



February 16, 1996
ULNRC - 3335

Office of Nuclear Reactor Regulation
U. S. Nuclear Regulatory Commission
Attention: Document Control Desk
Mail Stop P1-137
Washington, DC 20555

Gentlemen:

In complying with the Fitness For Duty Rule, 10CFR26.71(d), Recordkeeping Requirements, please find enclosed Union Electric's Callaway Nuclear Plant Fitness For Duty Program Performance Data for the six (6) month period beginning July 1, 1995 and ending on December 31, 1995.

Enclosures include:

Attachment A - Fitness For Duty Program Performance Data
Personnel Subject to 10CFR26 (2 pages)

Attachment B - Fitness For Duty Management Action (1 page) in regards
to:

- * Initiatives Taken
- * Reportable Fitness For Duty Events Under 10CFR26.73.

If you have any questions in regard to the Performance Data Reported, please contact me at (314) 676-8246.

Sincerely,

A handwritten signature in dark ink, appearing to read "James R. Peevy".

James R. Peevy
Manager, Emergency Preparedness
Organization Support
Fitness For Duty Manager

RGR
JRP/RGR/PJD/djr
Enclosures

260112

AD211

w/ attachments

cc: L. J. Callan, Regional Administrator
U. S. Nuclear Regulatory Commission
Region IV
611 Ryan Plaza Drive, Suite 400
Arlington, TX 76011-8064

D. G. Passehl/F. L. Brush
Resident NRC Inspector, Callaway Plant
Callaway Resident Office
U. S. Nuclear Regulatory Commission
8201 NRC Road
Steedman, MO 65077-1302

L. R. Wharton
Licensing Project Manager, Callaway Plant
Office of Nuclear Reactor Regulation
U. S. Nuclear Regulatory Commission
Mail Stop 13-E-21
Washington, DC 20555

(2 Copies)

Missouri Public Service Commission
Manager, Electric Department
P.O. Box 360
Jefferson City, MO 65102

Thomas A. Baxter
Shaw, Pittman, Potts, & Trowbridge
2300 N. Street, N.W.
Washington, DC 20037

**Fitness For Duty Program
Performance Data
Personnel Subject to 10CFR26
(NUMARC Rev. Date 1/92)**

Union Electric Company	July - December 1995 6 Months
Callaway Plant Location	
Patricia Davis, R. N. Contact Name	(573)676-4300 Phone (Include Area Code)

Cutoffs: Screen/Confirmation (ng/ml) ☐ Appendix A to 10CFR26

Marijuana	20/	15	Amphetamines	1000/	250	Barbiturates	300/	150
Cocaine	300/	150	Phencyclidine	25/	25	Benzodiazepines	300/	150
Opiates	300/	150	Alcohol	(.04% BAC)				

Testing Results	License Employees		Long-Term Contractor-Personnel		Short-Term Contractor-Personnel	
Average Number with Unescorted Access	917		145		153	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	10	0	0	0	73	1
Post Accident	0	0	0	0	0	0
Observed Behavior	0	0	0	0	0	0
Random	232	1	33	0	23	0
Follow-up	4	0	0	0	1	0
Other	2	0	1	0	0	0
TOTAL	248	1	34	0	97	1

Breakdown of Confirmed Positive Tests for Specific Substances

	*Marijuana	Cocaine	Opiates	*Amphetamines	Phencyclidine	Alcohol	Refusal to Test	¹ Barbiturates	² Benzodiazepines
Licensee Employees	1								
Long-Term Contractors									
Short-Term Contractors			1						
TOTAL	1	0	1	0	0	0	0	0	0

* Left Side - Record of test results that would have been Positive at the NRC cutoff level.

Right Side - Record of Confirmed Positives based on Union Electric's more stringent cutoff level.

Category: OTHER

1 Test For Cause

1 Call-Out

1 Reason - to - Believe

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Initiative Taken

No significant Fitness For Duty Program changes occurred.

Reportable Fitness For Duty Events Under 10CFR26.73

One significant event occurred during this reporting period. The specimen temperature, of a random collection, was outside the parameters specified by 10CFR26.