



Northern States Power Company

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Telephone (612) 330-5500

February 25, 1996

10 CFR Part 26
Section 26.71 (d)

U. S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, D.C. 20555

MONTICELLO NUCLEAR GENERATING PLANT
Docket No. 50-263 License No. DPR-22

PRAIRIE ISLAND NUCLEAR GENERATING PLANT
Docket No. 50-282 License No. DPR-40
50-306 DPR-60

Fitness For Duty Performance Data for the
6-month period Ending December 31, 1995

In accordance with 10 CFR Part 26, Section 26.71 (d), please find enclosed Northern States Power (NSP) Company's Fitness For Duty (FFD) Program Performance Data for the six (6) month period ending December 31, 1995.

If you have any questions concerning the Performance Data reported, please call George Miserendino at 612-330-5630.

Melford T. Opsstad

For Roger O. Anderson
Director, Licensing & Management Issues

c: Regional Administrator-III, NRC
Monticello NRR Project Manager, NRC
Monticello Resident Inspector, NRC
Prairie Island NRR Project Manager, NRC
Prairie Island Resident Inspector, NRC
State of Minnesota, Attn: Kris Sanda
J. Silberg

Attachments:	Attachment A (1-3)	Fitness For Duty Program Performance Data (Personnel Subject to 10 CFR Part 26)
	Attachment B	Confirmed Positive Tests for Specific Substances.
	Attachment C	Fitness For Duty Summary Report, including: Management Actions and Reportable Fitness For Duty Events under 10 CFR Part 26.73

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***Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26***

<u>Northern States Power</u> <small>Company</small>	<u>December 31, 1995</u> <small>Six (6) Months Ending</small>
<u>General Office</u> <small>Location</small>	
<u>Craig S. Johnson</u> <small>Contact Name</small>	<u>(612) 330-7999</u> <small>Phone (Include Area Code)</small>

Cutoffs: Screen/Confirmation (ng/ml) & Alcohol (%BAC) X Appendix A to 10CFR26 Levels***

*** See Attachment C, page 2, item 4

Testing Results	Licensee Employees		Long -Term Contractor personnel		Short -Term Contractor Personnel	
Average number with Unescorted Access	251		N/A		16	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-badging	1	0			1	0
For Cause	0	0			0	0
Post Accident	0	0			0	0
Random	75	0			2	0
Follow-up	0	0			0	0
Total	76	0			3	0

***Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26***

Northern States Power	December 31, 1995
Company	Six (6) Months Ending
Monticello Plant	
Location	
Craig S. Johnson	(612) 330-7999
Contact Name	Phone (Include Area Code)

Cutoffs: Screen/Confirmation (ng/ml) & Alcohol (%BAC) X Appendix A to 10CFR26 Levels***

***See attachment C, page 2, item 4

Testing Results	Licensee Employees		Long -Term Contractor personnel		Short -Term Contractor Personnel	
Average number with Unescorted Access	376		N/A		109	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-badging	24	0			27	0
For Cause	0	0			0	0
Post Accident	0	0			0	0
Random	123	0			12	0
Follow-up	14	0			0	0
Total	161	0			39	0

***Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26***

<u>Northern States Power</u> <small>Company</small>	<u>December 31, 1995</u> <small>Six (6) Months Ending</small>
<u>Prairie Island</u> <small>Location</small>	
<u>Craig S. Johnson</u> <small>Contact Name</small>	<u>(612) 330-7999</u> <small>Phone (Include Area Code)</small>

Cutoffs: Screen/Confirmation (ng/ml) & Alcohol (%BAC) x Appendix A to 10CFR26 Levels***

*** See Attachment C, Page 2, item 4

Testing Results	Licensee Employees		Long -Term Contractor personnel		Short -Term Contractor Personnel	
Average number with Unescorted Access	521		N/A		162	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-badging	196	3			148	1
For Cause	0	0			0	0
Post Accident	0	0			0	0
Random	166	1			25	0
Follow-up	1	1			2	0
Total	363	5			175	1

