



ENTERGY

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Vice President
Operations
Grand Gulf Nuclear Station

February 27, 1996

U.S. Nuclear Regulatory Commission
Mail Station P1-37
Washington, D.C. 20555

Attention: Document Control Desk

Subject: Grand Gulf Nuclear Station
Docket No. 50-416
License No. NPF-29
Fitness for Duty (FFD) Six-Month Report

GNRO-96/00018

Gentlemen:

Attached is the Grand Gulf Nuclear Station (GGNS) Fitness for Duty Program performance Six-Month Report. This report is being submitted in accordance with 10CFR26.71 for the reporting period July through December 1995. The information contained in the attached is based on statistical data and trend analysis compiled by means of the GGNS Fitness for Duty Program.

Should you require additional information, please contact Mr. H. F. Cooper at (601) 368-5820.

Yours truly,

CRH/RSJ/mtc

attachment: GGNS Fitness for Duty Six-Month Report
cc: (See Next Page)

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FITNESS FOR DUTY SIX-MONTH REPORT

JULY 1, 1995 THROUGH DECEMBER 31, 1995

Management Action:

Management actions to enhancing the Fitness for Duty Program during this reporting period were:

- Company procedure OM105, Fitness for Duty, was revised to strengthen program requirements to ensure that Entergy Operations employees not requiring unescorted access adhere to all provisions of the FFD program with the exception of random drug/alcohol testing. Contractors and vendor personnel not requiring unescorted access are subject to for cause testing, including post accident drug/alcohol testing in accordance with the provisions of this procedure. While random testing is not required for non-keycarded personnel, the company procedure continues to provide the desired deterrent.
- Management has endorsed the development of a new Fitness for Duty computer program. The new program, which will be designed to work in conjunction with other Entergy Operations specific applications, will eventually replace the HEIDI software which is currently being used. The new software will allow more timely access to information, simplify processes, reduce redundant data entry and will operate on a local area network. Implementation is scheduled for June 1996.

Fitness for Duty Initiatives Taken:

- This new software program is being created with the input of all sites which is scheduled to be implemented near the end of March, 1996.
- Assistance was provided to River Bend in preparations for RF06.
- Random testing rate during this period was 35.8%.

Effectiveness Evaluation:

- The Fitness for Duty program continues to update and revise procedures based on operating experiences, lessons learned and NRC audits conducted at other nuclear sites to ensure a drug free workplace. Data trend analysis during the reporting period indicated no program weaknesses requiring evaluation for corrective action.

Reportable Events:

None

Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26

1	<u>ENTERGY OPERATIONS, INC.</u>	2	<u>December 31, 1995</u>
	Company		6 Months Ending
3	<u>GRAND GULF NUCLEAR STATION</u>		
	Location		
4	<u>DONNA WILLIAMS</u>	5	<u>(601) 437-2481</u>
	Contact Name		Phone (include area code)
5-A Random Testing Rate 50%			
6	Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50/15	Amphetamine	1000/500 <u>N/A</u>
Cocaine	300/150	Phencyclidine	25/25 <u>N/A</u> /
Opiates	300/300	Alcohol (%BAC)	0.04 <u>N/A</u> /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
7. Average Number with unescorted Access	1140		N/A			
8. Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	60	0	7	0	116	0
FOR CAUSE						
Post accident	0	0	0	0	0	0
Observed Behavior	0	0	0	0	0	0
Random	355	1	18	0	43	0
Follow-up	3	0	0	0	0	0
Other	5	0	0	0	0	0
Total	423	1	25	0	159	0

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana		Cocaine	Opiates	Phencyclidine	Amphetamines	Alcohol	Refusal to Test	1	2	3	4	5	
	50-100	100-up												
Licensee Employees	0	0	0	1	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractors	0	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractors	0	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	A
Total	0	0	0	1	0	0	0	0	N/A	N/A	N/A	N/A	N/A	1