

Fitness for Duty Program Performance Data Personnel Subject to 10 CFR 26

<u>BALTIMORE GAS & ELECTRIC COMPANY</u>		<u>12/31/95</u>	
Company		6 Months Ending	
<u>CALVERT CLIFFS NUCLEAR POWER PLANT</u>		Rev. 2	
Location			
<u>F. BRUCE MARTENIS, PROGRAM MANAGER</u>		<u>(410)234-6162</u>	
Contact Name		Phone (area code)	
<p>TEST RATE = EMPLOYEES - 50%</p> <p>CONTRACTORS - 100%</p>			
<p>CUTOFFS: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10 CFR 26</p> <p>Marijuana 50/ng/ml Amphetamines / _____</p> <p>Cocaine / Phencyclidine / _____</p> <p>Opiates / Alcohol (% BAC) / _____</p>			
Testing Results	Licensee Employees	Long-Term Contractor Personnel	Short-Term Contractor Personnel
Average Number with Unescorted Access	1948	50	450
Categories	# Tested # Positive	# Tested # Positive	# Tested # Positive
Pre-Access	18 0	18 0	164 4
For Cause			
Post-accident	0 0	0 0	0 0
Observed Behavior	5 1	0 0	2 0
Random	578 2	23 0	208 0
Follow-up	10 2	0 0	0 0
Other	10 0	0 0	0 0
TOTAL	621 5	41 0	374 4

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FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10 CFR 26
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Baltimore Gas & Electric Company
Calvert Cliffs Nuclear Power Plant
Reporting Period: 07/01/95-12/31/95

The following list is a breakdown of **Management Actions** taken as a result of confirmed positive drug/alcohol screenings performed under the Calvert Cliffs Fitness For Duty Program:

<u>TYPE OF TEST</u>	<u>CONTRACTOR/EMPLOYEE</u>	<u>ACTION TAKEN</u>
PRE-ACCESS	Contractor (4)Drugs	Access Denied
RANDOM	Employee (1) Drugs Employee (1) Alcohol	Access Terminated Resigned
FOR CAUSE	Employee (1) Alcohol	Access Suspended
FOLLOW-UP	Employee (1) Drugs Employee (1) Alcohol	Access Terminated Access Terminated

BREAKDOWN OF CONFIRM POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- lidine	Alcohol	Refusal to Test	1	2	3	4
Licensee Employees		2									
Long-Term Contractors											
Short-Term Contractors	1	3				3					
TOTAL	1	5				3					9

Note:

1 of 1 THC positives were not tested at the 100/ng ml level.