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UNITED STATES OF AMERICA  
NUCLEAR REGULATORY COMMISSION

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ADVISORY COMMITTEE ON REACTOR SAFEGUARDS

Subcommittee on Reactor Radiological Effects

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UNITED STATES OF AMERICA  
NUCLEAR REGULATORY COMMISSION  
- - -  
ADVISORY COMMITTEE ON REACTOR SAFEGUARDS  
SUBCOMMITTEE ON REACTOR RADIOLOGICAL EFFECTS  
- - -  
PUBLIC MEETING

Wednesday, July 31, 1985  
Room 1167  
1717 H Street, N.W.  
Washington, D.C.

The Subcommittee met, pursuant to notice, at 8:30  
a.m., Dade Moeller [Chairman of the Subcommittee] presiding.

ACRS MEMBERS PRESENT:

- D. Moeller
- R. Axtmann
- C. Mark

ACRS CONSULTANTS PRESENT:

- M. Steindler
- M. First
- R. Kathren

SPEAKERS:

- |            |           |
|------------|-----------|
| B. Kindley | D. Muller |
| R. Serbu   | O. Lynch  |



1      ACRS STAFF MEMBER:

2                      O. Merrill

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## P R O C E E D I N G S

MR. MOELLER: The meeting will now come to order. This is a meeting of the Advisory Committee on Reactor Safeguards Subcommittee on Reactor Radiological Effects. The meeting, for the most part, will be open to public attendance. However, portions of the meeting will be closed for the discussion of proprietary information of the Institute of Nuclear Power Operations, INPO.

As reflected in the agenda, it is estimated that this will occur at approximately 10:30 a.m. this morning after we take our break. I am Dade Moeller, Chairman of the subcommittee. The other ACRS members present today are Robert Axtmann and Carson Mark. ACRS consultants for the meeting are Martin Steindler, Melvin First and Ron Kathren.

The purpose of the meeting is to review the INPO radiation protection program, particularly as it relates to similar programs within the NRC. I probably should expand on that. It is really the activities of INPO related to assuring that the ALARA criterion is properly and effectively applied by the commercial utilities that are operating nuclear power plants.

The NRC has been working closely with INPO for several years in a coordinated radiation protection program, the objective of which is to minimize the radiation exposure and doses to ALARA levels at the commercial plants.

1           Dan Muller, Assistant Director for Radiation  
2           Protection, Division of Systems Integration, NRR, recently  
3           requested that the ACRS review the findings of an NRC two-year  
4           study, the purpose of which was to evaluate the effectiveness  
5           of INPO's effort. He also suggested that it would be  
6           worthwhile to have INPO discuss their activities with the  
7           ACRS, and today we have with us William Kindley, Deputy  
8           Director, Radiological Protection and Emergency Preparedness  
9           Division within INPO who will be making their presentation.

10           Related to these activities, NRC received in May  
11           1985 an INPO Safety Operating Experience Report, SOER 85-3,  
12           entitled, "Excessive Personnel Radiation Exposures." This is  
13           a confidential INPO report and that is the item that will be  
14           discussed during the proprietary closed portion of the  
15           meeting. We have asked INPO to review that report with us.

16           I wanted to add also that from a personal point of  
17           view, there were several things that I hope we will have time  
18           to review during the day. And for Dan and Bill's information  
19           or to provide them with information, some of the items I would  
20           like to be sure we cover at some time would be INPO's  
21           activities related to internal protection because I have  
22           noticed several LER's just in the last month or so where  
23           workers at commercial plants have received significant -- not  
24           necessarily over-exposures, but significant internal  
25           contamination.

1           Another item I hope we'll have time to discuss is  
2       occupational safety and health. If INPO is doing anything in  
3       this area, I personally would like to hear about it. I say  
4       this because our conversations with radiation protection  
5       personnel at several of the commercial utilities have  
6       indicated that they believe adequate efforts are being  
7       provided to radiation protection but they many times  
8       questioned whether adequate efforts are being applied for  
9       routine occupational safety and health problems.

10           And in fact, again, if you look at the LER's you'll  
11       see hardly a month that goes by that some worker hasn't fallen  
12       off of a scaffold or a crane hasn't swung around and hit him  
13       or her and seriously injured them or killed them. So we would  
14       like to spend a little time discussing that.

15           And then a third item that I had which we will  
16       distribute is this one-page description of an event -- it's a  
17       summary of a meeting of May 6, 1985 to discuss respiratory  
18       protection for subatmospheric containments, and there is a  
19       very short half-page statement about the problem. And it  
20       pointed out that the following plants have subatmospheric  
21       containments: Surry 1 and 2, Beaver Valley 1 and 2, North  
22       Anna 1 and 2 and Millstone 3.

23           And of course, if they are at subatmospheric  
24       pressure, the relative quantity of oxygen, of course, is still  
25       20 percent, but the total amount of oxygen is reduced. And

1     apparently there were concerns about people going into these  
2     containments with respirators on, and I would like to just  
3     probe with the expertise we have in the room and learn a  
4     little more about that situation.

5             The meeting is being recorded and it is, in a sense,  
6     formal, but I hope the formality will in no way interfere with  
7     us communicating.

8             Owen Merrill who is seated on my right is the  
9     assigned ACRS Staff Member for this meeting. A transcript is  
10    being kept and it is requested that each speaker identify  
11    himself or herself and speak with sufficient clarity and  
12    volume so that they can be readily heard.

13            We have received no written statements from members  
14    of the public and we have received no requests from members of  
15    the public to make oral statements at the meeting. However,  
16    if there is a member of the public here who desires to make a  
17    statement or who has something to contribute to the  
18    discussion, let Owen Merrill know and we will try to provide  
19    an opportunity for you to offer your comments.

20            Let me ask at this time before we begin with the  
21    agenda -- and let me just briefly review the agenda and then  
22    ask if either members of the subcommittee or the consultants  
23    have any comments.

24            This morning, as I say, from about in the next two  
25    or three minutes until about 10:00 or 10:15, whatever is

1 appropriate, we'll hear from William Kindley about the INPO  
2 program related to ALARA. Then we'll take a break. Then  
3 we'll go into the closed session to talk about the excessive  
4 personnel radiation exposures. Then we will break for lunch.  
5 Then we will hear from Dan Muller on the NRC Staff's  
6 evaluation of the effectiveness of the INPO program, and that  
7 will last from 1:00 to 2:30 or 3:00, whatever is appropriate.  
8 And then at that time we'll go into Executive Session and  
9 decide what action, if any, the subcommittee may want to take.

10 I am not thinking at this point that the  
11 subcommittee will have anything necessarily that we will want  
12 to do. If we find some glitch in the program or some burning  
13 issue that we think should be commented upon, we may want to  
14 write it down and formally submit it. But at the moment, I  
15 don't perceive the necessity of a written report.

16 I hope also during the discussions we can devote  
17 some time to indicators of performance, and I hope -- or I  
18 would urge that the subcommittee members and its consultants  
19 keep in mind throughout the day what are the indicators of  
20 performance. In other words, NRC is evaluating whether INPO  
21 is doing a good job; INPO has developed indicators of  
22 performance to determine whether things are getting better or  
23 worse at the plants; I'm sure NRC Staff has its indicators of  
24 performance. The ACRS has had several fellows over the past  
25 several months trying to develop indicators of performance.

1           Dr. McEvoy has devoted time to that, and his  
2 indicators are pretty much the same as INPO's and the  
3 Staff's. It's obvious you could look at collective  
4 occupational doses or the number of workers who exceed 5 rem a  
5 year. Those indicators are pretty straightforward. Other  
6 ones are more subtle. For example, INPO uses the volume of  
7 low level waste produced at a plant as an indicator of  
8 performance. McEvoy uses one of his that no one else uses, to  
9 my knowledge, the total curies of airborne releases for the  
10 year. Now, he obviously ties that into the nature and type  
11 of the plant because it will be dependent upon the type of  
12 plant. But he uses that as an indicator.

13           McEvoy also weights each indicator, gives each one  
14 an assigned weight -- and some carry more weight than others  
15 -- and he then multiplies each by a factor and gets a total to  
16 rate a plant.

17           Well, we want to devote some time to this because  
18 unless we can come up with some really meaningful indicators  
19 or unless INPO and the Staff have come up with meaningful  
20 indicators, then that might be an area on which we want to  
21 comment. And as I say, I personally believe there are some  
22 more hidden indicators out there that haven't yet been  
23 uncovered that we need to think about.

24           Do you, Bob, or Carson, have any comments or  
25 questions at this time?



1 MR. MARK: No.

2 MR. AXTMANN: No.

3 MR. MOELLER: The consultants? Martin, Mel, Ron?

4 [No response.]

5 All right. Then we will move on and call upon  
6 William Kindley to begin by reviewing the INPO program. And,  
7 Bill, if you want to stand over next to the projector or  
8 wherever you desire, that will be fine, and we will control  
9 the lights for you and so forth.

10 Let me say that we very much appreciate your coming  
11 and we very much look forward to hearing what you have to  
12 say. Everyone should have a set of Bill's handouts.

13 MR. KINDLEY: My name is Bill Kindley, I am Deputy  
14 Director of Radiological Protection and Emergency Preparedness  
15 at the Institute of Nuclear Power Operations. I appreciate  
16 your invitation to talk to you, the ACRS subcommittee, this  
17 morning. This morning what I want to talk about is industry  
18 progress in radiological protection that we have seen during  
19 1984.

20 I am going to particularly address my comments to  
21 that. Although there may be a tendency to overlap into the  
22 closed session, I would answer your questions concerning that  
23 but I may postpone them until we get to the closed session. I  
24 don't have a set of prepared remarks; I'm going to talk from  
25 the slides here. I am doing this informally, as Dade has



1 suggested in the past, and then as I go along, I would prefer  
2 to handle your questions as I go along rather than wait for  
3 them to come back later.

4 If some of the questions get into some other areas I  
5 do have some other slides that may help answer some of those  
6 questions. And if we can take care of the delays --

7 MR. MOELLER: No problem.

8 MR. KINDLEY: Well, generally the ones I have here  
9 should handle the situation.

10 INPO appreciates what ACRS is doing as far as  
11 keeping abreast of our activities, into the point of Dade  
12 Moeller going on evaluations with us and being able to  
13 actually see firsthand what we actually do in the field and  
14 how we actually evaluate the plants, how we actually review  
15 our process. We have also had members of the NRC Staff, NRR  
16 people, on these evaluations, and we work closely with them  
17 and certainly appreciate what the NRC has done with us to work  
18 on these different matters.

19 Anything I am saying today has to be taken in  
20 context that this is the industry's performance; this is not  
21 INPO's performance, and I don't think it's fair to say it's  
22 the NRC's performance either. But the industry primarily has  
23 done this. Certainly, there have been helpers from the NRC,  
24 we have been helped by INPO and by EPRI and many other people  
25 involved.

1           I think what we're talking about here is this is  
2   what the utilities have done, and I don't want to take credit  
3   for INPO's standpoint because if we were a catalyst and were  
4   happy about that, then it's actually they are the ones that  
5   did the work. INPO can't say any radiation exposure on their  
6   own efforts; it's only through working with the utilities and  
7   their efforts that actually reduces radiation exposure or  
8   reduces solid waste volumes. We can say facetiously that our  
9   visiting the plants probably increases the exposure because we  
10   do get into a lot of high radiation areas as part of the  
11   evaluation. But it's their efforts and I think we ought to  
12   keep that in mind. It's what they're doing that really  
13   results in the numbers that I'm going to talk about.

14           You asked about indicators of performance.  
15   Certainly, I'm using indicators of performance in this  
16   presentation. The last couple slides I've got are some range  
17   indicators of performance which are probably temporal in  
18   nature; ones that we will not keep going in the future. But  
19   they do, in 1984, reflect something that's worth discussing.

20           So let me go ahead and start on this.

21           [Slide.]

22           The first trend I'd like to talk about is total  
23   collective radiation exposure. What this graph shows here is  
24   a summation of all the exposures for all the workers, both  
25   contractor and plant employees for each of those years. And

1     this is for the whole industry. These are not averages; these  
2     are just a total adding up of all the exposures of all the  
3     workers in the industry.

4             I guess I should preface some of these things by  
5     saying that there is a number of sets of numbers floating  
6     around right now. NRC has certain numbers that they're using  
7     and they are going to be different from the ones I am talking  
8     about. And I think there are valid reasons for these  
9     differences in terms of what do we actually add up here.

10            We have attempted the best we can to get the actual  
11    man rem from the plants. We've done this through phone  
12    calls. We're going to improve our system next year in terms  
13    of getting formal reports from these people. Most of the  
14    people have told us, this is what we've told the NRC. So  
15    theoretically, we should be working from the same data base,  
16    but we've chosen to range the data a little differently than I  
17    think the NRC has, and this will come up as we go along.

18            For example, a few plants do not tell the NRC what  
19    the total collective man rem is. They do report how many  
20    people are in the range of 1 to 2 rem, 2 to 3, 3 to 4, and  
21    then there's an estimating technique that the NRC uses to come  
22    up with the total collective man rem.

23            Consequently, I think what you're going to find is  
24    the NRC's numbers are slightly higher than our numbers,  
25    because that estimating technique, if I understand it right,

1 uses the mid range of that range, like 1 to 2 would be one and  
2 a half, and if I'm wrong maybe I can be corrected on that, and  
3 then times the number of workers. Since the exposures tend to  
4 average closer to the bottom end of that range, this tends to  
5 give a slightly higher number. I think in 1994 we're talking  
6 about less than 1000 rem and it's probably not even worth  
7 discussing from an accuracy standpoint.

8 MR. MOELLER: Well, Bill, a couple quick questions  
9 that maybe Dan should answer. Why do several plants have this  
10 privilege?

11 MR. MULLER: Reporting requirements in 20.407 --.

12 MR. SERBU: Rich Serbu. All you have to do is  
13 comply with the reporting requirements in 20.407 and/or tech  
14 specs, and they don't require that additional reporting. If  
15 we ask them to do that, it would be an additional request of  
16 the licensee and we'd have to go through the whole nine yards.

17 MR. KINDLEY: This is something we're working  
18 together on. If we find a plant that hasn't reported to the  
19 NRC their total collective exposure, we try to encourage them  
20 to do that. There's a couple plants we were not successful  
21 with, neither NRC nor us last year, in getting that number  
22 formally reported. And I believe rightfully, the NRC does not  
23 want to go use a number that came in over the telephone. We  
24 are more relaxed about using telephone information. So I  
25 think that's part of what the differences are.

1 MR. FIRST: Do I understand that these are the same  
2 plants through 1984, so that there hasn't been additions to  
3 the data base?

4 MR. KINDLEY: No, sir, they are not the same  
5 plants. This is for all plants that are operating during that  
6 period of time.

7 MR. FIRST: Could you tell me offhand what the  
8 differences might be from year to year in the number of plants  
9 operating? Because I know that your numbers there are, you  
10 know, only about a difference of plus or minus one or one and  
11 a half percent from what would be an average, which suggests  
12 that either you have an irreducible minimum, or you have a  
13 difference in number of plants operating.

14 MR. KINDLEY: Well, yes, there is a difference in  
15 number of plants, because the number of plants is increasing  
16 along there. I can use two examples here:

17 In 1984, we are talking about on the order of 78  
18 plants, 78 units, I think that is, rather than plant sites, 78  
19 units. And in 1983, that number looks like 75, if I am adding  
20 my numbers right.

21 MR. MOELLER: I have the numbers right here. In  
22 1980, it is 68; '81, it is 70; in '82, it's 74; and in '83,  
23 it's 75; in '84, it is 78.

24 MR. KINDLEY: And that is a key point, of course,  
25 because this looks like it is particularly level, and the

1 decrease of about 3 percent in '83 to '84 doesn't really look  
2 significant as you go across that.

3 I think that is a key number, that total collective  
4 manrem, because I think that can be related back directly to  
5 health through the various cancers per manrem, things like  
6 that. So this is a number that we are interested in seeing  
7 changed.

8 That could obviously go down in future years, and  
9 that says the health of the workers is improving, although  
10 relatively speaking, when more work is going on, it is spread  
11 over more people.

12 MR. FIRST: Well, wouldn't it be well to normalize  
13 this then on the basis of per plant or per worker, so that you  
14 could get a better idea of whether things are getting better  
15 or worse? As I look at that, as you say, it is flat. It is  
16 just as flat as it can be with statistical information.

17 MR. KINDLEY: We are going to do that in subsequent  
18 slides. I am going to get into it on a per-unit basis. But I  
19 did want to show this one. We feel this is a key number, and  
20 we are interested in that being reduced over time, and we are  
21 going to keep track of that particular number, although it  
22 isn't one of our indicators that we are using directly to  
23 measure performance of individual units.

24 As a industry as a whole, we feel we ought to be  
25 working on getting that number down.



1 MR. KATHREN: Bill, this is a double question

2 First, the numbers of workers involved, is this an  
3 increasing number? You don't have the mean individual  
4 exposure per worker on your handouts, so Part A, is this  
5 decreasing per worker?

6 And Part B, how much of this reflects the minimum  
7 level of detection of the dosimeter?

8 Do you understand what I mean by that question?

9 MR. KINDLEY: I think so. Let me take the first  
10 one.

11 We did not collect the information on the numbers of  
12 workers. That information is provided to the NRC, and they  
13 may want to comment on it, but I can reflect an inside NRC --  
14 it looks like July 8th letter, that talks about -- a July 8th  
15 Inside NRC, which talks about the average exposures for  
16 U.S. plant workers hit a record low in 1984. And the number  
17 here that they are using was the average -- BWRs averaged .66,  
18 and PWRS averaged .52 rem per worker.

19 Again, maybe the NRC may want to talk about that,  
20 because we took these numbers basically from them. Apparently  
21 there was an increase in numbers of workers last year. There  
22 was something like 94,000 workers there.

23 I think we have to be a little careful about -- of  
24 using that exposures per worker as an indicator. I personally  
25 don't like it very much because all it takes is adding more

1 workers to the work force, and generally speaking, that tends  
2 to increase these numbers on total collective dose.

3 MR. KATHREN: That is why it has to be used in  
4 conjunction with this.

5 MR. KINDLEY: So we are actually starting the  
6 encouragement of utilities to reduce the number of people that  
7 they permit to receive exposure as a means of reducing the  
8 total collective dose. Because this is a management tool, in  
9 terms of trying to get the utilities to plan their work  
10 better. Just being able to throw a lot of people on a job  
11 with minimal planning and minimal supervision, as it seems  
12 that some utilities have in the past, it is not conducive to  
13 reducing exposures.

14 So we are actually going in the other direction and  
15 encouraging utilities to actually look at minimizing the  
16 number of workers they actually permit to go into a radiation  
17 area and hopefully where it is successful, we will see some  
18 impact on that in the next few years.

19 That is a relatively new effort. The first time we  
20 even mentioned it was this year and, of course, we don't  
21 expect to see actual measurable results for a couple of  
22 years. It is a concept that isn't fully understood by the  
23 industry yet, either.

24 So we don't have that indicator on numbers of  
25 exposures per worker, but we do look at it, we do keep track



1 of that information.

2 MR. MOELLER: Excuse me. Ron's other question on  
3 the minimum detectable?

4 MR. KINDLEY: Our answer on that is we are basically  
5 relying on information which they give us, the dosimeter  
6 information that they give us. There are programs in effect  
7 -- whether it's a NVLAP program that the --

8 MR. MOELLER: Excuse me. What is that acronym?

9 MR. KINDLEY: I'm not sure I know it.

10 MR. KATHREN: National Voluntary Laboratory  
11 Accreditation Program. It's administered by the National  
12 Bureau of Standards. And one of the phases of it is to  
13 provide a laboratory accreditation for personnel dosimeters.

14 MR. MOELLER: Thank you.

15 MR. KINDLEY: In addition to that, we look at that  
16 as kind of a minimum standard, that NVLAP program, and then  
17 when we go in, in our evaluations, we do look at how they are  
18 running the dosimetry program.

19 We are concerned about minimum sensitivities. Are  
20 they automatically throwing away everything under 50  
21 millirem? We don't see very many people doing that any more.  
22 That number is down around 10 in most places for minimum  
23 sensitivity.

24 And again, I am talking generic from the industry.  
25 But we look at that, we look at quality control aspects, a

1 comparison with pocket ion chambers, and again looking for  
2 indicators of dosimetry performance.

3 MR. MARK: When you speak of 10 millirem, over what  
4 period is that accumulated?

5 MR. KINDLEY: It's either a month or a quarter,  
6 depending on how you actually run your dosimeters.

7 MR. MARK: Well, do dosimeters really hold steady  
8 for a quarter?

9 MR. KATHREN: I think the new TLDs are very good.

10 MR. MARK: The stuff people wear, though?

11 MR. KATHREN: Oh, yes. The little pocket  
12 dosimeters, the pocket ion chambers, are very poor. Well,  
13 they are much better today, but they are still not as good as  
14 the TLDs.

15 But I think this reflects probably largely TLD  
16 readings, because the pocket ion chambers are not commonly  
17 used as the legal control or legal basis for exposure  
18 reporting.

19 Is that not right, Bill?

20 MR. KINDLEY: That is correct. TLDs are almost used  
21 exclusively for legal records. There's a couple of plants  
22 that are still using film, but pocket ion chambers are  
23 basically used as a control mechanism to keep track in between  
24 processing periods.

25 MR. MARK: Well, I guess they'd be all right for a

1 day's or an afternoon job or something.

2 MR. KINDLEY: That's right. And then they are  
3 reported.

4 MR. MARK: Well, that's what I was worried about.  
5 10 millirem in a quarter in an ion chamber would get lost.

6 MR. KATHREN: Well, we have never seen that.

7 [Laughter.]

8 MR. MOELLER: Another comment. Bill -- and I am  
9 looking at indicators of performance -- but should not this be  
10 titled "Annual Collective External Radiation Exposure"?

11 MR. KINDLEY: Yes, sir, that is more accurate, but I  
12 think in all fairness we need to reflect that the internal  
13 exposures we have seen have been minimal, and even if you  
14 added them to this, you probably would not have a significant  
15 change to them.

16 MR. MOELLER: Right. But as an indicator of  
17 performance, do you keep a running account, for example, of  
18 the number of workers each year who exhibit measurable  
19 internal exposure?

20 MR. KINDLEY: The answer to that question, INPO does  
21 not as an indicator. What we do do as part of our evaluation  
22 process is we will go in to a utility, and one of the  
23 indicators of performance on an individual plant is to look at  
24 how many positive whole body counts they have. Anything that  
25 is detectable, which is statistically detectable, is something

1     that we feel is worth investigating. Why has that individual  
2     got that in him? Do they actually know that? Some people,  
3     they walk in the door -- if anybody picks it up at the plant,  
4     we have encouraged them to evaluate each case to find out why.

5             Now, one of the reasons that that is practical is  
6     that there are very few of these things that occur. The  
7     number of positive whole body counts is relatively rare around  
8     the industry, and usually we are just talking about a few  
9     percentage, and that's part of the reason why I say I don't  
10    think they would change these numbers, even if you added them.

11            MR. MOELLER: So you use whole body counts as an  
12    indicator of performance for individual plants, but not  
13    nationally?

14            MR. KINDLEY: That's right, because again when you  
15    average it over most plants -- and most plants don't have any  
16    -- it does not become a useful indicator. But it is a good  
17    indicator for an evaluator to walk in and look at that and  
18    say, okay, here is a good starting place, and then pull the  
19    strings to find out where they actually improve their internal  
20    dosimetry program.

21            MR. STEINDLER: Do you break down this annual  
22    collective exposure in age groups and by sex?

23            MR. KINDLEY: No, sir, we don't.

24            MR. STEINDLER: Does the industry?

25            MR. KINDLEY: I don't think they do. Obviously the

1 information can be done because they keep individual records  
2 there, but I am not aware of anybody that breaks it down by  
3 age group and sex.

4 MR. STEINDLER: Is the implication then that is not  
5 a useful measure of performance?

6 MR. KINDLEY: I guess right off the top of my head,  
7 I don't see how that would be helpful.

8 Now let me take your question and change it a little  
9 bit in terms of the lifetime doses. That is a number that we  
10 are more interested in. It's a number that the industry is  
11 getting more interested in reflecting themselves, what are the  
12 highest lifetime doses available.

13 I did a very brief look at that for an NRC a few  
14 months ago. We took seven large utilities which accounted for  
15 about 40 percent of all the workers that had been exposed  
16 since the beginning of the industry. Again, obviously we are  
17 working on estimates of total workers, but the number of  
18 workers that they had.

19 In that group of seven, we came up with a relatively  
20 small number, and I don't remember the exact number, but it  
21 was something like on the order of 10 to 20 people that had  
22 more than 100 rem.

23 Again, now, we are talking about 100,000 workers.  
24 And some of these could very well have been duplicated because  
25 they keep track of contractors that would come into one plant,

1 and when he left his total lifetime dose, would go into these  
2 statistics.

3 If he went to another plant, his total lifetime dose  
4 there would be duplicated there.

5 So you have two people that may be over 40 rem  
6 lifetime, and it's actually the same guy.

7 We found relatively few people over 100 rem.

8 We also found -- and it was a question that Jerry  
9 was really asking -- what is the impact of keeping people  
10 under 5 rem per year on total lifetime doses? And what this  
11 spot-check showed was the only utility that had people at 100  
12 rem was one that had only implemented a vigorous 5 rem per  
13 year administrative control level in the last couple of years.

14 The others had had it since essentially day one, and  
15 had people -- almost all of their people way below 100 rem.  
16 We are talking about the highest guy being 50 or 60 rem. But  
17 most of the exposures were down in the 20 rem lifetime.

18 That's a number that we are concerned about. Again,  
19 relating to the health risk of an individual.

20 Certainly age and sex have an impact as far as risk  
21 is concerned, but I guess I shouldn't go any further, because  
22 to my knowledge in that area, whether or not it's a 20 rem  
23 lifetime, which is more common than the higher ones, has an  
24 impact as far as age. You may know more about that than I do.

25 That was the long way around to answer your

1 question.

2 MR. STEINDLER: Okay.

3 MR. KINDLEY: Let me go on to the next slide.

4 [Slide.]

5 What this slide is showing is the average exposure  
6 per reactor for pressurized water reactors, and again showing  
7 the trends in 1980 through 1984.

8 Again, now, how we got this number is we took all  
9 the total collective manrem for all the pressurized water  
10 reactors and divided that by the number of pressurized water  
11 reactors.

12 This number is higher than the number that the NRC  
13 is using as reported in this Inside NRC. However, the reason  
14 is that we have not included the same number of plants that  
15 the NRC has. We have included fewer plants than the NRC.

16 We felt to get an accurate reflection of the  
17 industry we should only include plants which are truly  
18 operating. So plants like Indian Point 1, we did not include  
19 those, since that's essentially a shut-down reactor. Boiling  
20 water reactors were not included. We did not include TMI-1  
21 and 2, either, just for that strict definition. We will go  
22 back and include TMI-1 if and when they get back up and  
23 operating again.

24 But, again, trying to look at operating reactors, we  
25 also did not include a new plant coming on the line until



1     their second full year of commercial operation, because that  
2     has a diluting factor on the numbers to bring in the new  
3     plants that have just come on the line with relatively low  
4     radiation levels in the plant, and then put them in the  
5     divisor there would bring that number down lower than I think  
6     is a true reflection of the actual operating plants.

7             So we have used fewer plants on using that kind of a  
8     criteria, where we haven't included them until they get to the  
9     second full operating year, and we don't include plants which  
10    are actually not operating right now.

11            This shows a declining trend. The reduction between  
12    1983 and 1984 is 6 percent there.

13            If we extended this out for a 10-year period, you  
14    would see that '81 is a peak year, but we have an increase in  
15    '81 and then a decrease in trend since 1981.

16            MR. FIRST: Is the difference statistically valid?  
17    Is it statistically valid? Or is it just a chance  
18    occurrence? Again, except for 1981, we've got a pretty flat  
19    profile there.

20            MR. KINDLEY: I guess you are encouraging me to show  
21    you the other slide. The 10-year slide shows it more  
22    dramatically. Now you asked why are we only showing five  
23    years there, when we have 10-year data?

24            Well, INPO hasn't existed for 10 years.

25            [Laughter.]



1 [Pause.]

2 Show a slide, please.

3 Now, from a statistical standpoint, that may be a  
4 little better picture. We have looked at it over a 10-year  
5 period, and I think doing it from that standpoint, that  
6 declining trend is more evident.

7 MR. FIRST: Yes, it is more meaningful, too, I  
8 think. It shows the impact of INPO, doesn't it?

9 MR. KINDLEY: I think I have the answer to that  
10 question. It shows the impact of the interest in the utility  
11 management in radiation protection. There actually is an  
12 increased interest in effort to actually improve in this area,  
13 and what you are seeing is the utility is working at it, and  
14 the impact that it has when management does want to make  
15 changes.

16 MR. FIRST: You are suggesting that up until 1980,  
17 they didn't give a damn?

18 MR. KINDLEY: No, I won't suggest that, but I think  
19 there has been a significant increase in interest since TMI.  
20 And I think in all fairness to reflect back, following TMI  
21 there was a real commitment on the utility's part to improve  
22 their operations. INPO is just one of the things that came as  
23 a result of that. They are the ones that created INPO, and  
24 their interest in improving operations, which reflects on  
25 these indicators, and scrams is another indicator that we see

1 improvement outside the radiological protection area.

2 But I think we have to go back and say this reflects  
3 the interest of the utility management in improving their  
4 operations, and radiological protection is one of the areas  
5 that they put interest in.

6 MR. MARK: Let's see. You said these numbers  
7 reflect operating reactors, reactors that were operating for  
8 at least most of the year, and had been operating for a year  
9 or so already?

10 MR. KINDLEY: Yes.

11 MR. MARK: It doesn't include things like steam  
12 generator change-outs?

13 MR. KINDLEY: Oh, yes, sir.

14 MR. MARK: Well, that wasn't operating

15 MR. KINDLEY: I'm talking about operating plants.  
16 To shut down for an outage to do work, that would be included  
17 in there, because that's essentially an operating plant. But  
18 if you're going to turn the plant off and not go back and use  
19 it any more, like Indian Point 1 or Humboldt Bay or TMI-2 --

20 MR. MARK: So the Surry steam generator --

21 MR. KINDLEY: Surry steam generator work --  
22 exposures would be included in this category.

23 MR. MARK: Well, that would make a difference on  
24 some year or another.

25 MR. STEINDLER: Can you correlate that curve at all

1 with any regulatory changes?

2 MR. KINDLEY: I have not attempted to. So what I am  
3 doing is answering that question off the top of my head.

4 [Slide.]

5 This is the one for BWRs. But you see the peak just  
6 curves a year earlier in that downward trend. I think more  
7 key is the TMI timeframe. I guess I am not aware of anything  
8 that changed in the regulatory climate.

9 MR. KATHREN: So the regulations don't make any  
10 difference?

11 MR. KINDLEY: Well, other than after TMI. But the  
12 TMI backfits and things of that sort increased the amount of  
13 work that went on at these utilities and then, of course, it  
14 was followed on by steam generator replacements. An awful lot  
15 of steam generator work in the last five years. There are two  
16 pluggings, sleeveings, there are 10-year ISIs are starting to  
17 come in because the plant is now getting that old, and there's  
18 major work. And then there's circulation pipe cracks that  
19 came into that, which probably reflects 1983.

20 If I could go back and look at '83 on BWRs, there's  
21 a lot of pipe crack work.

22 MR. KATHREN: Bill, if you look at this for a  
23 minute, you see that the peak here occurred in 1980 or 1981  
24 shortly after TMI. That might reflect these retrofits that  
25 you mentioned and the decrease may also reflect the retrofits

1 in that. Because these retrofits were made, there is now a  
2 lower exposure to maintenance personnel or what-have-you.  
3 Would you care to comment on that?

4 MR. KINDLEY: Yes, I would, because I really don't  
5 believe it's the reduction in retrofits which reflects the  
6 decreasing trend. The reason comes back that yes, there is a  
7 reduction in retrofit, but the increased steam generator work,  
8 increasing inspections, and the two pluggings and sleeveings,  
9 but 10-year ISIs, as I mentioned, the recirculation pipe  
10 crack. That amount of work, when you start looking at the  
11 manhours that we are putting in, or the number of people that  
12 they are actually using, the number of people increasing,  
13 which also reflects -- it's one indicator of the amount of  
14 work that they are doing.

15 So I think that although retrofits went down, this  
16 other work came back in.

17 MR. KATHREN: No, I was saying that the retrofits,  
18 while they increased exposure during the years 1980, '81,  
19 actually had a salutary effect in subsequent years because  
20 they reduced the average exposure.

21 In other words, if these retrofits had not been  
22 made, this average exposure might have been even higher.

23 MR. KINDLEY: I think we would have to talk  
24 specifics, because right offhand I am having trouble thinking  
25 about retrofit that actually reduced exposures in the plant.

1           MR. MOELLER: Well, what he meant was, though, let's  
2 say the year you do the retrofit, the occupational dose is  
3 up. What he is saying is once you have done that and you have  
4 got this new piece of pipe in or a new pump or whatever it is,  
5 in subsequent years, you might reduce the dose because there  
6 was less to be done with that new unit or new component.

7           MR. KINDLEY: Well, I guess what I am saying is  
8 these other jobs have replaced that. That's one answer.

9           The second answer is now that I've got the new pipe  
10 in there, therefore the radiation levels are lower.

11          There may be another way of looking at it, like a  
12 recirculation pipe replacement, they went in and  
13 decontaminated the pipe, they now go in and replace the pipe.  
14 Now the pipe has lower radiation levels, and now in the  
15 subsequent couple years there, but you see, that's a recirc  
16 pipe replacement job, and that's not one of the retrofits.  
17 That is why I am having difficulty.

18          MR. KATHREN: All right. Maybe "retrofit" is a bad  
19 word.

20          What I am suggesting is there may be a twofold  
21 reason for the reduction that is in part offset by this  
22 additional work that you mentioned, and the twofold reason may  
23 be:

24          Number one, I'll say actual physical changes to the  
25 reactor plant that resulted in lower radiation levels.

1           Second might be an actual reduction in radiation  
2 exposure of personnel because of new administrative  
3 requirements that I think were largely brought about in the  
4 wake of TMI. And these two reductions may have been offset by  
5 the additional work, steam generator replacements, what have  
6 you, that you have mentioned.

7           And I am just trying to get a feel for the  
8 components of this which seem to be very complex.

9           Perhaps if there were no things done as a result of  
10 TMI, this curve would have continued on up.

11          MR. KINDLEY: I can't talk too much in detail about  
12 that, because I am having trouble thinking of specific  
13 examples of TMI-required or NRC-required things that actually  
14 reduce radiation levels.

15          I am also having difficulty with the administrative  
16 procedures that they have issued that have had an impact on  
17 radiation levels. Through working with the NRC, I believe --  
18 and correct me if I am wrong, Carl -- but basically there  
19 hasn't been any really new regulations in the radiation  
20 protection area in the last four or five years.

21          MR. KATHREN: Only the regulations, then, that's the  
22 only thing that the utilities adhere to and the NRC adheres  
23 to. They didn't, as a result of TMI, have a heightened  
24 awareness when they went into a plant? Maybe the inspection  
25 was a little more stringent or in depth?

1 I'm finding this hard to --

2 MR. KINDLEY: Okay, we're having communications  
3 problems. I am trying to answer the question you asked in  
4 terms of what was it that the NRC, you know, could the NRC  
5 require administrative procedures for backfit and have  
6 resulted in lower radiation levels.

7 Now if I take that back away because the increased  
8 awareness, the need to minimize exposures, have the utilities  
9 implemented new procedures and things of that sort, yes, they  
10 have, and I think they definitely do impact the protective  
11 radiation levels.

12 But I don't think -- most of those things I don't  
13 think originated directly because of NRC. It may have been  
14 indirectly because the NRC says hey, we are ready to do  
15 something if you don't. That's a possibility. But I don't  
16 think it's a direct result of government regulation. That's  
17 how I was trying to answer the question initially.

18 MR. KATHREN: Well, however it came about.

19 MR. KINDLEY: However it came about, I think, yes,  
20 particularly with the idea of administrative or management  
21 controls, I think those have had a large impact, and I will  
22 get to that later on, because I think I have got some back-up  
23 indicators that says, yes, there is increased awareness by  
24 management of the need to do this, and a number of actions  
25 have been taken which do come back and reflect a total



1 collective dose.

2 Contamination control practices is one example. But  
3 the industry has wanted to go clean up the radiologically  
4 controlled areas of plants. I find many people think of the  
5 radiologically controlled area in a plant as a highly  
6 contaminated area. In most plants, that's not true today.  
7 There have been major efforts to decontaminate the  
8 radiologically controlled areas. There are still contaminated  
9 areas within the controlled areas, but a major effort has been  
10 made to clean them up so that you can walk into most  
11 radiologically controlled areas in industry today in street  
12 clothes. You don't have to put on protective clothing of any  
13 kind, no shoe covers, no gloves, no lab coats. You can walk  
14 into these controlled areas because they have been cleaned up,  
15 decontaminated down.

16 Now that effort has also gone into trying to  
17 minimize the number of contaminated areas. An indicator that  
18 we use for individual plants, which is not one of the ones I'm  
19 talking about, is the number of square feet of contaminated  
20 areas in the plant. We will walk in and we will want to see  
21 the trend for the last several years or last couple of years  
22 on a monthly basis of the number of square feet in the plant  
23 that are posted as a contaminated area, and we expect that  
24 number to be decreasing.

