

July 8, 1983

MEMORANDUM FOR: BINDER, ELSTER, MENDELSON, & WHEELER, INC.

Richard D. Nawyn

FROM: RICHARD D. NAWYN
Regional NRC Career Counselor
Region II, Atlanta

The initial report for the NRC, Region II Career Development and Life Planning Counseling Program for the first quarter, April through June 1983, is a negative one. There was a delay in implementing the program due to a management concern with quality program and mission accomplishment.

This would seem to reflect a desire on the part of management to insure that NRC employees receive the best possible career and developmental program.

However, individual counseling sessions are expected to begin the week of July 11, 1983. A more in-depth report will be forwarded during the next quarter.

cc: Lucy Millines, NRC
Training Specialist

Mary Hammer, BEMW
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CAREER & LIFE PLANNING PROGRAM
NUCLEAR REGULATORY COMMISSION, REGION I
KING OF PRUSSIA, PA
Conducted by DAMONA SAIN, M.Ed.

FIRST QUARTERLY REPORT, APRIL - JUNE, 1983

During this quarter, I began with 7 new clients, 3 women and 4 men, ranging in age from 21 to 58. Most were interested in re-evaluating their career direction, but in slightly different ways. Total career change was mentioned as a desirable option for a couple of clients. Most, however, simply wanted this time to re-assess their goals and current career direction.

Several Resident Inspectors are scheduled for the next quarter. Since they come to Region I only a maximum of three times a year for "Counterpart Meetings", we needed a more creative and flexible scheduling approach. After discussion with BEMW, Inc., it was decided to send the materials to the Resident Inspectors prior to the initial meeting. I will explain in a brief phonecall what parts to complete (usually self-assessment, the Strong-Campbell Interest Inventory, and the data gathering forms) and answered any questions. As it stands now, I will be meeting with most of the Resident Inspectors just prior to or immediately after the Counterpart Meetings for a two-hour counseling session. This two-hour time block is to be repeated at the next Counterpart Meeting, with additional assignments to be done inbetween.

At this time, there is not much else to report, other than the new group of clients all express high motivation and interest in the program. It is still too early in the year to see much in the way of results, however.