



Florida Power

CORPORATION

Crystal River Unit 3
Docket No. 54-302

January 19, 1996
3F0196-14

U. S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, D. C. 20555

Subject: 10 CFR 26, Fitness-For-Duty Program Performance Data
(Six-Month Report)

Dear Sir:

Florida Power Corporation hereby submits the six-month Fitness-For-Duty program performance data for the period July 1, 1995 through December 31, 1995 in accordance with 10CFR26.71(d).

Sincerely,


L. C. Kelley, Director
Nuclear Operations Site Support

/tc

Attachment

xc: Regional Administrator, Region II
Senior Resident Inspector
NRR Project Manager

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PDR ADOCK 05000302
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**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

<u>Florida Power Corporation (FPC) Crystal River Unit 3</u> <small>Company</small>	<u>December 31, 1995</u> <small>6 Months Ending</small>
<u>St. Petersburg, Florida / Crystal River, Florida</u> <small>Location</small>	
<u>Jeffrey B. Kessler, MD</u> <small>Contact Name</small>	<u>(352) 563-4355</u> <small>Phone (Include area code)</small>

Cutoffs: Screen/Confirmation (ng/ml)		<input type="checkbox"/> Appendix A to 10CFR 26	
Marijuana	50 / 15	Amphetamines	1000 / 500
Cocaine	300 / 150	Phencyclidine	25 / 25
Opiates	300 / 300	Alcohol (% BAC)	0.04

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		869		N/A		175	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		210	1 ¹	N/A	N/A	68	0
For Cause	Post accident	N/A	N/A	N/A	N/A	N/A	N/A
	Observed behavior	0	0	N/A	N/A	0	0
Random		236	0	N/A	N/A	40	0
Follow-up		N/A	N/A	N/A	N/A	N/A	N/A
Other		N/A	N/A	N/A	N/A	N/A	N/A
Total		446	1 ¹	N/A	N/A	108	0

FOOTNOTES

1. The one confirmed positive pre-access test result was reviewed by the Medical Review Officer (MRO) and determined to be acceptable.

NOTE: As of July 1, 1991, Florida Power Corporation performed all pre-access testing of Contractors.

Between the period February 28, 1994 and August 15, 1995, B&W Nuclear Technologies (now Framatome Technologies) performed pre-access testing for B&W personnel under the Fitness for Duty Program as approved by Florida Power Corporation. This approval was suspended on August 14, 1995 pending resolution of the NEI-coordinated annual FFD audit performed during the week of August 7, 1995. Attached to this report is a letter dated January 18, 1996 confirming that Framatome Technologies conducted no pre-access screening for FPC during the six-month period subject to this report.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employees	0	0	1	0	0	0	0					
Long-Term Contractors												
Short-Term Contractors	0	0	0	0	0	0	0					
Total	0	0	1	0	0	0	0					1

NOTES: The columns are diagonally split to record results as shown:
 (test results that would have been positive at the NRC's cutoff level/the number of MRO confirmed positives based on the company's more restrictive cutoff levels)

In accordance with 10 CFR 26.71(d), collect and compile fitness-for-duty program performance data on a standard form and submit to the NRC. The data for each site (corporate and other support staff locations combined) must include the following:

$$1. \quad \text{Random Test Rate} = \frac{\text{Total tested}}{\text{Total in Pool}} = \frac{236 + 40}{869 + 175} = \frac{276}{1044} \times 100 = 27.6\% \text{ for 6 months}$$

(NOTE: Random testing rate is 50% per year.)
{27.6% X 2 = 55.2%}

- | | | |
|----|---|------------------------------|
| 2. | Drugs tested for and cutoff levels. | See Table |
| 3. | Workforce population tested. | See Table |
| 4. | Number of tests and results by population | See Table |
| | Process stage | Lab & confirmatory screening |
| | Type of test | See Table |
| 5. | Substances identified. | See Table |
| 6. | Number of temporary suspensions or other administrative actions taken based on on-site presumptive positives for marijuana (THC) and for cocaine. | N/A |

SUMMARY OF MANAGEMENT ACTIONS

INITIATIVES TAKEN: N/A

LESSONS LEARNED: N/A

EFFECTIVENESS EVALUATION:

During this six month period, FPC tested 554 employees including contractors (random, pre-access, and for-cause). Only one explainable confirmed positive result was identified (0.0018%)

PROGRAM WEAKNESS: N/A

CORRECTIVE ACTIONS: N/A

AUDIT SUMMARY

In accordance with 10CFR26.80, Florida Power Corporation conducted an annual Fitness-for-Duty audit in August, 1995. The audit resulted in one finding which was identified and resolved as follows:

Audit Finding

Although observed practices were acceptable and personnel were knowledgeable of the requirements, procedures and training documents used by the SmithKline Beecham Crystal River, Florida collection site did not sufficiently address all the requirements of 10CFR26.20(c).

Corrective Action

As confirmed by on-site surveillances conducted by FPC Quality Assurance personnel, SmithKline Beecham has developed the necessary administrative instructions relative to security of the laboratory, sample collection, actions to be taken in the event of substitution or adulteration of samples and actions to be taken in the event the donor fails to arrive at the collection site at the scheduled time.

SUMMARY LISTING OF EVENTS REPORTED

No events occurred; none reported.



FRAMATOME TECHNOLOGIES

155 Mill Ridge Road
P.O. Box 10935
Lynchburg, VA 24502-0935
Telephone: 804-832-4000
Telecopy: 804-832-4029

January 18, 1996

Mr. Tim W. Catchpole
Senior Nuclear Licensing Engineer
Florida Power Corporation
(352) 563-4451

Dear Mr. Catchpole:

With regard to fitness for duty program six month performance data, Framatome Technologies, Inc. Access Control conducted no pre-access drug screening for Florida Power Company from July, 1995 through December, 1995. A six month report, therefore, was not prepared for you.

Should you require further information, please contact me at (804) 832-4010.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Amy L. Hanse', with a long horizontal flourish extending to the right.

Amy L. Hanse, Manager
FTI Access Control