25 Now, in doing that, of course, eliminating the need



1 for respiratory protection as you clean up the areas and  
2 eliminating the need for protective clothing, that certainly  
3 makes it easier for the worker to get in and do his job, and  
4 hence reduced radiation exposure.

5 Here, in a round-about way, improving contamination  
6 control does in fact impact total collective dose.

7 MR. KATHREN: I am pleased to hear you mention the  
8 examination of contaminated areas and to respond to what you  
9 said earlier, Dade, that is a good indicator of performance  
10 and is one, I believe, that was suggested in the DOE ALARA  
11 guide. It can also be used in conjunction with the product of  
12 the area that is contaminated and the activity per unit area.

13 So I would suggest that that is a very good  
14 indicator of performance, and I am pleased to hear that it is  
15 a decreasing indicator.

16 MR. MOELLER: Well, now, Ron, my problem there is I  
17 agree with you completely, but I have a problem. If you use  
18 the square feet of contaminated area as an indicator of  
19 performance, and we totally say you use that. If you  
20 also use the volume of low level waste produced as an  
21 indicator, don't you get more waste, the more decontamination  
22 you do of your plant?

23 MR. KATHREN: Well, you could argue that that might  
24 happen, but I would submit that if that did happen, at least  
25 the low level waste volume is indicative of a controlled

1 about going into a high radiation area to decontaminate the  
2 area because we can live with it clean there. It results in  
3 personnel exposure and also generates waste. I think that is  
4 the point you were trying to make. In the initial process you  
5 will increase exposure in some areas and you will increase  
6 waste volumes.

7 MR. STEINDLER: Is there a hierarchy of importance  
8 that you folks attach to this kind of thing? Is it more  
9 important to clean up the area than it is to reduce exposure.

10 MR. KINDLEY: I won't say that we have a hierarchy,  
11 but certainly the bottom line in radiological protection is  
12 reducing personnel exposures.

13 MR. MR. STEINDLER: That is what I was getting at.

14 MR. KINDLEY: And I think the bottom line is that  
15 first curve of total collective dose. I am more concerned  
16 about the number of man rem put into a population group than I  
17 am with the average individual exposure because I think the  
18 regulations are such that you keep the individual exposures  
19 down. Now, maybe you are going to turn around and pick on me  
20 because I'm going to talk about 5 rem per unit in a few  
21 minutes, but within the kind of averages we are seeing in  
22 industry now, I guess I would like to see them lower.

23 But I think more importantly, it is the total  
24 collective man rem, is what we are trying to work on; but that  
25 doesn't mean that we can't work on these others as well, and

1 still I guess I would still argue that in working on the  
2 others, the bottom line long term is going to be to reduce the  
3 total collective dose.

4 If I clean up my plants, if I work on reducing waste  
5 volumes, the same things I do to make those happen will in the  
6 long run also reduce collective exposure.

7 MR. FIRST: Do I understand from what you are saying  
8 about the fact that if you clean up your plant, you will then  
9 have less waste to dispose of in later years, does this mean  
10 that once you clean it up, it stays clean? Martin referred to  
11 the fact that this wasn't the way it was in a chemical plant,  
12 and I don't want to put words in your mouth, but I assume it  
13 means that as you work, you inevitably produce waste.

14 Now, would that not be true in a nuclear plant that  
15 we have cleaned it up this year and then during the next year  
16 you produce more waste that has to be cleaned up on sort of a  
17 steady state situation?

18 MR. KINDLEY: I think what we are talking about is  
19 trying to live with the area clean, which means you not only  
20 clean it up, but also, before you start cleaning it up, you ha  
21 better already have figured out how you are going to keep it  
22 from getting contaminated in the future.

23 MR. FIRST: Well, what was it we cleaned up in the  
24 past? Can you inform me about that?

25 MR. KINDLEY: Well, let me take an example of a room

1 with several valves in it. The valves in the room were not  
2 designed to be leak free. Most valves aren't designed to be  
3 leak free, and over a period of time, they wear, and maybe  
4 they didn't tighten down the packing as often as they could or  
5 replace the packing, and the valve begins to leak. The water  
6 goes on the floor, the floor becomes contaminated, people move  
7 around in there, the contamination spreads to other pipes  
8 around the area, so now the whole room becomes contaminated.

9 To go in there and do work anywhere in the room, and  
10 any waste generated as a result of that work ends up being  
11 radioactive waste, although the source is sitting over here as  
12 only two or three leaking valves.

13 What we are telling the utilities is go and identify  
14 those valves that are leaking. Now, maybe you can't change  
15 the design. You might be able to improve your preventive  
16 maintenance, but one thing you can do is you could put a tray  
17 under those valves so that when they do drip, they drip in a  
18 tray and it doesn't run across the room. Or you could put a  
19 funnel under them with a hose over to a floor drain so that  
20 now when the valve drips, it is collected and doesn't get all  
21 over the floor.

22 So now you can clean up the room, and so when you do  
23 work in other parts of that room, you do not have to look at  
24 it as contaminated. You controlled the contamination at its  
25 source.

1           From the Navy standpoint, that developed into the  
2 use of glove bags, for most work done in the Navy is done in  
3 glove bags, so the areas are always clean. In the commercial  
4 industry, that isn't very practical because there is still a  
5 lot of rooms and it doesn't make much sense to go and try to  
6 do a job in a glove bag if that room is still contaminated.

7           So the progression we are seeing of going towards  
8 curbing, just build a concrete curb around a bank of pipe sets  
9 so it doesn't run across the floor. Some people have been very  
10 clever with angle iron and epoxy, putting it into concrete to  
11 actually stop any water drip, lots of tunnels, lots of drip  
12 trays to keep control of contamination at its source. So once  
13 you clean up the area, you do not have to go back and clean it  
14 up again unless, obviously, there is a problem.

15           That is the type of thing I am talking about,  
16 controlling it at the source so we can work clean. Eventually  
17 we would like to figure out how to keep it from leaking all  
18 together, but leak stopping and leak prevention programs are  
19 increasing in the utilities, actually not only in radiological  
20 areas but nonradiological areas, to stop leaks. Really, that  
21 costs money in these power plants, to have leaks. That is  
22 money going down the drain, literally, that could be used in  
23 generation of megawatts going out of the plant.

24           So there is a financial incentive from their  
25 standpoint, too, and I guess part of our job is to try to show

1     them how some of these things can end up saving them money as  
2     well as improving their operation.

3             Does that answer your question?

4             MR. FIRST: I think it does. I think what we need  
5     is a glossary as to what some of these terms mean because  
6     until you explained it so well, I assumed that cleanup meant  
7     you went in and you did what the word says, you wiped things  
8     down, you vacuum cleaned and so on. But now you are telling  
9     me that you are actually making some modifications to the  
10    plant even though they are rather primitive as you have  
11    described them.

12            I started to smile. It sounded to me like the way  
13    we used to handle our icebox when it had a cake of ice in it  
14    60 or 70 years ago by putting funnels in drip tanks.

15            [Laughter.]

16            And it made me think: is this the way our nuclear  
17    industry is proceeding in 1985?

18            But anyway, thank you. I think it is a matter of  
19    understanding the terminology.

20            MR. KINDLEY: Yes. I apologize. I guess I am  
21    talking our colloquial language.

22            I wanted to go back and just comment that from our  
23    standpoint, looking at these exposures per unit, that we  
24    definitely feel that the trends do indicate an improvement in  
25    the last several years that BWR -- where am I, now.



1 [Slide]

2 On these exposures from PWRs and exposures on BWRs,  
3 I am showing a declining trend in the last several years, 12  
4 percent reduction last year on the BWRs, and looking at the  
5 five-year trend -- and if it helps, to show the ten-year  
6 trends, too -- but we conclude that there is a clear  
7 reduction, a clear trend, and even considering the workload.  
8 But we do not see the workload changing that much. If  
9 anything, it may even be increasing in the industry, and we  
10 feel that there has been improvement in this area.

11 That doesn't mean that when we go in the plants,  
12 that we can't actually see further evidence of need for  
13 improvement. I think the industry is able, I think the  
14 industry is looking hard at taking up a challenge that was  
15 mentioned by Harold Denton. We are actually reducing  
16 exposures on the average of 10 percent per year for the next  
17 several years.

18 MR. KATHREN: I don't think that the BWR slide is  
19 necessarily indicative of a trend, at least not this five-year  
20 thing. If you drop out 1980, it is flat.

21 [Slide]

22 MR. KINDLEY: The trend is not as sharp as it is in  
23 the PWRs. I think we looked at the ten-year slide, and there  
24 is a reduction going on there.

25 MR. KATHREN: I think if you look at the ten-year, I



1 would be inclined -- and I bet you could get a pretty good  
2 correlation coefficient -- I would be inclined to say that  
3 there is an increasing trend in the BWRs.

4 MR. KINDLEY: Bob Alexander made that comment last  
5 year.

6 [Laughter.]

7 MR. KINDLEY: You see this increasing trend here?  
8 This is just the backfits.

9 MR. FIRST: Well, there is a very clear  
10 differentiation between the first five years and the second  
11 five years. In fact, I did a little arithmetic while you were  
12 talking, and the second five years are 60 percent higher than  
13 the first five years, on average.

14 I submit that these differences are probably  
15 significant, but not in the first five years or not in the  
16 second five years. I think if we look from 1980 to 1984, we  
17 are just seeing a random variation around the mean. We are  
18 only talking about a percent or two difference than the mean  
19 of the five-year average. You can call it a decreasing trend  
20 if it makes everybody in INPO happy, but basically I don't  
21 think there is any real basis for maintaining that. I think  
22 you are holding your own there on the basis of this particular  
23 criterion.

24 Now, it may really be an improvement because of the  
25 point you brought out before, namely, that you have ten more

1 plants in 1984 than you had in 1980, and I think that is a  
2 significant point.

3 MR. KINDLEY: Well, this is a per-reactor slide.  
4 This averages out.

5 MR. FIRST: Oh, okay, you are right. But even then,  
6 I think what I said a moment ago still holds. There is no  
7 trend there in 1980 to 1984. I think it is just a random  
8 variation around the mean, and I think it has a very low  
9 standard deviation. I think it is very reliable.

10 MR. KINDLEY: I'm not going to argue.

11 MR. MARK: Well, you are being unkind, if maybe not  
12 unfair. The first five years, that is when NRC came into the  
13 picture.

14 [Laughter.]

15 And the second five years is with INPO's help.

16 [Laughter.]

17 MR. KINDLEY: Well, I don't like your evaluation  
18 either.

19 [Laughter.]

20 MR. FIRST: Now, Carson, I wasn't being unfair. I'm  
21 not sure I could say the same for you.

22 [Laughter.]

23 MR. KATHREN: But just for interest, I did the mean  
24 for the last five years, and it is 1090, and the standard  
25 deviation is 94. So I think that really supports what Mel is

1       saying. If you get below 1000 next year --

2               MR. KINDLEY: I will come back next year.

3               But seriously, there is, I guess you could say,  
4       almost an unwritten goal that is being talked about as a 10  
5       percent reduction per year, and it is achievable, at least for  
6       the next several years, and we see that from evaluations. We  
7       see a number of areas where further improvement can be made.  
8       And we are not trying to give the impression -- I don't think  
9       the industry would want to give you the impression either  
10      that, you know, we have made it, this is the end.

11              All we are saying is we think the trend is starting  
12      to go in the right direction on that, even with your comments  
13      there, and the industry intends to continue to working in that  
14      area and shooting for something like on the order of 10  
15      percent per year for the next several years.

16              MR. FIRST: Was 1984 a full year or was that a  
17      half-year.

18              MR. KINDLEY: It's a full year. It's a calendar  
19      year.

20              MR. STEINDLER: The reduction you are looking for is  
21      10 percent in man rem per reactor year?

22              MR. KINDLEY: Right here. I'm looking for a 900  
23      number next year.

24              MR. STEINDLER: Okay. Do you have data or are your  
25      data sufficiently detailed so you can break that down in terms

1 of man rem per reactor year per hour worked?

2 MR. KINDLEY: No. No. We are going to have to use  
3 indicators like numbers of people actually exposed as an  
4 indicator of work volume. Volume of work -- well, work is a  
5 problem because we look at the amount of work out there and  
6 there is a lot of work going on, but how do you quantify  
7 that? We can't really quantify it. We feel qualitatively  
8 that the work level has not decreased in the last five  
9 years. If anything it may have increased, even considering the  
10 early backfits in the NRC.

11 We certainly don't think the workload is decreasing,  
12 from what we can see out in the plants.

13 MR. STEINDLER: The thing I am looking for is I can  
14 get a 10 percent decrease by simply not cleaning up all those  
15 square feet that you guys want me to clean up. How are you  
16 going to be able to call somebody on that? Having a 10  
17 percent increase and that target has been achieved, that  
18 really is a meaningless number if that is the mechanism that  
19 is used to arrive at that decrease.

20 MR. KINDLEY: Well, I think you are going to have to  
21 go back and give us credit for the overall evaluation process  
22 because we don't just zero in on one indicator. As I  
23 indicated, we look at contamination control, solid waste  
24 reduction, dosimetry, all those different areas, and we look  
25 at improving all those areas simultaneously.

1           Dade saw the process there. We actually are pushing  
2   on all areas at the same time. We don't slack off on one at  
3   any one time. So we see across the board. While all the  
4   indicators we used here on solid waste volumes and exposure we  
5   feel are pretty good ones, when we go into the plant, we use  
6   these other ones as well that I have been talking about, so it  
7   is the evaluation process that I think is going to keep that  
8   balance that you are concerned about getting out of balance.

9           MR. MARK: These are averages for what, some 20-odd  
10   plants?

11          MR. KINDLEY: Yes, sir.

12          MR. MARK: What is the range from high plant to low  
13   plant?

14          MR. KINDLEY: BWRs last year, I think it ran  
15   something like 50 to 4000.

16          MR. MARK: Did you say 50?

17          MR. KINDLEY: Yes, 50 or 100 is the low one, and you  
18   take Big Rock Point -- and then I go to the plant with the  
19   highest exposure last year. We are running in a range of 50  
20   to 4000, and 4000 is the top one. I remember that number.

21          MR. MARK: Are the bottom ones small plants or  
22   something of that sort?

23          MR. KINDLEY: Oh, yes, like Big Rock Point.

24          MR. MARK: Yes, that's what I thought, but if you  
25   take a 1000-megawatt plant and just take that group, can you

1 get down to a couple of hundred for the 1000 megawatt BWR?

2 [Slide.]

3 MR. MOELLER: Well, he has got the data on the  
4 slides, so let's wait. We are in no rush.

5 MR. MARK: Oh, okay.

6 MR. KINDLEY: My biggest problem here is  
7 understanding this machine.

8 [Pause.]

9 MR. MOELLER: Okay. Let's try once again.

10 [Slide.]

11 MR. KINDLEY: I'm sorry.

12 What this slide is plotting here, on the four BWR  
13 plants, in this range of best stations, what we have done is  
14 looked at a five-year history, of which BWRs have the best  
15 performance over a five-year history, going back to 1980, and  
16 then of course going back five years to reach each point. I  
17 think that number is about four plants involved there, four  
18 BWRs, which have consistently had a good history over the last  
19 five years.

20 Then, to get rid of the fluctuations in outages, we  
21 averaged three-year points. Each one of those points is a  
22 three-year average. We plotted those four lines, and then  
23 blackened in or blued in the boundaries of those four lines.  
24 So now we have got a band of performance for the best  
25 stations.

1 MR. MOELLER: Now are these all large stations?

2 MR. KINDLEY: We have taken out the Big Rock points  
3 in the process and the small ones, and these are the  
4 500-megawatt, 1000-megawatt type plants. And you can see, I  
5 think this number (indicating), running at about five and six  
6 hundred, there is the bottom of it, and running up to about  
7 800 there is the range of best plants.

8 Certainly, we ought to be able to achieve that at  
9 many plants.

10 MR. MARK: You ought to bring the whole -- look,  
11 there will be some plants with a terrible year, because  
12 they've got a big job to do. But would you imagine that you  
13 could bring the BWR industry down into that blue range?

14 MR. KINDLEY: Well, I don't want to predict or  
15 anything like that, but that certainly is a goal.

16 MR. MARK: But there's no absolute block against  
17 being able to do that.

18 MR. KINDLEY: I don't know of any, and certainly the  
19 industry's goal, with a ten-percent reduction a year, is  
20 aiming at getting into the block.

21 MR. AXTMANN: Can you look at those four plants and  
22 learn anything about why they are so good, compared to the  
23 average, because there must be a high for it, too.

24 MR. KINDLEY: Yes, you can. And the key factor that  
25 shows up over and over again and isn't very satisfying -- it



1 complies with high standards and that they are well managed.  
2 It's coming back down to the bottom line. These plants are  
3 cleaner. They don't have a lot of contaminated areas. They  
4 plan their maintenance work well.

5 Basically, on all indicators, you see a lot of  
6 consistency, not only in radiological protection, but in other  
7 areas as well. I think philosophically it is fair to say that  
8 a well-run plant is going to do well in radiological  
9 protection, just as it's going to do well in other things.  
10 But enough ties together there.

11 MR. AXTMANN: Would there be a correlation with  
12 scram frequencies?

13 MR. KINDLEY: I haven't run that correlation, but  
14 long-term, I think you would see that the plants that do the  
15 best in the overall operations are going to do the best from  
16 the scram frequencies and the best in radiological protection  
17 all along the way.

18 There is a clear tie-in in performance, whether it's  
19 the workers or the management. It takes both to improve  
20 radiological protection there, as it does these other aspects  
21 as well.

22 MR. MOELLER: Then you are saying also that even the  
23 best stations, though, can improve.

24 MR. KINDLEY: Yes, sir. I think it is a rare plant  
25 where we don't have some kind of recommendation on reducing

1 exposures or reducing waste volumes, and I think, in all  
2 fairness there, if we don't have one, it's probably because we  
3 need to improve our looking ability there. I think everybody  
4 can improve.

5 And again, that is a philosophical point. But the  
6 plants that are making the best improvements are ones that are  
7 not looking for what is good and done. They are looking at  
8 what can I do better next year? They are constantly looking  
9 toward improvement and not trying to shoot for, well, when I  
10 get to this level, I'll be okay; I don't have to improve  
11 anymore.

12 There has to be an effort to constantly improve.  
13 And in that process, they are finding things to do that they  
14 didn't in the past, and other people have run across. That  
15 effort to improve pays its own dividends.

16 MR. KATHREN: That slide is also disturbing in the  
17 sense that the industry average, I think, we feel, at least,  
18 hasn't changed over the last five years for BWRs. The range  
19 of the best stations seems to be slightly increasing, although  
20 it may again not.

21 What concerns me is the real difference that appears  
22 between the PWRs and the BWRs. The PWRs are showing, I think,  
23 a real reduction in the last five years. The BWRs showed a  
24 step function increase some five years ago and have maintained  
25 that level. That is that 60 percent that Mel mentioned.

1           Am I somehow looking at these data incorrectly, or  
2   is there some reason that you can give that would explain  
3   this?

4           MR. KINDLEY: I can take the position -- some people  
5   have told me; I don't know this for a fact -- that the sparger  
6   jobs in BWRs and the torus modifications that came after TMI  
7   had a big impact on exposure, right after TMI, and drove that  
8   number up.

9           In subsequent years -- for example, '83 -- you saw  
10   that peak, this loop up in '83 there. If we would take out  
11   the recirculation pipe replacement efforts in '83 and '82, you  
12   would see across there a continued decreasing line. We  
13   actually did more pipe work in '84 than we did in '83 at the  
14   plants, but that workload is definitely a factor there, and,  
15   you know, we can subtract out what plants say they spent on  
16   those big recirculation pipe jobs and then replot the  
17   numbers.

18           I am nervous on doing that, because I'm afraid if I  
19   start taking this out and this out and this out, you know, --  
20   part of running a power plant is to keep it maintained  
21   properly, and we could do these modifications as they are  
22   needed. So we are going to look at the plants. I think we  
23   need to keep all those in there, but they definitely do have  
24   an impact, and I think the big increase in 1980 definitely  
25   reflects some of that torus modification work and a lot of

1 work in the drywells, the sparger work that's going on in the  
2 reactor vessel in a BWR, and that continued on a few years  
3 after that. And then we bump into the pipe replacement  
4 effort, following on the heels of that.

5 I think I forgot the original question.

6 MR. KATHREN: Well, you have answered it in part.  
7 If you could explain the difference and why there was this  
8 step function increase in the BWR levels, and that seems to  
9 have remained, and you have answered, I think, well with  
10 regard to the engineering modifications.

11 I don't have any problem with your answer. I am  
12 just thinking about it. That's quite an increase.

13 MR. KINDLEY: Let me comment that we found it  
14 interesting to look at this (indicating). Depending on how  
15 you want to calculate that number, that comes between a five  
16 and seven-year halflife buildup curve.

17 MR. FIRST: I think it would have been even more  
18 interesting if you had plotted the four worst stations in  
19 addition, because they obviously will be well above the  
20 industry average. Have you done that?

21 MR. KINDLEY: No, we haven't.

22 MR. FIRST: It would be too frightening, I suppose.

23 [Laughter.]

24 MR. KINDLEY: Well, that five to seven buildup  
25 strikingly is similar with the cobalt-60 buildup, in that what

1 we may be reflecting on the best stations is just simply an  
2 age problem of the stations. I don't know. That is just pure  
3 coincidence. We haven't done anything to try to verify  
4 that. But it was interesting when we said, "Why is that  
5 increase there? Why are the best stations increasing?"

6 I think the ones in the PWR don't do that.

7 [Slide.]

8 That is the same curve for the pressurized water  
9 reactors. The band is wider on those. There are six stations  
10 involved in that band, and that runs, as you can see, from  
11 about 100 up to about 400.

12 MR. KATHREN: Now how do you select those best  
13 stations?

14 MR. KINDLEY: We looked at their performance over a  
15 five-year period, which are the lowest exposure plants over a  
16 five-year period.

17 MR. KATHREN: I understand that. But you said there  
18 were six. Why didn't you take five or seven? Do you do some  
19 statistical deviation from the mean?

20 MR. KINDLEY: No. We plotted them all. We didn't  
21 get some of the worst ones in there, but we plotted a bunch of  
22 them. When we saw a break in the lines between the sixth and  
23 seventh plants, there was a space in there. We said, "Okay,  
24 these kind of grouped down together, and we will call them the  
25 best ones."

1 MR. KATHREN: Is it always six plants, then?

2 MR. KINDLEY: No. It was four in the other one.

3 MR. KATHREN: No. I mean it is always six plants in  
4 the PWRs?

5 MR. KINDLEY: No. I'm not making myself clear. We  
6 looked at plants over a five-year period. We averaged every  
7 year on a three-year average. So we had a bunch of points for  
8 every year based on a three-year average, and we plotted those  
9 for a five-year period, and said, "Okay, now, which ones are  
10 the lowest ones?"

11 MR. FIRST: These are not the same plants each year?

12 MR. KINDLEY: Yes, it is the same plants each year.

13 MR. FIRST: No. I mean, if you were to identify six  
14 plants in 1980, would they be the six plants -- the same six  
15 in '84?

16 MR. KINDLEY: Yes, sir, because we looked at the --  
17 you know, some plants went like this (indicating), and we  
18 threw those out. We took the six that were consistently the  
19 lowest, and we looked at this next group up, and there was a  
20 natural break in the data there, so we took those and plotted  
21 those.

22 No, not very scientific. But looking at the data,  
23 it looked like clearly these were the ones that were  
24 performing better.

25 MR. MARK: And the same remarks were made of the BWR

1 plants that would apply here. These are the ones where you  
2 have the feeling they are well-managed anyway.

3 MR. KINDLEY: Yes, sir. These are some of the ones  
4 that show up with very few people on the station site,  
5 traditionally use very few contractors during outages, and  
6 well-managed plants. Sometimes you could probably guess who  
7 some of them are.

8 MR. MOELLER: And were several of the six plants  
9 operated by the same utility?

10 MR. KINDLEY: No. I think in this case, these were  
11 all operated by different utilities. I'm trying to remember  
12 for the six plants. The ones I can remember, I can pick four  
13 or five of them right off the top of my head, and everyone of  
14 those is a different utility.

15 MR. MARK: Did the same utility have plants which  
16 are both off the map and in this sort of group?

17 MR. KINDLEY: I don't know the answer to that.

18 MR. MARK: Because good management really ought to  
19 cover both units at a site.

20 MR. KINDLEY: I think what I can say is, most of  
21 these are utilities that only have one or two units. The  
22 utilities that have great numbers of plants, none of them fall  
23 in this category.

24 I wanted to quickly go through some solid waste  
25 numbers here.



1           [Slide.]

2           They both talk in cubic meters. If you will make  
3   the conversions, as I talk, into cubic meters, because our  
4   Board of Directors would like us to talk in terms of cubic  
5   meters instead of cubic feet. My slides are all in cubic  
6   feet, so you're going to have to make your own mental  
7   conversions.

8           Again, this is similar to what we talked about  
9   before, as far as the numbers of plants involved. These  
10   plants were selected on the same basis as for exposure. We  
11   have not included a plant until it was in its second year of  
12   operation.

13          Again, we feel that that represents a decrease.  
14   PWRs are down by 11 percent.

15          [Slide.]

16          The BWR trend is slightly up last year, essentially  
17   a leveloff from last year. We think overall that represents a  
18   decreasing trend.

19          The workload, obviously, we talked about in  
20   exposure, and the same comments reflect here. There is a lot  
21   of work going on. Again, we see a number of things that can  
22   be done in plants to reduce waste volumes, and I want to talk  
23   briefly about this subject, because one of the things that the  
24   utilities are nervous about is the waste that occurs in an  
25   area which is a controlled area, and how do you handle that

1 waste.

2 If we cleaned up the controlled area and there were  
3 no contaminated areas in there, that waste, we find, is not  
4 contaminated. It is clean waste.

5 Most of the waste in contaminated areas is clean.  
6 You actually go and take all the waste out of a contaminated  
7 area and check it, and what we find is somewhere -- about half  
8 or 70 percent of that has no radioactivity on it all, even  
9 though it came out of a contaminated area.

10 We are putting a lot of cubic meters in our burial  
11 grounds, and there is a lot of concern with burial grounds in  
12 reducing volumes. But it's clear to me, from what I have seen  
13 in utilities, that we are putting a lot of stuff into those  
14 burial grounds that is not radioactive.

15 MR. STEINDLER: Are these comparisons made on a  
16 consistent basis -- that is, those folks who compact waste get  
17 credit for compaction, and those that do not are equivalently  
18 adjusted?

19 MR. KINDLEY: No. This is straight volume shipped  
20 for disposal. So those people who do not compact would have a  
21 higher volume than those that do.

22 Now let me come back to that. I don't know of  
23 anybody that doesn't compact. All the utilities are actually  
24 compacting their waste. So I don't think compaction is a  
25 large factor.

1           Now there is some improvement that can be made on  
2 compaction by the use of inserts and things to get more in a  
3 drum, and then use of these super-compactors where you put  
4 three drums into one.

5           We don't take any credit or take any adjustment for  
6 that. So if somebody has managed to get an incinerator  
7 license there and then only ships out the ash, their volumes  
8 are significantly reduced.

9           MR. STEINDLER: Right. And you would consider that  
10 an improvement?

11          MR. KINDLEY: That would be an improvement; yes,  
12 sir.

13          MR. STEINDLER: Based on cubic feet.

14          MR. KINDLEY: That's right.

15          MR. STEINDLER: What is the importance of cubic  
16 feet? Economic?

17          MR. KINDLEY: No, because, you see -- you are  
18 right. I am mixing two things here. That's what your  
19 question is coming around to, I can see.

20               [Laughter.]

21          MR. KINDLEY: Because one of the factors involved  
22 here, too, is certainly the need to be able to get rid of this  
23 waste in a burial ground. So you want to give somebody who  
24 went to the effort to find an improved way of doing that  
25 credit as well. You want to give him the incentive to do it.

1           So in our looking at the different plants, somebody  
2   that is using increased compaction of the sodium techniques  
3   that I'm going to talk about in a few minutes, or  
4   incineration, you would end up giving them credit for that,  
5   and that would hopefully encourage others to do it, too. We  
6   may eventually get to the point where this may not be an  
7   indicator, you know, if we get too much of those kinds of  
8   things in it. Then we'll have to go off and find another  
9   indicator of performance as far as working areas and things of  
10   that sort.

11           So you are correct in what you are coming around to,  
12   that same comment earlier about the various factors involved  
13   in this indicator.

14           Let me go back to the problem that we are facing as  
15   a nation of limited barrel space.

16           One of the things that we have encouraged utilities  
17   to do is not to go bury stuff that is not radioactive. And so  
18   we have encouraged them, when you take stuff out of a  
19   radiologically controlled area, to go check each piece and  
20   verify and determine which is contaminated and which isn't, or  
21   verify the fact that it's not contaminated.

22           We are not trying to use this as a de minimis  
23   concept. We are actually trying to search for what is  
24   radioactive, because we know that most of this stuff is not  
25   radioactive, and we are using that -- most of the utilities

1     that are doing this are using a handheld frisker, and they  
2     check every piece thoroughly with the frisker to see if it's  
3     radioactive. If it's not, it is handled as normal waste. If  
4     it is radioactive, then it goes to compaction.

5             MR. STEINDLER: Do you have a measure of curies per  
6     reactor year?

7             MR. KINDLEY: No, sir, I don't have a number on  
8     curies that I could give you, but I think something is  
9     available -- not readily available, because we didn't ask for  
10    that number. So I guess the answer is I'm going to have to  
11    wait until the NRC reports come out.

12            MR. MOELLER: On that aspect, just a couple of quick  
13    comments. In meeting with a number of the radiation  
14    protection managers at say 20 commercial plants, a manager  
15    from one plant pointed out that a company came in and offered  
16    to sort the plant's waste, meaning scan it and separate it  
17    into contaminated and noncontaminated.

18            They offered to pay the utility for the privilege of  
19    sorting their waste, provided the utility gave them half of  
20    the components and pieces of equipment that they reclaimed,  
21    that otherwise would have been thrown away, and they came out  
22    ahead on the process.

23            MR. KINDLEY: What they find in the waste, and you  
24    probably won't be surprised, are some tools and respirators  
25    and things that shouldn't be in there. That pays for the guy

1 doing the checking, plus the volume reduction cost of not  
2 having to ship it off to burial saves money. So it actually  
3 ends up being a money-saving process for the utility. And I  
4 keep coming back to economics, but certainly I realize that  
5 the utilities are in the business to make money, like any  
6 company in this country, because we are based on a profit  
7 motive. We can go in and show them how to save money and  
8 improve performance at the same time. Then they are more apt  
9 to go pick up our suggestions and run with them. So we are  
10 looking for ways on how to use things like volume reduction to  
11 show them how to save money.

12 Now the problem -- and I'm coming in on this -- is  
13 some people are looking at this as once it goes into one of  
14 these areas, you have to treat it as contaminated, just like  
15 you have to treat water as contaminated once it came in  
16 contact with anything radioactive.

17 Hence, since there is no de minimis number, there is  
18 no level at which you can call it really nonradioactive.  
19 Everything must be treated as radioactive that comes into that  
20 controlled area.

21 Some regions have taken that stand and the problem  
22 we see in that, of course, is that is not looking at truth,  
23 since most of the stuff is not really radioactive.

24 MR. MARK: You said some regions?

25 MR. KINDLEY: NRC regional policies.

1 MR. MARK: You mean they have local options as to  
2 how they go about this?

3 MR. KINDLEY: I don't want to answer that question.  
4 I don't think I'm the right guy to answer that.

5 [Laughter.]

6 MR. MARK: I am afraid we might know the answer.

7 MR. KINDLEY: But they look at this and they say,  
8 wait a minute, how can you check that stuff out, because, you  
9 know, once it has been in a contaminated area, you have to  
10 treat it as contaminated forever. And, therefore, it has to  
11 be buried.

12 So we are in the middle of this, and I think the NRR  
13 or IE, one of them, is trying to come up with some improved  
14 guidance on that. And what we would definitely like to see is  
15 the guidance that the NRC puts out is to reflect the fact that  
16 in reality the stuff is not radioactive, and that what we are  
17 really doing is trying to identify radioactive material.

18 We are not trying to use some kind of a de minimis  
19 number, and make suggestions that they feel is needed on what  
20 kind of assurance you need that you aren't going to miss  
21 anything significant going out to the public. Because  
22 obviously neither utilities nor we nor the NRC nor anybody  
23 wants to get radioactive material out in the public dump.

24 We feel that using that sensitive frisker and using  
25 the numbers which most plants use for designating what's



1 contaminated and what's not, which is basically minimum  
2 sensitivity of that instrument, is a good means of checking  
3 it, and we are not going to miss anything significant in that  
4 process.

5           You may miss something that may be a little bit  
6 above that, just because people are people, but you are not  
7 going to miss anything significant. And the problems in the  
8 past that have showed up at dumps usually have been things  
9 that have been pretty high level stuff, and those kind of  
10 things you can't get near with the frisker. It would cause  
11 all kinds of commotion on the instrument.

12           So we think that is a good way to reduce volumes,  
13 yet we see some questioning of that technique coming in, and  
14 we are willing to talk to people about that. We'd like to see  
15 the NRC clarify and support that, and I think the people I  
16 have talked to at headquarters -- and now I don't want to talk  
17 for you people, but we have not understood from anybody that  
18 headquarters or NRR has had a problem with that concept.

19           Maybe you want to comment on that, Carl.

20           MR. MULLER: No, we have no particular problem with  
21 it, either, on that sort of an idea, either, no. The only  
22 problem one would have is it's a little bit like the fox  
23 guarding the chicken coop where if you talk about the private  
24 contractor who agrees to take half of the waste, certainly if  
25 he sees a valuable wrench, he might tend to overlook a little

1 bit of contamination.

2 MR. KINDLEY: Both the utilities that are doing it  
3 now are doing it on their own. They hire a couple people who  
4 do nothing but frisk waste, and they can easily support their  
5 salaries just on savings. But contractors have picked up on  
6 this, and certainly are trying to get into business. I think  
7 we would encourage the utilities to do it themselves and save  
8 the money.

9 MR. MOELLER: Excuse me, Bill. Roughly how much  
10 more do you have on this? Because we will take a break if  
11 it's more than 10 or 15 minutes.

12 MR. KINDLEY: Let me try to run through it, because  
13 I think you have brought up many of the questions that I was  
14 going to talk about, and I want to go on to the 5 rem issue,  
15 just show a slide on exceeding limits and talk about two other  
16 slides quickly, and I think maybe I can finish up in that  
17 time.

18 [Slide.]

19 This slide reflects the number of workers that  
20 receive more than 5 rem when they work at any single  
21 facility. Now what I found is that one fairly influential  
22 member of a radiation protection community had a copy of this  
23 particular slide and he said, "Which utility is this?" He  
24 thought this was only one facility.

25 [Laughter.]

1 MR. STEINDLER: Well, so which one is it?

2 MR. MOELLER: You shouldn't have let him go to zero  
3 in '84, because you can't do any better.

4 MR. KINDLEY: Well, that was a real industry goal,  
5 to take that on, but this actually is the total number of  
6 people that received 5 rem at all plants in the United States.

7 This does not include workers that got like 3 rem at  
8 one facility and then migrated to another facility and got  
9 three more. He would not be included in this category.

10 I don't think the data is very easily available in  
11 the past. We have talked to the NRC on that, but they are  
12 looking at their system and the numbers they came up with are  
13 less than what we came up with, and we don't think we've got  
14 them all, either.

15 So going back before 1983 and saying what is the  
16 actual total number, I don't think either one of us can do  
17 very reliably. We think in '84, however, from talking to  
18 utilities, that that number is about 150. When you include  
19 the people that went from station to station.

20 If you look at how many people got 5 rem at any one  
21 facility, any one plant, that was zero in 1984, and that was a  
22 result of an industry commitment to themselves, not to the NRC  
23 or not to anybody else, but they decided on their own they  
24 were going to do that.

25 That really reflects senior management attention to

1 radiological protection. The way that came about is senior  
2 management said basically we don't want anybody to exceed 5  
3 rem. Go figure out how to do it, and the utilities figured  
4 out actually how to do it.

5 I am not aware of any in 1985 exceeding 5 rem from a  
6 whole body standpoint. We have got one worker that received  
7 the limit in '85 on skin dose, but we think that the number of  
8 contractors in 1985 is going to be significantly less than  
9 150.

10 There was one major contractor where most of these  
11 people worked. He is committed to us and to the industry in  
12 writing that he is going to control his people to less than 5  
13 rem.

14 We believe that most all of the utilities are  
15 included in their contracts with contractors that the  
16 individual cannot exceed 5 rem while he is at their site.

17 So, in other words, the controls on this come from  
18 -- can be done by the utilities in the way they contract with  
19 the people. So if a guy comes in --

20 MR. FIRST: You mean he can't exceed 5 rem for the  
21 year while they are on that site; is that what they mean?

22 MR. KINDLEY: Yes. They get his past history. If  
23 he comes in at 4.9 rem, they turn him right around at the door  
24 and send him away, because they won't give him that last tenth  
25 of a rem at their site.

1           In other words, we are trying to get the control at  
2     the utility itself, because it is hard to control people from  
3     the contractors, but most of the major contractors now -- GE  
4     and Westinghouse -- are saying we're going to control workers  
5     to less than 5 rem, anyway, and people at the utilities put  
6     that into contracts. We are adopting that policy.

7           So I expect, in reality, in 1985, that that number  
8     will be significantly less than 150, and harring mistakes, the  
9     number will continue to be zero in 1985.

