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UNITED STATES OF AMERICA
NUCLEAR REGULATORY COMMISSION

BEFORE THE ATOMIC SAFETY AND LICENSING BOARD



In the Matter of)
DUKE POWER COMPANY, et al.)
(Catawba Nuclear Station,)
Units 1 and 2))

Docket Nos. 50-413
50-414

TESTIMONY OF JERRY STANDRIDGE

- 1 Q. STATE YOUR NAME AND YOUR WORK ADDRESS.
2 A. Jerry Standridge, Catawba Nuclear Station, P.O. Box 223, Clover,
3 SC 29710.
4 Q. WHAT IS YOUR PRESENT JOB WITH DUKE POWER COMPANY?
5 A. Welding Inspector, NDE (MT & PT and Acid Etch), Auxiliary
6 Building.
7 Q. SUMMARIZE YOUR EXPERIENCE AND QUALIFICATIONS, INCLUDING
8 OTHER NON-DUKE JOBS, EDUCATION, CERTIFICATIONS, AND
9 COMPANY SPONSORED COURSES AND TRAINING.
10 A. I worked at Cherokee Nuclear Station for one year as a Welding
11 Inspector, NDE Technician and radiographer's helper before being
12 laid off in 1980. After this I worked for Soil and Material
13 Engineers in Greensboro, N.C. for 2 years where I was a welding
14 inspector and NDE Technician 2. I was employed here at Catawba
15 in October, 1981 as a Welding Inspector. I have had Welding
16 Inspection courses, MT and PT Level I and II training, a radiation
17 safety course, and ultrasonics Level I courses with Duke Power. I
18 have also taken a Film Interpretation course given by Kodak in
19 Atlanta, Ga., and an Ultrasonic Level I course given by Krout
20 Kramer in Charlotte, N.C. I am a certified Welding Inspector

1 with the American Welding Society. I also have a BS degree in
2 Health from Lander College.

3 Q. WHAT OTHER JOB POSITIONS HAVE YOU HELD WITH DUKE POWER
4 COMPANY?

5 A. I worked on a utility crew in the summer of 1973.

6 Q. ARE YOU FAMILIAR WITH WHAT IS COMMONLY REFERRED TO AS
7 THE WELDING INSPECTOR CONCERNS WHICH WERE EXPRESSED IN
8 LATE 1981/EARLY 1982?

9 A. I am familiar with the concerns although I was not involved with the
10 technical concerns because I was not at Catawba when they arose.

11 Q. WHAT IS YOUR UNDERSTANDING OF WHAT THESE CONCERNS
12 WERE?

13 A. While I do not know the specific concerns, it is my understanding
14 that the concerns are that there were conditions or certain problems
15 addressed by the Welding Inspectors that were not correct by
16 higher Duke Power standards, but that were acceptable by the
17 applicable codes or standards. The inspectors, having only the
18 Duke Power procedures available as a standard, could not
19 understand these items being accepted by their supervision or
20 engineers.

