

# New Hampshire Yankee

Ted C. Feigenbaum  
President and  
Chief Executive Officer

NYN-92006

January 22, 1992

United States Nuclear Regulatory Commission  
Washington, D.C. 20555

Attention: Document Control Desk

Reference: Facility Operating License No. NPF-86, Docket No. 50-443

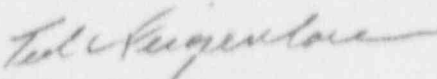
Subject: NAESCO Senior Vice President and Chief Nuclear Officer Position Description

Gentlemen:

Enclosed please find a copy of the position description for the NAESCO Senior Vice President and Chief Nuclear Officer who will be the senior Seabrook site official after the transfer of managing agent responsibilities to NAESCO. This is being forwarded as requested by the NRC Staff at the December 3, 1991 meeting on post-merger operations.

If you have any questions on this matter, please feel free to contact Mr. Terry L. Harpster, Director of Licensing Services, at (603) 474-9521 extension 2765.

Very truly yours,

  
Ted C. Feigenbaum

TCFJBH/act

Enclosure

cc: Mr. Thomas T. Martin  
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U. S. Nuclear Regulatory Commission  
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**\*POSITION DESCRIPTION\***

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<u>Position Title:</u> Senior Vice President and Chief Nuclear Officer	<u>Subdivision:</u> Senior Vice President and Chief Nuclear Officer	<u>Position Code:</u> TBA	<u>Grade:</u> TBA
<u>Job Family:</u> TBA	<u>Group:</u> None	<u>Comp Group:</u> Monthly	<u>FLSA:</u> Exempt
<u>Reports to (Position)</u> Executive Vice President Nuclear Northeast Utilities System  *See note below	<u>Department:</u>    None	<u>Date Completed:</u>    	

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**General Description:**

The North Atlantic Energy Service Corporation (NAESCO)\* Senior Vice President and Chief Nuclear Officer is responsible for ensuring the safe operation and maintenance of Seabrook Station and for providing the leadership, policy and direction necessary to do so in an efficient and cost-effective manner. In order to fulfill these responsibilities, the Senior Vice President and Chief Nuclear Officer has final site authority over all Seabrook Station activities subject to the oversight and direction of the Joint Owners' Executive Committee as described in the Joint Ownership Agreement, and the corporate oversight of the Executive Vice President-Nuclear of the Northeast Utilities System.

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**\*Note on NAESCO Organization**

NAESCO is a wholly owned subsidiary of Northeast Utilities to which the Joint Owners have delegated the authority to function as managing agent of Seabrook Station in accordance with the NRC Operating License. The function of NAESCO is the management, operation and maintenance of Seabrook Station. The terms of this delegation of authority are primarily set forth in the Managing Agent Operating Agreement. In addition, the Joint Owner Agreement has established an Executive Committee of the Joint Owners which provides policy, budgetary, and financial direction for NAESCO Management. The mission of NAESCO is ensure the safe operation of Seabrook Station and to generate electricity at the highest possible capacity factor and reliability with the lowest possible cost, consistent with: 1) protection of the health and safety of the public and of employees; 2) compliance with regulatory and licensing requirements; and 3) satisfaction of Joint Owner requirements.

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**\*POSITION DESCRIPTION\***

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<b>Position Title:</b> Senior Vice President and Chief Nuclear Officer	<b>Position Code:</b> TBA	<b>Grade:</b> TBA
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**-APPROVALS-**

<b>Manager:</b>	<b>Date:</b>	<b>Subdiv Head:</b>	<b>Date:</b>	<b>Comp/Benefits Mgr :</b>	<b>Date:</b>
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**Typical Duties and Responsibilities:**