10          I think we have got a strong commitment from  
11     industry on that.

12          We use this as an indicator partly because of NRC  
13     and ICRP recommendations as far as individual workers should  
14     not exceed 5 rem, and I guess we started on this back in  
15     1981. We picked a bad time, because we picked a time when the  
16     EPA was trying to come out with that, and there was a lot of  
17     discussion going on between the utility and the EPA. But last  
18     year, one of the last letters that Dennis Wilkerson signed out  
19     of INPO was to encourage utilities to make 1984 zero, and they  
20     responded to that. And that's where we're at today.

21          And I think it's a clear indication of senior  
22     management support of radiological protection in the  
23     industry. That is something that would not have happened  
24     pre-TMI.

25                 [Slide.]

1           Let me go on to exposures exceeding regulatory  
2 limits.

3           I think before you say it, I am going to say that  
4 this is a level trend, 73-2 is a level trend. Because what  
5 that includes is the administrative people overexposures as  
6 well as the actual technical worker exposures. The two in  
7 1984, for example, one was a worker actually exceeding 3 rem a  
8 quarter, and the other was a worker who got more than 1.25 in  
9 the quarter before they had the record handy.

10           If you take out the administrative one and you go  
11 back to 1980 and recognize that most of those were due to  
12 misplaced dosimetry at two plants, the same error being made  
13 multiple times at two plants, you see that that number runs  
14 about one to two per year, people that actually are exceeding  
15 3 rem per quarter, are really exceeding the limits.

16           That is still a number that we think can be improved  
17 on. We think it can go to zero. There's no need for people  
18 to exceed limits, and one of the reasons why we issued this  
19 specific operating experience report, which we are going to  
20 talk about after the break.

21           In 1985, we are aware right now of one person who  
22 exceeded the limits. It was a worker that got a skin dose of  
23 about 10 rem from a highly radioactive particle that appears  
24 to be stellite. Apparently a grinding dust that went through  
25 and was activated and came out and got out on a worker on his

1 protective clothing, and he wore protective clothing, and when  
2 they found the particle, it was a pretty high level, and they  
3 calculated his skin dose, and it came up to about 10 rem.

4 Maybe again you people can give more detail than I  
5 can on that.

6 The interesting thing, we think, about that is the  
7 fact that this was a piece of stellite from small things like  
8 grinding dust and can cause a significant problem. Is that a  
9 good utility? Would you consider it a good utility if a  
10 person exceeds the limit with 17 years with that utility? And  
11 they were quite surprised by it.

12 [Slide.]

13 Quickly, two other indicators.

14 We put a lot of effort in training at INPO, and what  
15 we looked at, at the end of 1984, is some indicators of  
16 improved training. We have a standardized general employee  
17 training program. We put out a set of guidelines to the  
18 industry, encouraged everybody to adopt this guideline in  
19 their general employee training programs.

20 At the end of 1984, 65 percent of the stations in  
21 the country had adopted that guideline. That guideline does  
22 two things for them:

23 One, it results in an improved general employee  
24 training.

25 And secondly, it standardizes the training so that



1 they can accept training from other utilities from a generic  
2 standpoint.

3 Site-specific still has to be done at individual  
4 utilities, but this way a worker can be trained at one  
5 facility and go to another facility and then essentially be  
6 accepted without having to be retrained again.

7 There is an examination process, there is an  
8 administrative process, to verify that he still retains his  
9 knowledge.

10 Our interest in it, of course, is we wanted to  
11 improve general employee training in the industry, and at the  
12 end of 1984, 65 percent of the stations had certified that  
13 they had met the guideline. That number runs 70 percent  
14 today. We're thinking the last 30 percent is going to be  
15 difficult, because some people don't see the economic  
16 incentive when they are in a location of the country that  
17 usually doesn't get the workers from any other utilities,  
18 "What's the incentive for me?" And several of that 30 percent  
19 do in fact meet our guidelines, and have just not joined the  
20 program.

21 MR. KATHREN: Bill, is there any relationship  
22 between the exposure -- I don't know if you have done this --  
23 between the exposure at a plant, say the total personrem at a  
24 plant, and either the training of the technicians or the  
25 numbers of technicians?

1           MR. KINDLEY: We have not done any correlation like  
2           that, and I would hate to speculate, but certainly we feel  
3           that improved training results in reduced exposure. But I  
4           don't think I have any data that I could use to show that.

5           MR. KATHREN: It would be an interesting thing to  
6           try to demonstrate. Everybody points out always, without any  
7           hard to support them, that increased training is beneficial.  
8           I believe it is, but I don't have any data, either.

9           MR. KINDLEY: We have seen specific examples. For  
10          example, you train workers on mock-ups. They go in and do the  
11          job, and the job runs very smoothly, and we see improved  
12          training of RP technicians, and I don't have the data, but  
13          from back in my Navy days, we had clear indications that  
14          between the quality of the radiological protection training  
15          program and the number of instances that are occurring -- I  
16          don't have data to try and correlate that.

17          MR. KATHREN: Just a quick question:

18          What fraction of your technicians seek certification  
19          or have been certified by the NRRPT, that outside certifying  
20          body? Do you know?

21          MR. KINDLEY: I don't know. That's not a number  
22          that we have collected. I just don't know.

23          The second one there, on the practical factors, I  
24          think is an interesting one. Five years ago, very few  
25          stations required every worker to actually put on a pair of

1 clothing, frisk himself, go through a control point. That was  
2 demonstrated, of course, but the workers didn't have to do it,  
3 demonstrate themselves as a part of completing the course. We  
4 put a big emphasis on the fact that every worker going through  
5 his initial GET should have to go put on protective clothing  
6 and frisk himself, and go through a control point and verify  
7 that he can do it right once before he passes the GET  
8 training.

9 At the end of '84, we had 95 percent of the plants  
10 in the country were requiring that, and we hoped to pick up  
11 the other 5 percent through our evaluation process. That is  
12 clear-cut now as part of our evaluation criteria.

13 The last one is a little misleading. It says only 6  
14 percent of RP technician training program is accredited. That  
15 in fact is true. This is the INPO accreditation program that  
16 has been talked about in other aspects.

17 The emphasis in that accreditation is on the  
18 operator programs, so licensed and non-licensed operators.  
19 The utilities are turning their attention first to getting  
20 these programs accredited, and the RP technician, maintenance,  
21 I&C, chemistry technician programs are down the pike. The  
22 commitment of the industry, as you probably remember, is to  
23 have all programs ready for accreditation by the end of 1986,  
24 including our RP technician programs.

25 Let me go on to one last slide.

1 [Slide.]

2 MR. KINDLEY: What we have tried to do here is pick  
3 some of these other indicators and ask the individual plants  
4 whether or not they are using these kinds of things as an  
5 indication of the overall management involvement in  
6 radiological protection.

7 Whatever reasons that we got involved in the  
8 coordination plan with the NRC back in 1981, was a proposed  
9 rule requiring the utilities to set radiation exposure goals.  
10 One of our comments was we felt that through working with  
11 INPO, we could accomplish the same thing as they could with  
12 the regulation. And what that first column is, is, as I  
13 indicated in 1984, 85 percent of the plants are actively using  
14 goals to -- in their radiation protection programs to reduce  
15 exposures. Those are frequently annual goals. Those are job  
16 goals. Those are goals for outages; various different types  
17 of goals as a management tool to help them reduce exposures.

18 The second one is tracking personnel  
19 contaminations. As I indicated, this is next to our reviewing  
20 of trends of personnel contaminations. The track in this case  
21 doesn't mean just document. Many more utilities documented  
22 over 65 percent of stations. What we're talking about here is  
23 actually now, as you document them, look for trends. Track  
24 what's going on. Track the trends and use that as a means to  
25 go and try to evaluate the program.

1           The same thing on positive whole body counts. Of  
2 course, as part of the NRC rules, 100 percent of the stations  
3 document all whole body counts. What we're seeing here is 68  
4 percent of them actually looking at the results of those whole  
5 body counts and trying to look for indicators of problems.

6           Perform independent assessments. What we were  
7 looking for here is somebody outside the radiation protection  
8 department not reporting to the plant manager that would go in  
9 and review the radiological protection program and who  
10 belonged to the utility. These are not NRC people, these are  
11 not INPO people. These are people that belong to the utility  
12 that are doing their own independent assessment of their  
13 program so they can find their own problems and fix them.

14           A number I find more interesting is 52 percent of  
15 the utilities have people who are health physicists, people  
16 who have a technical background in health physics doing this  
17 assessment. The other 48 percent follow the QC program which  
18 is required by the NRC. So of course, this will end up 100  
19 percent. But the more interesting number I think is the 52  
20 percent that actually have professionals that are going out  
21 independent of the plant, doing these evaluations. These are  
22 not consultants; they're people on the staff of the utility,  
23 usually at corporate headquarters.

24           The last one is use of radiological engineers or  
25 professional health physicists in a staff function at the

1 plant to help them develop and improve their program. Many of  
2 the programs a few years ago consisted of a manager and a  
3 number of technicians.

4 We are encouraging the use of professional expertise  
5 to put in that particular group, so they can go develop and  
6 improve their own programs, and we're finding that 93 percent  
7 of the plants are using some kind of staff professionals in  
8 their programs, one or more. This could be an ALARA  
9 coordinator. It could be a radiological engineer. It could  
10 be a staff health physicist. Somewhere in that category.

11 Some other things that we are doing, we have issued  
12 radiological protection guidelines. The guidelines are  
13 basically, we consider the key elements in a program. Those  
14 were issued in February of this year to the industry. The  
15 guidelines are not quite the same as our inspection criteria.  
16 There are evaluation criteria or whatever you want to call  
17 that. This is something that we expect the utilities to meet  
18 the intent of.

19 The NUMARC working group has reviewed this thing and  
20 has a recommendation to the Executive Committee that has a  
21 commitment to themselves that all plants will try to implement  
22 these guidelines. They are fairly detailed. They're more  
23 like a release protection manual, and you might say closest to  
24 a corporate health physics manual, something of that category.

25 We think it will be a help. A lot of the philosophy

1        we've talked about today is incorporated in there.

2                We held a workshop in June where we had 160 plant  
3        corporate radiological protection managers, and we basically  
4        talked about how do you involve people in all aspects of the  
5        plant in radiological protection. What is their part of it.

6                I'm going through these things quickly. We talked  
7        about evaluations. We have a coordination plan which is going  
8        to come up with the NRC that we talked about -- we will talk  
9        about a little more this afternoon.

10               These are some of the kind of activities that are  
11        involved. I think, in summary, we conclude that the  
12        radiological protection has improved in 1984, if you look at  
13        all aspects of the thing. We think that there is clearly a  
14        significant increase of management involvement in radiological  
15        protection over the last four years, and one of the things,  
16        when you start talking to senior management in radiological  
17        protection, one of the first things that comes up is, hey, we  
18        need to improve in that area, and hence the kinds of things we  
19        talked about, like a ten-percent reduction in exposure per  
20        unit in the future, and the same thing on the solid waste  
21        volumes, a ten-percent reduction per year in solid waste  
22        volumes.

23               The attitude I see is not one of, hey, we made it;  
24        we have now improved that area. It is one of recognition that  
25        there is more that needs to be done. And although the trend



1 is in the right direction, they still are not at the place  
2 where they want to be. And certainly from an INPO standpoint,  
3 we feel that there is need for improvement out there as well.

4 Let me end there, because I think I've used up more  
5 time than I intended to.

6 MR. MOELLER: I think what I would suggest is that  
7 we take a fifteen-minute break now, and then come back, still  
8 in open session, to handle wrap-up items. Then we will go  
9 into closed session for the additional presentation.

10 Thank you very much. So let's take a break.

11 [Brief recess.]

12 MR. MOELLER: The meeting will resume, and what we  
13 now have an opportunity to do is to pick up on questions that  
14 we have for Bill Kindley, and I have a few here which I would  
15 like to go through, and we will obviously let anyone here on  
16 the committee ask questions.

17 First, let me say, Bill, that I thought it was an  
18 excellent presentation, and the point that is good, or is so  
19 good, is that it is not superficial. In other words, even  
20 though you review indicators of performance, and even though  
21 you present a multiple list of indicators, you also show us  
22 that there is a lot of depth to it. It's not a superficial  
23 operation. It is one that has a lot of substance to it. And  
24 certainly, if anyone is covering the loose ends, as far as I'm  
25 concerned, you appear to be doing that and doing it well.

1 MR. KINDLEY: Thank you.

2 MR. MOELLER: In terms of just a list of questions,  
3 we do have -- or I have noted LERs for internal exposures that  
4 have been occurring, and you, of course, say that you are  
5 keeping up with those. But what intrigued me on some of these  
6 recent LERs, we have one from Robinson in which five of six  
7 employees who had been working in containment in the seal  
8 table area were discovered to have nasal contamination, and  
9 they first reported that they had 80 percent of their maximum  
10 organ body burden of cobalt-58. And it's interesting, this  
11 was in the GI tract and not in the lung, which I found  
12 interesting, how it got to the GI tract instead of going to  
13 the lung.

14 But it has a hidden comment, because the very next  
15 day or so, they issues a subsequent report and said that the  
16 body burdens were 30 percent, not 80 percent, because they  
17 looked at their whole body counter, or the computer software,  
18 and found out, you know, garbage in/garbage out. It wasn't  
19 properly calibrated and so forth.

20 But that one occurred, which, as I say, revealed  
21 hidden problems, and I wanted to ask what you are doing on  
22 internal contamination. And let me bring up one other aspect.

23 Here was one at Oyster Creek. Ten individuals were  
24 contaminated in the new radwaste building when a -- this was a  
25 report of July 19th, and I guess the event occurred the 18th

1 or the 17th or something -- but these people were contaminated  
2 when a damper was accidentally opened in the building's  
3 ventilation system, and apparently it blew, you know, some  
4 exhaust -- exhaust through the damper into the room where they  
5 were working.

6 And I am wondering, here is another one at Palisades  
7 where a roof hatch was removed, and it compromised the  
8 ventilation isolation capability, and again, it blew activity,  
9 and these people were contaminated due to removal of the  
10 ventilation supply damper.

11 MR. FIRST: This suggests that this was  
12 contamination that was already in the duct from some previous,  
13 and are these ducts not surveyed from time to time? Don't  
14 they know that it's there?

15 MR. MOELLER: Well, I got the impression it was  
16 airborne dust that would have gone up the stack, except they  
17 opened this damper or opened this ventilation opening, and it  
18 blew out into the room.

19 MR. FIRST: Oh, I see. I got the impression from  
20 the way you spoke of it that by opening the damper, some  
21 residual material that had been laying in the duct had  
22 suddenly been air-entrained.

23 MR. MOELLER: Oh? Well, you could be right, too.

24 MR. FIRST: We don't know, though.

25 MR. MOELLER: We don't know.

1           Now what can you do about that, where really the  
2       best laid plans of a rad protection organization would not  
3       necessarily have prevented either of these events?

4           How are you addressing problems like this?

5           MR. KINDLEY: Well, I can't speak to any one of the  
6       three specific ones there. I'm sorry about that.

7           But what we try to do on our evaluation program, I  
8       guess you can say, is look from a standpoint of  
9       defense-in-depth. We find that when you have problems,  
10      significant radiological protection problems, that frequently  
11      there are a number of things that were wrong before the  
12      problem ever occurred.

13          MR. MOELLER: Right.

14          MR. KINDLEY: And then this last thing, which got  
15      described in the LER, when added to that existing things that  
16      were not quite what they should be, results in the problem.  
17      And the kinds of things we're talking about are things like  
18      radiological work permits not really describing, to the extent  
19      they should, the precautions needed for that area.

20          Again, I can't address any one of these three, but  
21      I'm saying these types of things, and the same types of things  
22      that come up when people see exposure limits. We've done a  
23      more detailed look at those. But we generally find, when  
24      people are having problems and recurring problems, when you go  
25      into those plants, you will find a number of things wrong

1 already there in place. They may be poor practices by  
2 workers, which are tolerated by management, or the training  
3 may not be as good as it ought to be, or the surveys may not  
4 be as complete as they should be. The radiological work  
5 permits or the instructions to the individual worker may not  
6 be really the proper ones for the job he is doing. They may  
7 have been written too much in general; it may be written for a  
8 job which is trying to be adapted to this.

9           These types of things are the things that are in  
10 place, and then comes along somebody who turns on a  
11 ventilation duct or does something else, and then there's a  
12 problem.

13           Had any of these other things not been in place, if  
14 work permits had been properly laid out, and the workers had  
15 not been exhibiting some kind of poor practices that were  
16 being tolerated, if the technicians were trained to recognize,  
17 "Wait a minute. If I turn that on, that's liable to end up in  
18 a problem," those aspects would prevent those types of  
19 problems.

20           So as a result, when we go in on our evaluations, we  
21 are looking across the board at all those types of things. We  
22 look at radiation work permits everywhere we go in terms of,  
23 does the worker know what he is supposed -- what precautions  
24 he needs for the job? And the way we do this is, we go out to  
25 the job site, and we'll go in to the workers on the job site,

1     you know -- What does the work permit say with regards to  
2     protective clothing for this job? What are the radiation  
3     levels in the area where you're working? What are the  
4     contamination levels of the area where you're working? And we  
5     will evaluate whether the information flow to the worker is  
6     adequate.

7                 We looked at poor performance by workers, and we  
8     asked ourselves the question: Why do we have poor  
9     performance? It usually falls into one of three categories.

10                Either the procedures for the job are not clear or  
11     are inadequate or they don't exist, or the workers have not  
12     been trained on those procedures, or lastly, his management  
13     doesn't really expect him to follow those, so he doesn't  
14     follow the rules. It usually falls into one of those three  
15     categories, and we try to identify which of those three  
16     categories it is, and then give advice to the utility on what  
17     they ought to be doing about it.

18                Certainly, it doesn't help to go tell the utility,  
19     "You ought to train your workers more," when the real problem  
20     isn't training of the workers; the problem is enforcement of  
21     the rules.

22                So in general, the way we try to approach these  
23     types of problems is looking for those indicators or those  
24     things that are trying to protect or try to prevent these  
25     kind of things from occurring, because there's always going to

1 be somebody that screws up. There's always going to be  
2 something, some piece of equipment that fails. Real life is  
3 that way. The world is not perfect, and it's not going to be  
4 perfect, and we're not going to make people perfect. So we  
5 need to have something in place that permits human beings to  
6 be human, so when he makes one mistake, he gets caught before  
7 he gets a significant exposure, whether it be internal or  
8 external.

9 Is that the kind of thing you're looking for?

10 MR. MOELLER: Yes, I think that helps.

11 Let me go on. These aren't necessarily in the best  
12 organized sequence.

13 In talking again to radiation protection managers at  
14 plants, I find that a significant percentage of the  
15 occupational does occur during fire watches, during QA/QC  
16 reviews, or supervision of installed equipment, and they tell  
17 me during security, personnel receive exposures and so forth.

18 What are you doing to attack that? Or is that true,  
19 and what are you doing to address those problems?

20 You know, I guess on fire watches, if a particular  
21 alarm is out, they have to put a man there to watch for fires,  
22 and they tell me these people soak up the rem or rads or  
23 roentgens.

24 MR. KINDLEY: I am hesitating in my answer, because  
25 what we are used to seeing is maintenance work, as a whole,



1     being a category where most of the exposure is occurring.  
2     And, of course, that would include fire watches that you're  
3     talking about, and that would include the QC work as well.

4             We are taking an approach, rather than zeroing in on  
5     those individual pieces, more in terms of let's go look at the  
6     whole job. Let's go plan the job, train the people that we  
7     need to. Let's anticipate these kinds of problems that you're  
8     talking about. How can we eliminate the necessity for fire  
9     watches in the overall planning?

10            Dade, I don't have the same information that you do  
11     in terms of identifying those three categories.

12            MR. MOELLER: Well, they were just examples, and  
13     these people didn't have numbers, but they claimed that a lot  
14     or -- you know, a number of rem was occurring in these  
15     particular categories.

16            But you're saying, you look at the total project,  
17     all aspects.

18            MR. KINDLEY: Yes. Not just fire watches or QC, but  
19     the training of the maintenance worker, where he goes and does  
20     the job, as well as the planning in advance. Have they used  
21     lessons from past jobs to factor into the existing planning?  
22     All those aspects come into the type of review we are doing on  
23     those.

24            MR. MOELLER: Okay. In line with that, to what  
25     degree do you find these occupational dose projections of use

1     where people say -- well, particularly like, say, for steam  
2     generator replacement, and they'll do an estimate and come out  
3     with 2000 person-rem?

4             How useful are those?

5             MR. KINDLEY: I think they are valuable as  
6     management tools. What we find is, people aren't very good at  
7     making these estimates, and so they frequently don't come  
8     close to them one way or the other. But what it does do, in  
9     the process of making the estimates, coming up with goals,  
10    getting the maintenance people involved in that process,  
11    getting other people in the company involved, you get more  
12    people involved in the actual protection concerns than you  
13    would have otherwise.

14            So it ends up being a fairly valuable tool to  
15    involve management.

16            Now certainly there are cases where they have made  
17    an estimate and said, "That's too much. We need to do  
18    something different. Let's go back and replan the job."

19            I guess in the same way that utilities have the most  
20    experience in using goals, some of them are actually doing  
21    that. When they run up against a number of them, we say, "We  
22    ought to be able to do it for less than that estimate."

23            One of the problems in the estimates and goals is  
24    the lack of historical data. We didn't have a lot of  
25    historical data, and we are just now starting to accumulate

1     it. I think the NRC has got a project at Brookhaven trying to  
2     accumulate the data, and hence it's hard to make estimates,  
3     because one thing we know for sure, if you take the number of  
4     man-hours times the radiation levels, you get too high a  
5     number that just doesn't work for an estimate. That's one way  
6     you don't estimate, is to take man-hours times radiation  
7     levels, because generally the man-hour number is from the  
8     maintenance guy, and he has padded it to make sure he's got  
9     enough man-hours for his budget, and the HP technician out  
10    taking the survey has recorded it as he has been dutifully  
11    been trained to do, the highest radiation level in the work  
12    area.

13                So you take the product of those two numbers and you  
14    end up with an inflated number. So if you're using that as an  
15    estimate technique, it's easy to make your estimate. But a  
16    better way is to take past experience and ratio the past  
17    experience.

18                MR. STEINDLER: Can't you provide for yourself the  
19    universal fudge factor?

20                MR. KINDLEY: Some utilities do that.

21                MR. STEINDLER: Multiply everything by .8.

22                MR. KINDLEY: More like .3 or something like that.

23    That's more in the category of what we're talking about. Some  
24    utilities actually do that. They have developed that, or they  
25    have developed a millirem for work hour kind of number, that

1     this is what it takes, not what the survey is saying, but this  
2     is what the real number of accumulation that they expect the  
3     guy to get there, and those kind of number they have picked up  
4     from experience, so that if a guy is going to work in an area  
5     -- well, don't take the survey reading; take this experience  
6     number that a guy accumulates exposure at a certain rate,  
7     which is much different than the radiation survey number. So  
8     those fudge factors are factored into the different techniques  
9     to improve the estimates.

10           MR. MOELLER: Another broad category is, to what  
11     degree do you look at the occupational safety and health  
12     programs at the utilities? And let me expound on that for a  
13     moment.

14           I looked at your indicators of performance of plants  
15     in general, not indicators of rad protection performance, but  
16     the general plant performance. And one of the items you  
17     record is lost time accident rate. But you don't record  
18     fatality rate, you know. It is just lost time accident rate.

19           MR. FIRST: Well, a fatality equals a certain number  
20     of lost time days, and that gets factored in on that.  
21     According to the National Safety Council way of doing it, a  
22     fatality is a certain number -- Ron says it's 10,000.

23           MR. MOELLER: Could you comment on that?

24           MR. KINDLEY: I could comment somewhat. Let me say  
25     a little bit that the division I work in does not actually

1 participate in those inspections. We talk in terms of more  
2 INPO-wide, and I don't have quite the detail on this as I  
3 might have in radiological protection.

4 We have received a lot of advice from our Advisory  
5 Council that there is a correlation in American industry  
6 between industrial safety and performance, so we looked hard  
7 at those figures for the industry. And we, in our evaluation  
8 process, we do an industrial safety review of the plant, just  
9 like we do radiological protection, and we record the kinds of  
10 problems we see in terms of, could it lead to accidents in the  
11 plant, or maybe the staging is not erected right, the misuse  
12 of ladders, the lack of barriers, not enforcement of hardhat  
13 or safety glass policies. We reflect on those, and we also  
14 look at some of the medical injury records to see, is there a  
15 correlation now between what type of injuries people have  
16 versus, for example, eye problems, because we see a lack of  
17 safety glasses policy. And we try to point out to the  
18 utility, "These areas that you may need to improve."

19 The indicator that got picked on that, I'm not  
20 really clear why we picked the one we did. I am a little  
21 confused, because I thought I had understood that fatalities  
22 were not involved in lost time accident rates. I had been told  
23 that that's a separate category. If someone dies as a result  
24 of an accident, he may not be covered under lost time accident  
25 rate. Maybe I'm wrong.

1           MR. KATHREN: I am aware of several different  
2 indices, and I think the National Safety Council one does  
3 include fatalities, and that number of 10,000 hours may be  
4 high.

5           MR. MOELLER: Okay. I have it here, and I will pass  
6 it down. It is your lost time accident rate, and it says,  
7 quote: "Lost time accident rate is the number of worker  
8 injuries involving days away from work for every 200,000  
9 man-hours of work," unquote. And there is no footnote saying  
10 that one death equals 10,000. And it worried me, because I  
11 know Bob has been looking for it, and so have I, for fatality  
12 rates at utilities, accidental occupational fatality rates,  
13 and I was a little surprised that you didn't do it.

14          MR. KATHREN: Could I ask, who looks -- when you say  
15 "we" look at the plants, who looks? Is there a professional  
16 industrial safety engineer or professional industrial  
17 hygienist in this, or is it just a management overview of  
18 safety?

19          MR. KINDLEY: It is more the latter, a management  
20 overview. I don't believe we have anybody on our staff that  
21 is a professional industrial hygienist. I could be wrong. We  
22 do have a number of people on our staff that worked in  
23 industrial safety at utilities, and thus are relatively  
24 familiar with the basic things that you ought to do at a  
25 utility.

1           MR. KATHREN: Isn't that like saying that I have a  
2           company, and I have a number of people who worked in  
3           mechanical engineering somewhere, but they are not mechanical  
4           engineers? You see where I'm coming from?

5           MR. KINDLEY: Well, let me try another analogy.  
6           Maybe I'm shooting my own self down here, but I am not a  
7           health physicist, and I've had no formal training as a health  
8           physicist, but I have worked in that area for a number of  
9           years, and I feel I am reasonably familiar with the techniques  
10          involved there. So I'm not sure the analogy to an engineer is  
11          the same thing.

12          I think you can learn from actually working on the  
13          job there in the utilities and gain a pretty good knowledge of  
14          what it takes to run an industrial safety program for a  
15          utility. So I take a little bit of issue with you there, just  
16          from my own experience.

17          MR. KATHREN: But do you have people available to  
18          you whose industrial safety experience is equivalent to your  
19          health physics experience?

20          MR. KINDLEY: I think the answer to that is yes,  
21          because we have available to us the utilities' experts that  
22          they have on their staffs, and we do deal with them. And yes,  
23          we have learned something from those people as well. So from  
24          that aspect, that's correct.

25          We go to other utilities. We can go to the same



1 utility and ask his industrial safety expert on these  
2 different things as well.

3 MR. MOELLER: Well, I guess the axe I was grinding  
4 was that I had received the impression that occupational  
5 safety and health was largely ignored or, let's say, not given  
6 very much emphasis at operating commercial nuclear power  
7 plants, whereas rad protection is given quite a bit of care  
8 and support.

9 MR. FIRST: On that score, may I ask if OSHA  
10 inspects nuclear plants, or are those exclusively under the  
11 jurisdiction of the Regulatory Commission?

12 MR. MULLER: My understanding is that OSHA inspects  
13 nuclear plants while they are under construction, at some  
14 length, quite an effort while they under construction. But  
15 after they are in operation, either they don't at all, or if  
16 they do, it is very minimal.

17 MR. FIRST: There may be an explanation, Dade, for  
18 this.

19 MR. MOELLER: Okay. Shifting on, they are talking  
20 about adding hydrogen for the control of stress corrosion  
21 cracking in BWRs, and we have a subcommittee meeting coming up  
22 in October on that.

23 To what degree are you or have you already explored  
24 this potential effort in terms of doses or exposure rates?

25 MR. KINDLEY: I am avoiding your question, because

1 INPO's charter is such that we don't do research. We don't  
2 get into whether or not this is the right thing to do from a  
3 technical standpoint.

4 Once the Electric Power Research Institute comes out  
5 and says, "We think this is a good thing," and it is  
6 demonstrated to work, we would encourage utilities to continue  
7 to go use it. But from the standpoint of us evaluating it  
8 technically --

9 MR. MOELLER: No, I didn't mean that. When they  
10 start using -- and they are already doing it on an exploratory  
11 basis, but I gather that many BWRs are going to be moving  
12 toward injecting hydrogen into the primary coolant for  
13 purposes of controlling stress corrosion cracking. And the  
14 reports I have read say that the doses in the turbine  
15 building, for example, could readily be increased by a factor  
16 of five.

17 So I wondered if you are tooling up to look at the  
18 implications of this in terms of occupational exposures.

19 MR. KINDLEY: Yes, sir, from that aspect, we are.  
20 Apparently, there is an enhanced carryover of nitrogen-16 in  
21 the form of ammonia or something like that.

22 MR. MOELLER: Right.

23 MR. KINDLEY: That's what I understand.

24 MR. MOELLER: Right.

25 MR. KINDLEY: And that increases radiation around

1 the turbines.

2 We go in primarily while the plant is operating, so  
3 we are going to be particularly concerned about the turbine  
4 building and how high the radiation levels are outside the  
5 shields outside the turbines.

6 Our guess is, that's not going to be the problem.  
7 The problem is going to be when individuals have to go work  
8 inside the shield during operation to do certain types of  
9 things, and those are the ones we are particularly going to  
10 look into, what can be done to minimize that exposure; what  
11 kind of exposure rates are the operators getting.

12 I don't have any data for you. All I can say is,  
13 we've talked about that and trained our evaluators that, when  
14 they run into that situation, that certainly is something to  
15 go look at, because it's a new thing that we ought to catch  
16 early.

17 MR. MOELLER: Okay. What do you see as the research  
18 needs in radiation protection? I realize that's not your job,  
19 but are you hampered at any step of the way for a lack of data  
20 that someone might conduct a research project and give you  
21 some data that would help you do a better job?

22 MR. KINDLEY: No, I don't think we are hampered,  
23 Dade, from lack of data. I think we have adequate  
24 information, because a lot of what we emphasize is the  
25 operational manager aspects of running a plant, and there's a

1 lot of information out there already on how to improve ways of  
2 doing things, a lot which has not been implemented.

3 Certainly, we talked about historical data on  
4 exposures that would be useful to some of the plants. That's  
5 a different question than you asked about INPO, as far as our  
6 evaluation process. I don't think we are dependent at this  
7 point in time on research, because we are using a lot of the  
8 EPRI information on radiation buildup.

9 I think you will see in the future a lot more  
10 emphasis coming out of INPO on using different techniques to  
11 minimize radiation buildup in plants, basically coming out of  
12 the work that EPRI has done, but which has not really been  
13 implemented in the utilities, and we are going to be pushing  
14 from that standpoint.

15 But I can't think of anything from a research  
16 standpoint that would be a direct help to us. Certainly there  
17 are indirect things that help the utilities.

18 MR. MOELLER: Well, let me give you one specific and  
19 see if maybe it will be an example of what I was driving at.

20 You are attempting to control occupational dose as  
21 well. Now there are a number of things that could be done,  
22 and you are active in many facets of the problem.

23 Well, one thing you could tell the utilities is, we  
24 want robotics to do the following six operations, you know;  
25 these are your highest contributors to occupational dose. We

1 want you from now on to use a robot to do this.

2 I guess what I'm driving at is, how do you determine  
3 your priorities and how do you know not to require them to use  
4 robots or to require them to use -- well, you can't require  
5 them, but to encourage them to use robots.

6 Or take decontamination. You are working on, again,  
7 the practical aspects. But how do you know when you have --  
8 how will you know when you have reached the stage where it's  
9 time now for them to all decontaminate their primary systems?  
10 You know, that's the next best way to bring the doses down.  
11 How do you determine this? Or robotics or better primary  
12 chemistry or whatnot?

13 MR. KINDLEY: We rely a lot on the Electric Power  
14 Research Institute, EPRI, for that kind of information, and  
15 the NSSS vendors themselves in the robotics systems.

16 What we try to do is not to decide on our own that  
17 certain techniques should be used. We look around at where  
18 have they been successfully used, and where they have been  
19 successfully used, we push specific techniques.

20 Now that answer would not be complete if I did not  
21 go to the other step and say, we also encourage utility  
22 management to continue to look for improved ways of doing the  
23 job. But there is a source of generation of these new  
24 techniques -- with the techniques, the goals, the indicators,  
25 the trends and things in the evaluation that we're constantly

1 encouraging them to improve -- that people with the technical  
2 knowledge in the utilities, which are probably the best ones  
3 to identify how they can go8 about solving specific problems  
4 or what they need to solve specific problems, can then go off  
5 to EPRI, to the NSSS vendors, and cause these new things to  
6 come about. You know, how can they reduce the exposures from  
7 this job, Westinghouse or GE? They need some improvement on  
8 chemistry.

9           Then when those things come out and they've shown  
10 they can be successful there, we try to pick them up and  
11 encourage others to use them as well. And our basis is not to  
12 go and invent something new, but to encourage management and  
13 the utilities to improve and be the source of that  
14 inventiveness. And then when something comes up and somebody  
15 is using a good thing, for us to encourage others to do it.

16           From that standpoint, our job is primarily  
17 operations and management, as opposed to actual research and  
18 that type of aspects.

19           MR. STEINDLER: So you are waiting for management to  
20 get the message on what needs to be done?

21           MR. KINDLEY: No, I said part of our effort was to  
22 encourage management to constantly improve, to work at finding  
23 improvements.

24           MR. KINDLEY: Well, I'm talking about some  
25 specifics. It seems to me a well-defined fact that there isn't



1 a valve made that doesn't leak. Now, if your effort has been  
2 to convince management to look at all the leaky valves they  
3 have and do something about it, I would say your effort has  
4 been a disastrous failure. The valves still leak; right? I  
5 don't see that that is moving the problem along at all.

6 Let me turn the question around slightly. On the  
7 basis of the things that you can pinpoint because you look at  
8 the industry as a whole, have you been able to identify the  
9 design changes that would, say, reduce over-exposure  
10 incidents? And if you have done so, who have you transmitted  
11 that information to to perhaps begin to implement design  
12 changes or retrofits or what have you?

13 MR. KINDLEY: I can answer the specific one on  
14 over-exposures. The answer to that is no, we have not found  
15 design changes which are really needed to prevent personnel  
16 from exceeding exposure limits. But let me address the more  
17 general question, do we find design deficiencies.

18 Yes, certainly we run across design deficiencies,  
19 things that could be done better. In a number of cases we  
20 encourage the utility to go address the problem. We will  
21 identify the problem which looks to us probably needs a design  
22 change, but we will address the problem and get the utility to  
23 come up and commit themselves to a solution to the problem,  
24 which sometimes is to get an improved design.

25 MR. STEINDLER: Well, what fraction of the annual



1 exposure to an average site, an average unit -- I don't know  
2 what that is but I will let you decide -- is due to  
3 inadvertent over-exposure?

4 MR. KINDLEY: Oh, miniscule.

5 MR. STEINDLER: Even though those over-exposures  
6 may run into the tens of R-plus?

7 MR. KINDLEY: No, sir. The most recent ones, the  
8 whole body over-exposures are 3, 4, 5 rem, down in that  
9 category. The skin exposure is 10 rem, which is slightly  
10 above the 7.5 per quarter. But the total collective is that  
11 550 on PWRs and 1000 on BWRs, and we are talking about one or  
12 two incidents a year for the whole industry. That is a  
13 miniscule part of that total dose.

14 MR. STEINDLER: So what you are saying is there  
15 isn't anything that you have discovered or uncovered on the  
16 basis of looking at the general industry or industrial  
17 practice that would lead you to conclude that it would be  
18 worthwhile doing something about inadvertent over-exposure  
19 specifically.

20 MR. KINDLEY: No, sir. From a design standpoint  
21 that is what my answer was. I don't see any design changes  
22 needed to prevent inadvertent over-exposures. I think they  
23 can be eliminated through management action. I don't see any  
24 reason why they can't be prevented, from the kind of things we  
25 have looked at. All of them were preventable and we know how

1 to go do that, and it is a matter of getting it implemented.  
2 But we don't need new designs or change in designs or  
3 retrofits to prevent people from exceeding exposure limits.

4 MR. STEINDLER: How about the need for, for example,  
5 better instrumentation? A guy walks into an area that his  
6 technician has just surveyed at 3 R per hour, except that the  
7 guy didn't go far enough, and he steps off the end of the  
8 ladder into a 50 R per hour field, and he probably would not  
9 have done that if he had known what the radiation level is.

10 Now, that may not be a significant incident in terms  
11 of frequency, but it would certainly have solved the  
12 particular reportable effort for that period of time if you  
13 had some way to alert this chap that things didn't go well.

