	0
ES 5	0	0	0	0	0
ES 6	0	0	0	0	0
UNGRADED (PROFESSIONALS)	0	0	0	0	0
GG-18	0	0	0	0	0
GG-17	1	0	1	0	0
GG-16	0	0	0	0	0
GG-15	14	0	12	0	2
GG-14	12	1	10	0	1
GG-13	33	2	21	0	10
GG-12	20	1	9	0	10
GG-11	13	1	3	1	8
SUBTOTAL: GG-11 AND ABOVE	93	5	56	1	31
GG-10	0	0	0	0	0
GG-09	29	1	12	0	16
GG-08	7	0	0	2	5
GG-07	24	2	4	4	14
GG-06	16	0	0	4	12
GG-05	9	0	0	2	7
GG-04	6	0	0	1	5
GG-03	4	0	0	2	2
GG-02	0	0	0	0	0
GG-01	0	0	0	0	0
UNGRADED (ADMIN/CLERICAL/WB)	0	0	0	0	0
SUBTOTAL: 'UNGRADED THRU GG-10	95	3	16	15	61
GRAND TOTAL	188	8	72	16	92

ENCLOSURE 2

SUMMARY/COMPARISON CHARTS FOR FY-1984/FY-1985

SUMMARY OF FY-1984 REPORT ON HIRES

	<u>TOTAL HIRES</u>	<u>MALES HIRED</u>		<u>FEMALES HIRED</u>	
		MINORITY	NONMINORITY	MINORITY	NONMINORITY
EX I	0	0	0	0	0
EX II	0	0	0	0	0
EX III	1	0	1	0	0
EX IV	0	0	0	0	0
EX V	0	0	0	0	0
ES 1	0	0	0	0	0
ES 2	1	1	0	0	0
ES 3	0	0	0	0	0
ES 4	2	0	2	0	0
ES 5	1	0	0	0	1
ES 6	0	0	0	0	0
UNGRADED (PROFESSIONALS)	2	0	1	0	1
GG-18	0	0	0	0	0
GG-17	0	0	0	0	0
GG-16	1	0	1	0	0
GG-15	7	1	6	0	0
GG-14	41	5	33	1	2
GG-13	115	7	99	1	8
GG-12	45	5	31	2	7
GG-11	30	5	19	0	6
 SUBTOTAL: GG-11 AND ABOVE	 246	 24	 193	 4	 25
 GG-10	 1	 0	 1	 0	 0
GG-09	22	1	11	1	9
GG-08	3	0	0	0	3
GG-07	25	2	12	1	10
GG-06	8	0	0	1	7
GG-05	57	3	7	19	28
GG-04	22	0	2	7	13
GG-03	14	2	1	3	8
GG-02	8	0	0	1	7
GG-01	1	0	0	1	0
UNGRADED (ADMIN/CLERICAL/WB)	0	0	0	0	0
 SUBTOTAL: UNGRADED THRU GG-10	 161	 8	 34	 34	 85
 GRAND TOTAL	 407	 32	 227	 38	 110

SUMMARY OF MINORITIES AND WOMEN HIRED AND PROMOTED
FY-1984 COMPARED TO FY-1985

	<u>FY-1984</u>			<u>FY-1985</u>		
	<u>Women</u>	<u>Minorities</u>	<u>Total</u>	<u>Women</u>	<u>Minorities</u>	<u>Total</u>
<u>Employees Hired:</u>						
Number Hired	148	70	407	118	51	250
Percent of Total	36.4%	17.2%	---	47.2%	20.4%	---
Hires at GG-11 and above	29	28	246	21	14	132
Percent of Total	11.8%	11.4%	---	15.9%	10.6%	---
<u>Employees Promoted:</u>						
Number of Promotions	325	96	606	310	85	554
Percent of Total	53.6%	15.9%	---	56%	15.3%	---
Promotions at GG-11 and above	103	38	362	93	29	301
Percent of Total	28.5%	10.5%	---	30.9%	9.6%	---

SUMMARY OF MINORITIES AND WOMEN HIRED AND PROMOTED
FY-1984 COMPARED TO FY-1985

	<u>FY-1984</u>			<u>FY-1985</u>		
	<u>Women</u>	<u>Minorities</u>	<u>Total</u>	<u>Women</u>	<u>Minorities</u>	<u>Total</u>
<u>Employees Hired:</u>						
Number Hired	148	70	407	118	51	250
Percent of Total	36.4%	17.2%	---	47.2%	20.4%	---
Hires at GG-11 and above	29	28	246	21	14	132
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Promotions at GG-11 and above	103	38	362	93	29	301
Percent of Total	28.5%	10.5%	---	30.9%	9.6%	---

