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C. K. McCoy  
Vice President, Nuclear  
Vogtle Project



February 18, 1993

Docket Nos. 50-424  
50-425

ELV-05219

U.S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, DC 20555

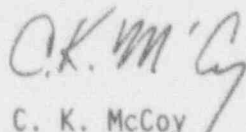
Vogtle Electric Generating Plant  
Fitness For Duty Performance Data

Gentlemen:

Georgia Power Company hereby submits Fitness For Duty Performance Data for the six month reporting period, July 1992 through December 1992, as required by 10 CFR 26.71(d). The data is summarized on the attached enclosures.

Should you have any questions, please advise.

Respectfully submitted,

  
C. K. McCoy

CKM/JMG

Enclosures

cc: Georgia Power Company  
Mr. W. B. Shipman, General Manager - Plant Vogtle  
Mr. M. Sheibani, Supervisor - Nuclear Safety and Compliance  
NORMS

U. S. Nuclear Regulatory Commission, Washington, DC  
Mr. D. S. Hood, Licensing Project Manager, NRR

U. S. Nuclear Regulatory Commission, Region II  
Mr. S. D. Ebner, Regional Administrator  
Mr. B. R. Bonser, Senior Resident Inspector - Vogtle

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**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

Georgia Power Company		12-31-92
<small>Company</small>		<small>6 Months Ending</small>
Vogtle Electric Generating Plant		
<small>Location</small>		
Vince Agro	(205) 868-5094	
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana            /	Amphetamines            /	_____ /
Cocaine                /	Phencyclidine            /	_____ /
Opiates                /	Alcohol (% BAC)	_____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1032		17		329	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		19	0	0	0	233	0
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	4	0	0	0	0	0
Random		571	4	39	0	121	0
Follow-up		23	1	0	0	1	0
Other	RETEST RTW and S&H	5	0	8	0	1	0
Total		622	5	47	0	356	0

[illegible][illegible]

## Vogtle Electric Generating Plant

### Fitness For Duty Program

The data generated under the Fitness For Duty program from July 1992 through December 1992 has been reviewed and analyzed.

The random pool contains not only those badged for unescorted access, but also those who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the test pool while on site. Testing is performed on a nominal weekly basis to include swing shifts, weekends and holidays at a rate which will equal 100% yearly of the total population.

In summarizing management actions associated with the Fitness For Duty program, management actions relative to determination of fitness for duty have been limited to the confirmed positive test results identified by the program on regular full time employees. Contractor employees screened as positive are denied access and no further action is taken.

Management actions during the reporting period involved five licensee employees. Four employees who tested positive had their access suspended and were referred to the Employee Assistance Program (EAP). One of the four, a licensed operator, involved a red phone notification to the NRC. After full evaluation and rehabilitation, three of the employees were returned to work, had their access restored and were entered in a follow-up testing pool. One employee remains in rehabilitation status during the preparation of this report. The fifth employee, who had previously been entered in the follow-up testing pool, had a second subsequent positive Fitness For Duty test result and was terminated from employment.