14 Now, you can argue on two sides. You argue on the  
15 management side that says, well, you ought to train your  
16 radiation technicians to be a little more careful in how they  
17 do that, certainly. I guess I am trying to explore to see  
18 whether or not you are also pushing on the other side, for  
19 example, to talk to somebody about inventing or, in fact,  
20 perfecting fairly inexpensive personnel dosimeter that reads  
21 well enough to alert the chap who is wearing it.

22 That is a silly example, but I am trying to  
23 distinguish between management cures or management solutions,  
24 and hardware, instrumentation, the robotics, et cetera, which  
25 would be broadly applicable. You apparently don't get into

1     that second area yourself.

2                 MR. KINDLEY: Well, let me broaden that answer. In  
3     just purely addressing the issue of exceeding limits, I am  
4     sticking by my answer in terms of I don't see the need for  
5     design changes or new instrumentation in the cases of even the  
6     one you referred to about stepping off the ladder under the  
7     reactor vessels in the PWRs. There is adequate  
8     instrumentation to do those surveys, and they could have been  
9     done right, and I don't think an improved instrument would  
10    have really helped in those situations.

11                I think the deficiency in those cases was not the  
12    instrument; I think it was the guy using the instrument in  
13    those cases. He had adequate capability of measurement. But  
14    let me move to a different area.

15                MR. FIRST: Well, before you do, I would like to  
16    comment on this area if you are going to an all together  
17    different topic.

18                MR. KINDLEY: No, let me move away from exceeding  
19    limits on the need for instrumentation because there is an  
20    area where we have encouraged the development of new  
21    instrumentation, and that is in the personnel monitoring. It  
22    is very difficult to get 1000 contract workers to frisk  
23    themselves properly before they go home, particularly when  
24    they are all lined up ready to go home at 4 o'clock in the  
25    afternoon.

1           To get them to do a proper personnel monitoring is  
2   very difficult. Not that it can't be done, but it is  
3   certainly difficult, and we recognized that several years ago,  
4   that if you really want to verify that these workers aren't  
5   going home contaminated, it would be easier if we could get  
6   some kind of a device, a portable monitor-type thing that they  
7   could go into and be checked without relying on their ability  
8   to check themselves. The incentive is to do it too fast and  
9   leave.

10           So we talked to several vendors about four years  
11   ago, saying that one of the problems we see is personnel  
12   frisking. We need a better way of doing that, and we  
13   encouraged the vendors to go out and improve their  
14   instrumentation in that area.

15           The technology was there. It wasn't that we needed  
16   new technology. It was just a matter of putting it together  
17   in a way to detect contamination on people at the same level  
18   with this hand-held frisker. Now, in recent years, the last  
19   year or so, we have seen two or three models come out from the  
20   vendors which appear from the results of checking in a couple  
21   of utilities they are able to do an equal job to that  
22   hand-held frisker and in less time. It turns out they can  
23   check somebody out in 20 seconds rather than the two to three  
24   minutes it takes to frisk.

25           Here is an area where we saw a need for a new piece

1 of instrumentation and we encouraged the vendors to actually  
2 go develop this implementation. We obviously told them we  
3 thought there was a market for it out there if somebody could  
4 come up with something to replace frisking.

5 That's not answering your question with regard to  
6 exceeding exposure limits, but it is an example where we have  
7 seen the need for improved instrumentation and actually went  
8 out and encouraged the vendors to do that. We have got a  
9 couple of good practices out on that subject, and I guess we  
10 have funded some work from EG&G on some test procedures on how  
11 would you test this particular device.

12 So we are not ignoring the whole subject there, the  
13 need for improved instrumentation. Where we see it, we will  
14 encourage that. I guess we wrote a letter to EPRI on beta  
15 monitoring, as another example where we feel improvement can  
16 be made in measuring betas.

17 But looking very narrowly on the question you asked  
18 about keeping people from exceeding limits, I think I stand by  
19 my answer on that. I don't think we need research on that. I  
20 don't think we need design changes or new instrumentation; we  
21 need to enforce what we know right now.

22 MR. STEINDLER: Okay. Was the business of  
23 contamination being carried to workers' homes a significant  
24 issue in the industry?

25 MR. KINDLEY: I don't think it has been a

1 significant issue. I don't think there have been enough cases  
2 identified on that. What we are saying is there should be a  
3 good check when a guy left the station, and the most effective  
4 way to do that four years ago was with the hand-held frisker.  
5 But recognizing the potential for people doing it wrong in a  
6 number of cases where we did see it needed improvement, we  
7 said long term that's not the answer. Long term, the answer  
8 is to get a piece of equipment that will take out that human  
9 element.

10 MR. AXTMANN: Mr. Kindley, I haven't had a good feel  
11 for how you spend your time. I guess I'm not putting this in  
12 the best possible way. I don't have a feel for whether you  
13 spend most of your time at INPO headquarters, you and your  
14 group -- and I don't know how big your group is -- how much  
15 time you spend out in the field. Could you give us a feel for  
16 what your organization is like? We have seen you but I don't  
17 have much other information.

18 MR. KINDLEY: INPO as a whole is around 400 people  
19 divided into eight different divisions. We have four basic  
20 things we are trying to do. One is evaluations, one is  
21 accreditation, one is reviewing industry events and trying to  
22 identify precursors and to assist the utilities in improving.  
23 Some of those overlap.

24 Probably I think on the order of roughly just under  
25 a fourth of those people are involved in the accreditation

1 effort. About an equal number are involved in the analyzing  
2 industry events. Probably more than a third is involved in  
3 the evaluation effort, and that overlaps with the assistance.  
4 Some of the same people do the assistance. And the rest of  
5 them end up as managers and staff people that support that.

6 In the radiation protection area, we have 40 people  
7 in that division, which includes three different  
8 subjects: chemistry, radiological protection and emergency  
9 preparedness. And the effort is -- in terms of bodies, it is  
10 just slightly more than in the radiological protection area.  
11 There may be on the order of 13 or 14 people in that group,  
12 where the others have slightly less.

13 As far as the number of bodies actually working in  
14 radiological protection in that department, it runs about that  
15 order.

16 Now, those people are primarily involved in the  
17 evaluation aspect of it, and they will spend between 35 and 40  
18 percent of their time in the field at the utility sites  
19 evaluating programs. The time back in the office is split up  
20 in terms of writing those reports on evaluation and doing  
21 probably on the order of an average of two weeks preparation  
22 for the next trip.

23 We get the procedures in advance. We get data in  
24 advance. We review that for individual plants so when people  
25 come on site, they do have some good feeling for the way they



1 operate on site, what their procedures are and what history  
2 they have had in the past. Spaced in between all those is  
3 support of the event analysis business, doing assistance  
4 visits. The same people are doing those aspects.

5 Accreditation is handled pretty much separately.  
6 They have their own experts in radiological protection. They  
7 actually were transferred from the Radiological Protection  
8 Department to the Training and Education Division. But that  
9 gives a feel for the particular evaluator.

10 Now, department managers spend time in the field on  
11 quality control of people and training of people. I don't  
12 spend most of my time in meetings like this. That is a  
13 relatively short amount of my time involved. Most of my  
14 travel time, again, is back in the plants looking at what the  
15 people are actually doing in training.

16 MR. MARK: When you do a plant evaluation or survey  
17 or whatever the word is, how long a spell do INPO people  
18 spend at that plant for one such rundown?

19 MR. KINDLEY: Two weeks. They will be there two  
20 weeks. And that usually totals nine working days. A team of  
21 15 to 20 people. That covers all areas, not just radiological  
22 protection. One of those guys on the team is radiological  
23 protection. One looks at the chemistry programs, and then  
24 there are trainees involved.

25 We have industry people come along and look at what

1 we are doing, people from not that utility but other utilities  
2 assisting us, and they may be in the radiation protection  
3 area, generally on the management side.

4 MR. AXTMANN: That is very helpful.

5 MR. KATHREN: Now, you said you had roughly 13  
6 people involved in this kind of activity?

7 MR. KINDLEY: In radiological protection alone.

8 MR. KATHREN: And they spend about 40 percent of  
9 their time --

10 MR. KINDLEY: Thirty-five or forty. We like to keep  
11 it to 35, but they have been finding it's pushing 40 because  
12 of staffing problems.

13 MR. KATHREN: All right. That says you spend  
14 somewhere around half a man year, if my arithmetic is correct,  
15 out in the field.

16 MR. KINDLEY: Half a man year?

17 MR. MOELLER: A third of a man year for each one of  
18 those people.

19 MR. KATHREN: Oh, five man years. Excuse me. My  
20 arithmetic wasn't correct. It's only an order of magnitude.

21 [Laughter.]

22 So that is 250 man weeks, roughly, and there are how  
23 many operating reactors?

24 MR. KINDLEY: Well, we have about 50 or 60 sites we  
25 go to. I don't have the exact number. We look at two units

1 at a site if it's a two-unit plant.

2 MR. KATHREN: So if they spend two weeks at each,  
3 that says they are hitting them about twice a year; is that  
4 right? That's a round-about way of getting to that.

5 MR. KINDLEY: Well, we try to hit a plant on the  
6 average of once every 15 months.

7 MR. KATHREN: But if I used your numbers, it says  
8 you should be hitting them twice a year.

9 MR. KINDLEY: Partly you are using those numbers in  
10 terms of hitting the assistance visits, as well as the  
11 evaluation.

12 MR. KATHREN: As well as the evaluation. Okay.

13 MR. KINDLEY: Yes. So we will end up assisting a  
14 plant. We may double up on some plants. It is rare that we  
15 send two guys to one plant unless we have a guy a training. If  
16 the guy is in training, it will be two guys. At some plants,  
17 we do feel the need to send more than one evaluator. And I'm  
18 not going to talk about who those are, but --

19 MR. KATHREN: Okay. So they get this nine-day  
20 intensive examination. Now, the individual that does this,  
21 what kind of background and education, typically, does this  
22 person have?

23 MR. KINDLEY: Typically, this individual is a plant  
24 radiation protection experienced individual. They have on the  
25 average of ten years commercial power plant experience.

1 MR. KATHREN: Is that on RPT or is it professional?

2 MR. KINDLEY: No, it's professional. We have very  
3 few technicians. I don't think we have any technicians that  
4 have been able to become an evaluator. Generally we don't get  
5 through the interview for hiring. We have interviewed a few  
6 and decided that they just don't have enough technical  
7 background. So we are looking at a professional who is  
8 probably -- many of them are health physicists. Engineer is  
9 the next category, some sort of engineer. Nuclear engineering  
10 is popular. Then you get into the very different types of  
11 technical background. Physicists, biologists, that kind of  
12 thing. They have had first-hand experience at actually trying  
13 to run programs, as well.

14 So we have that. I think we are running somewhere  
15 on the order of like 150 years experience if you add up  
16 everyone's experience in that department. You come up with  
17 about 150 years.

18 MR. MOELLER: And before you can be an evaluator,  
19 what Bill was saying, you have to be a member of the team,  
20 then an assistant evaluator, and finally they let you be an  
21 evaluator.

22 MR. KATHREN: So there is a training process.

23 MR. KINDLEY: There is a qualification process.

24 MR. MOELLER: Back at headquarters -- I am speaking  
25 because I went on one of their evaluations. This 35 percent

1 of the time in the field, when they are back at headquarters,  
2 they are simply doing the analyses of the data at  
3 headquarters. They could have done that in the field. So you  
4 could almost call it a part of the field activity.

5 MR. KINDLEY: For preparation work, we actually get  
6 the plant procedures from the plant, and we get their data  
7 sent to us, copies of it, and we actually review that on a  
8 very plant-specific basis. So I think that is what you are  
9 talking about, Dade.

10 MR. FIRST: I would like to go back to this matter  
11 that Dr. Steindler had brought up a few moments ago about the  
12 need or non-need for improved instruments, equipment, et  
13 cetera from the standpoint -- the point you made bothered me a  
14 little bit, that we don't need any improved equipment or  
15 research. What we need to do is to improve the performance to  
16 enforce the rules.

17 Now, this makes me think back to the days of  
18 industrial safety, where the safety men went out and analyzed  
19 the accident, and it always turned out to be personnel error.  
20 He shouldn't have put his fingers under the press. That's why  
21 he got them cut off. If he had not put them in there, he  
22 would still have five fingers. And I could go down with other  
23 examples of that, but I think I have made the point obvious.

24 I don't think that is the right attitude. If you  
25 get to an irreducible minimum of accident situations, you

1 can't just blame it on personnel error. You have to look at  
2 the situation much more critically and say how can we prevent  
3 personnel error from occurring that results in a dire  
4 consequence?

5 I think this philosophy is quite characteristic of  
6 what I might refer to as the philosophy of the smokestack  
7 industries, and I would include the power industry in that  
8 category. That's old fashioned thinking.

9 MR. KINDLEY: I think I misled you, because I was  
10 talking very distinctly about exceeding personnel limits. And  
11 we go to this event analysis aspect of INPO's job, which we're  
12 going to talk about, the snipping and operating experience  
13 event. Many of those have hardware changes in them, how do  
14 you improve -- this plant had this particular problem. One of  
15 the solutions is a hardware change.

16 Don't take what I said about just personnel  
17 exceeding limits and expand that across what all INPO does. I  
18 think that's why I may have misled you in terms of that.

19 We do have a lot of recommendations on hardware in  
20 their snipping and operating event reports for the type of  
21 thing like we're talking about, where clearly something is  
22 easy to be done and it would fix the problem.

23 What I was trying to address in that question is,  
24 when I looked at the people exceeding exposure limits, I don't  
25 see anything like that, that's going to prevent that one or

1 two a year, but we have the knowledge and equipment needed to  
2 prevent those. We just didn't use it as good as we should  
3 have.

4 So I separate that category, because I may have  
5 talked too narrowly and gave the wrong impression. But I  
6 think obviously the ACRS gets some copies of those SLERs. If  
7 you go through and look at those in the area of radiological  
8 protection, you will find recommendations for hardware  
9 changes.

10 MR. MARK: What success do you have -- you have  
11 found a hardware change. Some plant with a good record is  
12 using a piece of equipment which other plants could take  
13 advantage of, and you would then perhaps recommend that. And  
14 what success do you have in having those recommendations taken  
15 up? Do you feel fairly good about that?

16 MR. KINDLEY: I feel fairly good about that. I  
17 don't think it's quite the hardware change. But this pH  
18 control in PWRs where you use a coordinated lithium/boron pH  
19 control for, in effect, increasing the pH of the plant --

20 MR. MARK: I wasn't really meaning hardware  
21 specifically. But you have found a good idea, and you put it  
22 into the stream, and you say, "Here's an idea you fellows  
23 should be aware of and should be following."

24 MR. KINDLEY: We find that that works pretty good.  
25 I'm using the pH one, because I think the first meeting that I



1     talked to you people at, you brought that up as a good  
2     practice. At that point, not very many people were using that  
3     technique. In fact, one of the other people testifying that  
4     day was actually using it and saying he wasn't, which, I  
5     guess, Bob Scharr tried to correct at the time.

6             We have encouraged that practice, because EPRI has  
7     demonstrated through that data that it actually reduces  
8     radiation level buildup. Today, there are only three or four  
9     plants, PWRs, that are not using that, and that primarily is  
10    tied back to the NSSS vendor, who will not come out and make a  
11    recommendation on that. Some plants from that vendor are  
12    using it anyway.

13            But here's an example where we are up above 90  
14    percent adoption of that good practice, and go back when we  
15    first talked at this ACRS meeting -- what was it; two or three  
16    years ago? -- very few plants were actually implementing it at  
17    that time.

18            I think there are other examples like that that we  
19    could point out. The sorting thing we were talking about  
20    earlier, many plants are anxious to go to that and are still  
21    nervous, and I think I may have misled you. I was talking to  
22    Jay during the break, and we don't have communication with  
23    Headquarters people, I think is fine -- we're all in basic  
24    agreement on that -- but it's nervousness coming back from the  
25    Regions, is where we are seeing it, and I think Jay feels I

1 overstated the case, and that well may be. He may be more up  
2 to date on that than I am, and you may really want to address  
3 that issue to him.

4 But that's another example where we saw people using  
5 it successfully, and a lot of people would like to use that  
6 technique. And subject to working through some of these small  
7 problems, I think they would be willing to adopt it quickly.

8 These are inserts in drums. When you put plastic in  
9 a 55-gallon drum, push it down with a compressor and take the  
10 compressor off, the plastic expands again.

11 Well, if there is some way to keep it from  
12 expanding, you can get more stuff in that drum. So we have  
13 advocated the use of -- some utilities are using an insert  
14 that goes down and catches in one of the rims of the drum and  
15 holds that plastic from springing back, an anti-spring-back  
16 device is the word for these things, and that increases the  
17 amount of volume you can get in a drum. And those got picked  
18 up and used pretty successfully.

19 Those are just a couple of examples of the type of  
20 thing.

21 MR. MARK: I wanted to ask also, to what extent are  
22 you in, well, sporadic touch, anyway, with practices, as in  
23 Europe or Japan or places where some of the same problems  
24 might have been approached effectively.

25 MR. KINDLEY: We find the Canadians have solved a

1 lot of problems that we can use, information from them on the  
2 CANDU reactors. We have put out a report to all of our  
3 members, talking about how the Canadian plants actually  
4 minimize personnel radiation exposure and the type of  
5 techniques that they use that are applicable to the U.S. That  
6 got a lot of interest.

7 We have picked up a few things from other countries  
8 as well, who are looking primarily in the chemistry area, to  
9 do some more work in that, with the Swedes, in the area of  
10 chemistry and radiation level buildup.

11 MR. MARK: So occasionally one of your staff or you  
12 goes on a trip for education or interest or whatever.

13 MR. KINDLEY: Oh, we don't do it just for the fun of  
14 it. We actually.

15 MR. MARK: No, but I mean --

16 [Laughter.]

17 MR. MARK: Information-gathering.

18 MR. KINDLEY: Information-gathering, that's right.

19 [Laughter.]

20 MR. KINDLEY: Yes. We've had people in France.  
21 We've had people in Sweden. We've just had a group come back  
22 from Japan that are looking for both techniques which can be  
23 adopted, and certainly we had a couple of us who went up to  
24 the Pickering plant and talked to the Ontario Hydro people and  
25 got a lot of good ideas from them. So we're trying to use

1       that international experience as well.

2               MR. MOELLER: Are there other questions?

3               MR. KATHREN: Just one. Going back to your very  
4 first slide -- I've been asleep for the rest of the time.

5               [Laughter.]

6               MR. KATHREN: No, actually, all kidding aside, how  
7 much or what proportion of that does -- I assume that is  
8 whole-body external exposures, so there is no hand or special  
9 extremity case -- how much of that would be relegated to  
10 neutrons, and what about the problems of non-penetrating  
11 exposure?

12              MR. KINDLEY: Neutrons is something that I am in the  
13 process of trying to collect some information on right now.  
14 NCRP has asked that same question about neutrons in power  
15 plants. And what we are finding is, the neutron exposures are  
16 very minimal. The only time you get neutron exposure is when  
17 you go inside the containment during the time the plant is  
18 operating. Very few plants do that, or if they do do it, they  
19 don't go into the areas where there are particularly a lot of  
20 neutrons.

21              The records from the plants show very few neutron  
22 exposures. And how good those numbers are, I think they are  
23 pretty good from a dosimetry standpoint, but they actually  
24 were dutifully recording time and radiation levels, which is  
25 the primary means we get neutron dose exposure. It's the rems

1 involved times the amount of time the guy is in the area, so  
2 most of those -- that's what most of those numbers turn out to  
3 be.

4 MR. KATHREN: So if I could put a word or two in  
5 your mouth and say 95 percent or more of this level --

6 MR. KINDLEY: 99.

7 MR. KATHREN: 99 percent, okay. Now what about  
8 non-penetrating, which specifically might refer to betas?

9 MR. KINDLEY: We don't see a lot of beta exposure  
10 out there either. The betas primarily show up during the  
11 maintenance work. And from what we are seeing from the  
12 records out there and the way they control the exposure during  
13 the job, again I don't think there's a lot of -- I don't think  
14 that number is very large. It's larger than the neutron  
15 number, but I don't have a real good feel for that. It  
16 certainly would not be included in the event, because that's  
17 whole-body penetrating.

18 MR. KATHREN: Right, okay.

19 MR. KINDLEY: But I don't think that's a large  
20 problem out there.

21 In the area of instrumentation, which we will be  
22 coming back to, I wish there was better instrumentation in  
23 that area, to measure betas, particularly the low-energy  
24 cobalt-60 and cesium betas, and that's one of the reasons why  
25 we wrote to EPRI, suggesting that they look some more into

1     that area. But to the best I can tell, I don't see a problem  
2     in that area.

3             Now I am nervous about saying that, because the  
4     cobalt-60 betas and cesium betas are very difficult to detect,  
5     and most plants don't have high-energy betas around. So  
6     there's clearly a possibility that there could be more there  
7     than I think.

8             MR. KATHREN: Well, you could make a lot of  
9     arguments also that if it's going to get into the detector,  
10    it's going to be detected. And usually beta instruments are  
11    not energy-dependent, because they are measuring, you know,  
12    what energy deposition there is in the chamber. I'm thinking  
13    of ion chambers here.

14            You could also argue that the measurements might be  
15    excessively high from the exposure standpoint, because the  
16    individual is usually garbed in a couple layers of protective  
17    clothing, and, you know, you can make all kinds of arguments.

18            MR. KINDLEY: Yes. And that's why I don't think  
19    there's a problem, because most of the time when people are  
20    working in open systems, they are wearing protective clothing,  
21    and respirators get used many times, too, so the eyes are  
22    protected as well.

23            But the thing that makes me nervous is the  
24    low-energy cobalt and cesium betas entering the ion chamber.  
25    where they may not be able to get in there, yet they are still

1 energetic enough to get through that dead layer of skin.

2 MR. KATHREN: Right. So what I think I'm hearing  
3 you say is that this is one area in which there may be, in  
4 fact, a real research need, not only of the better  
5 instrumentation problem, but rather a characterization, if you  
6 will, of the fields and the exposure potential to personnel.

7 MR. KINDLEY: I think that's basically correct. As  
8 I say, that's the reason why we wrote to EPRI and suggested  
9 that they look into doing more work in this area.

10 MR. KATHREN: It's beyond an instrumentation  
11 problem.

12 MR. KINDLEY: Yes. For example, Duke Power,  
13 apparently, has got a new instrument that they came up with  
14 that does a pretty good job of measuring betas. It turns out  
15 that the RO-2, when you compare it with the extrapolation  
16 chambers, gives you pretty good beta numbers, even in these  
17 lower areas.

18 So there's a lot -- I don't want to say that this is  
19 an area that's out of control and we don't know what's going  
20 on, because I think there are a lot of factors that say that  
21 it is under control, because we do have instruments -- they  
22 are picking it up -- that we've checked out. We do cover the  
23 people with protective clothing. We are talking about  
24 low-energy stuff that's not very penetrating, so it doesn't  
25 take much when added to the skin to stop it.



1           But I guess I'd like to know more about it, and from  
2           that standpoint, I agree, this is an area that we feel that  
3           there is need for improved instrumentation, improved  
4           dosimetry, and like I say, that's why we wrote to EPRI. And I  
5           don't see anybody here from Minogue's group, but we talked to  
6           the research people -- that's what I'm trying to say --  
7           research.

8           We have talked to Minogue in the past about this  
9           kind of area of betas and with the NRC as well.

10          MR. MOELLER: Okay Well, we have devoted a lot  
11          more time this morning to the open session, but it has been  
12          time well spent.

13          I think we have several options available. It is  
14          roughly ten after twelve, so one option is simply to break an  
15          hour now for lunch, and we would resume then in closed session  
16          in an hour at about 1:10.

17          Now how long will it take for the closed session?  
18          Can you do it in an hour?

19          MR. KINDLEY: I have not prepared anything for the  
20          closed session. I just came to answer questions.

21          MR. MOELLER: Fine. Well, why don't we say thirty  
22          or forty-five minutes for it. And what is your schedule on  
23          leaving? Is it okay if we did that, if we took lunch now and  
24          did it later?

25          MR. KINDLEY: I don't have a problem with that.

1 MR. MOELLER: Okay. We will resume in closed  
2 session at 1:10. We will go until some time, and we'll take a  
3 break, and at 2:00 o'clock, we will resume in open session.  
4 The 1:10 session will be closed.

5 So we will resume, then, at 2:00 o'clock in open  
6 session and hear from the NRC Staff.

7 Dan, is that okay with you.

8 MR. MULLER: That's fine.

9 MR. MOELLER: Okay. So the reporter, we will need  
10 you back at 2:00 o'clock. Thank you.

11 [Whereupon, at 12:11 o'clock, p.m., the meeting was  
12 recessed, to reconvene at 1:10 o'clock, p.m., in closed,  
13 unreported session, to further reconvene in open session at  
14 2:00 o'clock, p.m., this same day.]

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## 1 AFTERNOON SESSION

2 [2:05 p.m.]

3 MR. MOELLER: The meeting will resume.

4 The last formal presentation is on the evaluation of  
5 the effectiveness of INPO's radiation protection program, as  
6 exemplified by the practices of the utilities. That will be  
7 presented by Dan Muller, Assistant Director, Division of  
8 Radiation Protection, NRR.

9 Dan. And we each have a handout of Dan's  
10 presentation.

11 MR. MULLER: I am going to make just a few  
12 introductory remarks and then pass the baton to Rich  
13 Serbu. One of the better parts of being a manager is you can  
14 delegate authority.

15 The NRC entered into a memorandum of agreement with  
16 INPO -- I guess it was in about 1982 -- agreeing to cooperate  
17 with INPO in a number of areas. One of these areas turned out  
18 to be radiation protection, and we subsequently entered into a  
19 coordination plan with INPO where we would evaluate the  
20 success of industry generally in the subject of ALARA-type  
21 programs.

22 This coordination plan has now been in existence  
23 something over two years. The original coordination plan  
24 anticipated a two-year evaluation program of the industry's  
25 success generally for the years 1983 and 1984, so we are in

1 about mid-1985 now and the data is coming in, so we are able  
2 to evaluate the 1983 and 1984 programs.

3 Rich is going to go over in detail the indicators  
4 that we have identified as being useful.

5 Dade, you earlier in the meeting asked your  
6 subcommittee and the consultants on whether they felt that  
7 there were any other good indicators. Well, I guess I would  
8 underline that, too, and ask you for your advice on the value  
9 of the indicators that we are using as well as any  
10 constructive criticism you can give us or any advice you can  
11 give us on anything else we might use in evaluating the  
12 industry's success.

13 Also, we have the decision to make on whether this  
14 is worthwhile to continue, whether this coordination between  
15 us and INPO is worthwhile to continue. At the present time,  
16 our inclination, looking at all of the data, much of which you  
17 saw that Bill presented, we will present data of somewhat a  
18 similar nature, and generally we feel that the program has  
19 gone pretty well in the last two years.

20 Certainly one can't find a definite downward trend  
21 in radiation doses or something like that and say, ah, that's  
22 a result of INPO's work. It just isn't that easy. There are  
23 probably about eight or ten different things, as Bill has  
24 indicated, that enter into what might be a trend in radiation  
25 protection.

1           So we recognize that, but we feel nevertheless that  
2           our cooperation with INPO seems to be a pretty good way of  
3           going, but also I would like to hear your advice on whether  
4           you feel this coordination is a good way of generally  
5           achieving an effective radiation protection program in the  
6           industry.

7           So Rich now will go over in detail some of our  
8           indicators of the success of the program.

9           MR. MOELLER: A quick question, really off the  
10          subject, but you mentioned that this is one of several MOUs  
11          between the NRC and INPO. Could you remind me what the other  
12          MOU subjects are?

13          MR. MULLER: Yes. One is on training.

14          MR. MOELLER: Okay. Training and the accreditation  
15          program.

16          MR. KINDLEY: The evaluation programs, working with  
17          I&E on -- in terms of INPO evaluations versus the PAT team  
18          evaluations, and then there is a basic one about these SERs  
19          and --

20          MR. MARK: What about NPRDS?

21          MR. KINDLEY: That is -- I don't remember the  
22          details. If that is in there, it is included in the one on  
23          engineering to begin with.

24          MR. MARK: I have another question. What does this  
25          cooperation or evaluation or whatever is a good name for the

1 program cost the agency? Twenty man years per year or two?

2 MR. MULLER: That is really hard to say because I  
3 think --

4 MR. MARK: Well, how many people?

5 MR. MULLER: Well, effectively, Rich Serbu is on it  
6 full time or half time or something in that range. The branch  
7 chief and the section leader and I are spending some time, so  
8 it has probably cost the agency about a man year per year.

9 MR. MARK: So he is full time.

10 MR. MULLER: Well, no, he is about half time, and  
11 then I am taking the rest of the three of us for some fraction  
12 of that time, so I will give it a rough one man year per  
13 year. But the argument is that if we weren't doing it this  
14 way, we would be doing something else on the program, so I'm  
15 not sure it is really costing the agency anything.

16 MR. MOELLER: Okay, go ahead, Rich.

17 MR. SERBU: I'm Richard Serbu. I'm health  
18 physicist. I work in the Radiological Assessment Branch.

19 MR. MARK: Did you learn on the job or were you  
20 trained as a health physicist?

21 MR. SERBU: I come from the same school as Bill  
22 Kindley.

23 [Slide.]

24 MR. MOELLER: Let me compliment you, Rich, on -- it  
25 is not health physics training, but you give us the proper

1 cover on your handout, the date and your name and so forth. We  
2 appreciate that.

3 MR. SERBU: Yes, about the third or fourth time, I  
4 finally got it right.

5 [Laughter.]

6 The briefing guide contains the following  
7 information, just some introductory remarks, some background  
8 information, which includes the latest generic issue,  
9 management control system update, which references all the  
10 documents and the current status of the generic issues it is  
11 associated with, plus some of the problems associated with the  
12 generic issue.

13 The second would be coordination plan update, an  
14 outline of the criteria. The major part is criteria and  
15 preliminary indications of our evaluation. Fourth is a bunch  
16 of data charts and an Attachment 4 that lists the basic data.

17 Now, you could use that when you were querying Bill  
18 on a number of those things. That has all that information in  
19 it. And finally, some conclusions or semi-conclusions. They  
20 are preliminary conclusions at this point. And the last thing  
21 were some further actions, where we think we will go from here  
22 if we are going anyplace from here.

23 [Slide]

24 MR. MOELLER: Now, when was this written?

25 MR. SERBU: Which one?



1           MR. MOELLER: The evaluation program, or is it being  
2 developed now? What you just outlined. When was that?

3           MR. SERBU: The evaluation program, the data per se  
4 or evaluation findings are in the process of being developed  
5 now. What you are seeing is a very preliminary effort. We  
6 don't have a lot of the data. We have not processed a lot of  
7 the data. Some of the trends haven't been fully analyzed. We  
8 haven't done analysis.

9           You will see in the dose areas seven ways from  
10 Sunday just aren't done, and there is a reason for some of  
11 this, and I will get into that a little bit later. But it is  
12 very recent.

13          MR. MOELLER: Well, will this be put out as a NUREG  
14 or something?

15          MR. SERBU: Originally we had intended to put it out  
16 as a NUREG, and we have downgraded that after discussions with  
17 the division director and Harold Denton. It would be all right  
18 to go as a Commission paper. There are some problems with the  
19 recent audit detail information that we don't have available  
20 right now. It will probably go out as a Commission paper.

21          MR. MULLER: Substantially, we have a commitment to  
22 finish all this by September. We will effectively prepare the  
23 Commission paper, which is going to be a report which will  
24 include our recommendation on continuation of the coordination  
25 plan, and the basis of all of that will be a lot of the data

1 in rough form that Rich is showing you.

2 MR. MOELLER: So you are saying it might end up as a  
3 memorandum to the Commissioners?

4 MR. MULLER: Yes.

5 MR. MOELLER: But not as a document available for  
6 the technical community or the utility.

7 MR. MULLER: Probably not. Certainly available to  
8 the ACRS, though.

9 MR. MOELLER: And who will follow this? You say you  
10 will finish it by September. Who will follow it after  
11 September?

12 MR. MULLER: My answer was the silence that I gave  
13 you.

14 MR. MOELLER: Oh, you don't know.

15 MR. MULLER: I really don't know at the present  
16 time. Seriously, there is some feeling that people like Rich  
17 and whoever his supervisor will be in the next assignment will  
18 still carry this. You know, Rich will go with the baggage of  
19 the INPO coordination plan.

20 MR. SERBU: Yes. The reorganization and resources  
21 and management available to me at that time will impact how or  
22 if I can get this done, even. So I am probably going to have  
23 to extend this past September if I don't end up working for  
24 Frank and Dan.

25 MR. MULLER: Well, the reorganization is still like

1     six or eight weeks off, so there is a fair amount of time yet  
2     to finish this up.

3             MR. MOELLER:   Okay.

4             MR. SERBU:   I will start off.   Over the two-year  
5     evaluation period, based on preliminary trends, it looks like  
6     industry has achieved a level that we would term as successful  
7     for having integrated the radiation protection programs that  
8     integrate ALARA.   The basis of this is our preliminary  
9     indications on eleven basic trends, and a number of  
10    subcategories within these trends.

11            Information sources that we used in the evaluation  
12    program are industry information that routinely comes in the  
13    NRC, required-type reports, which is this first one.   The  
14    second one is the evaluations performed by regional  
15    inspectors.   These are on-site inspections, generally.   And  
16    the third one is information provided by INPO.

17            We have received a similar summary briefing, and we  
18    didn't have the benefit of getting the graphs or charts or  
19    anything at that time, so we don't have Bill's information,  
20    so that is part of the Freedom of Information Act problem and  
21    the regulatory problem associated with that.

22            Ron Kathren pointed out the deviations and all that  
23    stuff.   The data has to be qualified.   Well, we can really  
24    qualify our data.   It is preliminary.   It hasn't been fully  
25    compiled and analyzed.   The INPO data we haven't gotten, and

1 we may not be able to get it. Some of that, five of the  
2 criteria, as a matter of fact, are very subjective types that  
3 only INPO can get. We can't get it because it would require  
4 additional reporting requirements for licensees, so it would  
5 be very difficult to justify.

6 The detailed information that backs some of the  
7 information that INPO has is not readily available to the  
8 NRC. I have seen all the data. They have been very willing to  
9 allow us to see it and make copies and distribute it to NRC.

10 The last one was the five criteria are ones we are  
11 not going to get.

12 MR. STEINDLER: The data you are talking about is  
13 exposure data?

14 MR. SERBU: The data I am talking about I will be  
15 talking about shortly, and I will go through all the data.  
16 Eleven criteria, six of those -- as a matter of fact, my next  
17 slide answers your question.

18 MR. STEINDLER: My question will be, how do you know  
19 that the data you have got is any good?

20 MR. SERBU: If it isn't, we are in trouble. The  
21 data we have is based on NRC sources, 20,407 reports, tech  
22 spec-required reports, and information analyzed from those in  
23 NUREG 0713. Semi-annual reports.

24 MR. STEINDLER: How do you know those data are any  
25 good?

1 MR. SERBU: We have the same reliance. We went  
2 through this. I think I see what you are getting at. If INPO  
3 gets data informally and gives it to us informally, it still  
4 may be just as valid as the information that we get through  
5 official channels, but I'm not certain of that.

6 MR. KATHREN: I think what Marty is trying to ask  
7 is: if I as a utility under the provisions of technical specs  
8 to my license or the regulatory requirements give you a  
9 number, how do you know that that number is, in fact,  
10 correct? Is there any spotchecking? Or maybe I don't give you  
11 a number and I should have.

12 MR. SERBU: How do we validate data that we receive  
13 from industry? I am not well versed to answer that. I have  
14 been on several inspections. I don't think we check on, for  
15 instance, dose compilations. I don't remember ever doing  
16 that.

17 MR. KATHREN: So, in other words, I could tell you  
18 as a licensee anything, and you would say: Great.

19 MR. SERBU: Not quite that. There are some cases  
20 where we do check on, for instance, technical specification  
21 compliance is inspected. There are inspection modules that  
22 cover all that. But as far as Reg Guide 1.116 type data or  
23 2407, I'm not too sure.

24 MR. MULLER: For what it is worth, you know, the  
25 person that does send this in sends in also a signed statement

1       that this is true and honest to the best of his belief.

2               MR. STEINDLER: For the kind of question I am  
3 asking, that isn't worth much.

4               MR. MULLER: I don't know. I have signed one or two  
5 of those, and I feel -- you know, you at least check up a  
6 little bit on the thing you are signing, what is beneath what  
7 you are signing.

8               MR. STEINDLER: The reason I am asking the question  
9 is two-fold. One is you say qualification of data, and I  
10 thought that was what you were going to eventually get to.  
11 And secondly, the quality of the data in terms that we were  
12 just talking about here are somewhat related to the kind of  
13 conclusions you can legitimately draw from them. So I thought  
14 I would at least inquire as to what you knew about the quality  
15 of the data.

16              MR. SERBU: Okay. I will put the same faith in this  
17 data as I would in a licensee statement in applying for an  
18 operating license. It has the same statement.

19              MR. FIRST: Well --

20              MR. SERBU: Does that wreck your confidence?

21              MR. STEINDLER: Well, no, because the second one  
22 that you mentioned can be checked, and if a guy does a  
23 groundwater calculation, for example, you can go out there and  
24 drill a hole if you have to. Sometimes you do. That's a  
25 different story. It depends on what you do with the data.

1 MR. SERBU: Well, we audit dosimetry and we can  
2 verify total doses. Things like that. We could audit  
3 dosimetry and check the people in the different categories,  
4 0-100 and 100-200. That is done. Not 100 percent, but that  
5 is done.

