

From: Lawrence Rossbach
To: DMS6 - *Monna Skay*
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Subject: draft hilite

LASALLE, UNITS 1 AND 2

Independent Self Assessment Exit Meeting and Decision to Extend Outages

The results of the Independent Self Assessment (ISA) for the LaSalle Station were presented at an exit meeting held at the LaSalle Station on December 13, 1996. The ISA is a DET type assessment performed for Commonwealth Edison by a high level team of industry peers and outside consultants.

The ISA scope included performance in Management and the four functional areas of Operations, Maintenance, Engineering, and Plant Support. The ISA assessment was very critical of ComEd performance in all areas. Overriding themes included: performance standards missing or not followed, ineffective field supervision, lack of team work, high management turnover rate and poor change management, inadequate or misapplied resources, inadequate performance indicators, poor individual performance and work quality, inadequate training, staff not keeping up with improvements in the industry and unaware of poor performance, significant problems in work control and control of the licensing and design basis, a weak safety culture.

Approximately 200 persons including station management and a cross section of staff from all departments were present for the exit which was video taped with the expectation that all station personnel will see it. Later in the day site Vice President W. Subalusky informed R-III Branch Chief M. Dapas that both LaSalle units will remain shutdown until at least June or July of 1997 to resolve these issues.

Contact:
Larry Rossbach
415-2863

CC: CHD1.CHP1.MLD1, NCD2.CH1.MPH