

Dave Morey  
Vice President  
Farley Project

Southern Nuclear  
Operating Company  
P.O. Box 1295  
Birmingham, Alabama 35201  
Tel 205.992.5131

February 12, 1997



Docket Nos. 50-348  
50-364

10 CFR 26.71

U.S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, DC 20555

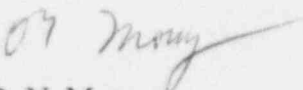
J. M. Farley Nuclear Plant  
Fitness For Duty Performance Data

Gentlemen:

Southern Nuclear Operating Company hereby submits Fitness For Duty Performance Data for the six-month reporting period, July 1996 through December 1996, as required by 10 CFR 26.71(d). The data is summarized in the attached enclosures.

Should you have any questions, please advise.

Respectfully submitted,

  
D. N. Morey

Enclosure 1: FFD Performance Data Sheets  
Enclosure 2: Southern Nuclear FFD Program Summary

cc: Southern Nuclear Operating Company  
Mr. R. D. Hill, General Manager - Plant Farley

U. S. Nuclear Regulatory Commission, Washington, DC  
Mr. J. I. Zimmermann, Licensing Project Manager - Farley

U. S. Nuclear Regulatory Commission, Region II  
Mr. L. A. Reyes, Regional Administrator  
Mr. T. M. Ross, Senior Resident Inspector - Farley

9702180193 970212  
PDR ADOCK 05000348  
R PDR

A021 1/1

ENCLOSURE I  
**Fitness for Duty Program**  
**Performance Data**  
**Personnel Subject to 10CFR 26**

page 1 of 2

Southern Nuclear Operating Company	12/31/96
Company	6 Months Ending
J. M. Farley Nuclear Plant & Corporate Headquarters	
Location	
Elizabeth A. McDougal	(205) 992-5707
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26	
Marijuana            50 / 15	Amphetamines            /            _____ /
Cocaine                /	Phencyclidine            /            _____ /
Opiates                /	Alcohol (% BAC)            _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1277		82		25 /	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		8	0	114	0	979	17
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	4	0	0	0	10	0
Random		312	2	40	1	77	1
Follow-up		14	1	7	0	24	0
Other    Safety & Health, RTW, retest		27	0	0	0	1	0
Total		365	3	161	1	1091	18

**REV. 1/92**

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	2	1	0	0	0	0	0						
Long-Term Contractors	1	0	0	0	0	0	0						
Short-Term Contractors	13	4	0	0	0	3	0						
Total	16	5	0	0	0	3	0						A 24

## Enclosure 2

### Joseph M. Farley Nuclear Plant and Southern Nuclear Operating Company Support Personnel Fitness For Duty Program Summary

The data generated under the Fitness For Duty (FFD) program from July 1996 through December 1996 has been reviewed and analyzed. The data reflected in this report covers the following personnel: 1) workers, including contract personnel of the Joseph M. Farley Nuclear Plant; 2) Southern Nuclear Operating Company employees located at corporate headquarters in Birmingham, Alabama; and 3) Southern Nuclear Operating Company support employees located at the Edwin I. Hatch Nuclear Plant and the Vogtle Electric Generating Plant.

The random pool contains not only those badged for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the testing pool while on site. Testing during this time period was performed on a nominal weekly basis to include swing shifts, weekends, and holidays. During this testing period, the rate of testing was equal to 50% yearly of the total population.

In summarizing management actions associated with the FFD program, it should be emphasized that the incidents of confirming positive tests were very low. Consequently, management actions relative to determination of FFD have been limited. Contractor employees screened as positive are denied access and no further action is taken. One long-term contractor located at the Corporate Headquarters tested positive for marijuana and was terminated.

Management actions taken on licensee employees during this six month period included three individuals who tested positive. One individual (a Southern Nuclear employee located at Plant Vogtle), already in the follow up pool for a previously confirmed positive test, tested positive for cocaine for the second time and was terminated. The second individual, a licensed operator, tested positive for marijuana. The Nuclear Regulatory Commission (NRC) staff was appropriately notified of this situation on January 3, 1997. This individual was referred to the Employee Assistance Program and is currently in an Intensive Outpatient rehabilitation program. He returned to work (in a non-licensed capacity) on February 10, 1997 and will be subject to frequent unannounced tests in the follow-up pool for a period of three (3) years. The third individual resigned from the Company prior to his presumptive positive for marijuana being confirmed through an MRO interview.

Weekly quality control checks of the Fitness for Duty random pool revealed no major discrepancies from July through December.

Enclosure 2

Page 2

As a pro-active measure, in April 1996, management instituted an enhancement to the arrest reporting requirement. Employees reporting a substance abuse related arrest will submit to for-cause fitness for duty testing and be referred for Employee Assistance evaluation by a mental health professional to determine if there is a substance abuse or other problem. For this reporting period, two licensee employees at Plant Farley have been referred for evaluation and underwent outpatient rehabilitation. Both employees are subject to the frequent follow up testing pool for a period of three years. Additionally, one licensee employee at Corporate Headquarters reported a Driving Under the Influence (DUI) arrest, and was evaluated. No further rehabilitation or counseling was indicated for this individual.