



February 26, 1997
LIC-97-0028

U. S. Nuclear Regulatory Commission
Attn: Document Control Desk
Mail Station P1-137
Washington, D.C. 20555

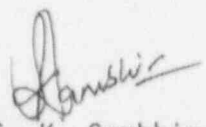
Reference: Docket No. 50-285

SUBJECT: Fitness-for-Duty Program Performance Data Report

In accordance with 10 CFR 26.71(d), attached please find the Omaha Public Power District (OPPD) Fitness-for-Duty Program Performance Data for the six month period from July 1 through December 31, 1996.

If you should have any questions, please contact me.

Sincerely,


S. K. Gambhir
Division Manager -
Engineering & Operations Support

SKG/mle

Attachment

c: Winston & Strawn
L. J. Callan, NRC Regional Administrator, Region IV
L. R. Wharton, NRC Project Manager
W. C. Walker, NRC Senior Resident Inspector

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

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Omaha Public Power District		December 31, 1996	
Company		6 Months Ending	
Fort Calhoun Nuclear Power Station			
Location			
Colleen L. Burke		(402) 636-3028	
Contact Name		Phone (include area code)	
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	50 / 15	Amphetamines	1000 / 500 _____ /
Cocaine	300 / 150	Phencyclidine	25 / 25 _____ /
Opiates	300 / 300	Alcohol (% BAC)	.04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		820				215	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		31	0			443	9
For Cause	Post accident	0	0			0	0
	Observed behavior	0	0			0	0
Random		228	0			66	0
Follow-up		22	1			N/A	N/A
Other		0	0			N/A	N/A
Total		281	1			509	9

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees		1											
Long-Term Contractors													
Short-Term Contractors	*2/6**	3		1			1						
Total	*2/6**	4		1			1						A
													*8/12**

* NRC Required Level

** OPPD Required Level

I. MANAGEMENT ACTIONS

- A. One (1) OPPD employee tested positive during Follow-Up Drug and Alcohol Testing. The employee had signed a Re-Entry Agreement and understood a positive test would result in termination of employment. The employee was terminated immediately.
- B. Nine (9) contractor employees tested positive during Pre-Access Drug and Alcohol testing. For all cases, OPPD terminated their services and referred each of them to his/her contractor company.
- C. One (1) contractor employee refused to report for a Random Drug and Alcohol Test. The refusal was treated the same as a positive test result. The individual's services with OPPD were terminated, and the individual was referred to the contractor company.
- D. Two (2) contractor employees appealed the results of their Pre-Access Drug and Alcohol tests in which the Medical Review Officer (MRO) determined the results to be positive. An appeal hearing was granted for each. In each case, the decision of the MRO was affirmed and the contractor employee's services remained terminated.
- E. Due to the fact that the THC level of a blind specimen was close to the cut-off level and excessive aging allowed it to dilute, a false negative was experienced on a blind specimen. Personnel associated with administration of the OPPD Fitness for Duty Program have been made aware of this condition, and further actions to prevent recurrence have been established.

II. EVENTS REPORTED

- A. None.