



Boston Edison

Pilgrim Nuclear Power Station
Rocky Hill Road
Plymouth, Massachusetts 02360

Henry V. Oheim
General Manager - Technical Section

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BECO Ltr. #2.96-076

U.S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, DC 20555

Docket No. 50-293
License No. DPR-35

Submittal of Fitness-For-Duty Program Performance Data for Pilgrim Nuclear Power Station

The enclosed Fitness-For-Duty Program performance data sheets are submitted in accordance with 10CFR26.71(d). This submittal contains data for the period January 1, 1996, through June 30, 1996.

Please contact me if you have any questions or comments regarding the enclosed submittal.


H. V. Oheim

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Attachment

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Fitness for Duty Performance Data
Summary for Management Actions
Six Month Period Ending June 30, 1996

There were five positive preaccess test results during this period. One administrative, one for alcohol and three for marijuana. Two of the marijuana positives were at the 100 nanogram level and one was at the 50 nanogram level. The 50 nanogram positive reflects the new corporate policy change to lower the level for a positive marijuana test.

There were four "for cause" tests performed on company personnel during this period. All four were negative for alcohol and drugs.

There were no positives as a result of random tests.

Integrity checks revealed twenty four specimens having creatinine levels of less than 200 nanograms per liter. One was positive for marijuana at the 50 nanogram test level. This test also had a low specific gravity. Of the remaining twenty three specimens, three had low specific gravity findings. Twenty three were re-tested. Five of these were still low and had to be re-tested as observed specimens.

During the early part of this year, the Fitness For Duty application program was upgraded from a forms driven system to a windows interface system. A number of problems were identified. We continue to work with the computer applications group to resolve these issues.

Our corporate office has instituted changes to our company policy on drug and alcohol abuse. These changes have also been added to our fitness for duty policy. In the case of either an alcohol or drug positive test, they will be sent to EAP for treatment, suspended for three days without pay, and given a final warning. A second positive will result in termination.

The percentage of positive tests this period was 1.10% is an increase compared to the last test period.

FITDATA2.DOC

Paul A Keefe
by JCCass

FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA

PERSONNEL SUBJECT TO 10CFR26

<p>1 <u>Boston Edison Company</u> Company</p> <p>3 <u>Pilgrim Nuclear Power Station</u> Location</p> <p>4 <u>Dr. Paul Keefe</u> Contact Name</p>	<p>2 <u>June 30, 1996</u> 6 Months Ending</p> <p>5 <u>617-424-2372</u> Phone (include area code)</p>
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6 Cutoffs: Screen/Confirmation (ng/ml) ☐ Appendix A to 10CFR26

Marijuana	50 / ng/ml	Amphetamines	1000/ ng/ml	_____	/
Cocaine	300 / ng/ml	Phencyclidine	25/ ng/ml	_____	/
Opiates	300 / ng/ml	Alcohol (% BAC)		_____	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		7		944.48		168.2	
Categories	8	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		56	0	3	0	79	5
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	4	0	0	0	0	0
Random		229	0	15	0	21	0
Follow-up		15	0	3	0	0	0
Other		0	0	0	0	0	0
Total		304	0	21	0	100	5

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

9	Marijuana 50 mg	Marijuana 100 mg	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	
Licensee Employees	0	0	0	0	0	0	0	0	
Contractors	1	2	0	0	0	0	1	1	
Total	1	2	0	0	0	0	1	1	5