- 1) Exercises the executive responsibility for the safe, efficient, and cost-effective management, operation and maintenance of Seabrook Station.
- 2) Provides overall management and direction for Seabrook Station operations through the Executive Director, Nuclear Production; Executive Director, Engineering and Licensing; Executive Director, Support Services; Director of Quality Programs; Director of Administrative Services; Director of Corporate Communications, and Controller.
- 3) Ensures continuing compliance with all applicable laws and regulations relating to the operation of Seabrook Station.
- 4) Approves qualification and staffing requirements for key station and corporate management positions including all positions that can affect plant safety.
- 5) Directs the preparation of, and approves company strategic plans, business plans and budgets for Seabrook Station.
- 6) Maintains the primary interface with the Joint Owners and the Executive Committee and provides periodic reports on Seabrook Station operational, policy, budgetary and financial matters.
- 7) Reports to the Executive Vice President-Nuclear of the Northeast Utilities System for all major corporate and licensing matters, and keeps him/her informed on the operational status of Seabrook Station and all significant operational and regulatory activities or events.
- 8) Maintains a continuous involvement in the monitoring and assessing of nuclear activities. This includes, but is not limited to, monitoring the effectiveness of operational decisions; reviewing timeliness and effectiveness of implementation of lessons learned from in-house and industry operating experience; reviewing station operating status, current problems, and reports of unanticipated and unusual occurrences; reviewing selected operational data and trends; monitoring initial and continuing training; reviewing new regulations;

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Senior Vice President and Chief Nuclear Officer	TBA	TBA

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monitoring radiological protection activities to verify proper implementation of the corporate ALARA program; and assessing the effectiveness of root cause determinations and corrective actions.

- 9) Provides overall direction for Seabrook Station interfaces with federal, State and local governments and agencies.
- 10) Ensures that NAESCO cooperatively develops, implements, and demonstrates workable emergency response plans which fully comply with Nuclear Regulatory Commission (NRC) and Federal Emergency Management Agency guidelines and criteria regarding the protection of health and safety in the States of New Hampshire, Massachusetts and Maine.
- 11) Fosters an environment in communities surrounding Seabrook Station, through which NAESCO can be responsive to the legitimate needs and concerns of the citizens, and in which NAESCO and its employees are known as good neighbors.
- 12) Structures a working environment in which NAESCO employees can function safely and efficiently, grow professionally, and participate in rewarding careers with competitive compensation and equal opportunity.
- 13) Provides direction and leadership for implementation of, and compliance with, the Values for Excellence program, a program which identifies key standards of performance and behavior central to the success of Seabrook Station.
- 14) In furtherance of the Values for Excellence program, requires employee conduct which is ethical and professional in all dealings with owners, regulators, business associates, and the public in general; further encourages employees to not only avoid unethical behavior, but even the appearance of such behavior.
- 15) Directs performance of periodic internal audits and investigations to ensure that company business, specific contracts, management activities and company practices are effectively and efficiently executed.

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**Education:**

Bachelor's Degree in an Engineering discipline, or equivalent education and/or experience. A Master's Degree in Business Administration is helpful, as is additional course work in the areas of Business Law and Management Science.

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**\*POSITION DESCRIPTION\***

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**Position Title:**

Senior Vice President and Chief Nuclear Officer

**Position Code:**

TBA

**Grade:**

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**Experience:**

Requires fifteen or more years of highly relevant experience in the nuclear energy industry, or related energy producing industry, with a demonstrated track record of accomplishment at the Executive Management level. Nuclear plant operational experience is helpful.

**Required Skills and Knowledge:**

Top-level management skills in the areas of analysis, decision making, negotiation, persuasion, written and oral communications, people management and motivation, public relations, strategic and long-range planning, and financial analysis, control and investment. Sufficient knowledge of the unique characteristics of the nuclear energy industry to permit the making of sound decisions with potentially significant safety consequences, in an environment of technical complexity, regulatory involvement, and high public visibility. Demonstrated leadership skills to effectively direct and/or influence the activities of diverse individuals and groups. Strong self-motivation and a high energy level to deal with a heavy workload, a high degree of ambiguity and uncertainty, and a continuing schedule of deadlines and potentially critical decisions.

**Owner Approval:**

Selection requires approval, in advance, by a vote of Joint Owners holding 51% or more of the ownership shares in Seabrook Station.

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**Equipment Proficiency:**

None

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**Special Working Conditions (if any):**

None

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**Licenses/Certificates:**

Professional Engineer's license is helpful.

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**Job-Family Structure:**

Single level position

**Internal Sourcing:**

- A) Typical Feeder Position(s):  
Executive Directors and Directors
- B) Typical Next Position(s):  
Variable