



231 W. Michigan, P.O. Box 2046, Milwaukee, WI 53201

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10 CFR 26.71

February 5, 1992

U. S. NUCLEAR REGULATORY COMMISSION
Document Control Desk
Mail Station P1-137
Washington, D. C. 20555

Gentlemen:

DOCKETS 50-266 AND 50-301
FITNESS-FOR-DUTY PROGRAM
POINT BEACH NUCLEAR PLANT, UNITS 1 AND 2

In accordance with 10 CFR 26.71(d), we are providing herewith the Fitness-for-Duty Performance Data for the six-month period ending December 31, 1991. No events reportable under 10 CFR 26.73(a) occurred during this period. In addition, there were no positive tests for any substance. The population subject to the random testing program was tested at a 107% rate in 1991.

We continued our quarterly program review meetings which involve key personnel responsible for administering the FFD Program. These individuals reviewed data, measures of program effectiveness, audit findings, and written procedures. Procedures were revised as necessary, based on these reviews.

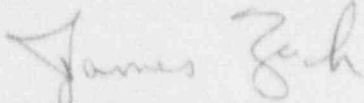
We are providing, as an attachment to this letter, the standard form summarizing our FFD Program results for the past six months. This information indicates that the work force at Point Beach Nuclear Plant continues to be virtually drug- and alcohol-free. There were, however, two reports of individuals reporting to work under the influence of alcohol. These cases were fully investigated, resulting in revocation of unescorted access of one individual.

There were also two incidents of individuals carrying an unopened container of alcoholic beverage onto Wisconsin Electric property at Point Beach Nuclear Plant. In one of these incidents, an unopened can of beer was carried into the protected area. This was included in the NRC Quarterly Loggable Event Report. Both were fully investigated and found to be unintentional events. No disciplinary action was appropriate.

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Our program of submitting specimens for blind performance tests continues to prove the reliability of our primary laboratory. There have been no unsatisfactory performance tests since the beginning of the program. We did, however, fail to meet the required 10% sample submission rate in the last quarter of 1991. We exceeded the required rate in the first three quarters such that, by the end of 1991, we were only four specimens short of meeting the annualized rate, having submitted 182 blind specimens for the year rather than 186. A revision was made to the FFD Program Procedures Manual requiring increased oversight by the Program Administrator to prevent recurrence.

Sincerely,



James J. Zach
Vice President
Nuclear Power

Attachments

Copies to NRC Regional Administrator, Region III
NRC Resident Inspector

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

WISCONSIN ELECTRIC POWER COMPANY		December 31, 1991
<small>Company</small>		<small>6 Months Ending</small>
POINT BEACH NUCLEAR PLANT		
<small>Location</small>		
THOMAS R. EELLS	(414) 221-2698	
<small>Contact Name</small>	<small>Phone (include area code)</small>	
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana /	Amphetamines /	_____ /
Cocaine /	Phencyclidine /	_____ /
Opiates /	Alcohol (% BAC)	_____ /

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
Average Number with Unescorted Access	568		#	#	N/A		371	
Categories	# Tested	# Positive	Referred to EAP	Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment	---	---			X		---	---
Pre-badging	60	0					327	0
Periodic	---	---					---	---
For cause	0	0					0	0
Post accident	---	---					---	---
Random	409	0					102	0
Follow-up	0	0					10	0
Other	---	---					---	---
Total	469	0	0	0			439	0

Random Testing Program Results

Individuals Tested	1989	1990	1991	1992	1993
# Positive			0		
# Tested			511		
% Positive			0%		

Graph of % Positive

Confirmed Positive Tests for Specific Substances