



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION II
101 MARIETTA STREET, N.W.
ATLANTA, GEORGIA 30303

SEP 21 1984

Mr. Chan Van Vo
[REDACTED]

Dear Mr. Van Vo:

SUBJECT: RII-84-A-0143

The U. S. Department of Labor has provided us a copy of your complaint of violations of the employee protection provisions of the Energy Reorganization Act by the Carolina Power and Light Company. It is our understanding that the Department of Labor is pursuing this matter.

In paragraph four of your complaint you discussed deficiencies in hangers which you identified to the licensee in July 1983. We want to discuss these alleged deficiencies with you so that we can determine if appropriate corrections were made.

Would you please call me collect at (404) 221-4194 so that I can discuss this matter with you. If you should call and I am not available, please ask to speak to my associate, Mr. Bruno Uryc. Or, you may write us at the following address:

RII/IAC
PO Box 2203
Atlanta, GA 30301

Your assistance is greatly appreciated.

Sincerely,

J. B. Lankford
Investigative Coordinator

bcc: M. Puckett

Certified No. P 633 391 037

8508230045 850814
PDR FOIA
GUILD85-173 PDR

B3

B3

MEMORANDUM TO CASE FILE

TYPE ACTION <input checked="" type="checkbox"/> RECORD OF CONVERSATION <input type="checkbox"/> CASE REVIEW / STATUS <input type="checkbox"/> OTHER	PARTICIPANTS	B. URYC	FILE NO.	84-0143
		CHAN VAN VO	DATE	10-01-84
	CONFIDENTIALITY REQUESTED	YES NO	TIME	1005

SUMMARY

Mr. VO called collect to advise me that he has received our letter and that he is in the process of preparing an affidavit concerning his concerns relative to the Harris Plant. VO stated that he expects the affidavit to be notarized on 10-03-84 and that he will send a copy of the affidavit. I provided him with the standard mailing address for the Region. VO stated that he is being represented by Mr. Robert GUILD and that any future contact with him (VO) should be made through his attorney, Mr. GUILD. VO provided the following telephone numbers for Mr. GUILD: 704/373-4011, 704/373-2570, and [REDACTED] (night). I advised that we would be waiting for the affidavit and VO said that it would be forwarded as soon as possible.

B. JONES briefed and sent a copy of DOL letter to BARTH. JONES also called BARTH to advise him of the matter involving VO.

*Duke Power
Mr. Carr's office
tried to call these
#s for Guild - he was
not there - 10.23.84/1315
These are DPC #s*

PAGE 1 OF 1

PREPARED BY	BRUNO URYC	DATE	OCT 01 1984
ACTION REQUIRED			
REVIEWED BY			DATE

OFFICIAL USE ONLY

DO NOT DISCLOSE

B4

514 YORK Rd.
Fayetteville, N.C. 28303
August 28, 1984

One (919) 864-5471

ADMINISTRATOR
Wage and Hour Division
Employment Standard Administration
U.S. Department of Labor
200 Constitution Ave NW
Washington D.C. 20210

SUBJECT: Complaint of discrimination against
Carolina Power & Light CO. under 29 CFR
Part 24.

Dear Sir or Madam:

I believe that I have been discriminated against by my former employer, Carolina Power & Light because of my actions in expressing concerns and documenting deficiencies in the design and construction of the Shearon Harris Nuclear Power Plant where I worked as a Construction Field Engineer in the Mechanical Department until my termination about Feb. 29, 1984. I have refused employment for which I am qualified by many Nuclear and other Firms because of CP&L's discriminatory treatment. I only learn of my rights under the employee protection provisions of the ENERGY REORGANIZATION ACT and Department of Labor Regulations within the last thirty days.

I request that you order CP&L to provide me relief for this discrimination including providing me back pay, compensation and other available relief.

I have been employed by CP&L at the

Shearon Morris Nuclear Power Plant under construction at New Hill, North Carolina since April 10, 1979. I have been promoted from Engineering Aide to Engineering Technician II, Associate Engineer, and finally Engineer in October, 1982 where I was assigned to work with Alex Fuller, Principal Engineer - Hangers. I have been subject to repeated harassment, intimidation, pressure and other discrimination because of my actions in performing my assigned duties which included the identification and documentation of design and construction deficiencies.

For example, in June, 1983, The Nuclear Regulatory Commission listed deficiencies for our area and Mr. Fuller assigned me to inspect the hangers for further deficiencies along with the Quality Assurance Surveillance Group. After I submitted my report in July which listed a large number of deficiencies, Fuller told me I was a liar and did not know how to perform my job. Although the Quality Assurance reports supported my findings, I was placed on six months Probation about August, 1983, due to my performance having "declined below the acceptable level for the classification of Engineer over the past year and one half."

I performed my duties while on probation and was not informed of any poor performance. I was repeatedly pressured to resign and was finally terminated about Feb. 29, 1984.

I repeatedly complained to my Superiors at CP&L about this discrimination including Senior management who promised to help me. They sent me back to work without any help. No one at CP&L informed me of my right to file this D.O.L. discrimination complaint.

I have tried to get help many people and

Government Agencies. None of them have informed me of my rights to file this complaint. In March, 1984 The Employment Security Commission of North Carolina Representative told me that CP&L was allowed to terminate me under the circumstances. In April and July, 1984 I asked for help at The U.S. Department of Labor Office in Washington D.C. Although I explained my complaint I was sent away each time without help or information about my rights to file this complaint.

I have applied for and been turned down for many Nuclear and Non-Nuclear jobs for which I am qualified because of CP&L's discrimination. I am still unemployed.

About July 31, 1984, I was informed by a Representative of The Government Accountability Project of the employee Protection Provisions of the Law and since then of how to file this complaint.

I ask for your help in investigating my complaint and providing me any available relief for this discrimination. I will be happy to supply further information and documentation in support of my complaint.

Sincerely,

Chanvanne

CHAN VAN VO

(ALSO KNOWN AS VAN VO DAVIS)