



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
REGION II  
101 MARIETTA STREET, N.W.  
ATLANTA, GEORGIA 30323

Report Nos.: 50-424/85-49 and 50-425/85-36

Licensee: Georgia Power Company  
P. O. Box 4545  
Atlanta, GA 30302

Docket Nos.: 50-424 and 50-425

License Nos.: CPPR-108 and CPPR-109

Facility Name: Vogtle 1 and 2

Inspection Conducted: September 25, 1985

Inspector: E. H. Girard  
E. H. Girard

10/9/85

Date Signed

Approved by: J. J. Blake  
J. J. Blake, Section Chief  
Engineering Branch  
Division of Reactor Safety

10/10/85

Date Signed

SUMMARY

Scope: This report documents the in office evaluation effort and enforcement conference held with Georgia Power Company Officials on September 25, 1985 concerning Unresolved Item 424, 425/84-05-01, "Insufficient Organizational Freedom/Control of Services Through Effective Audits."

Results: One violation was identified; "Insufficient Organizational Freedom/Control of Services Through Effective Audits," paragraph 2.

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## REPORT DETAILS

### 1. Enforcement Conference

An Enforcement Conference was held at the NRC Region II Office on September 25, 1985, to discuss concerns regarding possible harassment/intimidation of Quality Control (QC) welding inspectors by Pullman Power Products, Inc., (PPP) management in and prior to the Spring of 1983. The specific issue discussed was the subject of an NRC Office of Investigation (OI) investigation conducted during May 19 to July 9, 1983. This issue was later followed up and documented in a Region II Inspection Report No. 50-424, 425/84-05. A summary of the investigation was forwarded to Georgia Power Company by NRC letter dated September 12, 1985.

The following personnel were in attendance.

#### a. Georgia Power Company

D. O. Foster, Vice President and General Manager, Vogtle Project  
P. D. Rice, Vice President and General Manager, Quality Assurance (QA)  
H. H. Gregory, III, General Manager, Construction  
C. W. Hayes, QA Manager  
B. C. Harbin, Quality Control Manager  
L. B. Glenn, Quality Concerns Manager  
C. M. Honakler, Jr., Senior Personnel Representative  
R. A. Bell, Salary Administrative Manager  
C. W. Whitney, Legal Counsel, Troutman, Sanders, Lockerman and Ashmore  
Law Firm  
R. T. Walter, Director, Mechanical Construction Operation, PPP  
B. L. Edwards, Site Resident Manager, PPP

#### b. NRC

J. N. Grace, Regional Administrator, RII  
R. D. Walker, Director, Division of Reactor Projects (DRP), RII  
A. F. Gibson, Acting Director, Division of Reactor Safety (DRS), RII  
J. A. Axelrad, Director, Enforcement Staff, Office of Inspection  
and Enforcement (OIE)  
G. R. Jenkins, Director, Enforcement and Investigation Coordination  
Staff, RII  
A. R. Herdt, Chief, Engineering Branch, DRS, RII  
M. V. Sinkule, Chief, 2D Project Section, RII  
J. Y. Vorse, Director, Field Office, Office of Investigation  
B. W. Jones, Regional Counsel, RII  
S. G. Burns, Deputy Chief Counsel, Office of the Executive Legal  
Director

E. J. Holler, Enforcement Specialist, OIE  
 E. H. Girard, Reactor Inspector, DRS, RII  
 L. P. Modenos, Enforcement Specialist, RII  
 S. J. Vias, Reactor Inspector, DRS, RII  
 J. F. Rogge, Senior Resident Inspector, DRP, RII  
 R. J. Schepens, Resident Inspector, DRP, RII  
 W. H. Rankin, Acting Project Engineer, DRP, RII

During the meeting, the Georgia Power Company representatives presented the results of their investigations and assessments and the corrective actions taken regarding alleged intimidation of QC welding inspectors by PPP management.

Licensee representatives discussed: the methodology and results of investigations of PPP personnel practices including salary administration and QC inspector job assignments; the PPP organization and policy changes; various corrective actions implemented by PPP such as the increase of QC inspector staff, assignment of lead inspectors, addition of problem solving teams, training in human factors, training in communication, training in the team building concept, the increase in corporate involvement, the establishment of biweekly meetings, and the addition of suggestion boxes; the results and methodology of interviews conducted with PPP QC Inspectors by Georgia Power Company; the establishment and effectiveness of GPC and PPP Quality Concerns Program; and GPC Quality Assurance functions which overview licensee programs such as contractor program review, audits and assessments.

The licensee stated that on the basis of their review of salary administration they had concluded that the PPP practices were fair and reasonable. They found, however, that the practices were not understood by the QC personnel involved and may have been improperly perceived by them. GPC stated that their investigation of PPP personnel practices did not specifically identify intimidation/harrassment, however, they did identify a specific management style which could be perceived by the inspectors as intimidation/harrassment. To correct this problem, the PPP Project Manager was removed from the site.

The licensee representatives also outlined corrective actions that were taken subsequent to their issuance of the response to Inspection Report 50-424, 425/84-05 dated July 23, 1984. One of these actions involved interviews of PPP QC welding inspectors by GPC in 1984 and 1985. The results of these interviews indicated that PPP personnel were apprised of salary administrative policy and that no misuse of salary administration or intimidation/harrassment of inspectors was occurring.

## 2. NRC Staff Evaluation Results

Subsequent to the Enforcement Conference described in paragraph 1, the NRC staff evaluated the additional information presented. It was concluded that actions described in Inspection Report 50-424/84-05 and 50-425/84-05 and OI Investigation Report No. 2-83-005, constituted a violation of 10 CFR 50, Appendix B, Criterion I. However, due to the timely, extensive corrective

action implemented by the licensee, a civil penalty was not deemed appropriate. This violation is identified as violation No. 424/85-49-01; 425/85-36-01, Insufficient Organizational Freedom/Control of Services Through Effective Audits.

In that the presentation by the licensee addressed all questions related to corrective actions, no response is required and this violation is closed. This also closes unresolved item 50-424/84-05-01; 50-425/84-05-01.