6 MR. STEINDLER: Well, I won't belabor the issue.

7 MR. FIRST: Let us recall the fact that when we  
8 started talking about control room habitability, it finally  
9 dawned on everyone that no one of these systems had ever  
10 actually been tested, but that they had been signed off on  
11 every inspection, so here is data that is coming in regularly  
12 which had no real meaning in terms of accomplishing anything,  
13 and I think that those of us who were on the subcommittee that  
14 talked about this originally sort of got a little suspicious  
15 of some of the verifications that are passed around on paper.

16 MR. KATHREN: And I would point out in response to  
17 the statement about signed affidavits, I seem to recall some  
18 questions about reactor operator licensing where there were  
19 certain sworn statements and affidavits, and I don't want to  
20 go into that. I just want to call it to your attention.

21 MR. FIRST: So the question is on the table. What is  
22 the answer?

23 MR. SERBU: We have about 20 years of data that is  
24 all in the same category.

25 MR. STEINDLER: Fair enough.



1 MR. SERBU: I am already itching enough from the  
2 sunburn I have. This isn't doing me any good.

3 [Laughter.]

4 MR. MOELLER: Well, you know, it is interesting here  
5 that in terms of environmental surveillance, for example, NRC  
6 has its own van that they send out, and they independently  
7 collect, you know, oranges or apples or whatever, you know,  
8 milk, and they independently obtain their own numbers. I  
9 don't know that they put a phantom person in a plant with a  
10 monitor, you know, or a phantom dosimeter.

11 MR. LYNCH: My name is Oliver Lynch.

12 Distinguished representatives from IE could probably  
13 make some remarks on this, but having watched inspectors go  
14 around, I'll tell you, they go through all that data and make  
15 sure that the forms are filled out correctly and that they  
16 agree with the numbers and things like that, so I think there  
17 is some verification on the inspection side.

18 MR. SERBU: The resident inspector, particularly.

19 MR. LYNCH: Yes. So I have faith in those numbers,  
20 as accurately as they can be recorded, so to speak. I don't  
21 think anyone is trying to pull the wool over anybody's eyes.

22 MR. KATHREN: I think that's a very good point, the  
23 I&E.

24 MR. MARK: Besides, Dade, if in any given year some  
25 utility's number goes up, you know it must be honest.

1                   [Laughter.]

2                   MR. STEINDLER: Carson, if it builds up by a factor  
3 of 10, then it is probably honest, but if it only goes up by  
4 10 percent, you don't know how much it should have gone up.

5                   MR. SERBU: A couple other qualifying remarks. We  
6 need to work with INPO on establishing some common reporting  
7 basis for the data, as Bill pointed out. A couple of the  
8 plants were -- they have eliminated back through five years of  
9 the data. We have eliminated from this year's data but not  
10 from previous years, so there are a few minor inconsistencies  
11 in the data, and we haven't in every case done the five-year  
12 data assessment. We have run back quite a ways in some other  
13 cases and just haven't looked at the shorter term.

14                  MR. MOELLER: Help me with these criteria. Now,  
15 what is Criteria No. 5, your second one. It says instances of  
16 internal and external contamination, that the information is  
17 not directly available to the NRC. What do you mean?

18                  MR. SERBU: All right. Starting off -- I will get  
19 to that in a moment, Dade. These are the criteria that INPO  
20 is tracking, that they are supposed to provide more summary  
21 and detailed information on. As a matter of fact, we didn't  
22 get any copies of that today again.

23                  MR. MOELLER: These are the criteria in terms of rad  
24 protection that they are tracking?

25                  MR. SERBU: These are five of the eleven criteria

1       that we had originally agreed would be representative of power  
2       plant performance in radiation protection and ALARA.

3               MR. MOELLER: You originally had agreed. Have you  
4       changed any of the eleven? Have you added or subtracted?

5               MR. SERBU: Well, there were ten originally and we  
6       added SALP to that.

7               MR. MOELLER: And have you modified any of the other  
8       then?

9               MR. SERBU: Some of the others have been modified  
10      slightly. For instance, reporting square footage of  
11      contaminated areas and things like that were a little bit  
12      difficult for us to do, so we agreed with a few of the changes  
13      proposed by INPO on that. I will try to cover them.

14              MR. MOELLER: All right. Well, go ahead and we will  
15      listen.

16              MR. SERBU: This was just a quick show and tell. I  
17      will cover these again later on in the briefing. Dose goals,  
18      dose tracking information, internal and external contamination  
19      instances, tracking, rad training program statistics that Bill  
20      covered very well, and rad engineering utilization and use of  
21      radiological auditing are ones that the NRC right now has no  
22      direct access to.

23              INPO does, through their special reporting system  
24      under the evaluation program. They are not able to provide  
25      this data to us because of the concern over the FOIA problem.

1           MR. MOELLER: But in other words, take rad training  
2 program statistics. You have no mechanism or you are  
3 essentially forbidden to ask a utility how many people took  
4 what courses?

5           MR. SERBU: No, that's not the case. At this moment  
6 we can't dig up that information because we have no extraction  
7 and tracking system. Most of these we can integrate into  
8 routine inspections in an ALARA module without requiring  
9 utilities to do any extra or additional reporting, which is  
10 the big problem with getting extra information. If we  
11 integrate that into the ALARA modules, we can probably pull it  
12 out, but that is a year or two's process. We would have to  
13 work through IE and the regions, coordinated out of an NRR  
14 central function, which I'm not sure will exist.

15          MR. MOELLER: But INPO has it, and they are quite  
16 willing and they are providing it to you.

17          MR. SERBU: Right. You have seen it already. Bill  
18 showed it to you.

19          MR. STEINDLER: Is it true that there is information  
20 available on every one of those plants that you right now  
21 can't have direct access to? In other words, do all reactors  
22 track internal and external contamination on a recordkeeping  
23 basis?

24          MR. SERBU: I would prefer to cover that a little  
25 bit later on. The answer to that particular one is no, they

1 don't, but the NRC has no integrated method of finding that  
2 out because we don't check it at every reactor that we do an  
3 inspection and radiation protection at. INPO specifically  
4 asked for that data from every reactor. We don't look for it  
5 and don't ask for it and don't require it, and that is true of  
6 all these others.

7 We probably could extract it from inspection  
8 reports, PAT team reports, SALP assessments.

9 MR. STEINDLER: But someone is getting the  
10 information someplace.

11 MR. SERBU: In most cases that is true. You are  
12 going to get me off into the rad data base, but I think you  
13 will see as I go along. I will try to cover each point.

14 [Slide]

15 Here is what I was paid to come up and do, actually,  
16 to talk about the criteria themselves. If you wonder what the  
17 original wording of a criteria is, one of the attachments  
18 lists all eleven criteria in their present form.

19 Dose goals and use of dose tracking Bill covered,  
20 and as near as we can tell, it looks like they are in use at  
21 about 85 percent of the plants, although the usage is not what  
22 we would really want from what we have seen from inspections,  
23 from observations with INPO.

24 In one instance I cited up there a plant used  
25 averages. This may be kind of just going through and average

1 your last five years. If you have a real high average, you  
2 have got a good goal.

3 The idea is to use goals as a management tool. That  
4 is what we are looking for, to see that that happens.  
5 Industry has a long way to go in that area, and I think there  
6 is some progress evident.

7 The second criteria is the one that is the heart of  
8 the matter, occupational dose. Occupational dose reflects the  
9 success of programs.

10 The things that we feel are most important are  
11 collective dose, the total dose in the nuclear power  
12 industry. Doses to individuals. The average dose, for  
13 instance. Thirdly, the number of people exposed. Keep those  
14 three things in mind. That is what all the rest of this stuff  
15 is oriented to.

16 MR. MOELLER: Now, the ones named in number two are  
17 the highest, like St. Lucie, the 1263 is one of the highest  
18 BWRs? Is that what you are telling me?

19 MR. SERBU: The plants listed here are the highest  
20 ones that I could dig out that were over 2000 and over 1000.

21 MR. MOELLER: And St. Lucie, that is one of the two  
22 units or the average for both?

23 MR. SERBU: That's one unit.

24 MR. MOELLER: So the higher of the two units.

25 Okay.

1 MR. SERBU: I think they just reported it as two and  
2 divided it. The information on the -- oh, it's not here. I'm  
3 sorry.

4 MR. KATHREN: I am confused a little bit, which is  
5 frequently the case. You said individual doses. Do you mean  
6 the mean dose to an individual or do you mean the individual  
7 collective dose from BWRs?

8 MR. SERBU: No, let me go back through those three  
9 things again. It is real important. The things that we feel  
10 are important are the total dose -- power reactors operate and  
11 they generate occupational dose. That big number associated  
12 with health effects. That is an important number. That is  
13 the collective dose or total dose.

14 MR. KATHREN: Well, could we use just one term so I  
15 don't get confused?

16 MR. SERBU: Use collective dose. The second one is  
17 individual doses. If you are an individual and you go in  
18 there, what is the dose to an average individual. We want to  
19 keep those as low as possible.

20 MR. KATHREN: All right. That is the mean  
21 individual dose.

22 MR. STEINDLER: No, it's the average.

23 MR. KATHREN: Average is the mean.

24 MR. STEINDLER: No, it is not. Not by definition.

25 MR. SERBU: Mean, median and mode.



1 MR. KATHREN: So which is it?

2 MR. SERBU: It is an average. We are giving you an  
3 average number. You take the number of people working and the  
4 total dose and divide it. That's an average.

5 MR. KATHREN: You sum the doses.

6 MR. SERBU: I haven't even gotten to that yet. All  
7 those charts are coming up.

8 MR. KATHREN: Oh. Well, then maybe this is  
9 premature. I just want to kind of get the terminology  
10 straight. And what is the third thing you look at?

11 MR. SERBU: The total number of people exposed,  
12 which is obviously important.

13 MR. FIRST: Did you have a lower limit for exposure,  
14 as we were talking briefly this morning? I mean is everybody  
15 in the plant exposed, or just those that have a reading over a  
16 given value? Am I making my question clear?

17 MR. SERBU: The numbers of people we used, are they  
18 those that were dosimetry or are they those that received a  
19 measurable dose?

20 MR. FIRST: We mentioned this morning that some had  
21 a diminimus level, and the question was would they be included  
22 or not since they really weren't exposed individuals in the  
23 true meaning of the phrase.

24 MR. SERBU: All right. This is from Barbara Brooks'  
25 data.

1 MR. MOELLER: Well, the data reported by Barbara  
2 Brooks generally only includes people who were badged and who  
3 had a measurable dose. The reason for that is to keep them  
4 from just badging a bunch of people to reduce the average.

5 MR. FIRST: Fine. Thank you. That answers the  
6 question.

7 MR. KATHREN: But you don't make any discrimination  
8 on the basis of job type or classification?

9 MR. SERBU: We do make discrimination on the basis  
10 of job type of classification. There are five  
11 categories: maintenance, special maintenance, operations,  
12 refueling and rad waste. For instance, dose is dumped into  
13 those categories. There are operators, health physics techs,  
14 maintenance workers and two other categories.

15 MR. KATHREN: Is that further on?

16 MR. SERBU: No, I'm not even going to cover  
17 that. That's not germane to the industry trends at this time.  
18 Barbara Brooks' 0713, Volume 5, will carry that. That's in  
19 the final stages, or final throes, depending on how you look  
20 at it.

21 [Slide]

22 I will start into this data. This is on page 5 of  
23 your handout. Oh, I swore I wasn't going to use that one.

24 Here are some total collective dose or the period of  
25 interest, the last five years, and I have also included back

1 as far as we had data. It shows that -- let me cover a number  
2 of categories, four categories. Number of workers, man rem,  
3 megawatt years -- not that important to us at this point --  
4 and number of reactors.

5 Number of reactors is number four, and you can see  
6 that is going up. We discussed it earlier today, 78 reactors  
7 on line. That is constantly increasing. Number of workers is  
8 increasing. Total workers. That is to be expected. Megawatt  
9 years looks like leveling off or going off a little bit. Not  
10 important. I'm not going to dwell on the power generation  
11 related statistics.

12 Man rem is the most important one, number two. It  
13 looks like after a long period of a nice, steady rate of rise,  
14 it is starting to level off, and if you look at the short  
15 term, maybe even starting to decrease a little bit. These are  
16 the total values. I am going to cover average next time.

17 The idea is to get a general idea of the trend  
18 because that is what we are doing, evaluating industry on the  
19 trends right now.

20 MR. MOELLER: It is interesting there, and again,  
21 it's not our main purpose, but essentially from 1980 the  
22 amount of electricity generated has been just about constant,  
23 which is surprising. I thought with more plants we would be  
24 getting more electricity.

25 [Slide]

1           MR. SERBU: Next into average values. This is  
2 averaging your collective dose for boilers in blue,  
3 pressurized water in green, and red is light-water reactor.  
4 Again, you can see generally an upward trend, and if you look  
5 at the short term, the last five years, it looks like it is  
6 leveling off again.

7           This year is a downward trend after a slight upward  
8 trend last year after a downward trend for slightly the last  
9 two years. Whether it is statistically significant or not is  
10 hard to say. It is within one standard deviation, probably.

11          MR. STEINDLER: That is per unit regardless of size  
12 or how long it has been in operation?

13          MR. SERBU: Per unit and regardless of operations,  
14 except we eliminated two plants, Humboldt Bay and Indian Point  
15 1.

16          MR. KATHREN: I hate to nitpick again, but if you  
17 will look at 1978, the BWR curve touches the average, but the  
18 PWR curve is much below it. I don't see how that can be,  
19 scientifically. Maybe it is that reliability of data that we  
20 discussed earlier.

21          MR. SERBU: I think it's reliability of the graphics  
22 artist on this one.

23          MR. MULLER: A little earlier, they all crossed at  
24 the same point, though.

25               [Laughter.]

1 MR. SERBU: The same graph has been before this  
2 committee for the last five years, by the way.

3 MR. KATHREN: It is the first time I have seen it.

4 MR. SERBU: Average number of workers. To me this  
5 is one of the most interesting ones. One of the tenets for  
6 radiation detection where I came from was that you always  
7 tried to minimize the number of workers. A good way to keep  
8 dose down. There has been a steady rise, and in the last few  
9 years, it looks like they are kind of going up. I think the  
10 leveling off point is somewhere here around 1200 or 1300.  
11 But this year showed a pretty good rise over what we had seen  
12 the last year.

13 MR. MARK: These are workers who received exposure  
14 to radiation?

15 MR. SERBU: Right. Occupationally-exposed workers.

16 [Slide]

17 Average dose per worker per year. One of our three  
18 major indicators within dose shows definitely a slight  
19 downward trend. Whether statistically significant or not I  
20 can't say at this time. This is a preliminary analysis. But  
21 it has been dropping slightly -- oh, it was about .49 and 66  
22 this years for Bs and Ps. Again, the five-year period of  
23 interest, it's definitely going down.

24 [Slide]

25 In summary, to show you what all these trends are,

1 the average value trends, workers per reactor per year for the  
2 period of interest started to level off at around 1200 and  
3 show a slight increase this year. Man rems per reactor  
4 leveling off probably maybe with a slight decrease over the  
5 last five years. May rems per megawatt year, level or slight  
6 decrease. Dose per worker, a very slight decrease in the long  
7 term and in the short term.

8 Overall trends in occupational dose indicate a  
9 definite improvement in the industry.

10 MR. KATHREN: All this says to me is that the  
11 reactors are getting bigger and using more people, but the  
12 doses per worker are remaining about the same.

13 MR. SERBU: Doses per worker are dropping  
14 significantly. I think about 100 millirem out of 1600 out of  
15 about 500 are what, 10 percent, something like that?

16 Well, like I'm saying, we haven't fully analyzed  
17 just what that means; I am giving you first impressions.

18 MR. STEINDLER: Excuse me. Is it your functional  
19 conclusion that, in fact, the dose per worker is going down?  
20 Is that something that you're going to bring back up again, to  
21 draw some conclusions from, in turn?

22 MR. SERBU: We're going to look at that one  
23 particularly to see if dose per worker is going down, to see  
24 if it's statistically meaningful.

25 MR. STEINDLER: These data don't show that.

1 MR. SERBU: We have not analyzed it to show that.

2 MR. STEINDLER: All I guess I'm saying is there is  
3 not enough information here to draw that conclusion. If you  
4 have looked at that data and said yeah, this is a conclusion  
5 which is reasonably valid, then I can go on -- you know, then  
6 I can take you on from there. But on the basis of this graph  
7 alone, if you conclude that the dose per worker is going down  
8 and then you draw subsequent conclusions from that, I'm going  
9 to have a bit of trouble with it.

10 MR. SERBU: Well, take a look at the charts back in  
11 the very end of your handout, in Attachment 4, and take the  
12 very last page. If you look at the last five years, right  
13 about in the middle, average dose per worker in rems, .67,  
14 .66, 2, 2.6, 2.56 -- you've got a big enough scatter so that  
15 the range of error obviously encompasses the last number. So  
16 if you do a strictly mathematical analysis, it doesn't tell  
17 you too much.

18 What we have to do, besides doing the mathematical  
19 analysis, is incorporate things that are related to this such  
20 as where there outage is, what men were in outages, how did  
21 they do, and do that analysis. That's how you start it. If  
22 we can find any correlations there we can make conclusions.

23 But based on experience, if you can drop an average  
24 dose of 100 millirem per year, which is 20 percent year, that  
25 seems to be a good indicator. Just from experience.



1           MR. KATHREN: I would say from 1978 on, the change  
2 has been insignificant in what you're calling the average dose  
3 per worker. It looks to me very flat. What has gone up has  
4 been the average number of personnel with measurable doses per  
5 reactor. But what that means I really don't know.

6           If the average number of personnel with measurable  
7 doses goes up and the average number -- and the average dose  
8 remains about constant, you would expect to see the collective  
9 dose go up, and that hasn't really been the case. Well, it  
10 has if you look at 1978, that's your base year. But that's  
11 not where it should be. The break should be at about 1980.  
12 Something doesn't add up with these data, and I very seriously  
13 question this. It just doesn't add up or multiply out.

14          MR. STEINDLER: Well, I think it will become clear  
15 if you could include in here some kind of reliability or  
16 statistics on the spread. Then I think you'd be able to see  
17 what I think will be your conclusion; namely, that there is  
18 indeed so much slop in these numbers, these averages, that the  
19 difference between .67 and .56 is indistinguishable. And at  
20 that point, you would have a tough time defending the notion  
21 that, in fact, there is a trend.

22          MR. SERBU: Okay. One thing I can point out is  
23 there is not a trend that is clearly upward. That in itself  
24 is something meaningful to us right now.

25          MR. STEINDLER: No, even that you can't say. If you

1 don't have enough information to say that there is a trend,  
2 then you don't have enough information to say there is any  
3 trend in any direction.

4 I think the conclusion will probably come out that  
5 the data are flat; that is, that the trend is flat, as far as  
6 you can tell. But you can certainly say that there has been  
7 no dramatic rise, if that's the kind of information.

8 MR. SERBU: That's one of our conclusions.

9 MR. STEINDLER: Well, if that's your conclusion then  
10 I think you're fairly safe.

11 MR. SERBU: I threw in BWRs and PWRs that have the  
12 highest doses for 1984 to show you what these are. And these  
13 probably affect significantly the average doses for Ps and Bs,  
14 but we have not had time to do an analysis to see how that  
15 would work out.

16 Problems with boilers have been pipe crack repair;  
17 with PWR steam generator repair, particularly Robinson. And  
18 the biggest point here I guess is the collective dose has  
19 stayed about constant even though we have more plants and more  
20 people working, which is an anomaly as far as you've pointed  
21 out. But that's something we have noticed and we're going to  
22 look at. I thought enough of it to note it particularly.

23 Any further questions in that area?

24 [slide.]

25 Criterion number 3 is one that Bill has already

1 covered, number of overexposures at power reactors, and  
2 workers exceeding 5 rems at one facility, meaning in one shot  
3 at one facility.

4 MR. FIRST: How do you define overexposure?

5 MR. SERBU: Overexposure is 10 CFR 20.202.

6 Essentially three rem per quarter and 1.25 rem per quarter,  
7 depending on whether they have paperwork or not.

8 As Bill has shown you, there has been a sharp drop  
9 in overexposures over the period 1980-84, and for 5 rem  
10 exceeding, hardly anybody anymore except transients and  
11 vendors who INPO has tracked under a different system. Which  
12 we are not tracking them, by the way.

13 MR. STEINDLER: Do you have enough data to put  
14 together a similar table where you cut off at, say, 3 rem?

15 MR. SERBU: I think --

16 MR. STEINDLER: If 1984 goes to zero and you want to  
17 continue to find out how the industry is doing, you redo this  
18 whole system only you knock it down to 3 rem and see how far  
19 you're going down, or how fast you're going down. Do you have  
20 that kind of information?

21 MR. SERBU: I think that capability exists.

22 MR. KATHREN: Don't they report to you the number of  
23 people between 2 and 3 and 3 and 4, et cetera? So I think it  
24 does exist.

25 [Slide.]

1 MR. SERBU: The next one is solid rad waste  
2 volumes. There may be just a slight downward trend; maybe  
3 not. That is definitely affected by outliers because there  
4 are a few plants that have very high solid rad waste volumes.

5 Our data is definitely not consistent with what INPO  
6 has, and we need to probably get together with them and see if  
7 there's some common reporting format that we can come up  
8 with. This was the data table I used drawn for me by John  
9 Mims who then got in an automobile accident and then couldn't  
10 talk to me about the table, but I calculated averages and  
11 total volumes for Ps, Bs and Ls. Graphically it came out  
12 about like this.

13 [Slide.]

14 As far as total volume. Averages follow the total volumes  
15 pretty closely.

16 MR. KATHREN: Oh, that is the sum of the two.

17 MR. SERBU: Right. Total volumes. This is derived  
18 from NUREG/CR-2907, 10 CFR 50.36 reports, and Reg Guide 1.21  
19 reports.

20 MR. AXTMANN: And what happened in 1983?

21 MR. SERBU: I am not sure. If you throw out a steam  
22 generator there's a lot of volume in one of those, so I think  
23 they threw out a few of those that year. I'm not too sure.

24 MR. MOELLER: Were any steam generators shipped?

25 MR. SERBU: No. Turkey Point stowed onsite,

1 Robinson onsite, but a tremendous amount of rad waste --

2 MR. MOELLER: Oh, okay. From it. All right.

3 MR. SERBU: And could be correlated with our  
4 NUREG/CR-3540 steam generator radiological assessment, if we  
5 have time to do that.

6 MR. KATHREN: You don't look at liquid or gaseous  
7 discharges, then, as a waste volume?

8 MR. SERBU: We didn't look at that as part of this  
9 evaluation, no. It was one of the initially suggested  
10 criteria back three year ago, however.

11 MR. FIRST: Are the data for those available? Water  
12 and Air? Or is this something where you'd have to generate a  
13 new request?

14 MR. SERBU: I think the NRC has the data. We would  
15 like to load it in a big data base and then be able to  
16 manipulate it.

17 MR. MOELLER: There is an annual compilation of all  
18 airborne and liquid releases.

19 MR. FIRST: That's what I said. It could be put in  
20 the same table if you wanted to see the total picture of  
21 waste.

22 MR. MOELLER: yes. Airborne and liquid is in  
23 curies, so we wouldn't know the volume.

24 MR. FIRST: But you could follow the trend.

25 MR. SERBU: If there is one, yes.

1           The fifth criterion was using contamination  
2 instances which Bill Kindley has discussed. Being an INPO  
3 source of data; we have no way to get this data. The problems  
4 with using contamination instances are that different  
5 facilities have different levels or standards what is  
6 contaminated and what isn't, and what a contaminated area is.  
7 It's difficult to keep track of square footage of contaminated  
8 areas. If you go into an outage it's a bad trend for you  
9 since it's obviously going to increase the areas greatly.

10           But generally, what we see over five years is that  
11 licensees are starting to control contamination in an improved  
12 manner. They are tracking contamination instances, they're  
13 checking uptakes from airborne radioactive.

14           Source of radiation are essentially direct radiation  
15 through surface contamination and airborne radioactivity. If  
16 you can control those three things and have a good solid  
17 program to do it, you probably can have a good radiation  
18 protection program ignoring regulations even. Those are the  
19 things you concentrate on. These are indications of those  
20 efforts plus management concern.

21           We could probably get this data through our resident  
22 inspectors, through routine inspections, again through the  
23 ALARA module inspections.

24           [Slide.]

25           Criterion 6 should be of a little more interest.



1 The extent of contaminated areas. We prepared a performance  
2 evaluation essentially for the regions after much discussion  
3 with the regions, and came up with an evaluation process where  
4 they looked at extent of contaminated areas, which is  
5 criterion 6, and radiation protection staff stability,  
6 criterion 10.

7 The regions particularly wanted criterion 10 added  
8 in there because they felt it reflected potential in  
9 performance of a radiation protection/ALARA program.

10 The overall ratings for criterion 6 were satisfactor  
11 plus.

12 MR. MOELLER: Excuse me. Back on item 10, the staff  
13 stability -- this means how long they have worked there?

14 MR. SERBU: There's a large number of criteria  
15 associated with that. 13 and 14 outline the categories here.  
16 Essentially, we looked at 58 to 60 facilities. Each region  
17 took the plants in its area and evaluated them for these two  
18 criteria. In some cases like under contaminated areas they  
19 excluded recently licensed plants because there wouldn't be  
20 any contamination problem at all, obviously.

21 Ratings were performance appraisal type based;  
22 outstanding down to extensive improvement needed, as you see.  
23 Distributions are as shown with most plants being in the  
24 excellent to satisfactory categories, in these two areas.  
25 Now, this is not an evaluation of the radiation protection



1 program; it's two tiny segments of the radiation protection  
2 program.

3 Criterion 10 has a similar distribution; mostly  
4 excellent and satisfactory. We found not too many that needed  
5 extensive improvement, which I would say would be  
6 unsatisfactory performance myself. And a few in the  
7 improvement needed category.

8 Each of these categories was well defined by  
9 probably 10 or 15 descriptors that said what outstanding is.  
10 So for instance, one item was the number of violations.  
11 Another one would be management attention; another would be  
12 regulatory attention to make things happen. I do have a copy  
13 of how that format is laid out.

14 Most of the ratings were done onsite as a part of a  
15 special ALARA inspection; in other words, an existing ALARA  
16 module was utilized to do these two criteria.

17 MR. KATHREN: On that contaminated area item, was  
18 there an objective thing that had to do with how much activity  
19 was floating around and where? Or was it more of the soft  
20 things? And when I say soft I mean --

21 MR. SERBU: I understand.

22 MR. KATHREN: Less objective, perhaps.

23 MR. SERBU: The criteria were kind of  
24 semi-objective. The only hard criteria you can use for, for  
25 instance, contaminated areas is something like square footage

1 of contamination, or for staff stability turnover rate and  
2 things like that. Where it was possible we put those in. The  
3 regions did use those in some cases where the information was  
4 available. Others were --

5 MR. KATHREN: Well square foot of contaminated area  
6 is not in itself a good measure because it doesn't address the  
7 level of contamination or the kind.

8 MR. SERBU: Right. So we left it up to a person who  
9 is experienced at that particular facility who inspected at  
10 that particular facility to go through these objective and  
11 semi-objective criteria.

12 MR. KATHREN: In other words, you may have an  
13 inconsistent basis. If I am an inspector, or I'm doing the  
14 evaluation in one plant and Marty is doing it at the other, it  
15 depends on our personal definitions of these things.

16 MR. SERBU: No, that's not quite a representation.  
17 If I look at it and give you a few ideas, maybe that will make  
18 some sense.

19 First of all, a number of evaluation factors,  
20 generally 8 to 10 of those. In contaminated areas it was  
21 change and extent of contaminated areas; increasing,  
22 decreasing, remains the same; relative numbers and extent of  
23 these areas, control and cleanup efforts, procedures,  
24 policies, programs associated with it; management control of  
25 plant cleanliness, of radiological cleanliness; impact on

1 operational maintenance doses; performance trend and rate of  
2 progress; and other categories.

3 Then for each of those they would go through into  
4 another section and look at the outstanding, excellent,  
5 satisfactory, improvement needed categories and see where they  
6 matched up best. For instance, in satisfactory, performance  
7 as expected for a competent and experienced facility;  
8 performance in programmatic efforts do not require significant  
9 improvement; problems are minimal and seldom repeated;  
10 projects and problems in these areas are prioritized and  
11 managed well; only routine regulatory attention required in  
12 these areas; improvements are met on schedule; performance  
13 exceeds basic regulatory requirements.

14 This in turn -- these would be done by an inspector  
15 familiar with the particular unit and reviewed by an immediate  
16 manager, usually the radiation protection facilities manager.  
17 That gave us the consistency. They wrote in a large number of  
18 comments which we could try to analyze later on.

19 MR. KATHREN: How did that give you the consistency?

20 MR. SERBU: Well, it's better than no consistency at  
21 all, let me put it that way.

22 MR. KATHREN: Each guy went out and, using these  
23 broad guidelines, did his own thing.

24 MR. SERBU: This is designed along the line of  
25 standard management performance appraisal systems, and it has

1 the same flaws that those have. But in lieu of not being able  
2 to evaluate the criteria at all, they're far superior to any  
3 other method. You get as objective as you can, and we threw  
4 out a number of things and we added a number of things. I  
5 feel that they are representative.

6 MR. MOELLER: Do you compare your ratings with INPO  
7 for the same plan?

8 MR. SERBU: In this area, INPO didn't do any  
9 ratings. In 6 and 10, we rated these by ourselves.

10 MR. MOELLER: INPO doesn't rate the control of  
11 contaminated areas?

12 MR. SERBU: No. Or staff stability. They compile  
13 statistics on their radiation protection staff and things but  
14 not to the extent that we went into this.

15 MR. MOELLER: Well, you could help me with something  
16 else. I have a Region I evaluation of industry success in  
17 achieving ALARA, and on criterion 6, they rate some plants  
18 "S." I suppose that's Satisfactory. "E" would be Excellent?

19 MR. SERBU: Yes.

20 MR. MOELLER: And what is "IM"?

21 MR. SERBU: Definitely improvement needed.

22 MR. MOELLER: Oh, needs improvement. And what is  
23 "IU"?

24 MR. SERBU: Extensive improvement needed.  
25 Politicized a little bit in the process.

1 MR. MOELLER: All right. Go ahead.

2 MR. STEINDLER: Let's see, on the basis of those  
3 statistics that you've just given us on criterion 6, which you  
4 rate as satisfactory plus, --

5 MR. SERBU: That is the region's rating. The  
6 regions rated these.

7 MR. STEINDLER: Yes. That doesn't raise, I assume  
8 -- I assume satisfactory plus is sufficiently good and it  
9 doesn't raise any flags about, Hey, we have to do something.

10 MR. SERBU: Oh, no, no. There are some flags raised  
11 in a number of the reports. There are areas definitely of  
12 interest. As a matter of fact, we think contamination control  
13 is one of the weak areas that could use more attention in  
14 spite of the fact they are at a satisfactory level.

15 MR. STEINDLER: Satisfactory plus is weak.

16 MR. SERBU: No. Again, we're looking --

17 MR. STEINDLER: I'm sorry. I'm trying to see  
18 what kind of --

19 MR. SERBU: It's the plants in the lowest  
20 satisfactory and IM/IU categories that give you the problems.  
21 And anybody that's satisfactory or excellent probably is not  
22 going to create any regulatory problems.

23 What we're looking at are standards of excellence.  
24 If you have a minimum compliance program and you meet the  
25 regulations, does that mean you're great under this

1 coordination plan? That's not what we're looking for. We're  
2 looking for -- striving towards standards of excellence, not  
3 interim compliance.

4 MR. KATHREN: If I met all of the regulatory  
5 requirements, where would I be rated?

6 MR. SERBU: Nothing else? Probably around IU, IM.

7 MR. KATHREN: If I only met the regulatory  
8 requirements I'd be rated "extensive improvement needed"?

9 MR. SERBU: I'm talking off the top of my head and I  
10 hate to do that.

11 "IM, performance reasonably well most of the time.  
12 Performance is adequate to enable routine performance of work  
13 at facility. If all aspects of radiation protection were run  
14 at the same effectiveness, radiation safety requirements and  
15 goals would not be met." So I guess satisfactory would give  
16 you regulatory compliance.

17 Improvement needed, it says, the way they developed  
18 this is "occasional violations of regulations, occasional  
19 procedural violations..." --

20 MR. KATHREN: What does satisfactory say about  
21 violations of regulations?

22 MR. SERBU: You can still have them but they are  
23 rare.

24 MR. KATHREN: But they are rare. What does  
25 excellent say about violation of regulations?

1           MR. SERBU: "Few regulatory findings in these  
2 areas, no violations, few procedural deficiencies or  
3 procedural violations." That's something an inspector is  
4 obviously very familiar with.

5           MR. KATHREN: Okay. Those are more or less relative  
6 and objective.

7           MR. SERBU: Right, I'm giving you things out of  
8 context. It's extremely difficult to evaluate a whole system  
9 in 10 sentences.

10          MR. MOELLER: How much more do you have, Rich?

11          MR. SERBU: At this rate? About two hours.

12          No. Just a few more things, actually. I've only  
13 got two more pages.

14          MR. MOELLER: Okay. Well, move ahead and we will  
15 take a break when you finish.

16          MR. SERBU: Okay.

17          MR. MOELLER: I guess I still did not understand  
18 stability, although you did say that that meant a turnover  
19 rate would be one of the items under stability. If that is  
20 there, that's all I need.

21          MR. SERBU: Stability includes, "turnover rate is  
22 low enough to insure experience levels are maintained at a  
23 high level, high enough support career progression to prevent  
24 stagnation."

25          MR. MOELLER: Okay. Go ahead, then.



1 MR. SERBU: I can leave that with you if you like.

2 Okay, 7, 8 and 9 were covered by Bill Kindley. Rad  
3 training is one of the things that we are quite impressed  
4 with. Several of us have been out and been through INPO  
5 training programs at facilities, or INPO-certified training  
6 programs, and they seem to be well on their way to doing a  
7 good job there.

8 Use of rad engineers is a weak area; these are  
9 nominal rad engineers; they are not really performing rad  
10 engineering functions. A lot of them are ALARA reviewers,  
11 they track dose data and things like that. I don't know what  
12 percentage that would be, but it's definitely an area that  
13 industry can improve in.

14 Independent assessment of HP programs. As Bill  
15 said, about half have experienced HP people going at it, and  
16 about half are QA people who look purely at QA compliance and  
17 procedure compliance.

18 Radiation protection staff stability, satisfactory  
19 plus. Probably a little more highly rated than contamination  
20 control by the regions. They seem to be fairly pleased with  
21 that. Several reasons for that. Newer plants were convinced  
22 to comply with some guidelines prepared by NRR that the  
23 Radiological Assessment Branch did calling for high level  
24 radiation protection assignments according to plant measures.

25 SALP trends, 11.

1 [Slide.]

2 MR. STEINDLER: Could you tell me what SALP is?

3 MR. SERBU: Oh, we will get to that. Systematic  
4 Assessment of Licensee Performance. This in itself is a  
5 summary of two things; inspection findings essentially,  
6 inspection efforts, and licensing efforts.

7 MR. MOELLER: Just to calibrate a little bit, SALP  
8 is a broad program that is conducted by NRR and the regions on  
9 the general management performance of plant licensees. And  
10 this is just one small part of one element of SALP. I think  
11 SALP probably has about a dozen elements, and radiological  
12 control is just one of them.

13 MR. STEINDLER: And the higher number the better off  
14 or the worse off?

15 MR. SERBU: No, it's the other way. A SALP rating  
16 of 1 is real good; less NRC management attention indicated.  
17 SALP level 2, normal NRC inspection attention indicated; level  
18 3, additional attention indicated.

19 The trend has been definitely downward for PWR's.  
20 They've been getting better. And someone else noticed about  
21 doses that PWR's seem to be responding well. Plants I've been  
22 to definitely seem to be improving with time.

23 Boilers' SALPs have apparently about leveled off. I  
24 don't know what that means. This is a good indicator of a  
25 very broad range of things; management attitude, violations.

1 MR. STEINDLER: Does this correlate fairly well with  
2 overexposure?

3 MR. SERBU: Haven't done correlation with  
4 overexposure. No, I don't know.

5 MR. MOELLER: Is there a tendency to rate a plant  
6 that has few overexposures, or if you know their collective  
7 does is low is there a tendency then to give them a low SALP  
8 rating on rad controls?

9 MR. SERBU: I think generally there is a correlation  
10 between low-dose plants and their SALP rating. The highest  
11 ones have -- the ones with 1 ratings are places like Kewaunee  
12 or something like that that are down, you know, 400 or 500 or  
13 less.

14 MR. LYNCH: I would point out that the SALP rating  
15 is not independent of the rest of this.

16 MR. SERBU: That completes the basic data that you  
17 have. One page or two pages of conclusions are left.

18 MR. MOELLER: Okay, go ahead with those then and we  
19 will take a break when you finish.

20 MR. SERBU: Now, our conclusions, our preliminary  
21 conclusions, are based on --

22 [Slide.]

23 a different perspective than Bill Kindley had, perhaps. This  
24 is based on attitudes or outlooks, experience in DSI  
25 personnel, of INPO personnel and INPO programs, regional

1 input, and on participation in inspections and in INPO  
2 evaluations on our part, also. So we've kind of seen both  
3 sides of the program.

