

provided for continuity

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5.2 Organization

5.2.2 Unit Staff (continued)

- b. At least one licensed RO shall be present in the control room when fuel is in the reactor. In addition, while the unit is in MODE 1, 2, or 3, at least one licensed SRO shall be present in the control room.
- c. Shift crew composition may be one less than the minimum requirements of 10 CFR 50.54(m)(2)(i) and Specifications 5.2.2.a and 5.2.2.g for a period of time not to exceed 2 hours to accommodate unexpected absence of on-duty shift crew members, provided immediate action is taken to restore the shift crew composition within the minimum requirements.
- d. A radiation protection technician shall be on site when fuel is in the reactor. The position may be vacant for not more than 2 hours, in order to provide for unexpected absence, provided immediate action is taken to fill the required position.
- e. Administrative procedures shall be developed and implemented to limit the working hours of unit staff who perform safety related functions (e.g., licensed SROs, licensed ROs, radiation protection technicians, non-licensed operators, and key maintenance personnel).

Adequate shift coverage shall be maintained without routine heavy use of overtime. However, in the event that unforeseen problems require substantial amounts of overtime to be used, or during extended periods of shutdown for refueling, major maintenance, or major plant modification, on a temporary basis the following guidelines shall be followed:

- 1. An individual should not be permitted to work more than 16 hours straight, excluding shift turnover time;
- 2. An individual should not be permitted to work more than 16 hours in any 24 hour period, nor more than 24 hours in any 48 hour period, nor more than 72 hours in any 7 day period, all excluding shift turnover time;
- 3. A break of at least 8 hours should be allowed between work periods, including shift turnover time; and

(continued)

5.2 Organization

5.2.2 Unit Staff (continued)

4. Except during extended shutdown periods, the use of overtime should be considered on an individual basis and not for the entire staff on a shift.

Any deviation from the above guidelines shall be authorized by the plant manager or his designee, in accordance with ~~approved administrative procedures, or by higher levels of management, in accordance with established procedures and~~ with documentation of the basis for granting the deviation.

~~Controls shall be included in the procedures such that individual overtime shall be reviewed monthly by the plant manager, or his designee, to ensure that excessive hours have not been assigned.~~ Routine deviation from the above guidelines is not authorized.

- f. The operations manager or at least one operations middle manager shall hold an SRO license for Clinton Power Station.
- g. The Shift Technical Advisor (STA) shall provide advisory technical support to the SS in the areas of thermal hydraulics, reactor engineering, and plant analysis with regard to the safe operation of the unit. In addition, the STA shall meet the qualifications specified by the Commission Policy Statement on Engineering Expertise on Shift.
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