



Duquesne Light

Nuclear Group
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February 22, 1996

U. S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, DC 20555-0001

Subject: Beaver Valley Power Station, Unit No. 1 and No. 2
BV-1 Docket No. 50-334, License No. DPR-66
BV-2 Docket No. 50-412, License No. NPF-73
Fitness-For-Duty Program Six Month Report

In accordance with 10 CFR 26.71(d), attached is the Fitness-For-Duty Program Six Month Report for the period of July 1, 1995, through December 31, 1995.

If there are any questions concerning this report, please contact Mr. E. P. Edwards at (412) 393-5288.

Sincerely,

Sushil C. Jain
Division Vice President
Nuclear Services

Attachment

c: Mr. L. W. Rossbach, Sr. Resident Inspector
Mr. T. T. Martin, NRC Region I Administrator
Mr. D. S. Brinkman, Sr. Project Manager

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUQUESNE LIGHT COMPANY		12-31-95
<small>Company</small>		<small>6 Months Ending</small>
BEAVER VALLEY POWER STATION		
<small>Location</small>		
<div style="text-align: center;">FFD Manager</div> Eugene P. Edwards, Mgr. Emp. Relations		(412) 393-5288
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	/	Amphetamines / _____
Cocaine	/	Phencyclidine / _____
Opiates	/	Alcohol (% BAC) _____

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1,237		133		108	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		91	0	16	0	127	0
For Cause	Post accident						
	Observed behavior	2	1	1	0		
Random		288	2	21	0	28	0
Follow-up		4	0				
Other							
Total		385	3	38	0	155	0

DUQUESNE LIGHT COMPANY
Nuclear Power Division
Beaver Valley Power Station

FITNESS-FOR-DUTY REPORT

PERFORMANCE DATA

MRO SIX MONTH REPORT

From July 1, 1995, through December 31, 1995, our records indicate no confirmed positives in any of the program categories for the short and long term contractor pools. There were three confirmed positives recorded in the licensee pool, two (2) in the Random and one (1) in the For-Cause-Observed Behavior categories.

RANDOM

On July 25, 1995, an employee experienced a confirmed positive test result for substance. The employee was denied unescorted access and completed an evaluation by the EAP provider. An intensive out-patient rehabilitation program was completed, and by the recommendation of the EAP, the employee was returned to work on August 28, 1995, and placed in the Follow-up Program. The employee completed two (2) follow-up tests before employment lay-off due to reduction of work force on October 23, 1995. Unescorted access was not restored.

On December 15, 1995, an employee experienced a confirmed positive test result for substance, was denied unescorted access and placed on indefinite suspension. The employee requested the split sample be released and analyzed by the back-up laboratory. The employee resigned employment December 15, 1995, prior to the result of the split sample which was a confirmed positive test result.

FOR-CAUSE - OBSERVED BEHAVIOR

On July 13, 1995, a licensee employee experienced a confirmed intoxilyzer positive in the For-Cause, Observed Behavior program. This employee had experienced two (2) disciplinary suspension occasions in the previous two (2) years. The employee was last returned to work in March, 1995, under the condition that he would participate in an evaluation by the EAP and comply with any recommendations resulting from the evaluation. The employee's return to work criteria included drug-alcohol testing at the discretion of Management, which was implemented on July 13, 1995, when he failed to report for work as scheduled.

The employee was placed on indefinite suspension and unescorted access denied on July 13, 1995, for a confirmed positive test result. On July 25, 1995, employment was terminated, due to his overall employment record.