



ENTERGY

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Operations

Grand Gulf Nuclear Station

February 14, 1992

U.S. Nuclear Regulatory Commission
Mail Station P1-137
Washington, D.C. 20555

Attention: Document Control Desk

Subject: Grand Gulf Nuclear Station
Unit 1
Docket No. 50-416
License No. NPF-29
Fitness for Duty Six-Month Report for the Period
July 1, 1991 through December 31, 1991

GNRO-92/00021

Gentlemen:

Attached is the Grand Gulf Nuclear Station Fitness For Duty Six-Month Report. This report, as required by 10CFR Part 26, includes statistical data and trend analysis compiled by the Fitness For Duty Program from July 1, 1991 through December 31, 1991.

If you should require any further information, please contact Mr. Gerald Ellis at (601) 984-9820.

Yours truly,

WTC/GWR/ams

attachment: GGNS Fitness for Duty Six-Month Report

cc: (See Next Page)

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Fitness for Duty Six-Month Report:
July 1, 1991 through December 31, 1991

Management Actions:

Management took action to further clarify Company policy on the Fitness for Duty (FFD) Program. To ensure program uniformity and consistency, the revised policy has been implemented to cover all three nuclear sites operated by Entergy Operations, Inc. Major changes to the Company Fitness for Duty Policy include:

- o Establishment of a centralized chain-of-command for FFD staff between the three nuclear sites.
- o Further clarification of the personnel needing FFD Supervisor's Training.
- o Specification of the prescription/over-the-counter medications, as determined by the Medical Review Officer, that do not have to be reported to the FFD staff when a person submits to a drug test.

Fitness for Duty Initiatives Taken:

Initiatives taken for program enhancement during this time period were:

- o A FFD conference held between laboratory technicians of Entergy Operations, Inc. and a representative of Abbott Laboratories, the manufacturer of the drug-testing equipment used by the Company. This conference is part of an ongoing process to ensure the laboratory technicians are receiving current knowledge on drug testing methodology that will be conducted consistently between the three FFD Sections of Entergy Operations, Inc.
- o A training session was conducted by Bensinger, Dupont and Associates for personnel responsible for conducting FFD training for the three nuclear sites. Training included discussion of emerging trends in drug abuse, along with effective methods of increasing employee awareness of the Fitness for Duty Program and their responsibilities.

Lessons Learned:

We feel confident that the FFD program at GGNS is playing a significant role in deterring drug and alcohol abuse at the work site. The number of positive drug tests has remained low, both for Company and contractor personnel. Based on previous experience, we expect to see a rise in the number of pre-badge positive drug tests in the next six months, due to the large influx of off-site contractors needed for the upcoming refueling outage.

GGNS FFD Section randomly tested 47.3% of the keycarded population during this reporting period.

Effectiveness Evaluation:

NRC Inspection No. 50-416/91-24 was conducted during this period. No programmatic deviations or violations were found.

Summary Listing of Events Reported to the NRC under 10CFR 26.73 from July 1, 1991 to December 31, 1991

None.

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

| | | |
|--|-----------|--|
| ENTERGY OPERATIONS, INC. | | 12-31-91 |
| Company | | 6 Months Ending |
| GRAND GULF NUCLEAR STATION | | |
| Location | | |
| Mr. Paul Speyerer | | 601-437-2481 |
| Contact Name | | Phone (include area code) |
| Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26 | | |
| Marijuana | 50 / 15 | Amphetamines 1000 / 50 <u>N/A</u> / |
| Cocaine | 300 / 150 | Phencyclidine 25 / 25 <u>N/A</u> / |
| Opiates | 300 / 300 | Alcohol (% BAC) 0.040% <u>N/A</u> / |

| Testing Results | Licensee Employees | | | | Long Term Contractor Personnel | | Short Term Contractor Personnel | |
|---------------------------------------|--------------------|------------|-------------------|-------------------|--------------------------------|------------|---------------------------------|------------|
| Average Number with Unescorted Access | 1072 | | | | 0 | | 400 | |
| Categories | # Tested | # Positive | # Referred to EAP | # Access Restored | # Tested | # Positive | # Tested | # Positive |
| Pre-employment | 101 | 0 | | | 0 | 0 | 0 | 0 |
| Pre-badging | 0 | 0 | | | 0 | 0 | 266 | 2/0 |
| Periodic | 0 | 0 | | | 0 | 0 | 0 | 0 |
| For cause | 0 | 0 | | | 0 | 0 | 0 | 0 |
| Post accident | 0 | 0 | | | 0 | 0 | 0 | 0 |
| Random | 561 | 0/1 | | | 0 | 0 | 135 | 0 |
| Follow-up | 8 | 0 | | | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | | | 0 | 0 | 0 | 0 |
| Total | 670 | 0/1 | 1 | 1 | 0 | 0 | 401 | 2/0 |

Random Testing Program Results

| Individuals Tested | 1989 | | 1990 | | 1991 | | 1992 | | 1993 | |
|--------------------|------|-----|-------|-------|------|-------|------|-----|------|-----|
| # Positive | N/A | N/A | 1 | 6 | 0 | 1 | N/A | N/A | N/A | N/A |
| # Tested | N/A | N/A | 939 | 787 | 760 | 696 | N/A | N/A | N/A | N/A |
| % Positive | N/A | N/A | 0.117 | 0.762 | 0 | 0.144 | N/A | N/A | N/A | N/A |

| Year | % Positive |
|------|------------|
| 1989 | N/A |
| 1990 | 0.117 |
| 1991 | 0 |
| 1992 | 0.144 |
| 1993 | N/A |

Confirmed Positive Tests for Specific Substances

[illegible]