



**Entergy
Operations**

Entergy Operations, Inc.

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W3F1-97-0043

A4.05

PR

March 3, 1997

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Waterford 3 SES
Docket No. 50-382
License No. NPF-38
Fitness for Duty Performance Data, Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits by attachment, the Fitness for Duty Performance Data for the six month period from July 1, 1996 through December 31, 1996.

If you have any questions concerning this submittal, please contact Tim Gaudet at (504) 739-6666 or Homer Skip Cooper at (601) 368-5820.

Very truly yours,

T.J. Gaudet
Acting Director
Nuclear Safety & Regulatory Affairs

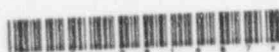
TJG/GCS/tjs
Attachment

AO21/1

(w/Attachment)
cc: L.J. Callan (NRC Region IV), C.P. Patel (NRC-NRR),
R.B. McGehee, N.S. Reynolds, NRC Resident Inspectors Office

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FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

Entergy Operations, Inc. <hr/> Company Waterford 3 SES, PO Box B, Killona, LA 70066 <hr/> Location Karen L. Shelton, Security Coordinator III <hr/> Contact Name	December 31, 1996 <hr/> 6 Months Ending (504) 739-6308 <hr/> Phone (Include Area Code)
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Cutoffs: Screen / Confirmation	Appendix A to 10CFR26	
Marijuana 50 / 15	Amphetamines 1000 / 500	N / A /
Cocaine 300 / 150	Phencyclidine 25 / 25	N / A /
Opiates 300 / 300	Alcohol (%BAC) 0.04%	N / A /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	801		N / A		282	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	69	1 / 0	N / A	N / A	256	5 / 1
For-Cause (Post accident)	0	0	N / A	N / A	1	0
For-Cause (Behavior)	0	0	N / A	N / A	1	0 / 0
Random	182	0	N / A	N / A	91	3 / 1
Follow-Up	2	0	N / A	N / A	0	0
Other	0	0	N / A	N / A	0	0
Total	253	1 / 0	N / A	N / A	349	8 / 2

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1 / 0	0	0	0	0	0	0	N / A	N / A	N / A	N / A	N / A	
Long-Term Contractor	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	N / A	
Short-Term Contractor	3 / 3	4	0	0	0	2	1	N / A	N / A	N / A	N / A	N / A	A
Total	4 / 3	4	0	0	0	2	1	N / A	N / A	N / A	N / A	N / A	14*

* Two samples tested positive for both marijuana and cocaine.
One sample was a refusal to test.

Fitness for Duty Program Six Month Performance Report

FITNESS FOR DUTY PROGRAM SUMMARY:

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 25.2 percent of the population have been randomly tested. There were four positive tests resulting from random selections. The rate of positives from random testing is 1.47 percent.

POSITIVE RESULTS:

Of the substances tested for, marijuana is the drug of preference accounting for 53.8 percent of the positive results and cocaine is second yielding 30.8 percent of positives. This is consistent with what has been detected at Waterford 3 in previous submittals. Entergy uses a more stringent cut-off for marijuana. The lower cut-off accounted for 42.9 percent of the marijuana positives.

MANAGEMENT ACTIONS:

Access was denied for the employees that tested positive during pre-access and random testing. Management was notified and the individuals' files were annotated of the positive results and management's actions.

There was one employee participating in a follow-up program. Two follow-up tests were administered to this employee. Both tests yielded negative results.

One individual who reported to Fitness-For-Duty for pre-access testing refused to provide a complete sample. This individual was denied access. Management was notified and the individuals' file was annotated of the refusal and management's actions.

EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):

During this reporting period, there were no violations of the fitness for duty program that were reportable.

Fitness for Duty Program Six Month Performance Report

PROGRAM EVALUATION/AUDIT:

During this reporting period, an audit of the Waterford 3 Fitness-For-Duty Program was conducted by the site Quality Assurance organization. The audit concluded that the overall program is sound and reflected two program strengths: 1) fifteen minute random reporting time, and 2) process forms and MRO forms. An isolated event was noted during the audit in which a presumptive sample was confirmed after ten days. The event was recorded on a condition report and will be resolved through the established corrective action process.