

JAN 29 1997

EA 96-336

Mr. Michael McEnany, President
McEnany Roofing, Inc.
8803 Industrial Drive
Tampa, Florida 33637

Dear Mr. McEnany:

Thank you for your letters of response dated December 19, 1996, which were received in our office on January 8, 1997, via FEDEX delivery. Your letters were in response to our Notice of Violation issued on December 5, 1996, concerning activities related to the discrimination complaint filed by Ms. Tracy A. James under the provisions of the Energy Reorganization Act. We have evaluated your response to the violation and found that it meets the requirements of 10 CFR 2.201. However, we wish to emphasize to you the importance that licensees and contractors subject to NRC authority establish and maintain safety-conscious environments in which employees feel free to raise safety concerns without fear of retaliation as stated in the NRC Statement of Policy, "Freedom of Employees in the Nuclear Industry to Raise Safety Concerns Without Fear of Retaliation; Policy Statement," 61 FR 24336 (May 14, 1996). Continuous management attention is necessary to maintain this safety-conscious environment.

Sincerely,

JS

Jon R. Johnson, Director
Division of Reactor Projects

Docket No.: 9999

EA 96-336

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