SUMMARY OF FY-1984 REPORT ON PROMOTIONS

	<u>TOTAL PROMOTIONS</u>	<u>MALES PROMOTED</u>		<u>FEMALES PROMOTED</u>	
		MINORITY	NONMINORITY	MINORITY	NONMINORITY
EX I	0	0	0	0	0
EX II	0	0	0	0	0
EX III	0	0	0	0	0
EX IV	0	0	0	0	0
EX V	0	0	0	0	0
ES 1	0	0	0	0	0
ES 2	0	0	0	0	0
ES 3	0	0	0	0	0
ES 4	0	0	0	0	0
ES 5	0	0	0	0	0
ES 6	0	0	0	0	0
UNGRADED (PROFESSIONALS)	0	0	0	0	0
GG-18	0	0	0	0	0
GG-17	0	0	0	0	0
GG-16	6	0	6	0	0
GG-15	82	4	73	3	2
GG-14	99	8	75	3	13
GG-13	71	2	43	5	21
GG-12	55	3	28	5	19
GG-11	49	1	16	4	28
 SUBTOTAL: GG-11 AND ABOVE	 362	 18	 241	 20	 83
 GG-10	 7	 0	 1	 0	 6
GG-09	25	0	3	1	21
GG-08	28	0	3	2	23
GG-07	49	2	2	9	36
GG-06	68	1	2	18	47
GG-05	38	0	4	17	17
GG-04	16	0	1	5	10
GG-03	11	1	0	2	8
GG-02	0	0	0	0	0
GG-01	0	0	0	0	0
UNGRADED (ADMIN/CLERICAL/WB)	2	0	2	0	0
 SUBTOTAL: UNGRADED THRU GG-10	 244	 4	 18	 54	 168
 GRAND TOTAL	 606	 22	 259	 74	 251

SUMMARY OF FY-1985 REPORT ON HIRES

	<u>TOTAL HIRES</u>	<u>MALES HIRED</u>		<u>FEMALES HIRED</u>	
		MINORITY	NONMINORITY	MINORITY	NONMINORITY
EX I	0	0	0	0	0
EX II	0	0	0	0	0
EX III	1	0	1	0	0
EX IV	0	0	0	0	0
EX V	0	0	0	0	0
ES 1	0	0	0	0	0
ES 2	0	0	0	0	0
ES 3	1	0	1	0	0
ES 4	1	0	0	0	1
ES 5	0	0	0	0	0
ES 6	0	0	0	0	0
UNGRADED (PROFESSIONALS)	0	0	0	0	0
GG-18	0	0	0	0	0
GG-17	0	0	0	0	0
GG-16	0	0	0	0	0
GG-15	6	0	6	0	0
GG-14	15	0	12	0	3
GG-13	69	9	53	1	6
GG-12	29	2	21	0	6
GG-11	10	2	4	0	4
SUBTOTAL: GG-11 AND ABOVE	132	13	98	1	20
GG-10	0	0	0	0	0
GG-09	14	2	8	1	3
GG-08	0	0	0	0	0
GG-07	13	1	6	0	6
GG-06	15	0	1	2	12
GG-05	38	0	1	18	19
GG-04	24	0	1	6	17
GG-03	9	1	0	5	3
GG-02	5	0	0	1	4
GG-01	0	0	0	0	0
UNGRADED (ADMIN/CLERICAL/WB)	0	0	0	0	0
SUBTOTAL: UNGRADED THRU GG-10	118	4	17	33	64
GRAND TOTAL	250	17	115	34	84

SUMMARY OF FY-1985 REPORT ON PROMOTIONS

	<u>TOTAL PROMOTIONS</u>	<u>MALES PROMOTED</u>		<u>FEMALES PROMOTED</u>	
		MINORITY	NONMINORITY	MINORITY	NONMINORITY
EX I	0	0	0	0	0
EX II	0	0	0	0	0
EX III	0	0	0	0	0
EX IV	0	0	0	0	0
EX V	0	0	0	0	0
ES 1	0	0	0	0	0
ES 2	0	0	0	0	0
ES 3	0	0	0	0	0
ES 4	0	0	0	0	0
ES 5	0	0	0	0	0
ES 6	0	0	0	0	0
UNGRADED (PROFESSIONALS)	0	0	0	0	0
GG-18	0	0	0	0	0
GG-17	2	0	2	0	0
GG-16	2	0	2	0	0
GG-15	58	4	48	0	6
GG-14	58	3	45	0	10
GG-13	83	5	50	4	24
GG-12	65	5	31	3	26
GG-11	33	3	10	2	18
 SUBTOTAL: GG-11 AND ABOVE	 301	 20	 188	 9	 84
 GG-10	 8	 0	 0	 0	 8
GG-09	49	1	16	4	28
GG-08	25	1	1	3	20
GG-07	60	4	6	11	39
GG-06	46	2	1	9	34
GG-05	29	0	1	6	22
GG-04	23	3	0	6	14
GG-03	12	0	0	5	7
GG-02	1	0	0	1	0
GG-01	0	0	0	0	0
UNGRADED (ADMIN/CLERICAL/WB)	0	0	0	0	0
 SUBTOTAL: UNGRADED THROUGH GG-10	 253	 11	 25	 45	 172
 GRAND TOTAL	 554	 31	 213	 54	 256