



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION III
799 ROOSEVELT ROAD
GLEN ELLYN, ILLINOIS 60137

AUG 12 1988

MEMORANDUM FOR: Charles H. Weil, Investigation and Compliance Specialist
THRU: B. L. Burgess, Chief, Reactor Projects Section 2A
FROM: E. R. Swanson, Senior Resident Inspector, Palisades
SUBJECT: FITNESS FOR DUTY PROGRAM ALLEGATION

At 10:00 a.m. on August 8, 1988 I received a phone call on the outside line at the Palisades Resident Office. The individual, who did not identify himself, angrily inquired how an individual who was fired at one nuclear plant for drug use could get hired at another plant. I explained that drug test results are considered confidential medical information and that utilities do not network this information.. He asked if the NRC did and I told him "no". He then expressed concern about working with known drug addicts and hung up.

Later that day the licensee briefed me (without prompting) on their response to two anonymous phone calls received on July 29 and August 1, 1988, (same individual) questioning why they don't do drug testing during the night shifts and alleging that he saw two individuals with blue hard hats smoking marijuana. In response, the licensee conducted drug testing of all individuals on site during the evening shift (with the exception of four guards who have been previously tested) on August 3, 1988. The licensee had concluded that the alleged was concerned about contractors on that shift because none were working the morning shift. Results of the testing resulted in the termination of one contractor on August 9, 1988. The individual tested positive for cocaine and did not wear a blue hard hat. The licensee will start testing all contractors at the start of their employment after August 15, 1988 (they had expected this to precede the outage). The "random" testing program will also be more frequent during the outage and result in 100% testing of contractors.

Eric R. Swanson
Senior Resident Inspector

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