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James M. Taylor
Office of Inspection and Enforcement
USNRC

Sir:

IE Circular 81-02 and Information Notice 85-53 were recently sent around to several dockets and I got a couple of them.

I disagree with your entire thrust in the Board Notifications.

Control room work is very boring. A GRO is most valuable when he is least needed. When everything is going right, the GRO has little or nothing to do. It gets boring.

If you do not allow nonstressful distractions to keep the troops occupied, they will get into more stressful sneaky pete stuff like smoking marijuana as has happened in several other situations. Also the boring atmosphere of a perfectly running nuclear reactor leads to a complacency. Having some slightly distracting material such as playboy or penthouse tends to keep men alert on a very slow and boring night shift.

Your rules would tend to put people to sleep or to daydream to get away from the boredom. They would then be less alert and less likely to perform properly when needed. Also boredom would get alot of good people to look for more interesting work leaving the dregs that could stand the boredom.

This is the typical approach of all American industry. Other countries understand that the worker is not a cog and attempt to meet his needs. American industry tries to dehumanize a worker and make him part of the machine.

When the machine breaks down, management is very quick to blame it on the worker, but management may have put the worker into the attitude that produced the broken machine.

If you want GRO's to be professional, you had better trust them as GROs. If you think of them as a part of a machine only, then you had better get ready for that part of the machine to break regularly.

Very truly yours,

M. I. Lewis
8/7/85.

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