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the southern electric system

J. D. Woodard
Senior Vice President

February 14, 1997

Docket Nos. 50-321
50-366

HL-5316

U.S. Nuclear Regulatory Commission
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Washington, DC 20555

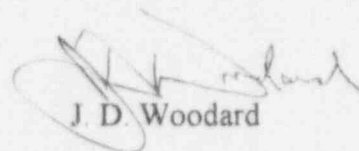
Edwin I. Hatch Nuclear Plant
Fitness For Duty Performance Data

Gentlemen:

Georgia Power Company hereby submits Fitness For Duty Performance Data for the six-month reporting period, July 1996 through December 1996, as required by 10 CFR 26.71(d). The data is summarized in the attached enclosures.

Should you have any questions, please advise.

Sincerely,


J. D. Woodard

JDW/JMG

Enclosure 1: FFD Performance Data Sheets
Enclosure 2: Hatch FFD Program Summary

cc: (See next page)

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U. S. Nuclear Regulatory Commission
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cc: Georgia Power Company

Mr. H. L. Sumner, Jr., Nuclear Plant General Manager

U. S. Nuclear Regulatory Commission, Washington, DC

Mr. K. N. Jabbour, Licensing Project Manager - Hatch

U. S. Nuclear Regulatory Commission, Region II

Mr. L. A. Reyes, Regional Administrator

Mr. B. L. Holbrook, Senior Resident Inspector - Hatch

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Georgia Power Company		12/31/96	
Edwin I Hatch Nuclear Plant - Baxley, GA		6 Months Ending	
Dianne Coley		(205) 992-7231	
Cutoffs: Screen/Confirmation (ng/ml)		Phone (include area code)	
<input checked="" type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	50 / 15	Amphetamines	/
Cocaine	/	Phencyclidine	/
Opiates	/	Alcohol (% BAC)	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		982		174		34	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		9	0	1	0	23	0
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	1	0	0	0	0	0
Random		262	0	51	0	4	0
Follow-up		27	1	0	0	1	1
Other Safety & Health, SRTP, RTW, retest		33	0	1	0	1	0
Total		322	1	53	0	29	1

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	1	0	0	0	0	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	0	1	0	0	0	0	0						A
Total	0	2	0	0	0	0	0						2

Enclosure 2

Edwin I. Hatch Nuclear Plant Fitness For Duty Program Summary

The data generated under the Fitness For Duty (FFD) program from July 1996 through December 1996 has been reviewed and analyzed.

The random pool contains not only those badged for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the testing pool while on site. Testing during this time period was performed on a nominal weekly basis to include swing shifts, weekends, and holidays. During this testing period, the rate of testing was equal to 50% yearly of the total population.

In summarizing management actions associated with the FFD program, it should be emphasized that the incidents of confirming positive tests were very low. Consequently, management actions relative to determination of FFD have been limited. Contractor employees screened as positive are denied access and no further action is taken. One short term contractor in the frequent follow up testing pool tested positive for cocaine and access was terminated immediately.

Management actions taken on licensee employees during this six month period included one licensee employee. This individual was already in the follow up pool due to a history of several DUIs, referral to Employee Assistance, and rehabilitation. This individual tested positive for cocaine and was terminated.

Weekly quality control checks of the Fitness for Duty random pool revealed no major discrepancies from July through December.

A Supplemental Random Testing Pool (SRTP), which was instituted in October 1995 for the Plant Hatch Operations Department personnel at an additional 100% annual testing rate, had no positive results for the six month period of October 1995 through April 1996. In May 1996, the SRTP was reduced to an additional 50% annual testing rate and, again, there were no positive results. The SRTP was discontinued in October 1996.

As a pro-active measure, in April 1996, management instituted an enhancement to the arrest reporting requirement. Employees reporting a substance abuse related arrest will submit to for-cause fitness for duty testing and be referred for Employee Assistance evaluation by a mental health professional to determine if there is a substance abuse or other problem. There were no substance related arrests reported for this period.