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JOHN F. OPEKA
EXECUTIVE VICE PRESIDENT - NUCLEAR

December 1, 1993
JFO-93-G-320

Commissioner E. Gail de Planque
U.S. Nuclear Regulatory Commission
Washington, DC 20555

Dear Commissioner de Planque:

Let me express my appreciation to you for taking the time from your busy schedule to meet with us on November 10, 1993. We find these meetings to be extremely useful and enlightening, and particularly so during times of change within our nuclear organization and the industry. It is our intention to increase the frequency of these meetings with the Commissioners and Senior Staff.

Your comments regarding the possible downside of our recent significant organizational changes are very thoughtful, and we share your concerns. We will endeavor to maintain open communication channels with our employees during this period of change in the hope that our employees understand that their best interests are being served as the company positions itself to be successful in the future.

As you recommended, we have discussed with Florida Power & Light the provisions of their "Speakout" program for nuclear safety concerns. We find our program elements to be very similar to theirs. We have efforts ongoing to improve our employees' perception of management's response to safety concerns; this seems to be an important attribute of their program. The enhancements made to our supervisory training program for management personnel should be a benefit in this regard, as should our rotational assignment of a new Director of NU's Nuclear Safety Concerns Program. The rotational nature of this position should bring a fresh perspective to the Program.

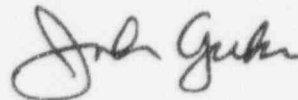
I am pleased that you recalled the information regarding training innovations presented to you during your visit to Millstone Station. We believe that the innovative training strategies being implemented at Millstone Unit No. 1 operator training have been key to our recent successes in this area. The changes made in the Nuclear Training Department organizational structure and personnel will ensure that these strategies are implemented, as appropriate, at our other units.

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We appreciate that there are many demands placed upon you in your role as Commissioner, and thank you again for taking the time to meet with us. We look forward to future opportunities to discuss matters of mutual interest and importance.

Very truly yours,

A handwritten signature in cursive script, appearing to read "John Guber". The signature is written in dark ink and is positioned to the right of the closing "Very truly yours,".