4 Generally, from the composite of data and doing the  
5 evaluation program, it looks like performances are probably at  
6 a satisfactory level. Many trends are definitely improving;  
7 some not so clearly but many are improving.

8 Poor performers affect the overall industry trends,  
9 and this tells us something --

10 MR. FIRST: Don't you think those two are somewhat  
11 at odds with each other? How can you have performance at a  
12 satisfactory level when there are clearly poor performers  
13 still in the pool?

14 MR. SERBU: That's a relative term. That was a poor  
15 choice of words on my part. They are not really poor  
16 performers. As you can see, everyone is performing at a  
17 satisfactory level.

18 There are some poor performers in specific areas, as  
19 you can tell from contamination control. We identified one  
20 that was in really bad shape, and six or seven that needed  
21 improvement. That's what the poor performers is aimed at.

22 MR. FIRST: Okay. In some specific areas. So it  
23 should be interpolated there.

24 MR. SERBU: Overall, programs are all satisfactory  
25 in the nuclear power industry. We can't attribute the

1 improvement to any particular group; there are some of them  
2 that are involved. Inspection of ALARA programs in the  
3 regions, health physicist appraisal program we did in 1982,  
4 INPO's efforts, the utilities, of course, as Bill pointed out;  
5 ANI has been mixing it up in there; our NRR licensing reviews  
6 have insured that every plant has had an ALARA review for  
7 design and organization and programmatically.

8 The rulemaking precipitated a scamper on the part of  
9 industry to come up with programs that were equivalent to  
10 those that we are proposing in NUREG-0761 and Reg Guide 8.XX.  
11 And there has been at high levels an increased management  
12 attention to radiation protection/ALARA. Harold Denton gave a  
13 speech at AIF in Orlando, and Victor Stello gave one on the  
14 West Coast, both stressing the same thing about where the  
15 radiation protection industry should enhance.

16 MR. MARK: I find myself uncomfortable with your  
17 primary main conclusion, perhaps influenced by things we heard  
18 this morning. It would read more relevantly to me, I think,  
19 if it said we think we see some improving trends but more  
20 improvement is needed.

21 MR. SERBU: That sounds reasonable to me. Like I  
22 said, this is preliminary. You caught me a month short on the  
23 data analysis for projecting.

24 Okay. Areas that we identified -- and these are  
25 only some; I can't guarantee that these are going to stay or

1     that there aren't more to be added. General improvement, use  
2     of goals as a management tool. Use of ALARA/radiation  
3     protection in work planning. The use of rad engineers, for  
4     instance, as they're intended, they can function and be used i  
5     preplanning and analyzing tasks before you start work.

6             Contamination control -- doing a little better at  
7     tracking personal contamination and uptakes and trending  
8     those, which industry apparently is starting to do, according  
9     to INPO.

10            Contractor radiation protection control has been  
11     kind of a weak area, and as you heard Bill Kindley, they're  
12     trying to get a little bit better control over contractors by  
13     starting dose control and things like that, to find that a  
14     little better.

15            Upper level management support for ALARA at reactors  
16     -- while that has improved greatly at the corporate level, we  
17     still see a lot of resistance at the facility level. In some  
18     cases, again, it would be a case of what I outlined as poor  
19     performers that would deserve most of the attention.

20            Rad waste control/rad waste reduction. We're not  
21     sure; it doesn't look like there is any great decrease, but it  
22     looks like rad waste remained about the same. But we think  
23     that the amount of rad waste generated might even be  
24     increasing. Compaction may be offsetting that. We're not  
25     sure, but it could use some more attention.

1 MR. STEINDLER: What do you mean by rad waste  
2 control? Are you talking about confinement?

3 MR. SERBU: No. By control, just workers taking  
4 anything and everything into a containment area and then it's  
5 all contaminated. Training programs. For instance, that one  
6 reflects a large number of things. Training management  
7 attitudes, programmatic efforts.

8 MR. STEINDLER: But the consequence is a larger  
9 waste volume.

10 MR. SERBU: Right. Plus greater potential for  
11 spreading contamination.

12 And dose tracking and dose control. A lot of plants  
13 are going to computerized systems now that are enhancing  
14 this. We'd like to see them start tracking task doses a  
15 little better. It kind of forces you to plan, or it helps you  
16 to plan. It helps you establish a database that you can feed  
17 back in in later work planning. So that's an essential part  
18 of the ALARA process; dose tracking and dose control related  
19 to ALARA.

20 As far as the evaluation process and the  
21 coordination plan, we found that INP<sup>1</sup> does most but not all of  
22 their evaluations during non-outage periods. And it's like  
23 going to Church on Sunday; it's a good time to go. But other  
24 times, in an outage things are hectic, there's a great deal of  
25 operational pressure to get jobs done, you've got a large



1 number of contractors on staff, the plant staff has gone from  
2 maybe 300 to 1300 as you saw from the charts. A lot of these  
3 are not as thoroughly trained as the plant people; some are  
4 better in some instances.

5 Radiological controls and maintenance activities  
6 during an outage should be viewed. I think it would enhance  
7 our evaluation process. And we talked to them about this.

8 ALARA engineering control measures as far as  
9 an integrated work planning system incorporating radiation  
10 protection, maintenance and operations is another area INPO  
11 could probably emphasize. Bill talked about going to see a  
12 maintenance engineer four years ago. Times have changed.  
13 I've been along and they interviewed every maintenance manager  
14 now, and the guy does know something about it. But taking  
15 those guys who now know something about it and getting them to  
16 use engineering controls, procedures and methods other than  
17 what they've traditionally used is the next step.

18 The biggest problem we've had so far has been the  
19 INPO FOIA concerns, and their concerns over the regulatory use  
20 of any detailed data that may give us. This greatly hampered  
21 the flow of information between the groups. It's kind of been  
22 one way.

23 This precipitated the NRC's having to go dig up all  
24 this radiological data, compile it and analyze it separately  
25 rather than taking INPO's data and validating portions of it

1 and accepting the rest as good data.

2 MR. KATHREN: If the data is available to you, why  
3 should there be a Freedom of Information concern?

4 MR. SERBU: The data is not available to us.

5 MR. KATHREN: Then where do you get it from?

6 MR. SERBU: The data INPO generated -- well, let me  
7 back up a little bit on this. Originally, we had decided to  
8 analyze 11 criteria. INPO was going to do a certain number of  
9 them and NRC was going to do a certain number of them.

10 MR. KATHREN: Yes, I went through all that with  
11 you. But I thought I just heard you say that INPO doesn't  
12 want -- I must have misunderstood you -- that INPO doesn't  
13 want to give you the data so you go out and get it yourself.

14 MR. SERBU: Essentially, yes. Right. Rather than  
15 take INPO's data and validate it, we now are in a position  
16 where we have to generate it ourselves, which is probably best  
17 in the long run for the NRC.

18 MR. KATHREN: Are you duplicating their efforts?

19 MR. SERBU: Yes. Part of the coordination plan is  
20 to avoid duplication of effort, and we are now duplicating  
21 their efforts.

22 MR. KATHREN: I see. That would seem to be a very  
23 important point.

24 MR. SERBU: And from this we have learned probably  
25 for other coordination plans and coordinated activities that

1 NRC probably in every case ought to maintain a redundant  
2 source of information. In our case, radiological data.

3 MR. KATHREN: So you're saying you should duplicate  
4 it?

5 MR. SERBU: We think that's probably best. It helps  
6 validate the data and it prevents you from getting into a bind  
7 timewise, extending programs, wasting resources.

8 MR. STEINDLER: You don't validate the data if you  
9 get it from the same place.

10 MR. SERBU: But it's different types of data in some  
11 cases.

12 MR. FIRST: In some cases it's the same, however? I  
13 mean, you have a mixture?

14 MR. SERBU: Where it's exactly the same --

15 MR. LYNCH: You might indicate, for example, on  
16 exposure information where we get ours and where INPO gets  
17 theirs, and the timeliness of it.

18 MR. SERBU: Oh, a good point. INPO receives actual  
19 dose data, for instance. Where we get, as Bill pointed out,  
20 estimates, they receive it in the first part of the year and  
21 are done analyzing it early in the year, and we don't analyze  
22 that quickly when we do find it. For instance, one plant  
23 finally last week reported its data, and obviously the NUREG  
24 summarizing it won't be out until January, February or March  
25 of next year.

1 MR. KATHREN: Aren't these plants supposed to  
2 provide you with this information within a certain timeframe?

3 MR. SERBU: Yes, they certainly are.

4 MR. KATHREN: Are you saying that they aren't doing  
5 it?

6 MR. SERBU: I don't know.

7 MR. KATHREN: Well, I'm confused. You're saying you  
8 don't get the data, and I asked you the question and you say,  
9 I don't know.

10 MR. SERBU: Barbara Brooks handles receipt of the  
11 data. That's a different office.

12 MR. KATHREN: And you don't talk to Barbara?

13 MR. SERBU: No. Charlie Hinson is in the  
14 Radiological Assessment Branch who handles the dose analysis  
15 for essentially NRC for power reactors, the summary type  
16 tables that you see.

17 SPEAKER: Each utility submits an annual report  
18 summarizing their exposure data, and that is submitted on an  
19 annual basis within a certain timeframe. And if they do not,  
20 Inspection & Enforcement is notified and we follow up to  
21 insure compliance with the regulations. Generally, they do  
22 comply. It does require time to analyze that data and to get  
23 the NUREG report out.

24 MR. KATHREN: And how much sooner does INPO get  
25 their data than you get yours?

1           SPEAKER: Well, because INPO can ask for information  
2 on a quarterly or semi-annual and the regulations require  
3 annual reportings to the NRC.

4           MR. MARK: Are you finished?

5           MR. SERBU: Essentially. I have one last viewgraph  
6 on further actions if you want to see that. If not, it's not  
7 that important.

8           MR. MARK: I have a couple of questions. \* those  
9 figures you showed us on workers, do those include all the  
10 contract workers?

11          MR. SERBU: I think all contract workers are  
12 included in that.

13          MR. MARK: The ones who have to be badged onsite are  
14 included in the total worker column, even if they only stay  
15 three months?

16          MR. SERBU: Yes. Barbara Brooks did something with  
17 that data this year. I'm not sure what, but I know that they  
18 are counted in there. Maybe they have eliminated counting  
19 them redundantly; I'm not sure of that.

20          MR. MARK: My other question, we have seen total  
21 numbers of man rem for workers. Is there any information as  
22 to -- for a given plant -- as to when its man rem come in at a  
23 high rate and when they come in at a low rate? Are they  
24 mostly during outages, or fairly flat or what?

25          MR. SERBU: We can tell on an annual basis as those

1 go up and down. We can find out when outages are and  
2 correlate it to those. The industry does, on its own, track  
3 outage dose -- dose per outage day and dose per non-outage day  
4 at many plants. That information is not available to us. I  
5 don't even know if INPO tracks it.

6 MR. MARK: Do you have it? I'm not asking for it.  
7 I'm just wondering if you look at it.

8 MR. KINDLEY: We know that most exposures occur  
9 during outages, just from reviewing their records. Exposures  
10 from doing operations is small. Maybe the NRC's records can  
11 reflect that when they look at the five categories and we see  
12 that extensive maintenance -- that kind of accounts for a  
13 large fraction, whereas the operational people compose a small  
14 percentage. That sort of reflects what goes on during the  
15 year. While they're operating exposures are not as high; when  
16 they check out for an outage is when people go into the higher  
17 areas and that's when exposures are generally --

18 MR. MARK: Right. And so the attention for  
19 radiation control should also focus on these outage  
20 situations, or put a lot of weight on them anyway.

21 MR. KATHREN: Carson, there have been at least two  
22 published studies that I'm aware of. One was done by the  
23 Atomic Industrial Forum funding it by a contractor, and I  
24 can't remember the name of the author, and it's about 8 to 10  
25 years old, where they looked at and published in a nice,

1 blue-covered thing. They looked at when people got their  
2 exposures, under what kinds of tasks, for both PWRs and BWRs.

3 Subsequently, I believe I have seen another one  
4 within the last year or two, and I'm only going to guess here  
5 and say I think it appeared in that new publication, Radiation  
6 Protection Management. But that may not be correct, or they  
7 did this same kind of thing and updated it.

8 And clearly, in both of those studies, as I recall,  
9 the exposure was to people during the outages, the scheduled  
10 maintenance outages.

11 MR. MARK: And so it is also perhaps true that  
12 mostly contract workers carry out these rems.

13 MR. KATHREN: I would say yes.

14 MR. MARK: There was some maintenance crew --

15 MR. KATHREN: In fact, it's kind of a little thing  
16 in the industry that you want to give the contract workers the  
17 high doses so you save your own people for later on.

18 MR. MARK: Delightful.

19 MR. MOELLER: While you are speaking of studies on  
20 that subject, one of the ACRS fellows did a similar study;  
21 Caspar Sun, five years ago, roughly. It was published in  
22 Nuclear Safety.

23 MR. KATHREN: Maybe that's the one I'm thinking of,  
24 then.

25 MR. MOELLER: Okay. Any other questions for Rich



1 before we take a break?

2 What I think we'll do then is take a break. Will  
3 you want to check some more with the NRC Staff, or do you want  
4 to go immediately into Executive Sessions? I presume we can  
5 go immediately into Executive Session.

6 Okay. If we do that, then we won't need the court  
7 reporter anymore. So why don't I recess, then, the formal  
8 portion of the meeting, indicating we will take a 15-minute  
9 break, we will resume in Executive Session, and it will still  
10 be open to the public with my anticipation that perhaps after  
11 a half hour or so we will wrap it up. Thank you.

12 [Whereupon, at 3:30 p.m., the recorded session of  
13 the meeting was concluded.]

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1 CERTIFICATE OF OFFICIAL REPORTER

2  
3  
4  
5 This is to certify that the attached proceedings  
6 before the United States Nuclear Regulatory Commission in the  
7 matter of: ADVISORY COMMITTEE ON REACTOR SAFEGUARDS

8  
9 Name of Proceeding: Subcommittee on Reactor Radiological Effect

10  
11 Docket No.:

12 Place: Washington, D. C.

13 Date: Wednesday, July 31, 1985

14  
15 were held as herein appears and that this is the original  
16 transcript thereof for the file of the United States Nuclear  
17 Regulatory Commission.

18  
19 (Signature)

(Typed Name of Reporter) Suzanne B. Young

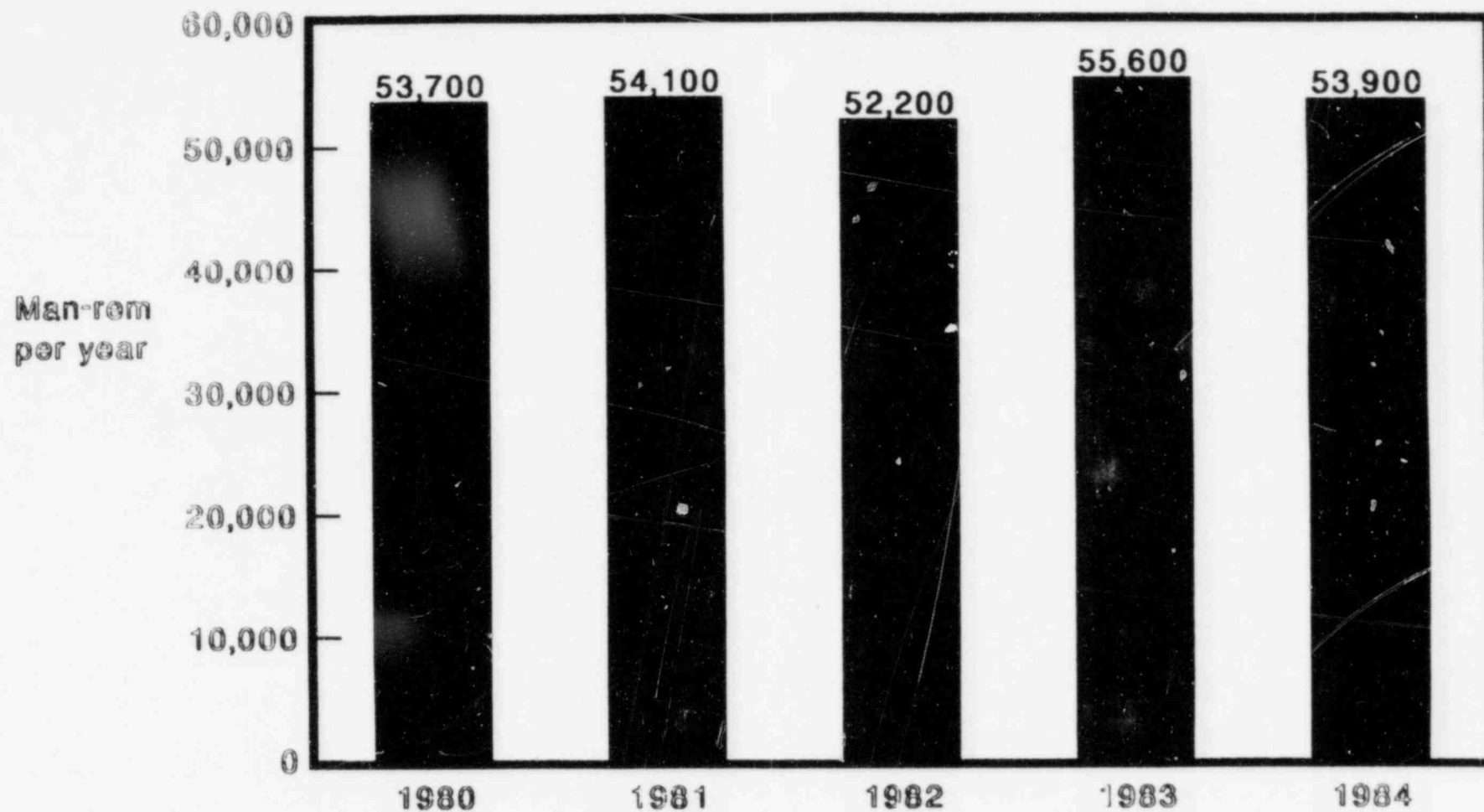
20  
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23 Ann Riley & Associates, Ltd.  
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Attack  
ALRS/RRE

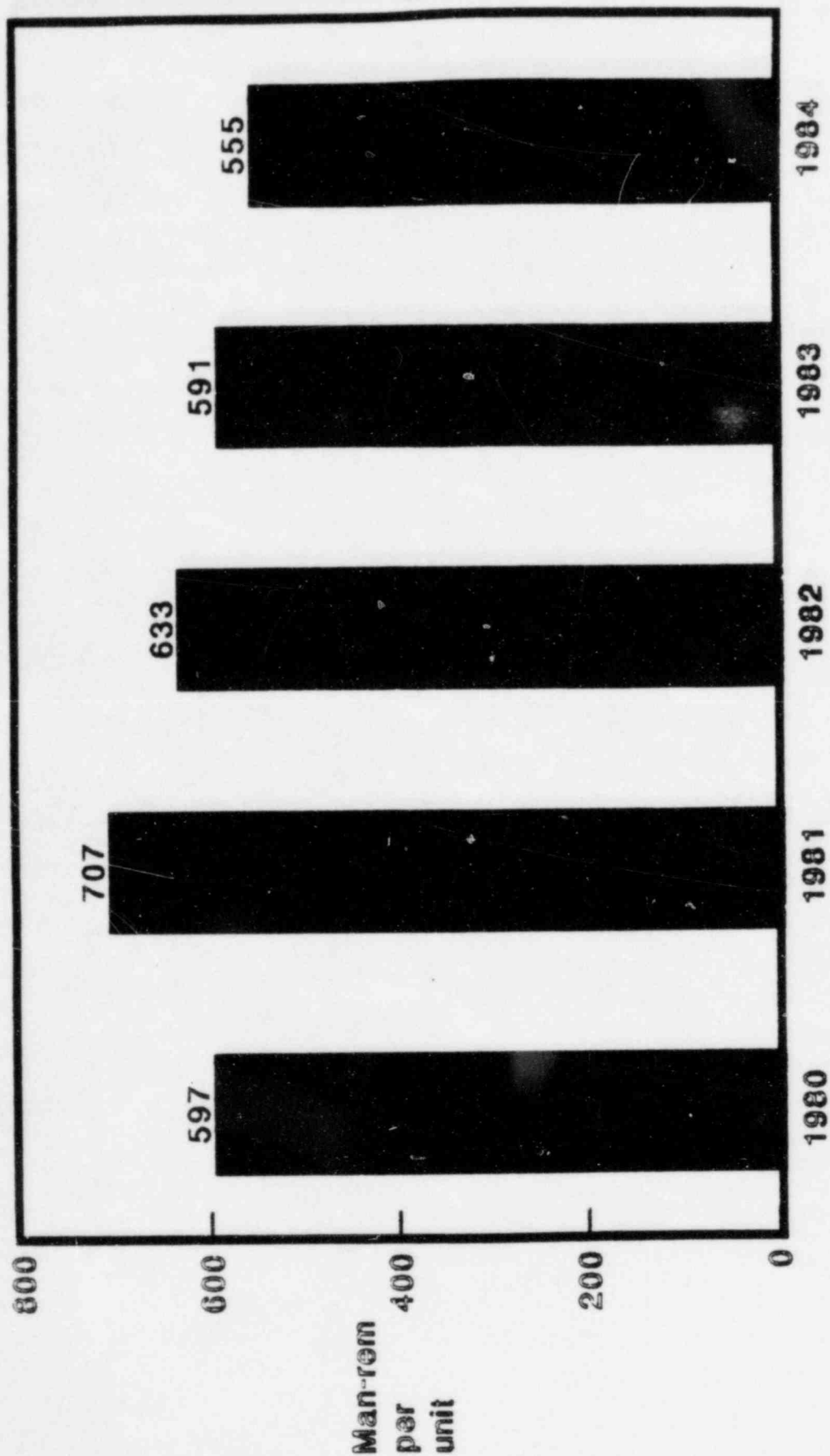
1984 INDUSTRY PERFORMANCE IN  
RADIOLOGICAL PROTECTION  
ADVISORY COMMITTEE ON REACTOR SAFEGUARDS  
U. S. NUCLEAR REGULATORY COMMISSION

BY  
W. R. KINDLEY  
INSTITUTE OF NUCLEAR POWER OPERATIONS  
JULY 31, 1985

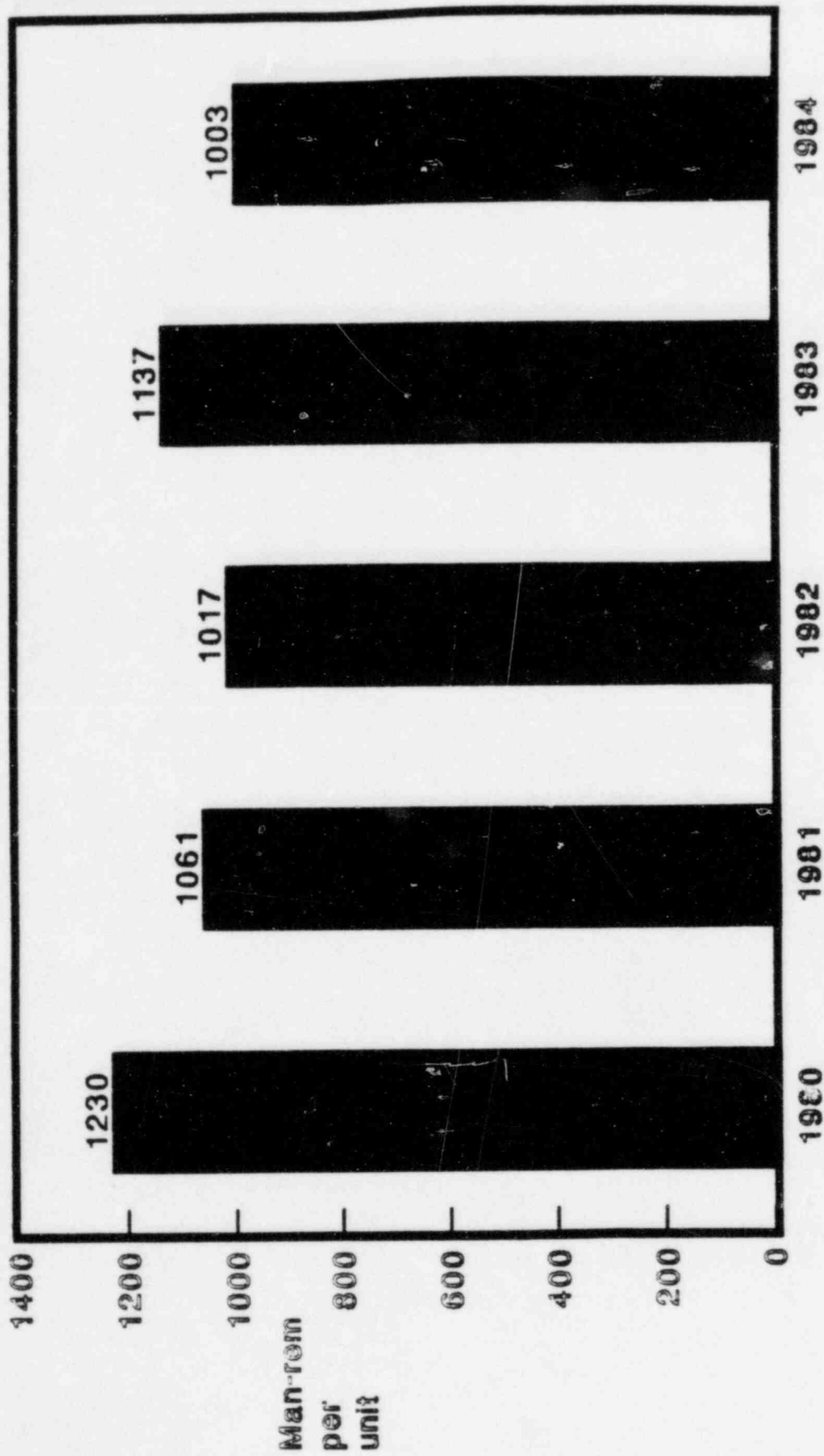
# Annual Collective Radiation Exposures



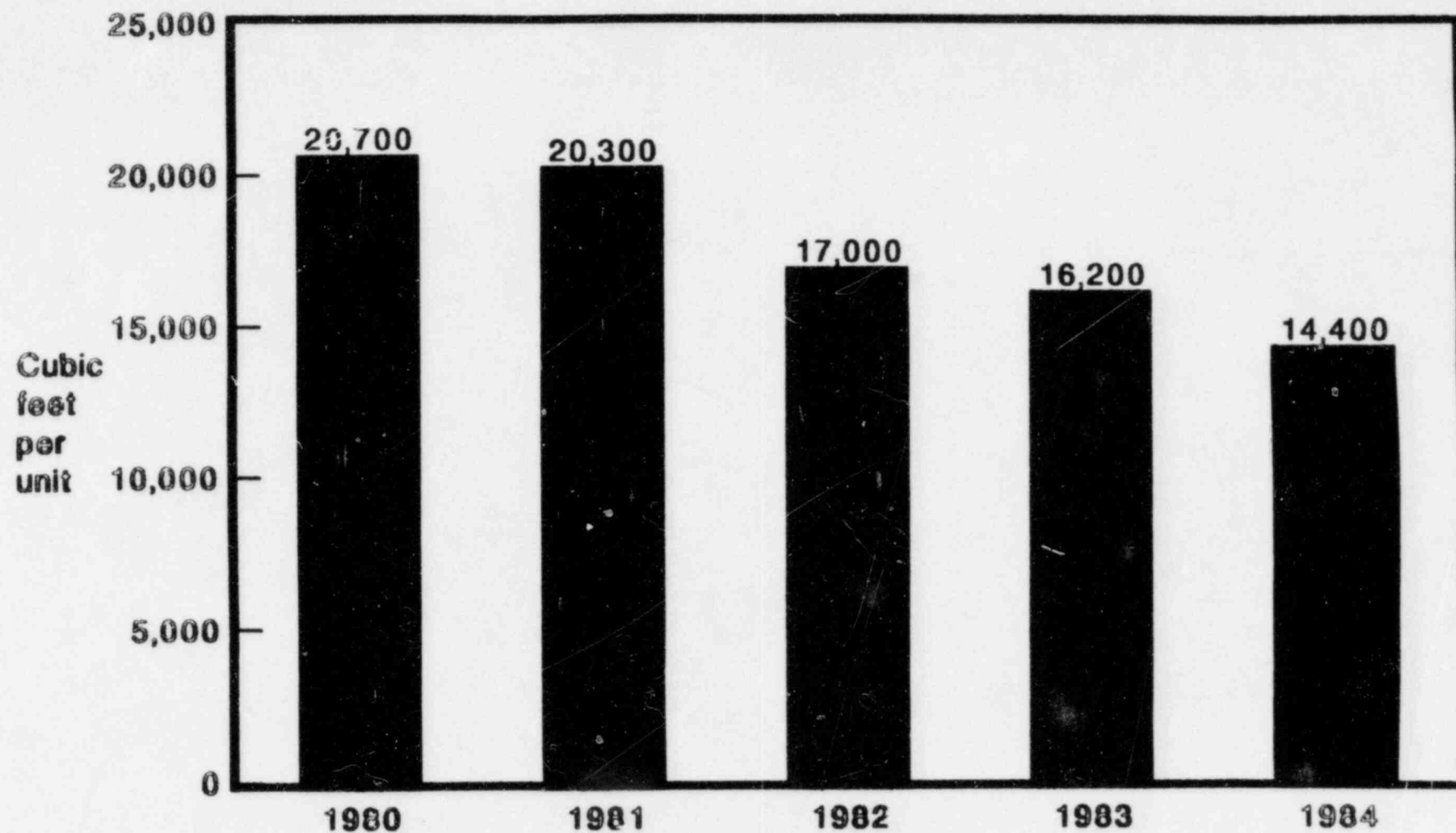
# Collective Exposure per PWR Unit



# Collective Exposure per BWR Unit

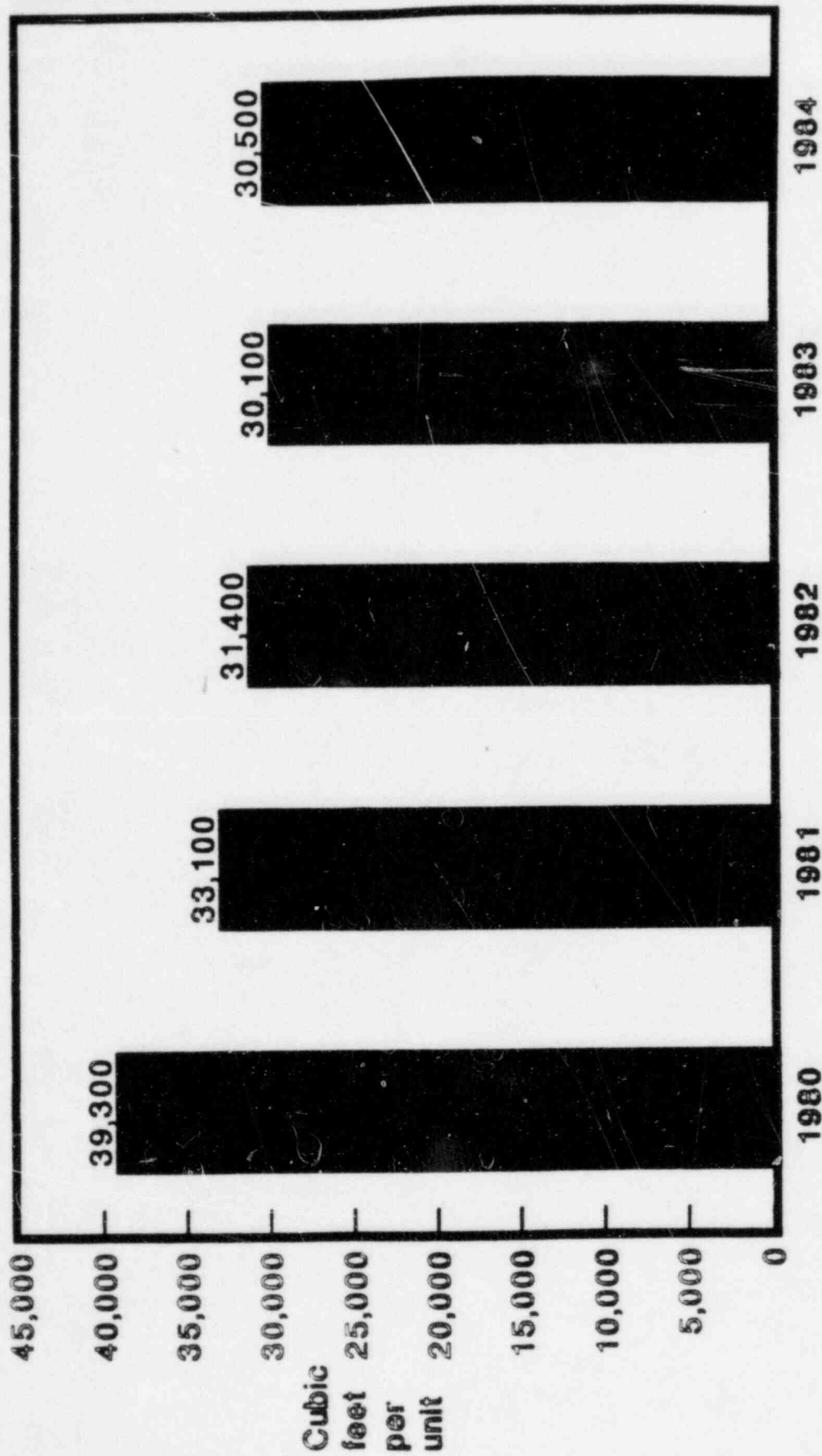


# Solid Radioactive Waste per PWR Unit

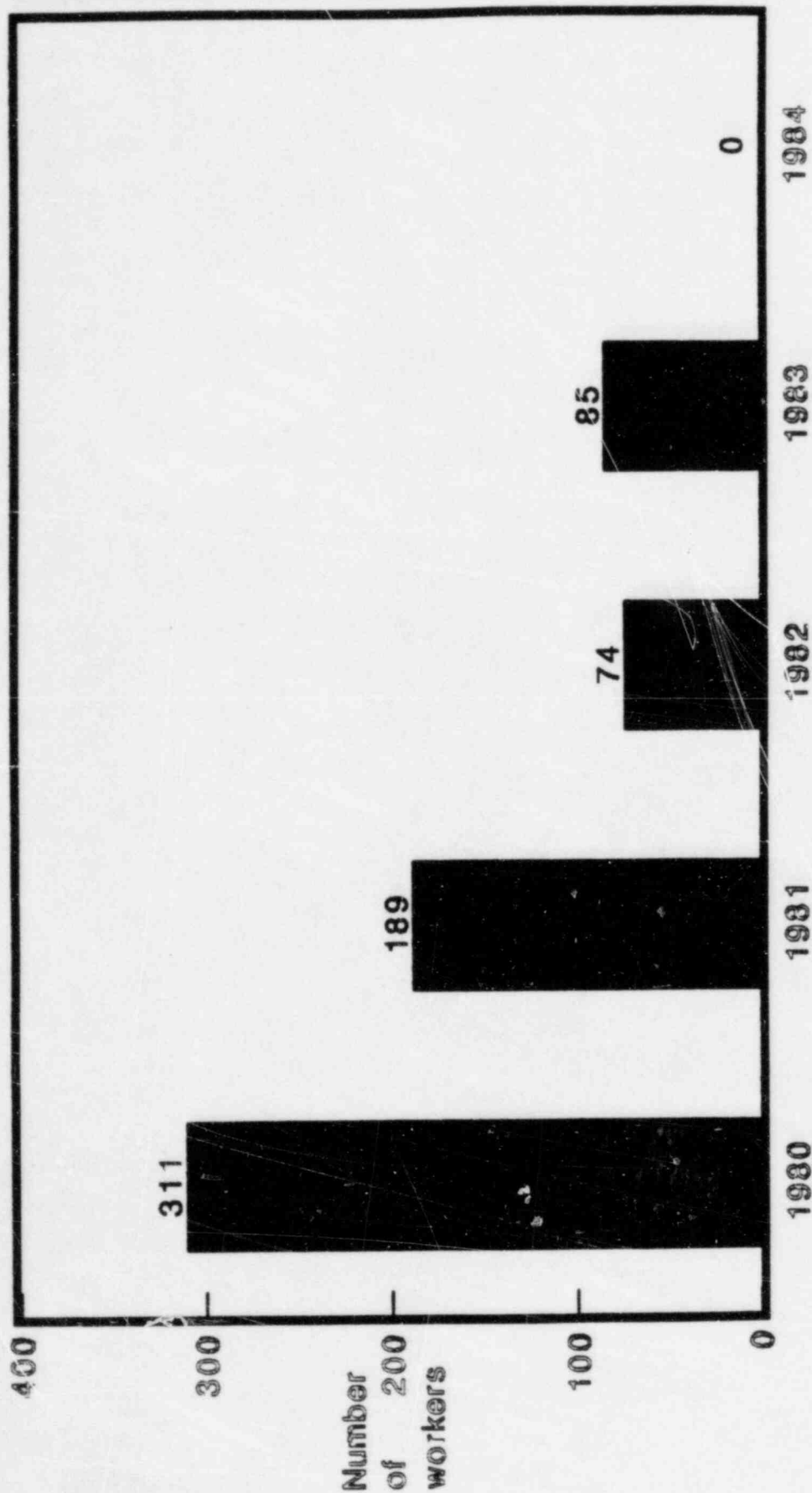




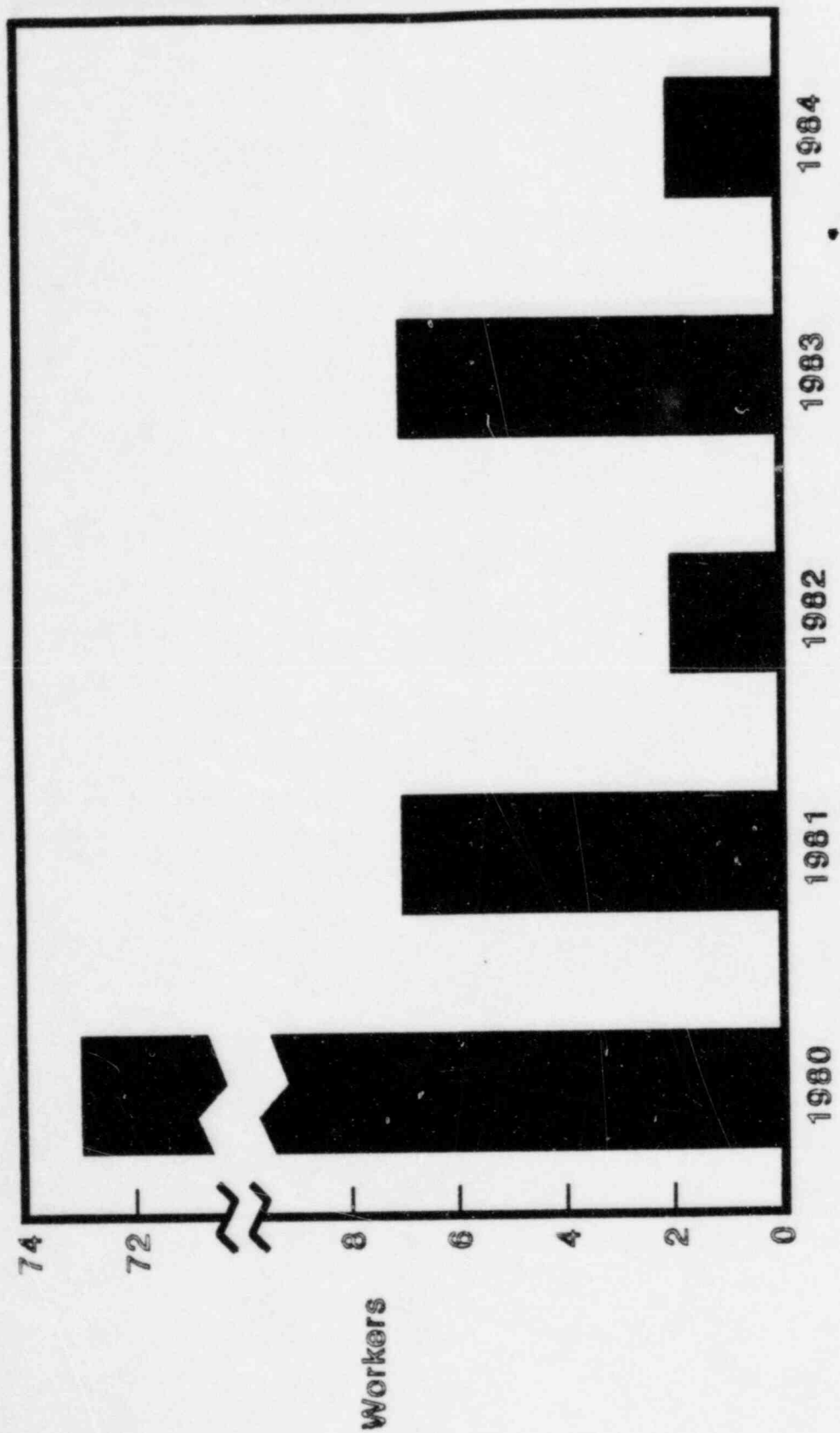
# Solid Radioactive Waste per BWR Unit



# Personnel Exceeding 5 Rem at 1 Facility



# Exposures Exceeding Regulatory Limits



June 5, 1985

Docket Nos. 50-280/281/334/338/338/423

LICENSEES: Virginia Electric and Power Company (VEPCo), Duquesne Light Co (DLC), and Northeast Utilities (NU)

FACILITIES: Surry Power Station, North Anna Power Station, Beaver Valley and Millstone 3

SUBJECT: SUMMARY OF MEETING HELD ON MAY 6, 1985 TO DISCUSS RESPIRATORY PROTECTION FOR SUBATMOSPHERIC CONTAINMENTS

The subject meeting was held in Bethesda, Maryland at the request of VEPCo to discuss exemptions to 10 CFR 20. A list of attendees is enclosed.