Attachment B

***Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26***

Northern States Power	December 31, 1995
Company	Six (6) Months Ending
General Office, Monticello, Prairie Island	
Location	
Craig S. Johnson	(612) 330-7999
Contact Name	Phone (Include Area Code)
Cutoffs: Screen/Confirmation (ng/ml) & Alcohol (%BAC) <u> X </u> Appendix A to 10CFR26 Levels***	
***See Attachment C, Page 2, item 4	

***Breakdown of Confirmed Positive Tests For Specific Substances
(By Testing Pool))***

General Office	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	
Licensee Employees	0	0	0	0	0	0	0	
Short -Term Contractors	0	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0	0
Monticello Plant								
Licensee Employees	0	0	0	0	0	0	0	
Short -Term Contractors	0	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0	0
Prairie Island Plant								
Licensee Employees	5	0	0	1	0	0	0	
Short-Term Contractors	1	0	0	0	0	0	0	
Total	6	0	0	1	0	0	0	7

ATTACHMENT C

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Fitness For Duty Summery Report Six (6) Month Period Ending December, 31 1995

Management Actions

1. During the six (6) month period ending December 31, 1995 Northern States Power Company conducted (817) drug and alcohol tests in accordance with 10 CFR Part 26. NSP workers subject to random drug and alcohol testing are each assigned to one of three pools: Prairie Island, Monticello, and General Office. Random test rates for each pool are as follows:

POOLS	Semi Annual Period Ending 12/31/95
General Office	57%
Monticello	56%
Prairie Island	56%
ALL	56%

For the reporting period ending December 31, 1995 five (5) workers tested positive for drugs or alcohol and were immediately denied unescorted access to NSP Nuclear Plants. Three licensee workers having tested positive for marijuana (THC) on pre-access drug tests were immediately denied access to NSP nuclear facilities for a minimum of one (1) year. One (1) contractor worker tested positive for both marijuana and methaphetamines on a pre-access drug test and was immediately denied access authorization.

One (1) licensee worker having tested positive for marijuana (THC) on a random drug test was returned to duty after NSP obtained management and medical assurance of fitness for duty, and the worker met NSP access authorization requirements. This same individual subsequently tested positive for marijuana (THC) on a follow-up drug test and was immediately denied access authorization to nuclear generation activities for a minimum of three (3) years per 10 CFR 26 and NSP's corporate drug and alcohol policy.

2. For the semi-annual period referenced herein all blind specimens submitted to NSP's HHS-certified laboratory yielded expected results.
3. NSP has analyzed program performance data for the six (6) month period ending December 31, 1995 and has revised existing FFD procedures to incorporate enhancements as indicated by the analysis.

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Fitness For Duty Summery Report Six (6) Month Period Ending December 31, 1995

Management Actions (continued)

4. NSP continues to test for marijuana metabolites using an initial cutoff level of (50 ng/ml)). This change was initiated on September 1, 1994 and communicated to the NRC by letter dated September 22, 1994.

NSP performed (817) drug tests under the lower initial cut-off level for Marijuana as referenced above. Of six (6) Marijuana positives during this reporting period, one (1) positive was less than 100ng/ml but greater than 50ng/ml. The remaining five (5) positive results tested at greater than 100ng/ml.

Reportable Events

NSP had two (2) reportable fitness for duty related events as defined in 10 CFR Part 26.73 (a) during this reporting period. The first event occurred on 11-08-95 and involved a licensed nuclear plant operator who tested positive for Marijuana on a random test. The event was reported to the NRC on 11-09-95.

The second event occurred on 12-21-95 and involved the same licensed nuclear plant operator who tested positive for marijuana on a follow-up drug test after having been returned to duty. The event was reported to the NRC on 12-21-95.

This individual was terminated by NSP effective 12-26-95 and denied access authorization to NSP nuclear generation activities for a minimum of three (3) years.