



Duane Arnold Energy Center
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February 21, 1996
NG-96-0466

U.S. Nuclear Regulatory Commission
Attention: Document Control Desk
Mail Station P1-137
Washington, DC 20555

Subject: Duane Arnold Energy Center
Docket No.: 50-331
Op. License No.: DPR-49
Semi-Annual Fitness For Duty
Performance Data

File: A-108

Gentlemen:

In accordance with 10 CFR 26.71(d), Fitness for Duty Rule, Record Keeping Requirements, please find enclosed IES Utilities Inc. report of program performance information for the Duane Arnold Energy Center during the six month period July 1, 1995 to December 31, 1995.

Enclosures include:

- * Summary Report
- * Fitness For Duty Program Performance Data
Personnel Subject to 10 CFR Part 26

If you have any questions regarding this submittal please contact D. Engelhardt at (319)851-7280.

Sincerely,

Gary VanMiddlesworth
Plant Manager - Nuclear

Enclosures: Attachment 1 - FFD Summary Report
Attachment 2 - FFD Program Performance Data

GV/MD/DE/bj

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FITNESS FOR DUTY PROGRAM
PERFORMANCE DATA
PERSONNEL SUBJECT TO 10 CFR 26

<u>IES UTILITIES INC.</u> Company	<u>December 31, 1995</u> 6 Months Ending
<u>DUANE ARNOLD ENERGY CENTER</u> Location	
<u>DIANE ENGELHARDT</u> Contact Name	<u>(319) 851-7280</u> Phone (include area code)

Cutoffs: Screen/Confirmation (ng/ml) XX Appendix A to 10 CFR 26

Marijuana 100/15	Amphetamines 1000/500	/
Cocaine 300/150	Phencyclidine 25/25	/
Opiates 300/300	Alcohol (% BAC) .04%	/

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		714		101		28	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		14	0	7	0	5	0
	Post accident	0	0	0	0	0	0
	Observed behavior	0	0	0	0	0	0
Random		204	0	36	0	4	0
Follow-Up		8	0	0	0	0	0
Other		0	0	0	0	0	0
Total		226	0	43	0	9	0

FITNESS FOR DUTY SUMMARY REPORT JULY 1, 1995 TO DECEMBER 31, 1995

SYNOPSIS

During this reporting period, IES Utilities Inc./Duane Arnold Energy Center (DAEC) conducted 278 drug/alcohol tests in accordance with 10 CFR Part 26. The breakdown of this testing is:

Random:	244	/	0	Positive
Pre-Access:	26	/	0	Positive
For Cause:	0	/	0	Positive
Follow-Up	8	/	0	Positive
Other	0	/	0	Positive
Total	278		0	Positive

IES Utilities Inc. follows the DHHS/NRC guidelines for substances tested and cut off levels. Specimens provided by nine (9) individuals for random testing were below specific gravity or temperature cut offs; in each case, a second specimen was collected immediately. The original "suspect" specimen and second specimen were packaged and shipped separately. None of the specimens was found to be positive.

MANAGEMENT ACTIONS TAKEN

There were zero (0) positive tests during this period. Treatment plans and follow-up testing for two IES employees (originating in the first reporting period of 1995) were satisfactorily completed. No audits or inspections took place during this reporting period.

EFFECTIVENESS EVALUATION

The random testing rate for this testing period was 29%. The random testing for all of 1995 was 52%. All specimens were negative. The overall positive test rate was zero.

LESSONS LEARNED

IES Utilities Inc. continues to see value in taking extra efforts to detect any attempt to subvert testing by hydration; we therefore check specimens for specific gravity and have our contract laboratory determine creatinine levels. Refueling outages continue to be the greatest challenge for the FFD Program at DAEC, in terms of the number of positive tests.