



**PERRY NUCLEAR POWER PLANT**

10 CENTER ROAD  
PERRY, OHIO 44081  
(216) 259-3737

Mail Address:  
P.O. BOX 97  
PERRY, OHIO 44081

**Donald C. Shelton**  
SENIOR VICE PRESIDENT  
NUCLEAR

February 29, 1996  
PY-CEI/NRR-2026L

United States Nuclear Regulatory Commission  
Document Control Desk  
Washington, D.C. 20555

Perry Nuclear Power Plant  
Docket No. 50-440  
Semiannual Fitness-For-Duty Report

Gentlemen:

In accordance with the requirements of 10CFR26.71(d), "Recordkeeping Requirements," the Semiannual Fitness-For-Duty is being submitted for the Perry Nuclear Power Plant. This report covers the time period of July 1, through December 31, 1995.

Attachment 1 provides the Fitness-For-Duty program performance data regarding testing results. Attachment 2 provides additional information regarding reported events and management actions taken in response to positive results. The provisions of the Fitness-For-Duty program apply to persons granted unescorted access to protected areas and to licensee, vendor, and contractor personnel required to physically report to the Technical Support Center or the Emergency Operations Facility in accordance with the Emergency Plan and associated implementing procedures.

If you have questions or require additional information, please contact Mr. James D. Kloosterman, Manager - Regulatory Affairs at (216) 280-5833.

Very truly yours,

A handwritten signature in dark ink, appearing to be 'GMN', written over a horizontal line.

GMN

Attachments

cc: NRC Project Manager  
NRC Resident Inspector Office  
NRC Region III

9603050191 960229  
PDR ADOCK 05000440  
R PDR

Operating Companies  
Cleveland Electric Illuminating  
Toledo Edison

AD21

# Fitness for Duty Program Performance Data Personnel Subject to 10CFR26

PY-CEI/NRR-2026L  
Attachment 1  
Page: 1 of 2

PNPP No. 8808 Rev. 6/92

SAI-0010

<u>The Cleveland Electric Illuminating Company</u> <i>Company</i>	<u>December 31, 1995</u> <i>6 Months Ending</i>
<u>Perry Nuclear Power Plant - 10 Center Road - Perry, OH 44081</u> <i>Location</i>	
<u>Joseph F. Slike, Access Authorization Supervisor</u> <i>Contact Name</i>	<u>(216) 280-5850</u> <i>Phone (include area code)</i>
<p>Cutoffs: Screen/Confirmation (ng/ml)   <input type="checkbox"/> Appendix A to 10CFR 26</p> <p>Marijuana      50 / 15      Amphetamines    Append A/Append A _____ /</p> <p>Cocaine    Append A / Append A    Phencyclidine    Append A / Append A _____ /</p> <p>Opiates    Append A / Append A    Alcohol (%BAC)    Append A _____ /</p>	

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with unescorted Access		1079		n/a		519	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		216	5			690	6
For Cause	Post accident	5	0			0	0
	Observed behavior	3	0			4	2
Random		347	1			128	0
Follow-up		6	0			0	0
Other -		0	0			0	0
Total		577	6			822	8

## Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	3+ 4+	1				1							
Long-Term Contractors													
Short-Term contractors	4+ 4+	2				2	1						A
Total	8	3				3	1						15

+ # of NRC cut off positive/# of Company cut off positive.

Note: Total number of positives indicated under the "Testing Results" section, page 1 of 2, reflects the number of individuals having positive results. The total number of positives indicated in the section above reflects the types of positive drugs detected. When the total number in the section above is greater than the total number reflected under the "Testing Results" section, this represents an individual(s) testing positive for more than one type of drug.

### Management Actions Taken

Drug and alcohol testing results for the reporting period are described in Attachment 1.

The licensee employees testing positive for illegal drugs/alcohol were denied access to the Protected Area. Pursuant to Plant Administrative Procedure (PAP-0224) "Fitness For Duty" requirements, individuals and/or their company representative were informed of the right to appeal, and of the procedural requirements in order to re-establish unescorted access to the Protected Area. To date, one employee (tested positive for alcohol) initiated steps to restore unescorted access and subsequently was reinstated.

All contractor employees testing positive for illegal drugs/alcohol were denied access to the Protected Area. Pursuant to Plant Administrative Procedure (PAP-0224) "Fitness For Duty" requirements, individuals and/or their company representative were informed of the right to appeal, and of the procedural requirements in order to re-establish unescorted access to the Protected Area. To date, none of these individuals have initiated steps regarding this matter.

Three individuals were subjected to unannounced follow-up testing during this reporting period, as a result of a Fitness For Duty Program concerns.

### Initiatives Taken

Perry management communicated the Fitness For Duty policy to plant personnel throughout this reporting period.

### Reported Events

None