



Entergy Operations, Inc.
P.O. Box B
Killona, LA 70066
Tel 504 739 6242

James J. Fisicaro
Director,
Nuclear Safety
Waterford 3

W3F1-96-0148
A4.05
PR

August 28, 1996

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Waterford 3 SES
Docket No. 50-382
License No. NPF-38
Fitness for Duty Performance Data, Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits by attachment, the Fitness for Duty Performance Data for the six month period from January 1, 1996 through June 30, 1996.

If you have any questions concerning this submittal, please contact me at (504) 739-6242 or Tim Gaudet at (504) 739-5666.

Very truly yours,

J.J. Fisicaro
Director
Nuclear Safety

JJF/PRS/ssf
Attachment

(w/Attachment)
cc: L.J. Callan (NRC Region IV), C.P. Patel (NRC-NRR),
R.B. McGehee, N.S. Reynolds, NRC Resident Inspectors Office

9609030012 960828
PDR ADOCK 05000382
R PDR

A021
11

Fitness for Duty Program Six Month Performance Report

FITNESS FOR DUTY PROGRAM SUMMARY:

During this reporting period, approximately 24.7 percent of the population have been randomly tested. There was one positive test resulting from random selections. The rate of positives from random testing is 0.4 percent.

The HEIDI software used for Fitness for Duty was replaced with a software program developed by Entergy. This new software reduced the cycle time for pulling random lists and entering results and increased department efficiency.

POSITIVE RESULTS:

Of the substances tested for, marijuana is the drug of preference accounting for 57.1 percent of the positive results and cocaine is second yielding 28.6 percent of positives. This is consistent with what has been detected at Waterford 3 in previous submittals. Entergy uses a more stringent cut-off for marijuana. The lower cut-off accounted for half of the marijuana positives.

MANAGEMENT ACTIONS:

Access was denied for the employees that tested positive during pre-access and random testing. Management was notified and the individuals' files were annotated of the positive results and management's actions.

There were two employees participating in follow-up programs. One employee tested positive during a follow-up test. This employee's access has been denied and is no longer with the Company. Four follow-up tests were administered collectively to these employees.

EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):

During this reporting period, there were no violations of the fitness for duty program that were reportable.

Fitness for Duty Program Six Month Performance Report

PROGRAM WEAKNESSES:

Two incidents occurred during this reporting period that were documented as program weaknesses.

- 1) One split sample from a confirmed positive that was stored on site was inadvertently discarded prior to the one year retention period. The confirmatory laboratory was contacted to ensure a partial split was still in storage at their facility. The procedure for destruction of urine samples was revised to prevent this event from reoccurring.
- 2) One individual that was notified to report for random testing forgot to report. This was considered a refusal to test and the individual's access was removed for-cause. The individual came in for for-cause testing and access was reinstated upon receipt of negative results of the test. The process for the tracking of scheduled random participants was revised.

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

| | |
|---|--|
| Entergy Operations, Inc. <div style="text-align: center; border-top: 1px solid black; margin-top: 5px;">Company</div> | June 30, 1996 <div style="text-align: center; border-top: 1px solid black; margin-top: 5px;">6 Months Ending</div> |
| Waterford 3 SES, PO Box B, Killona, LA 70066 <div style="text-align: center; border-top: 1px solid black; margin-top: 5px;">Location</div> | |
| Joan O. Kieff, Security Coordinator II <div style="text-align: center; border-top: 1px solid black; margin-top: 5px;">Contact Name</div> | (504) 739-6308 <div style="text-align: center; border-top: 1px solid black; margin-top: 5px;">Phone (Include Area Code)</div> |

| | | |
|--------------------------------|------------------------------|--------------|
| Cutoffs: Screen / Confirmation | Appendix A to 10CFR26 | |
| Marijuana 50 / 15 | Amphetamines 1000 / 500 | N / A / |
| Cocaine 300 / 150 | Phencyclidine 25 / 25 | N / A / |
| Opiates 300 / 300 | Alcohol (%BAC) 0.04% | N / A / |

| Testing Results | Licensee Employees | | Long-Term Contractor Personnel | | Short-Term Contractor Personnel | |
|---------------------------------------|--------------------|------------|--------------------------------|------------|---------------------------------|------------|
| Average Number with Unescorted Access | 795 | | N / A | | 205 | |
| Categories | # Tested | # Positive | # Tested | # Positive | # Tested | # Positive |
| Pre-Access | 22 | 1 / 0 | N / A | N / A | 172 | 3 / 0 |
| For-Cause | 3 | 0 | N / A | N / A | 4 | 0 |
| Random | 205 | 0 | N / A | N / A | 42 | 0 / 1 |
| Follow-Up | 4 | 1 | N / A | N / A | 0 | 0 |
| Other | 0 | 0 | N / A | N / A | 0 | 0 |
| Total | 337 | 2 / 0 | N / A | N / A | 218 | 3 / 1 |

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

| | Marijuana | Cocaine | Opiates | Amphetamines | Phencyclidine | Alcohol | Refusal to Test | 1 | 2 | 3 | 4 | 5 | |
|------------------------------|-----------|---------|---------|--------------|---------------|---------|-----------------|-------|-------|-------|-------|-------|----|
| Licensee Employees | 0 / 1 | 0 | 0 | 0 | 0 | 1 | 1 | N / A | N / A | N / A | N / A | N / A | |
| Long-Term Contractor | N / A | N / A | N / A | N / A | N / A | N / A | N / A | N / A | N / A | N / A | N / A | N / A | |
| Short-Term Contractor | 2 / 1 | 2 | 0 | 0 | 0 | 0 | 0 | N / A | N / A | N / A | N / A | N / A | A |
| Total | 2 / 2 | 2 | 0 | 0 | 0 | 1 | 1 | N / A | N / A | N / A | N / A | N / A | 8* |

* One sample tested positive for both marijuana and cocaine.
One sample was a refusal to test.