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Vice President
Farley Project

Southern Nuclear Operating Company

the southern electric system

February 16, 1996

10 CFR 26.71

Docket Nos. 50-348
50-364

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

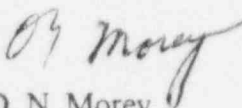
J. M. Farley Nuclear Plant
Fitness For Duty Performance Data

Gentlemen:

Southern Nuclear Operating Company hereby submits Fitness For Duty Performance Data for the six-month reporting period, July 1995 through December 1995, as required by 10 CFR 26.71(d). The data is summarized in the attached enclosures.

Should you have any questions, please advise.

Respectfully submitted,


D. N. Morey

DNM/JMG

Enclosure 1: FFD Performance Data Sheets
Enclosure 2: Southern Nuclear FFD Program Summary

cc: (See next page)

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cc: Southern Nuclear Operating Company

Mr. R. D. Hill, General Manager - Plant Farley

U. S. Nuclear Regulatory Commission, Washington, DC

Mr. B. L. Siegel, Licensing Project Manager - Farley

U. S. Nuclear Regulatory Commission, Region II

Mr. S. D. Ebnetter, Regional Administrator

Mr. T. M. Ross, Senior Resident Inspector - Farley

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Southern Nuclear Operating Company		12/31/95	
<small>Company</small>		<small>6 Months Ending</small>	
J.M. Farley Nuclear Plant and Corporate Headquarters			
<small>Location</small>			
Elizabeth A. McDougal		(205) 868-5707	
<small>Contact Name</small>		<small>Phone (include area code)</small>	
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	50 / 15	Amphetamines	/ _____ /
Cocaine	/	Phencyclidine	/ _____ /
Opiates	/	Alcohol (% BAC)	_____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1293		75		204	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		5	0	24	0	944	21
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	7	0	0	0	2	0
Random		352	0	18	0	56	0
Follow-up		8	0	0	0	15	0
Other Safety & Health retest, return to work		31	0	0	0	1	1
Total		403	0	42	0	1018	22

Breakdown of Confirmed Positive Tests for Specific Substances

[illegible]

ENCLOSURE 2

Joseph M. Farley Nuclear Plant and Southern Nuclear Operating Company Support Personnel Fitness For Duty Program

The data generated under the Fitness For Duty (FFD) program from July 1995 through December 1995 has been reviewed and analyzed. The data reflected in this report covers the following personnel: 1) workers, including contract personnel of the Joseph M. Farley Nuclear Plant; 2) Southern Nuclear Operating Company employees located at corporate headquarters in Birmingham, Alabama; and 3) Southern Nuclear Operating Company support employees located at Edwin I Hatch Nuclear Plant and Vogtle Electric Generating Plant.

The random pool contains not only those badges for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the testing pool while on site. Testing during this time period was performed on a nominal weekly basis to include swing shifts, weekends, and holidays. During this testing period, the rate of testing was equal to 50% yearly of the total population.

In summarizing management actions associated with the FFD program, it should be emphasized that the incidents of confirming positive tests were very low. Consequently, management actions relative to determination of FFD have been limited. Contractor employees screened as positive are denied access and no further action is taken.

There were no management actions taken on licensee employees during this six month period.

Monthly quality control checks of the Fitness for Duty random pool revealed no major discrepancies from July through October. A computer programming error caused all badged contractors at Farley Nuclear Plant to be dropped from the FFD random testing pool for up to six weeks from 11/06/95 to 12/11/95. The situation was discovered on 12/15/95 and thoroughly investigated. It should be noted that the Continual Behavior Observation Program activities were still active during this time. The contractors who were not in the random pool for this period did not have the knowledge that they could not be selected; therefore, the deterrent for substance abuse remained. The programming error was corrected and new procedures put into place to prevent recurrence. As a courtesy, Farley management notified the NRC resident inspector of the error on 12/29/95.