Those facilities having subatmospheric containments (Surry 1 and 2, Beaver Valley 1 and 2, North Anna 1 and 2 and Millstone 3) present an oxygen deficient atmosphere for those persons entering them. Pressure in these containments has the same percentage of oxygen as normal breathing air, approximately 20%, but the reduced pressure results in reduced oxygen partial pressure equivalent to breathing air at an altitude of 14,000 ft. To compensate for this effort, the licensees enriched the breathing air with oxygen. Because the breathing apparatus was not NIOSH certified with enriched oxygen and different materials are being used, the licensees are seeking exemptions to 10 CFR 20 for these devices. The licensees intend to demonstrate that seven years of experience with these devices prove them to be adequate for interim use until testing (other than NIOSH) of the devices is performed. The need for an exemption derives from 10 CFR 20.103(e), which specifically provides for an exemption where NIOSH approved equipment is not available for use.

The licensees discussed a generic exemption but were told that each licensee must file for an exemption separately. NU stated that they need an exemption by September/October 1985. The short term plan is for VEPCo to submit a testing protocol for NRC's assessment.

/s/JDNeighbors

Joseph D. Neighbors, Project Manager  
Operating Reactors Branch #1  
Division of Licensing

ORB#1:DL  
JDNeighbors;pws  
6/5/85

Attach-  
HRS/PRE

POWER REACTOR RADIATION PROTECTION  
AND  
ALARA EVALUATION PROGRAM  
- A PRELIMINARY ANALYSIS -

PREPARED FOR THE  
ADVISORY COMMITTEE ON REACTOR SAFEGUARDS  
SUBCOMMITTEE ON REACTOR RADIOLOGICAL EFFECTS  
  
BY THE  
RADIOLOGICAL ASSESSMENT BRANCH  
JULY 31, 1985

TASK ACTION PLAN ITEM III.D.3.1  
R. J. SERBU, TASK MANAGER

INDUSTRY RADIATION PROTECTION  
AND  
ALARA EVALUATION PROGRAM

<u>BRIEFING GUIDE CONTENTS</u>	<u>PAGE</u>
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A. GIMCS UPDATE	ATTACHMENT 1
B. COORDINATION PLAN UPDATE	ATTACHMENT 2
C. CRITERIA OUTLINE	ATTACHMENT 3
III. CRITERIA AND PRELIMINARY INDICATIONS	3,4
IV. INDIVIDUAL CRITERIA DATA CHARTS	5-15, ATTACHMENT 4
V. CONCLUSIONS	16,17
VI. FURTHER ACTIONS	18

INDUSTRY RADIATION PROTECTION/ALARA  
EVALUATION PROGRAM  
-PRELIMINARY ANALYSIS-

- o OVERALL, DURING THE PERIOD 3/83 - 3/85, POWER REACTORS HAVE SUCCESSFULLY IMPLEMENTED ALARA-INTEGRATED RADIATION PROTECTION PROGRAMS
- o BASIS - PRELIMINARY ANALYSIS OF 11 TRENDS IN RADIATION PROTECTION
- o INFORMATION SOURCES
  - INDUSTRY INFORMATION ROUTINELY REPORTED TO NRC, E.G. 10CFR20.407, TS (R.G. 1.116), NUREG-0713 (VOL 5)
  - EVALUATIONS PERFORMED AS PART OF ROUTINE INSPECTIONS BY REGIONAL RADIATION PROTECTION STAFF
  - INDUSTRY INFORMATION PROVIDED TO INPO AND SUMMARIZED BY INPO (PROVIDED TO NRC IN BRIEFING FORMAT ONLY, BUT NOT OFFICIALLY TRANSMITTED)
- o QUALIFICATION OF DATA
  - NRC DATA NOT YET FULLY COMPILED AND ANALYZED
  - INPO DATA NOT YET OFFICIALLY PROVIDED TO NRC IN OTHER THAN BRIEFING
  - DETAILS OF INPO SUMMARY INFORMATION NOT USEABLE BY NRC
  - SIX CRITERIA OF ELEVEN CAN BE ANALYZED BY NRC FROM AVAILABLE NRC DATA, OTHER FIVE AVAILABLE ONLY FROM INPO DATA AT PRESENT TIME



CRITERIA 1, 5, 7, 8, 9

INFORMATION IS NOT DIRECTLY AVAILABLE TO THE NRC  
IN THE FOLLOWING AREAS:

- o USE OF DOSE GOALS AND DOSE TRACKING INFORMATION  
(CRITERIA #1)
- o INSTANCES OF INTERNAL AND EXTERNAL CONTAMINATION  
(CRITERIA #5)
- o RADIOLOGICAL TRAINING PROGRAM STATISTICS  
(CRITERIA # 7)
- o RADIOLOGICAL ENGINEERING UTILIZATION  
(CRITERIA #8)
- o RADIOLOGICAL AUDITING  
(CRITERIA # 9)

SUCH INFORMATION COULD BE GATHERED AS PART OF  
FUTURE ALARA MODULE INSPECTIONS BY REGIONAL  
HEALTH PHYSICS INSPECTORS

## CRITERIA AND PRELIMINARY INDICATIONS:

(INPO)

1. DOSE GOALS, DOSE TRACKING IN USE
  - AT ABOUT 85% OF PLANTS
  - SOME USING AVERAGES AS "GOALS"
2. INDIVIDUAL AND COLLECTIVE DOSES
  - GENERALLY DECREASING OR NOT INCREASING WITH # PLANTS
  - HIGH OUTLIERS STRONGLY AFFECT PWR/BWR TRENDS

### BWR's

PILGRIM	4082	MAN	REM
BRUNSWICK	3260	MAN	REM
MONTICELLO	2462	MAN	REM
PEACH BOTTL	2460	MAN	REM
HATCH	2218	MAN	REM
OYSTER CRK	2054	MAN	REM

### PWR's

ROBINSON	2880	MAN	REM
INDIAN PT 2	2644	MAN	REM
NORTH ANNA	1945	MAN	REM
ST LUCIE	1263	MAN	REM

- ALL NRC DOSE DATA NOT IN/ANALYZED
- COLLECTIVE DOSE REMAINING CONSTANT EVEN WITH MORE PLANTS

3. PERSONNEL EXCEEDING DOSE LIMITS
  - SHARP DROP IN OVEREXPOSURES '80 - '84
  - # WORKERS EXCEEDING 5 REM DOWN TO VERY FEW, ONLY VENDORS OR TRANSIENTS
4. LOW LEVEL RAD WASTE VOLUME
  - OVERALL SLIGHT DOWNWARD TREND
  - DATA AFFECTED BY OUTLIERS
  - NRC DATA NOT CONSISTENT WITH INPO FROM PRELIMINARY SCAN

(INPO)

5. CONTAMINATION INSTANCES
  - ABOUT 65% TRACK PERSONNEL CONTAMINATIONS, LIMITS AND CONTROLS DIFFER WIDELY
  - ABOUT 68% TRACK POSITIVE WHOLE BODY COUNTS
  - DATA NOT TRACKED BY NRC, COULD ADD TO REGIONAL INSPECTION MODULES

6. EXTENT OF CONTAMINATED AREAS (SEE ATTACHED RATINGS)

- OVERALL RATING BY REGIONS IS SATISFACTORY +
- SOME PROBLEMS APPARENT, NEED TO REVIEW DATA SHEETS AND DISCUSS WITH REGIONS (VISITS INTENDED TO EACH REGION)

(INPO)

7. RADIOLOGICAL TRAINING

- ABOUT 65% CERTIFIED FOR GET
- ABOUT 95% NOW USE PRACTICAL FACTOR TNG FOR RP
- HP TECH CERT TNG UNDERWAY
- NRC DATA AVAILABLE

(INPO)

8. USE RADIOLOGICAL ENGINEERS (HP IN WORK PLANNING)

- ABOUT 93% HAVE SOME FORM OF RAD ENG., ALARA COORD, ETC
- STAFFING VARIES FROM 1 to 5

(INPO)

9. INDEPENDENT ASSESSMENT OF HP PROGRAM

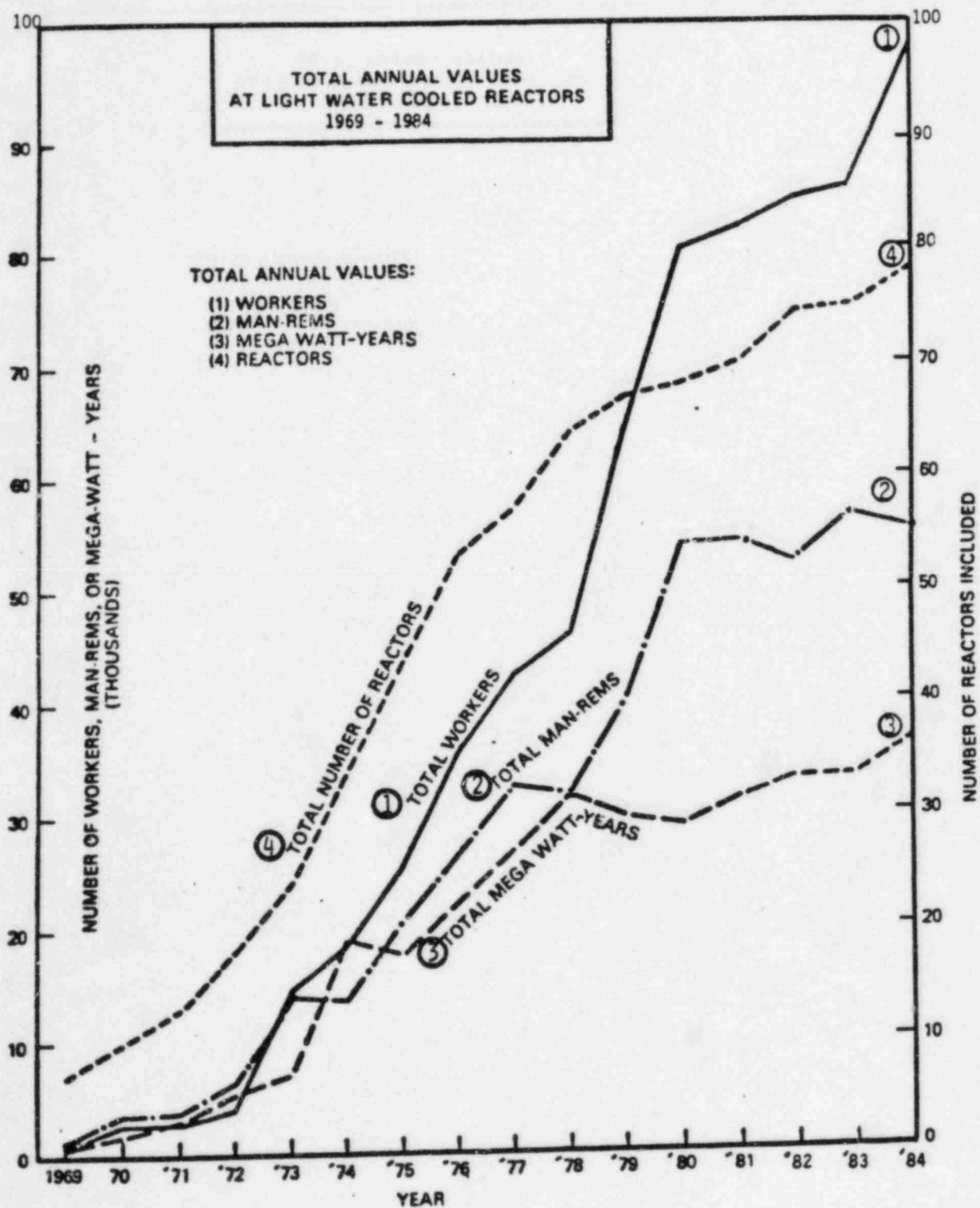
- DONE BY ABOUT 95% OF PLANTS

10. RADIATION PROTECTION STAFF STABILITY (SEE ATTACHED RATINGS)

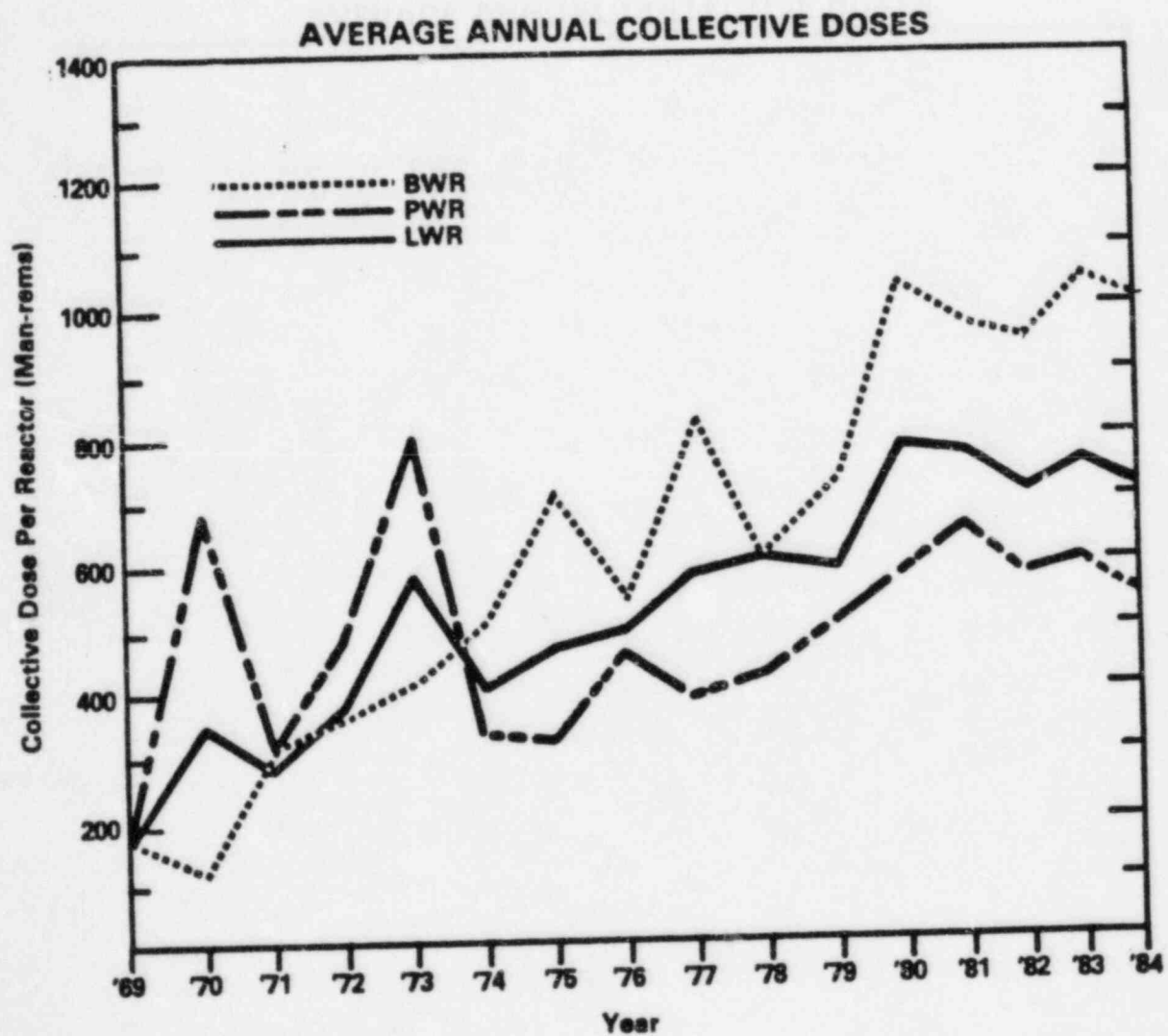
- OVERALL RATING BY REGIONS IS SATISFACTORY +
- WILL DISCUSS WITH REGIONAL REPRESENTATIVES DURING VISITS

11. SALP TRENDS IN RADIATION PROTECTION

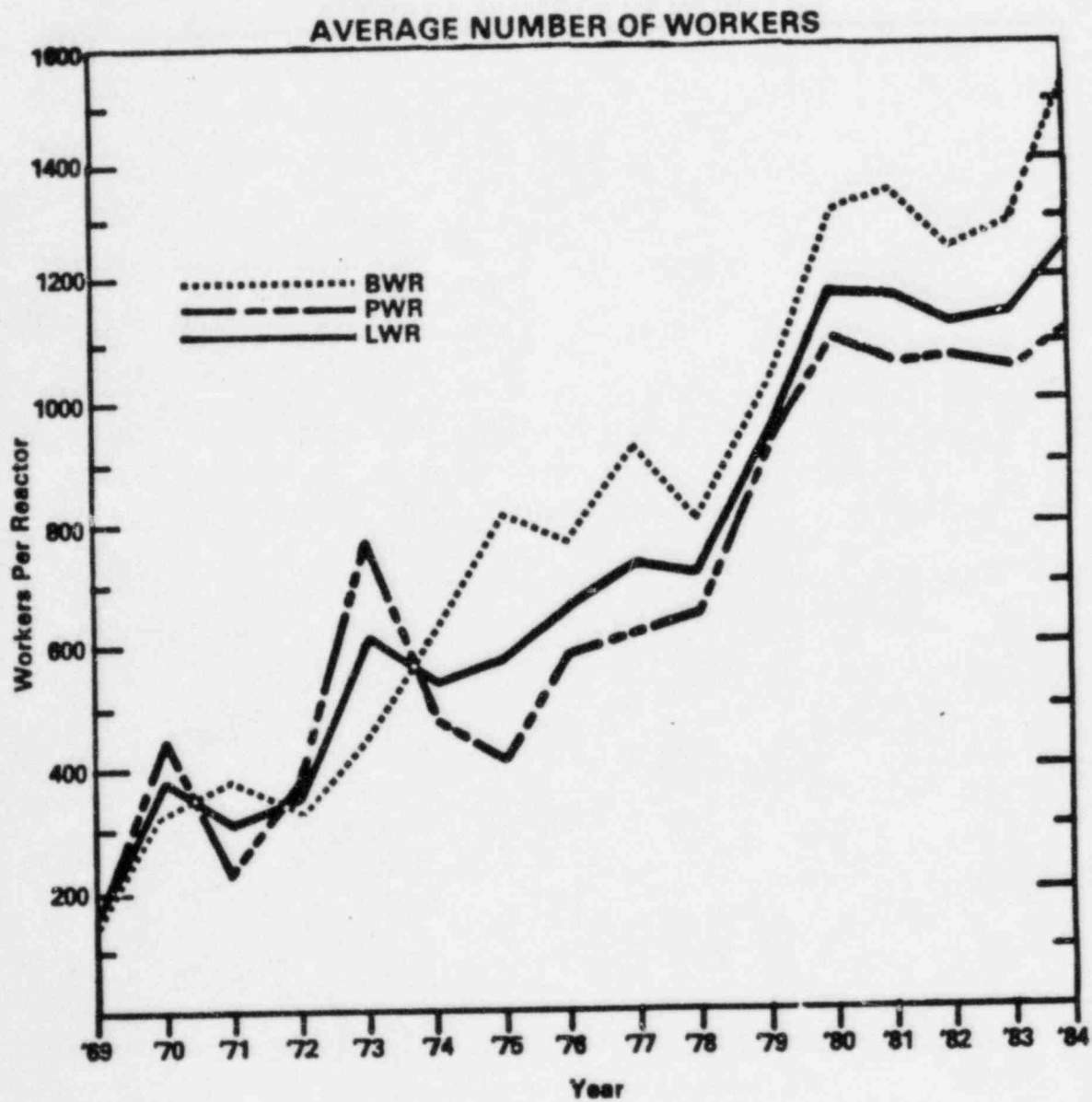
- DATA AVAILABLE FROM IE
- PRELIMINARY ANALYSIS (J. MINNS) SHOWS OVERALL IMPROVEMENT

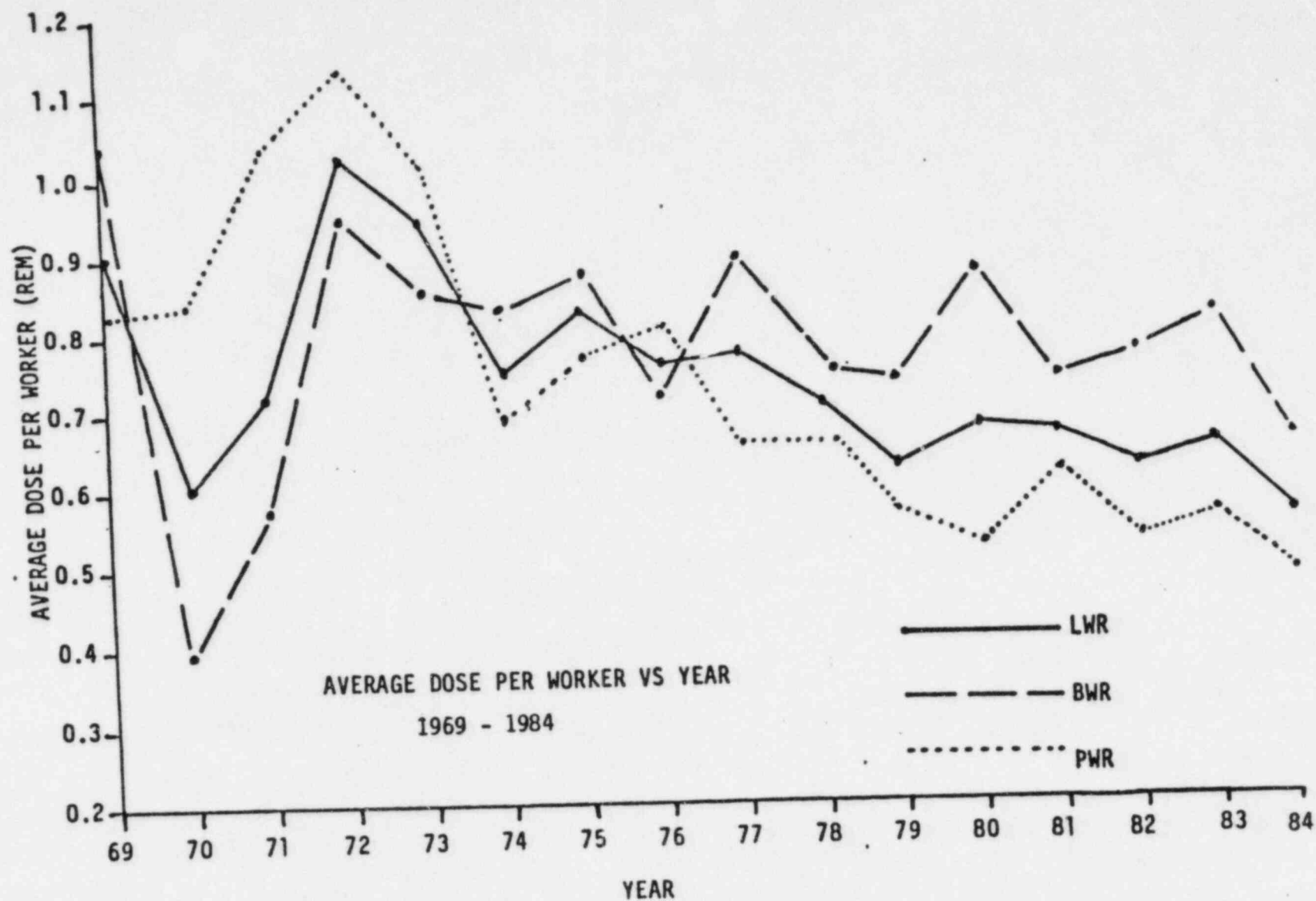


COMMERCIAL LIGHT WATER  
COOLED REACTORS  
1969 - 1984



COMMERCIAL LIGHT WATER  
COOLED REACTORS  
1969 - 1984



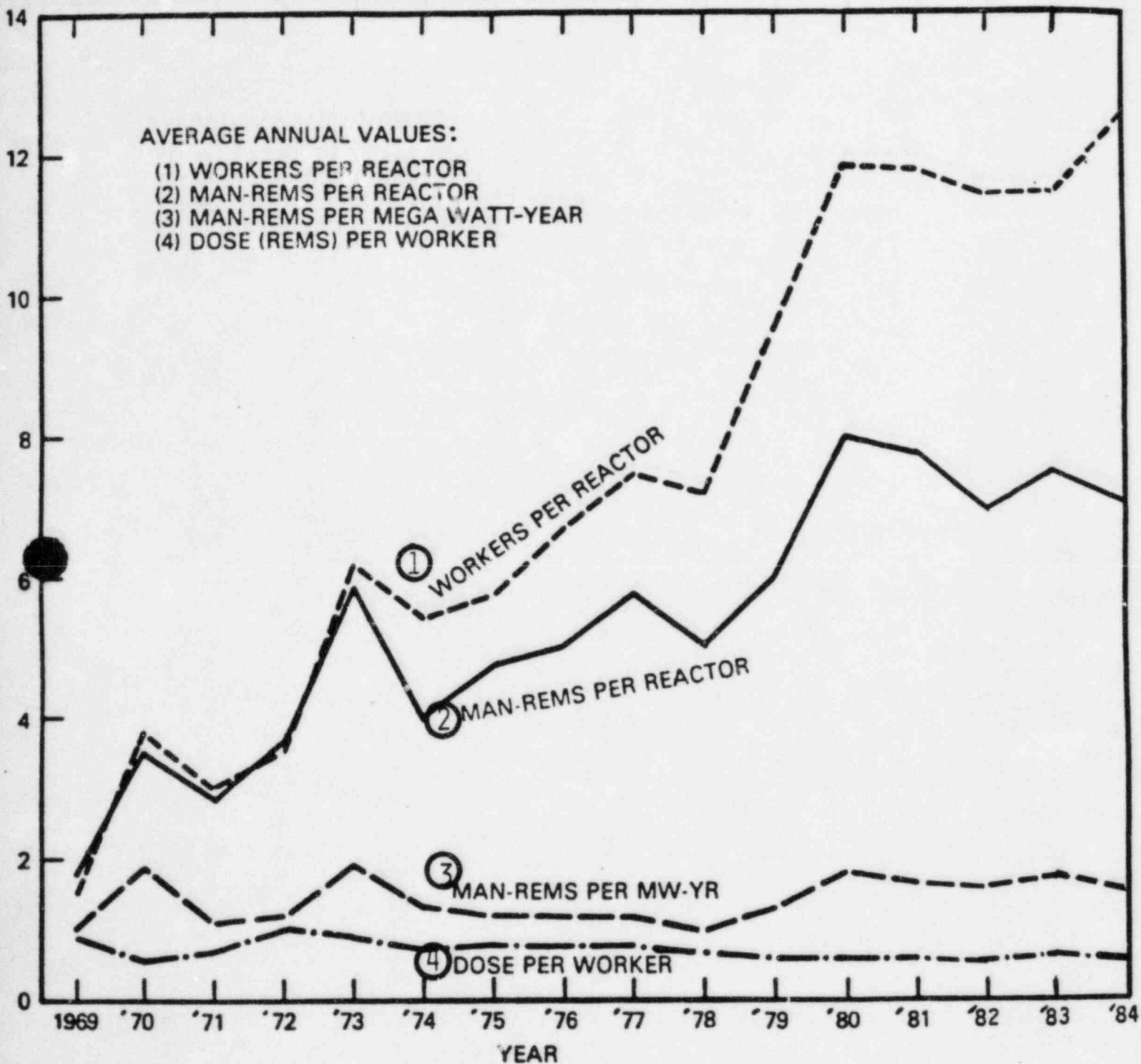




AVERAGE ANNUAL VALUES  
AT LIGHT WATER COOLED REACTORS  
1969 - 1984

AVERAGE ANNUAL VALUES:

- (1) WORKERS PER REACTOR
- (2) MAN-REMS PER REACTOR
- (3) MAN-REMS PER MEGA WATT-YEAR
- (4) DOSE (REMS) PER WORKER



MAN-REMS PER MW-YR AND DOSE PER WORKER — USE SCALE X 1  
WORKERS PER REACTOR AND MAN-REMS PER REACTOR — USE SCALE X 100

CRITERIA 3  
OVEREXPOSURES AT POWER REACTORS

<u>YEAR</u>	<u># OVEREXPOSURES</u>
1980	73
1981	7
1982	2
1983	7
1984	2

WORKERS EXCEEDING FIVE REMS

<u>YEAR</u>	<u># EXCEEDING (AT ONE FACILITY)</u>
1980	311
1981	189
1982	74
1983	85
1984	0

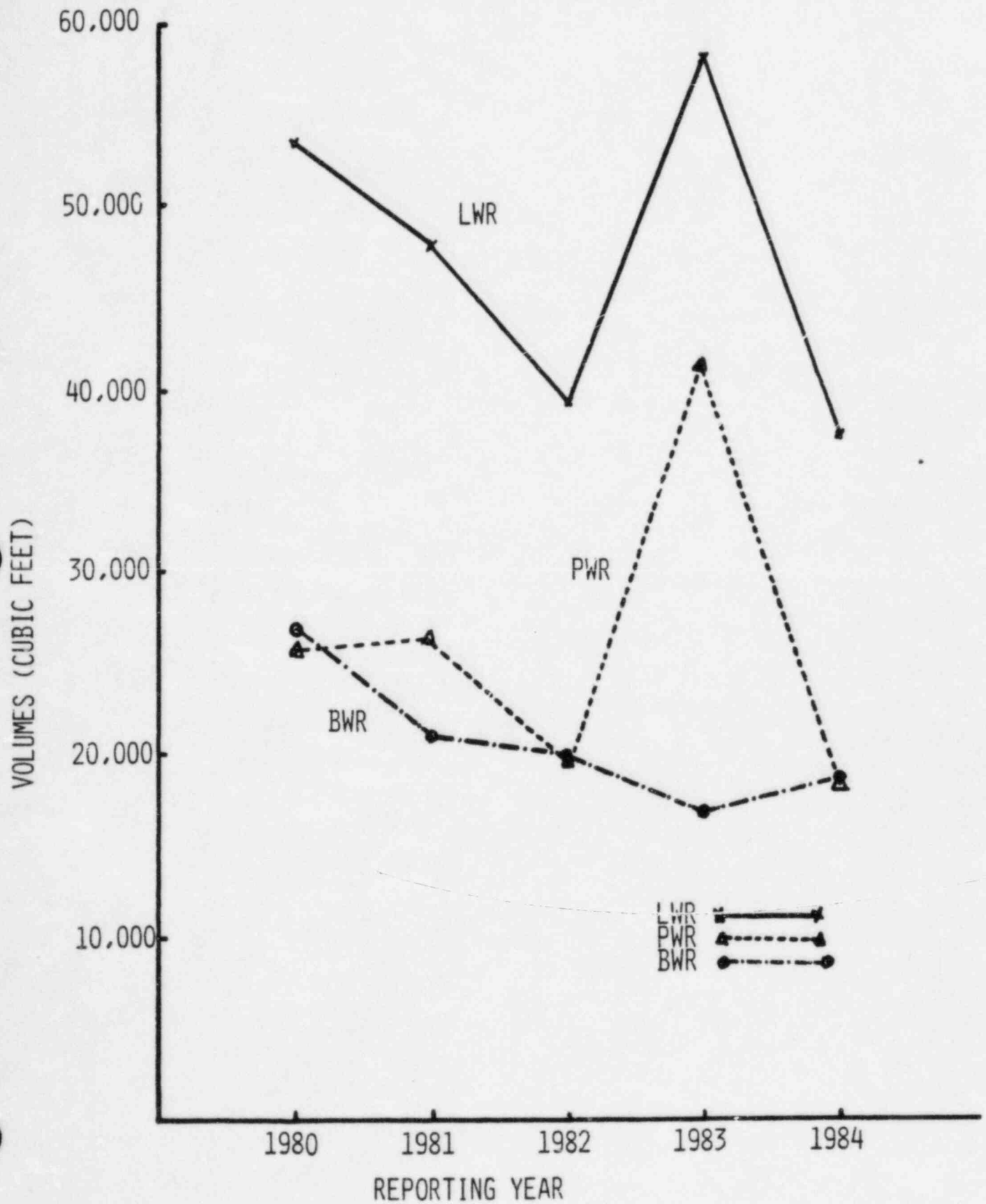
# CRITERIA 4

## SOLID RADIOACTIVE WASTE VOLUMES FOR LWR'S

VOLUMES IN CUBIC FEET					
<u>PWR</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>	<u>1983</u>	<u>1984</u>
# PLANTS	28	30	29	27	28
TOTAL VOL.	26,000	26,800	19,200	40,900	18,000
AVE. VOL.	939	893	662	1,504	671
<u>BWR</u>					
# PLANTS	18	17	18	19	19
TOTAL VOL.	26,900	20,800	19,700	16,900	18,300
AVE. VOL.	1,494	1,224	1,094	889	963
<u>LWR</u>					
# PLANTS	46	47	47	46	47
TOTAL VOL.	53,200	47,600	38,900	57,800	37,100
AVE. VOL.	1,157	1,013	828	1,257	789

