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August 28, 1995

U.S. Nuclear Regulatory Commission  
Document Control Desk  
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Washington, D.C. 20555

Subject: Fitness-For-Duty Program Six-Month Performance Data Report  
River Bend Station - Unit 1  
Docket No. 50-458

File No.: G9.5, G1.51

RBG-41810  
RBF1-95-0186

Gentlemen:

Pursuant 10CFR26.71(d), "Recordkeeping Requirements," enclosed is River Bend Station's Fitness-For-Duty (FFD) Six-Month Program Performance Data Report for the reporting period January 1, 1995 through June 30, 1995. This report contains statistical data and trend analysis compiled by the Fitness-For-Duty department. We have analyzed this data and determined that there are no program weaknesses.

During an internal audit of our FFD Program, we discovered that recent reports submitted to the Staff excluded the random testing rate (i.e., 50%) for the performance data provided. River Bend Station is testing personnel granted unescorted access at a rate of fifty percent, which is consistent with current regulatory requirements. We regret the oversight.

Should you have any questions, please contact Mr. Steve Brawner at (504) 381-4328.

Sincerely,

JJF/JS/kvm  
enclosure

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Fitness-For-Duty Semi-Annual Report  
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cc: U.S. Nuclear Regulatory Commission  
Region IV  
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NRC Resident Inspector  
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Mr. David L. Wigginton  
U. S. Nuclear Regulatory Commission  
M/S OWFN 13-H-2  
Washington, DC 20555

**River Bend Station**  
**Fitness-For-Duty Six Month Performance Data Report**  
**January 1, 1995 through June 30, 1995**

**Management Actions**

- A new Fitness-For-Duty Program software HEIDI (Health Education and Information System for Drug Abuse in Industry) was installed and implemented at River Bend Station. Installation of the software represents a significant upgrade to previous software by standardizing data management and random selection applications.
- The River Bend Station site-specific FFD procedure was revised to streamline administrative processes. As a result, a series of shorter, more specific implementing instructions and guidelines were developed and issued for implementation.
- The Fitness-For-Duty facility was remodeled to improve personnel processing and to provide additional administrative workspace for the FFD staff.

**Fitness For Duty Initiatives Taken**

- The FFD HEIDI software continues to be integrated with Entergy Operations' Access Authorization data base. Merger of the two data bases will provide an efficient means of maintaining a significant amount of data on personnel granted access into the plant.
- The Fitness For Duty staff completed random testing at a rate representing 30% of the total annual required tests. This exceeds RBS' desired target of 25% for the mid-year total.

**Effectiveness Evaluations**

- The following assessments were conducted to determine the effectiveness of River Bend Station's Fitness For Duty Program:
  1. A Quality Assurance Audit was conducted March 22-29, 1995, which concluded that the FFD program and implementing procedures are meeting regulatory requirements.
  2. An internal program assessment was conducted by Entergy Operations' Corporate Security Department. The assessment concluded that the program is being properly implemented. (A similar assessment was conducted October 25-27, 1994, but was not included in the last performance report.)
  3. An Audit was conducted of Entergy Operations' Health and Human Services (HHS) confirmatory laboratory, i.e., SmithKline Beecham Clinical Laboratory (SBCL)-Leesburg, FL. This audit concluded that the SBCL program was in compliance with established requirements.

Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26

1. ENTERGY OPERATIONS INC.  
Company

2. June 30, 1995  
6 Months Ending

3. River Bend Station  
Location

4. Steve Brawner  
Contact Name

5. (504) 381-4328  
Phone (include area code)

5A. Random Testing Rate - 50%

6. Cutoffs: Screen/Confirmation (ng/ml) [ ] Appendix A to 10CFR 26

Marijuana	50/15	Amphetamine	1000/500	N/A
Cocaine	300/150	Phencyclidine	25/25	N/A
Opiates	300/300	Alcohol (%BAC)	0.04	N/A

Testing Results	Licensee Employees		Long-term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with unescorted access	885		N/A		476	
Categories	# Tested	# Positive	#Tested	#Positive	#Tested	#Positive
Pre-Access	84	0	N/A	N/A	211	0
FOR CAUSE:						
Postincident	1	0	N/A	N/A	0	0
Observed Behavior	0	0	N/A	N/A	0	0
Random	305	0	N/A	N/A	113	0
Follow-up	2	0	N/A	N/A	6	0
Other	0	0	N/A	N/A	1	0
Total	392	0	N/A	N/A	331	0

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BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Licensee Employees	Long-Term Contractors	Short-Term Contractors	Total
Marijuana 50-100	0	0	0	0
Marijuana 100-up	0	0	0	0
Cocaine	0	0	0	0
Opiates	0	0	0	0
Phencyclidine	0	0	0	0
Amphetamines	0	0	0	0
Alcohol	0	0	0	0
Refusal to Test	0	0	0	0
1	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A
3	N/A	N/A	N/A	N/A
4	N/A	N/A	N/A	N/A
5	N/A	N/A	N/A	N/A
A	N/A	N/A	N/A	0

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