

Detroit
Edison

Douglas R. Gipson
Senior Vice President
Nuclear Generation

Fermi 2
6400 North Dixie Highway
Newport, Michigan 48166
(313) 586-5249

10CFR26.71(d)

February 27, 1996
NRC-96-0022

U. S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, D. C. 20555

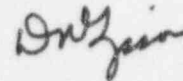
Reference: Fermi 2
NRC Docket No. 50-341
NRC License No. NPF-43

Subject: Semi - Annual Fitness for Duty Report

In accordance with 10CFR26.71(d), attached is the Semi - Annual Fitness for Duty FFD Report for Fermi 2 for the report period from July 1, 1995 to December 31, 1995.

If there are any questions regarding this report, please contact Mr. Joseph H. Korte, Director, Nuclear Security, at (313) 586-1095.

Sincerely,



Enclosure

cc: T. G. Colburn
J. R. Creed
M. J. Jordan
H. J. Miller
G. Pirtle
A. Vogel
Region III

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Fitness for Duty Program Performance Data Personnel Subject to 10CFR26

THE DETROIT EDISON COMPANY		December 31, 1995	
Company ENRICO FERMI 2		6 Month Ending	
Location JOSEPH H. KORTE		(313) 586-1095	
Contact Name		Phone (include area code)	
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR26			
Marijuana	/	Amphetamines	/
Cocaine	/	Phencyclidine	/
Opiates	/	Alcohol (% BAC)	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1039				236	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		59	0	0	0	170	1
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	10	0	0	0	16	3
Random		274	1	0	0	70	0
Follow-up		12	0	0	0	4	0
Other		0	0	0	0	0	0
Total		355	1	0	0	260	4

SECTION 3
FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA

- 1) The Fermi 2 testing rate in the Random Test Program for 1995 was 62% (average pool size was 1431, total tested was 886).
- 2) Detroit Edison does not have an on-site testing facility but transports specimens to a laboratory certified by the Department of Health and Human Services.

REPORTS MADE UNDER 10CFR26.73

There were no reports submitted during this time period.

TESTING RESULTS

There were five (5) individuals who tested positive for the period ending December 31, 1995. The positive tests were categorized as follows:

Pre-Access Testing

One (1) contract employee tested positive. The individual tested positive for marijuana. The individual was denied access.

For-Cause Testing

A total of three (3) contract employees tested positive. All three (3) employees tested positive for alcohol. One (1) person was tested when the odor of alcohol was detected by the individual's supervisor. One (1) person was tested when they were observed sleeping in a break room by a site supervisor. One (1) person was tested when the odor of alcohol was detected by a site employee. A review of all three individuals work activities was performed and no deficient work practices which could impact safety-related equipment/systems were identified. Access privileges were revoked for all three individuals.

Random Testing

There was one (1) licensee employee who tested positive for alcohol. The individual was a system engineer. A review of the individuals work activities was performed and no deficient work practices which could impact safety-related equipment/systems was identified. The individual was referred to the Employee Assistance Program (EAP). Sanctions were imposed and access was restored.

Follow-Up Testing

There were no positive tests in this category during this time period.

SUMMARY OF MANAGEMENT ACTIONS

There was one (1) appeal received during this time period. The appeal was reviewed by the appropriate levels of management and upheld as originally ruled.

There were no Deviation Event Reports (DER) written requiring management actions for failing to meet 10CFR26.