SOURCE: NUREG/CR-2907, 10CFR50.36A/R.G. 1.21 REPORTS

# SOLID RADIOACTIVE WASTE VOLUMES FOR LWR'S



CRITERIA 6  
CONTROL OF CONTAMINATED AREAS

- o 58 FACILITIES RATED BY ALL FIVE REGIONS FOR PERFORMANCE IN CONTROLLING CONTAMINATED AREAS
- o EACH REGION RATED FACILITIES LOCATED IN REGION, EXCLUDING RECENTLY LICENSED PLANTS
- o 

<u>RATINGS</u>	<u># IN CATEGORY</u>
OUTSTANDING	3
EXCELLENT	20
SATISFACTORY	28
IMPROVEMENT NEEDED	6
EXTENSIVE IMPROVEMENT NEEDED	1
- o MOST RATINGS BASED ON ON-SITE INSPECTIONS AS PART OF ROUTINE ALARA MODULE INSPECTIONS; SOME DONE IN-OFFICE WHERE ADEQUATE DATA AVAILABLE
- o AVERAGE RATING SATISFACTORY +

CRITERIA 10  
RADIATION PROTECTION STAFF STABILITY

- o 60 FACILITIES RATED ACROSS FIVE REGIONS FOR RP STAFF STABILITY IMPACT ON PERFORMANCE
- o BASED PRIMARILY ON ON-SITE INSPECTIONS OF FACILITIES LOCATED IN EACH REGION; SOME IN-OFFICE EVALUATION BASED ON PRIOR INSPECTIONS

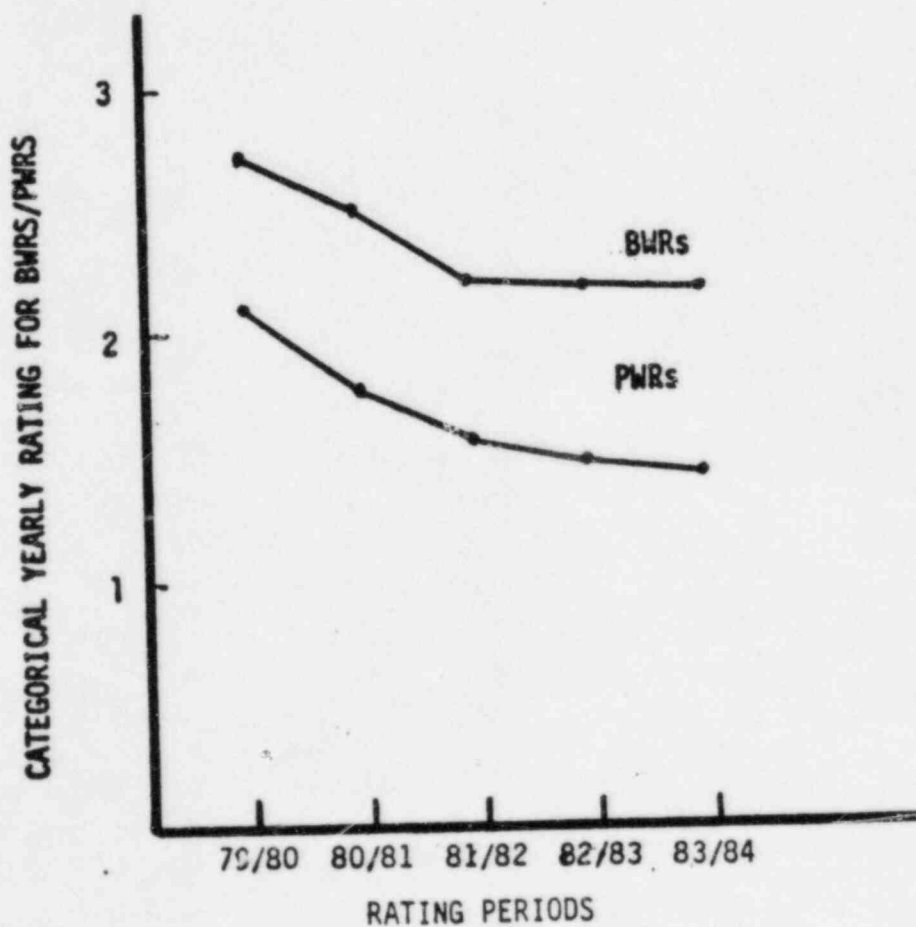
<u>RATINGS</u>	<u># IN CATEGORY</u>
OUTSTANDING	3
EXCELLENT	23
SATISFACTORY	30
IMPROVEMENT NEEDED	4
EXTENSIVE IMPROVEMENT NEEDED	0

- o AVERAGE RATING SATISFACTORY +

CRITERIA 11  
SALP TRENDS  
IN  
RADIOLOGICAL CONTROLS

<u>YEARLY RATING PERIOD</u>	<u>BWR'S</u>	<u>PWR'S</u>
1979-1980	2.8	2.1
1980-1981	2.4	1.8
1981-1982	2.2	1.7
1982-1983	2.2	1.6
1983-1984	2.2	1.5

AVERAGE YEARLY RATING OF RADIOLOGICAL CONTROL SALPS





CONCLUSIONS:

- o PERFORMANCE IS PROBABLY AT A SATISFACTORY LEVEL, IMPROVING TRENDS
- o THERE ARE CLEARLY POOR PERFORMERS THAT AFFECT OVERALL INDUSTRY TRENDS
- o THE IMPROVEMENT CANNOT BE SPECIFICALLY ATTRIBUTED TO ANY ONE EFFORT OR GROUP, EFFECTORS INCLUDE:
  - REGIONAL INSPECTION PROGRAM IN ALARA
  - HEALTH PHYSICS APPRAISAL PROGRAM AND FOLLOW-UP
  - INPO EVALUATIONS, ASSISTANCE VISITS, GOOD PRACTICES
  - UTILITY INDEPENDENT EFFORTS
  - AMERICAN NUCLEAR INSURERS
  - NRR LICENSING REVIEWS INCORPORATING ALARA
  - THREAT OF NRC RULEMAKING IN ALARA
  - INCREASED NRC MANAGEMENT ATTENTION TO RP/ALARA

## CONCLUSIONS:

- o AREAS NEEDING GENERAL INDUSTRY IMPROVEMENT
  - USE OF GOALS (MANAGEMENT TOOL VS ARBITRARY FOR COMPLIANCE)
  - ALARA/RP IN WORK PLANNING
  - CONTAMINATION CONTROL
  - CONTRACTOR RP CONTROL
  - UPPER LEVEL MGMT. UNDERSTANDING & SUPPORT FOR ALARA
  - RAD WASTE CONTROL/REDUCTION
  - DOSE TRACKING, DOSE CONTROL
- o COMMENTS ON INPO EVALUATION PROCESS/COORDINATION PLAN
  - MOST INPO EVALUATIONS ARE CONDUCTED DURING NON-OUTAGE CIRCUMSTANCES, GREATLY REDUCING THE POTENTIAL FOR OBSERVING RADIOLOGICAL CONTROLS/MAINTENANCE UNDER TIGHT SCHEDULES AND OPERATIONAL PRESSURES
  - IMPLEMENTATION/UTILIZATION OF ALARA ENGINEERING CONTROLS/MEASURES NOT STRONGLY EMPHASIZED
  - INPO FOIA CONCERNS AND CONCERNS OVER REGULATORY USE OF INDUSTRY DATA/INFORMATION HAVE GREATLY HAMPERED THE FLOW OF INFORMATION
  - THE NRC CLEARLY NEEDS TO MAINTAIN A SEPARATE (IF REDUNDANT) RADIOLOGICAL DATA SOURCE

#### FURTHER ACTIONS:

- COMPILE AND ANALYZE NRC DATA IN LIEU OF VALIDATED INPO DATA
- DETERMINE DISPOSITION OF FUNCTIONS/RESPONSIBILITIES IN NRR REORGANIZATION
- PREPARE COMMISSION PAPER SUMMARIZING EVALUATION OF INDUSTRY EFFORT TO ACHIEVE ALARA INTEGRATED RADIATION PROTECTION PROGRAMS
  
- ESTABLISH BROAD NRC RAD DATA BASE FOR CONTINUED INDEPENDENT NRC TRACKING OF INDUSTRY HP TRENDS
  
- REVISE COORDINATION PLAN WITH INPO
  - DETERMINE HOW TO DEAL WITH NEEDED IMPROVEMENTS AND POOR PERFORMERS (E.G.):
  - MULTI PLANT ACTIONS
  - INCREASED REGULATORY ATTENTION
    - INCREASED REGIONAL INSPECTIONS
    - SPECIAL HP APPRAISALS (E.G. PAT, HPAP)
  - LETTER TO CEO'S FROM SENIOR NRC MGMT
  - COORDINATED EFFORT WITH INPO
- DETERMINE STATUS OF ALARA RULEMAKING AND RG 8.XX:  
ROUTINELY REVIEW REV 4 TO RG 8.8 IN FY-86
- CLOSE OUT GENERIC ISSUE III.D.3.1

# GENERIC ISSUE MANAGEMENT CONTROL SYSTEM

<u>Issue Number</u>	<u>Issue Type</u>	<u>Action Level</u>	<u>Office/Div/Br</u>	<u>Task Manager</u>	<u>Tac No</u>
III.D.3.1	Safety/ High	Active-L1	NRR/DSI/RAB	R. J. Serbu	42928
Title -----		Radiation Protection Plans			
Work Authorization ---		NRR FY-84 Operating Plan (Appendix G).			
Contract Title -----		None			
Contractor Name/ FIN No. -----		None			
Work Scope -----		Finalize a "Letter of Agreement" which outlines the relationship between INPO and the NRC during the period when INPO will actively assist licensees in implementing ALARA-integrated radiation protection programs. Develop an auditing method whereby the NRC can assess INPO/industry progress and success in achieving ALARA integrated radiation protection programs.			
Affected Documents ---		<u>Directly Related Documents</u> <ol style="list-style-type: none"> <li>1. "Memorandum of Agreement Between INPO and the USNRC" (April 1, 1982), Appendix Number Three, "Coordination Plan for Radiological Protection Activities" (March 3, 1983).</li> <li>2. NUREG-0761 (draft March 1981) - revised into Regulatory Guide format as R.G.8.XX.</li> <li>3. R.G. 8.XX - revise and hold for issue pending success of INPO/Industry.</li> <li>4. "Development of a Program to Evaluate Industry Efforts to Achieve Successful ALARA-Integrated Radiation Protection programs," (R. J. Mattson, June 16, 1983). - Action Plan/Assessment Method - developed to evaluate INPO/industry progress and success in implementing ALARA integrated radiation protection programs.</li> <li>5. "Evaluation of Industry Efforts to Achieve Successful ALARA Integrated Radiation Protection Programs" (April 23, 1985, D. R. Muller to Division Directors) - criteria, worksheets and examples for Regions to evaluate aspects of industry radiation protection programs.</li> </ol>			

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6. "Request for the Regions to Assist in the Evaluation of Industry Success in Achieving ALARA-Integrated Radiation Protection Programs at Power Reactors" (H. L. Thompson to DRP Division Directors, May 8, 1985).
7. "Request for Research Assistance in Establishing a Radiological Data Base" (H. R. Denton to R. B. Minogue - at DST for concurrence since 2/14/85)

Status -----

A "Coordination Plan for Radiological Protection Activities," effective March 3, 1983, has been prepared by NRC/INPO staffs and approved by the NRC EDO and the President, INPO as Appendix 3 to the NRC/INPO Memorandum of Agreement dated April 1, 1982. A Commission Information Paper discussing the Coordination Plan and related staff actions was provided to the Commission by the NRC staff. Following coordination between NRR, RES, IE, and the Regions, a program to evaluate INPO/industry efforts under the Coordination Plan was promulgated (R. J. Mattson letter dated June 16, 1983, "Development of a Program to Evaluate Industry Efforts to Achieve Successful ALARA - Integrated Radiation Protection Programs"). The staff completed a topical review of NRC and INPO radiation protection/ALARA guidance (letter Congel to Muller dated June 30, 1983), and established a schedule with IE and INPO in June 1983 to accompany INPO site visits beginning in September of 1983. NRR Staff members have accompanied INPO personnel, as observers, during their INPO site evaluations during the period October 1983 through March 1985.

Regulatory Guide 8.XX (NUREG-0761) and Revision 4 of Regulatory Guide 8.8 have been held in abeyance, and the NRC staff has proposed delaying any consideration of rulemaking regarding radiation protection plans until the upcoming major revision of Part 20 is promulgated. The NRC staff is continuing its evaluation of industry's radiation protection/ALARA efforts under its evaluation programs as planned. If the staff evaluations find the INPO/industry effort successful, the issue will be considered to be resolved. If the staff evaluations find the INPO/industry effort not to be successful, the staff will resume efforts to promptly issue R.G. 8.XX and pursue related rulemaking.

Based on staff experience with the NRC/INPO Coordination Plan and evaluation program, the staff intends to research, format and analyze existing NRC information sources to establish a radiological data base which will (1) provide an NRC-originated source of radiological data, (2) broaden our overall trending and analysis capability in radiation protection,

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(3) support future cooperation with INPO by supplementing our data sharing with INPO, and (4) provide further capability to validate the findings and conclusions of our industry evaluation program.

Problem/Resolution ---

Information essential to the evaluation process has been developed by INPO and reviewed with the NRR staff on April 1, 1985 - an earlier date would not have been consistent with existing INPO reporting requirements for utilities. This necessitated adjusting the original 03/85 evaluation of INPO/industry success in achieving ALARA-integrated radiation protection programs (and subsequent milestones) to 09/85 to enable the staff to review and integrate this data, perform an evaluation, and publish the results. The free flow of information from INPO has been hampered by INPO's reluctance to provide proprietary information to the NRC (in summary or detail) which could then be requested under FOIA by intervenor groups, or compiled and analyzed by NRC staff for regulatory purposes.

Either circumstance would result in INPO's efforts being applied against the best interests of the industry INPO represents. While the NRC staff had originally intended to validate and use INPO data in conjunction with NRC-originated data, it is now necessary for NRC staff to generate all data for evaluation criteria, in lieu of sharing the effort with INPO. The staff has made an effort to expedite the capability to compile and analyze NRC-originated data, however, delays in DST and RES policies regarding occupational health research, have offset this effort. Additional time may be necessary to establish a radiological data base, particularly if NRR/RAB must assume this effort.

Technical Resolution - Milestones are as follows:

<u>Milestones</u>	<u>Original</u>	<u>Current</u>	<u>Actual</u>
Draft Proposed Revised NRC/INPO Coordination Plan distributed for review and comment by OIE, RES, and Director, DSI.	-	-	01/19/83
Draft Plan to INPO Staff for review and comment.	-	-	01/26/83
Staff Recommendation to EDO to transmit proposed Coordination Plan to INPO (Follow-up to INPO (Wilkinson) letter dated August 26, 1983).	-	-	02/25/83

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<u>Milestones</u>	<u>Original</u>	<u>Current</u>	<u>Actual</u>
Coordination Plan signed and in effect.	-	-	03/03/83
Draft auditable criteria for ALARA/radiation protection evaluation of INPO Program, including ALARA checklists and evaluation criteria, distribute to IE, RES, and Regions for comment.	04/83	-	04/15/83
Revise evaluation criteria based on comments.	06/83	-	06/15/83
Complete a topical/functional comparison of INPO objectives, criteria and guidelines against NRC criteria.	06/83	-	-
Establish ALARA checklist parameter, SALP/inspection findings, etc., tracking system.	07/83	-	06/15/83
Establish schedule of NRC accompanied INPO Appraisals.	09/83	-	07/06/83
Draft criteria for determination of acceptability/unacceptability of INPO/Industry success.	10/83	-	06/15/83
Establish milestone for criteria approved process.	10/83	-	06/15/83
Finalize criteria for determination of acceptability/unacceptability of INPO/Industry success.	12/83	-	06/15/83
Receive INPO input	-	04/85	04/01/85
Initiate radiological data base	-	08/85	-
Evaluation of INPO/industry success completed.	03/85	09/85	-

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<u>Milestones</u>	<u>Original</u>	<u>Current</u>	<u>Actual</u>
Radiation Protection Plan RG either issued or withdrawn based on determination of success or failure of INPO/ industry program	03/85	09/85	-
Technical Resolution Complete. (If program is acceptable, issue close-out documentation memo to EDO. If program is unaccept- able, develop milestones necessary for approval for a Radiation Protection Plan Regulatory Guide.)	03/85	09/85	-

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# EVOLUTION OF NRC/INPO COORDINATION PLAN FOR RADIOLOGICAL PROTECTION ACTIVITIES

1972	10 CFR PART 20.1(c) - RECOMMENDS ALAP
1973	REG GUIDE 8.8 ISSUED, "INFORMATION RELEVANT TO MAINTAINING OCCUPATIONAL RADIATION EXPOSURE AS LOW AS PRACTICABLE"
1977	REG GUIDE 8.8, REV 2 ISSUED -"ALARA"
1978	RESPONSE TO PETITION FOR RULEMAKING RECOMMENDING REDUCTION OF DOSE STANDARDS
1979/80	DISCUSSIONS WITH AIF/INTERNAL STAFF DISCUSSIONS
1981	-DRAFT NUREG-0761 PUBLISHED, "RADIATION PROTECTION PLANS FOR NUCLEAR POWER REACTOR LICENSEES", DRAFT REG GUIDE PREPARED
	-INPO PROPOSED INDUSTRY IMPLEMENTATION
	-NUREG-0761 LINKED TO PROPOSED ALARA RULE
1/82	COMMISSION POLICY AND PLANNING GUIDANCE SUPPORTS INITIAL COOPERATION WITH INPO
4/82	NRC/INPO MEMORANDUM OF AGREEMENT SIGNED
1/83	COMMISSION POLICY AND PLANNING GUIDANCE FOR 1983 SUPPORTS "...ALTERNATIVE REGULATORY CONCEPTS WHICH RECOGNIZE THE CONTRIBUTIONS OF INDUSTRY SELF-POLICING PROGRAMS...CONSISTENT WITH NRC REGULATORY RESPONSIBILITIES."
11/82-2/83	PROPOSED 10 CFR PART 20/50 RULE CHANGE; CRGR REVIEW
3/83	NRC/INPO COORDINATION PLAN FOR RADIOLOGICAL PROTECTION ACTIVITIES, COMMISSION INFORMATION PAPER PREPARED
1983-85	EVALUATION PROGRAM TO ASSESS INPO/INDUSTRY EFFORTS TO ACHIEVE ALARA-INTEGRATED RADIATION PROTECTION PROGRAMS
9/85	SUMMARY EVALUATION OF INPO/INDUSTRY EFFORTS
9/85	DECISION ON FURTHER ACTIONS REGARDING NUREG-0761/RG 8.XX

ACCEPTANCE CRITERIA FOR NRC EVALUATION OF INPO/INDUSTRY SUCCESS IN  
ACHIEVING ALARA-INTEGRATED RADIATION PROTECTION PROGRAMS

(INDUSTRY PROGRESS/SUCCESS WILL BE INDICATED BY THE FOLLOWING:)

1. DOSE GOALS ARE IN USE AS A MANAGEMENT TOOL FOR RADIATION PROTECTION/  
ALARA PROGRAM IMPROVEMENT. DOSE TRACKING FOR STATION DOSES, INDIVIDUAL  
TASKS, WORK GROUPS, AND INDIVIDUALS, IS IN USE.

OVERALL TRENDS INDICATE A BROAD, GENERAL IMPROVEMENT IN THE INDUSTRY  
IN THE FOLLOWING AREAS:

2. INDIVIDUAL AND COLLECTIVE DOSES
3. NUMBER OF PERSONNEL EXCEEDING DOSE LIMITS AT POWER REACTORS
4. LOW-LEVEL RADIOACTIVE WASTE VOLUME
5. INTERNAL AND EXTERNAL CONTAMINATION INSTANCES
6. EXTENT OF CONTAMINATED AREAS
7. A TRAINING AND TESTING PROGRAM IS IN PLACE AT ALL FACILITIES TO INCLUDE:
  - A. A FORMAL, PROCEDURALIZED RP/ALARA TRAINING PROGRAM IN USE  
WHICH MEETS INPO'S CRITERIA FOR RADIATION WORKER TRAINING AND  
HEALTH PHYSICS TECHNICIAN TRAINING FOR BOTH UTILITY AND  
CONTRACTOR PERSONNEL
  - B. PRACTICAL FACTOR TRAINING AND EVALUATION
8. USE OF RADIOLOGICAL ENGINEERS/ALARA COORDINATORS/HEALTH PHYSICISTS  
IN THE PLANNING AND ASSESSMENT OF RADIOACTIVE WORK
9. INTERNAL AUDITING OF RADIATION PROTECTION PROGRAMS
10. RADIATION PROTECTION STAFF STABILITY:
  - A. SENIORITY OF MANAGERS AND TECHNICIANS
  - B. NUMBER OF PERMANENT AND CONTRACTOR RP STAFF
11. SALP EVALUATIONS AND TRENDS IN RADIOLOGICAL CONTROLS

## PRELIMINARY

TABLE 1

SUMMARY OF ANNUAL INFORMATION REPORTED BY  
COMMERCIAL BOILING WATER REACTORS

1969 - 1984

Year	Number Of Reactors Included	Annual Collective Doses (Man-rem)	No. of Workers With Measurable Doses	Gross Electricity Generated (MW-yr)	Average Dose Per Worker (Rems)	Average Collective Dose Per Reactor (Man-rem)	Average No. Personnel With Measurable Doses Per Reactor	Average Collective Dose (man-rem per MW-yr)	Average Electricity Generated Per Reactor (MW-yr)	Average Rated Capacity Net (MWe)
1969	3 (2)	586 (300)	290*	192	1.03*	195	145*	3.1	64	112
1970	6 (4)	764 (510)	1,321*	912	0.39*	127	330*	0.8	152	267
1971	7 (5)	1,784 (1,069)	1,873*	1,308	0.57*	255	375*	1.4	187	339
1972	10 (7)	2,858 (2,130)	2,258*	3,058	0.94*	286	323*	0.9	306	434
1973	12	4,564	5,340	3,394	0.85	380	445	1.3	283	459
1974	14	7,095	8,769	4,059	0.81	507	626	1.7	290	513
1975	18	12,611	14,607	5,786	0.86	701	812	2.2	321	611
1976	23	12,626	17,859	8,586	0.71	549	776	1.5	373	647
1977	23**	19,042	21,388	9,098	0.89	828	930	2.1	396	645
1978	25**	15,096	20,278	11,774	0.74	604	811	1.3	471	668
1979	25**	18,322	25,245	11,671	0.73	733	1,010	1.6	467	669
1980	26**	29,530	34,094	10,868	0.87	1,136	1,311	2.7	418	664
1981	26**	25,471	34,832	10,899	0.73	980	1,340	2.3	419	674
1982	26**	24,437	32,235	10,655	0.76	940	1,240	2.3	410	674
1983	26**	27,455	33,473	9,730	0.82	1,056	1,287	2.8	374	675
1984	27***	27,074	41,105	9,963	0.66	1,003	1,522	2.7	369	722

\*During the years 1969 through 1972, all plants reported collective doses but a few did not submit the number of personnel that received measurable doses. The number of reactors that did report doses and number of workers is given in parentheses in the second column. The collective doses shown in parentheses in the third column, as well as the asterisked numbers in the remaining columns, are all based on the data submitted by the number of reactors shown in parentheses.

\*\* Two plants have been shut down continuously for a number of years but have been included in the count of reactors used to compute various averages per reactor in this report. One may wish to calculate these averages without counting these reactors each year: Dresden 1 - shut down since 10/78; Humboldt Bay - shut down since 7/76. (See Appendix A.)

\*\*\*Humboldt Bay was not included in this year's tabulation.

# PRELIMINARY

TABLE 2  
SUMMARY OF ANNUAL INFORMATION REPORTED BY  
COMMERCIAL PRESSURIZED WATER REACTORS  
1969 - 1984

Year	Number Of Reactors Included	Annual Collective Doses (Man-rem)	No. of Workers With Measurable Doses	Gross Electricity Generated (MW-yr)	Average Dose Per Worker (Rems)	Average Collective Dose Per Reactor (Man-rem)	Average No. Personnel With Measurable Doses Per Reactor	Average Collective Dose (man-rem per MW-yr)	Average Electricity Generated Per Reactor (MW-yr)	Average Rated Capacity Net (MWe)
1969	4 (3)	661 (363)	454*	1,097	0.80*	165	151*	0.6	274	349
1970	4 (3)	2,738 (1,099)	1,340*	979	0.82*	684	447*	2.8	245	349
1971	6 (4)	1,844 (912)	905*	1,912	1.01*	307	226*	1.0	319	399
1972	8 (5)	3,708 (2,083)	1,885*	2,544	1.11*	464	377*	1.5	318	446
1973	12	9,399	9,440	3,770	1.00	783	787	2.5	314	533
1974	20	6,627	9,697	6,824	0.68	331	485	1.0	341	619
1975	26	8,268	10,884	11,983	0.76	318	419	0.7	461	643
1976	30	13,897	17,588	13,325	0.79	460	586	1.0	444	675
1977	34	13,469	20,878	17,346	0.65	396	614	0.8	510	699
1978	39	16,713	25,720	19,840	0.65	429	659	0.8	509	723
1979	42**	21,659	38,877	18,249	0.56	516	924	1.2	434	729
1980	42**	24,266	46,237	18,287	0.52	578	1,101	1.3	435	721
1981	44**	28,671	47,351	20,552	0.61	652	1,076	1.4	467	745
1982	48**	27,753	52,147	22,141	0.53	578	1,086	1.3	461	773
1983	49**	29,016	52,173	23,196	0.56	592	1,065	1.3	473	778
1984	51***	28,185	56,987	26,478	0.49	553	1,117	1.0	519	805

\*During the years 1969 through 1972, all plants reported collective doses but a few did not submit the number of personnel that received measurable doses. The number of reactors that did report doses and number of workers is given in parentheses in the second column. The collective doses shown in parentheses in the third column, as well as the asterisked numbers in the remaining columns, are all based on the data submitted by the number of reactors shown in parentheses.

\*\* Three plants have been shut down continuously for a number of years but have been included in the count of reactors used to compute various averages per reactor in this report. One may wish to calculate these averages without counting these reactors each year: Indian Point 1 - shut down since 10/78; Three Mile Island 1 and 2 - shut down since 3/79. (See Appendix A)

\*\*\*Indian Point I was not included in this year's tabulation.



# PRELIMINARY

TABLE 3  
SUMMARY OF ANNUAL INFORMATION REPORTED  
BY COMMERCIAL LIGHT WATER COOLED REACTORS  
1969 - 1984

Year	Number Of Reactors Included	Annual Collective Doses (Man-rem)	No. of Workers With Measurable Doses	Gross Electricity Generated (MW-yr)	Average Dose Per Worker (Rem)	Average Collective Dose Per Reactor (Man-rem)	Average No. Personnel With Measurable Doses Per Reactor	Average Collective Dose (man-rem) per MW-yr	Average MW-Yrs Electricity Per Reactor (MW-yr)	Average Rated Capacity Net (MWe)
1969	7 (5)	1,247 (663)	744 <sup>a</sup>	1,289	0.89 <sup>a</sup>	178	149 <sup>a</sup>	1.0	184	247
1970	10 (7)	3,502 (1,609)	2,661 <sup>a</sup>	1,892	0.60 <sup>a</sup>	350	380 <sup>a</sup>	1.9	189	300
1971	13 (9)	3,628 (1,981)	2,778 <sup>a</sup>	3,220	0.71 <sup>a</sup>	280	309 <sup>a</sup>	1.1	248	367
1972	18 (12)	6,566 (4,213)	4,143 <sup>a</sup>	5,602	1.02 <sup>a</sup>	365	345 <sup>a</sup>	1.2	311	408
1973	24	13,963	14,780	7,164	0.94	582	616	1.9	299	496
1974	34	13,722	18,466	10,883	0.74	404	543	1.3	320	575
1975	44	20,879	25,491	17,769	0.82	475	579	1.2	404	630
1976	53	26,433	35,447	21,911	0.75	499	669	1.2	413	663
1977	57 <sup>aa</sup>	32,511	42,266	26,444	0.77	570	742	1.2	462	677
1978	64 <sup>aa</sup>	31,809	45,998	31,614	0.69	497	719	1.0	494	702
1979	67 <sup>aa</sup>	39,981	64,122	29,920	0.62	597	956	1.3	447	705
1980	68 <sup>aa</sup>	53,796	80,331	29,155	0.67	791	1,181	1.8	429	699
1981	70 <sup>aa</sup>	54,142	82,183	31,451	0.66	773	1,174	1.7	449	719
1982	74 <sup>aa</sup>	52,190	84,382	32,795	0.62	705	1,139	1.6	443	738
1983	75 <sup>aa</sup>	56,471	85,646	32,926	0.66	753	1,142	1.7	439	742
1984	78 <sup>***</sup>	55,259	98,092	36,441	0.56	708	1,258	1.5	467	776

<sup>a</sup>During the years 1969 through 1972, all plants reported collective doses but a few did not submit the number of personnel that received measurable doses. The number of reactors that did report doses and number of workers is given in parentheses in the second column. The collective doses shown in parentheses in the third column, as well as the asterisked numbers in the remaining columns, are all based on the data submitted by the number of reactors shown in parentheses.

<sup>aa</sup> Five plants have been shut down continuously for a number of years but have been included in the count of reactors used to compute various averages per reactor in this report. One may wish to calculate these averages without counting these reactors each year: Dresden 1 - shut down since 10/78; Humboldt Bay - shut down since 7/76; Indian Point 1 - shut down since 10/78; Three Mile Island 1 and 2 - shut down since 3/75. (See Appendix A.)

<sup>\*\*\*</sup>Humboldt Bay and Indian Point I were not included in this year's tabulation.

PRESENTATION BY

W. R. KINDLEY

DEPUTY DIRECTOR

RADIOLOGICAL PROTECTION AND EMERGENCY PREPAREDNESS DIVISION  
INPO

PRECURSORS TO RADIOLOGICAL INCIDENTS



## PRECURSORS TO RADIOLOGICAL INCIDENTS

When INPC was formed by the nuclear utility industry in 1979, one cornerstone of the charter was to identify precursors of potential safety problems. The accident at Three Mile Island as well as previous accidents in transportation, the chemical industry and space programs demonstrated that major accidents are almost always preceded by errors of a recurring nature that contributed to the accident. Hence, it was reasoned that if these errors could be identified and corrected, before an accident, then perhaps the most serious accidents could be avoided or the effects mitigated.

In order to identify precursors of radiological accidents I asked my staff to review six incidents, all of which had the potential of becoming a major radiation accident. In four incidents, workers exceeded Federal radiation exposure limits; in the other two, workers nearly exceeded limits. But let me emphasize, in each case the potential existed for workers to receive exposures that could have affected their health.

I do not plan to identify the initiating events of these incidents, as they are generally not associated with radiological protection. There will always be an equipment malfunction or

personnel error to start an incident. One purpose of radiological protection is to control exposures after the initiating event. Radiological protection programs should be able to protect the worker from high radiation exposures even though there is a system or personnel failure. In other words, if a 1000 Rem/hr source is exposed, a plant's radiological protection program should be good enough to identify this source and prevent uncontrolled personnel exposures.

One of the first points this review of radiological incidents demonstrated was it was never a single error that caused the personnel exposure. After the initiating event, there was a chain of events or errors in each incident. Also, and this is important, the uncontrolled exposure probably would have been avoided if any one of the errors had not occurred. In other words, if one link in the chain of errors had been corrected, there would not have been a radiological incident.

The second point this review demonstrated was that each of the radiological protection errors had existed prior to the exposure incident. The errors occurred routinely, were usually well known and were tolerated by both radiological protection personnel and plant management.

These two points are not unique to radiological protection. The accident at Three Mile Island taught us that accidents are

made up of a chain of errors, any one of which, if avoided, would probably have reduced the consequences of the accident. In addition, any study of major accidents whether they be airplane crashes, ship sinkings, industrial plant fires or explosions draws the same conclusion: major accidents have an initiating event that would have been a small problem had not a chain of follow-on errors permitted it to develop into a major accident.

Our review identified six radiological protection errors that were common to most exposure incidents. As shown on Table 1, four to six of these occurred in each exposure incident.

The first error was inaccurate or incomplete radiation surveys by radiological protection personnel. These surveys failed to identify the source or identify the extent of the source. For example, in some cases radiation levels were known to be high, but the surveys were not taken in the location where the worker was likely to be working. In these areas, radiation levels were generally much higher. In one case, surveys were not performed at all, and in another, previous surveys taken under different conditions were assumed to be still valid.

The second error was the radiological work permits (RWPs) were not adequate for the work to be performed. In some cases RWPs were not required by plant procedures. For example, some plants did not require an RWP, or they permitted use of a general

RWP if personnel radiation exposures were "expected" to be low. For others, it was assumed that an RWP used for another job would be adequate for the job in which the exposure incident occurred. These decisions were made by radiological protection personnel. The key point is that in each of the six exposure incidents the procedural use of RWPs was not properly implemented.

The third error was that the radiological protection technician at the scene did not react to changing or unusual radiological conditions. In some cases the technician at the scene was inexperienced. In none of the cases was a supervisor present. Generally, training courses for technicians did not emphasize diagnosing or responding to unusual conditions.

Let me digress here and ask the question, why do we train radiological protection technicians? Is it solely so that they can perform their daily routines? I believe you will all say no, not solely. Well then, is it to provide knowledge to make up for lack of experience? Is it to provide the technician with the ability to act alone until his supervisor can relieve him? Shouldn't it be to provide the technician the ability to recognize unusual conditions? Shouldn't it be to enable him to anticipate problems, think his way through them, and take the necessary actions to prevent the accident from getting worse?

Returning to our discussion of precursors, one of the key points is that in each of four exposure incidents, radiological technicians were present but did not take action to adequately control exposures.

The fourth error was workers did not follow procedures or exhibited poor radiological protection practices. Examples included the following: entering posted or known high radiation areas without survey instruments, not reading their pocket ion chambers, and ignoring instructions from radiological protection technicians. Remember, I commented earlier that all these errors had occurred routinely prior to the exposure incidents. The performance of these workers was no exception. At the plants where these incidents occurred workers did not normally comply with radiological protection requirements nor follow good work practices. Workers who routinely wear their protective clothing unzipped to their waist, wear their hood like an Arabian turban, and act like they are "shooing" flies away with the frisker, are not likely to be rigorous in following rules in high radiation areas.

The radiological protection performance by these workers leads us directly to the fifth error. In five of the six exposure incidents, there was a need for more involvement by the supervisors or foremen of the workers. These supervisors did not

feel responsible for ensuring that their workers followed radiological protection rules; that was considered the job of radiological protection technicians. In addition, supervisors were not present during critical steps in the work in radiological areas. Supervisors did not brief their workers on the task to be performed and did not ensure the workers had been appropriately trained. In short, these supervisors did not feel accountable for the performance of their workers, and they did not feel accountable for their workers' radiological protection practices. This was also demonstrated by the fact that contamination control practices used by the supervisors were no better than those used by the workers. It should not surprise us that if a worker sees his supervisor not frisking properly, then it is unlikely he will frisk properly.

Why didn't supervisors feel accountable for the radiological protection of their workers? I believe it results partly from the sixth error.

In five of the six exposure incidents, the overall management attitude at the plant was neutral or negative toward radiological protection. Basically, management outside of the radiological protection department was not involved in radiological protection. I am referring primarily to Maintenance, Operations and Technical Support Department Managers. Radiological protection was not considered an integral part of their work. Radiological protection aspects of a job were added on at the last minute



by radiological protection technicians, usually by RWP, rather than made an integral part of the work procedure.

While the first three errors are directly under your control, the latter three will be more difficult for you to correct. The last three might be summarized as a need for stronger involvement on the part of plant management in the area of radiological protection. Each of you may need to help the maintenance, operations and technical support manager increase his involvement in radiological protection. For example you may want them to:

- o Approve radiation exposure goals for their department.
- o React to trends of increased solid radioactive waste volumes by assigning their personnel to determine why volumes are increasing.
- o Improve their personnel's compliance with Radiological Protection Requirements.

You will have to develop the facts to support the need for action, and you may have to prepare the paper for their signature, but these types of actions will increase his involvement and leadership in radiological protection.



In summary, these are the six errors which were common to these high exposure incidents:

- o Inaccurate or incomplete surveys
- o Inadequate RWP or non-existent RWP
- o Insufficiently trained radiological protection technicians
- o Workers not complying with rules
- o Supervisors not feeling accountable
- o Station management not involved in radiological protection

As I stated earlier, the high exposures in these incidents probably would not have occurred if any one of these errors had been corrected prior to the incident.

While it is unlikely we will ever stop people from making mistakes, it is possible to break the chain of events that lead to accidents.

Routine recurrence of errors such as these increases the potential for having high exposure accidents at your plant. An active program to correct these errors reduces the chance of forming a chain if an initiating event occurs. I suspect many of you know of a case where a high exposure did not occur because high radiation levels were clearly located, RWPs contained

rigid, specific controls, etc. To say it another way, allowing errors such as these to occur routinely at your plant is the same as playing Russian Roulette. However, working to correct these errors and minimizing the number that exist at any one time, reduces the chance they will complete the chain that causes a major exposure accident.

Although I can't guarantee you will not have a major radiological accident if you correct these six errors, I am willing to say you will significantly reduce its probability.

# Radiological Incident Precursors

Errors Event	Surveys	RWPs	Training	Practices	Supervision	Attitude
1	X	X		X	X	X
2	X	X	X	X	X	X
3	X	X	X	X	X	X
4	X	X		X		X
5	X	X	X	X	X	
6	X	X	X	X	X	X