21 Q. DID YOU EXPRESS ANY CONCERNS AS A WELDING INSPECTOR TO
22 ANY OF THE TASK FORCES OR TO DUKE POWER MANAGEMENT?

23 A. Yes. However, my concern was a non-technical concern that dealt
24 with my starting pay scale.

25 Q. TO WHOM DID YOU EXPRESS YOUR CONCERNS?

26 A. I expressed concerns to the Non-Technical Task Force - Neal
27 Alexander.

1 Q. WERE YOUR CONCERNS WRITTEN?
2 A. Yes.
3 Q. DESCRIBE EACH DOCUMENT WHICH CONTAINS YOUR EXPRESSION
4 OF CONCERNS, AND INDICATE WHO IT WAS SUBMITTED TO.
5 A. I wrote a letter to Bob Morgan about my pay scale and gave it to
6 Bob Morgan.
7 Q. DID YOU FEEL FREE TO EXPRESS ALL OF YOUR CONCERNS?
8 A. Yes.
9 Q. DID YOU EXPRESS ALL OF YOUR CONCERNS?
10 A. Yes.
11 Q. HAVE YOU DISCUSSED YOUR CONCERNS WITH ANYONE ELSE?
12 A. I discussed my concerns with fellow Welding Inspectors and my
13 supervisor.
14 Q. HAS ANYONE ELSE CONTACTED YOU AND ASKED YOU TO
15 DISCUSS YOUR CONCERNS?
16 A. No. Only people from the Task Force contacted me.
17 Q. DOES THE DOCUMENT ATTACHED TO YOUR TESTIMONY AS
18 ATTACHMENT A REFLECT YOUR WRITTEN CONCERNS?
19 A. Yes.
20 Q. ARE ALL OF YOUR CONCERNS INCLUDED IN THIS DOCUMENT?
21 A. Yes.
22 Q. PLEASE SUMMARIZE AND EXPLAIN WHAT YOU WERE TRYING TO
23 COMMUNICATE BY YOUR CONCERNS.
24 A. I was trying to communicate that I was as qualified and trained as
25 anyone in the Welding Inspector program; yet, I was being paid as
26 someone just starting out. My education was given no consideration
27 as experience, while welding experience was.

1 Q. WAS YOUR CONCERN INVESTIGATED BY THE TASK FORCES?
2 A. Yes, it was.
3 Q. DID YOU ATTEND ANY MEETINGS WITH TASK FORCE AND/OR QA
4 MANAGEMENT MEMBERS WHERE THE TASK FORCE FINDINGS,
5 CONCLUSIONS AND RECOMMENDATIONS WERE DISCUSSED?
6 A. I met with Neal Alexander about my non-technical concern. He told
7 me that my pay scale would remain as it was because that was the
8 way Duke Power did this and that he would do some research into
9 education as experience and get back with me. As far as I know,
10 no research has been done.
11 Q. WERE THERE ANY CHANGES MADE IN THE QA PROGRAM AFTER
12 THE WELDING INSPECTOR CONCERNS AND THE TASK FORCE
13 INVESTIGATION OF THESE CONCERNS?
14 A. Yes.
15 Q. DESCRIBE THE CHANGES OF WHICH YOU ARE AWARE IN THE QA
16 PROGRAM.
17 A. There is now a Recourse Procedure (Q-1, R-2) for a concern if
18 you're not satisfied with the answer about a problem.
19 Q. TO WHAT EXTENT HAVE THESE CHANGES ADDRESSED ISSUES
20 RAISED BY THE WELDING INSPECTOR CONCERNS?
21 A. I don't know since I do not know the specific concerns of the
22 Welding Inspectors.
23 Q. DO YOU CURRENTLY HAVE ANY CONCERNS ABOUT THE
24 FUNCTIONING OF THE QA PROGRAM THAT HAVE NOT BEEN
25 RESOLVED?
26 A. No.

1 SAFETY OF CONSTRUCTION AT CATAWBA. DO YOU AGREE OR
2 DISAGREE WITH THAT CHARACTERIZATION?

3 A. I disagree with this. I feel the quality and safety of construction
4 at Catawba is excellent.

5 Q. DID THE EXPRESSION OF YOUR CONCERNS INDICATE YOUR
6 BELIEF THAT THERE WAS A BREAKDOWN IN THE QA PROGRAM
7 OR INDICATE THAT THE QA PROGRAM WAS NO LONGER
8 WORKING?

9 A. No. Mine was a non-technical concern. Since my employment here,
10 I feel the QA program works fine.

11 Q. DID YOUR CONCERNS REFLECT A BELIEF ON YOUR PART THAT
12 THE CATAWBA PROJECT IS NOT BEING CONSTRUCTED SAFELY?

13 A. No.

14 Q. IN YOUR VIEW, HAS THE QA PROGRAM BEEN EFFECTIVE WHILE
15 YOU HAVE WORKED AS AN INSPECTOR AT CATAWBA?

16 A. Yes.

17 Q. ARE YOU AWARE OF ANY DEFICIENCIES IN CONSTRUCTION OR IN
18 THE QA PROGRAM WHICH WOULD CAUSE YOU TO QUESTION
19 WHETHER CATAWBA IS SAFELY BUILT?

20 A. No.

21 Q. IS THERE ANYTHING ELSE YOU WOULD LIKE TO ADD TO YOUR
22 TESTIMONY?

23 A. No.

1 I hereby certify that I have read and understand this document, and
2 believe it to be my true, accurate and complete testimony.

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Jerry A. Standridge
Jerry Standridge

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10 Sworn to and subscribed before me
11 this 20th day of September, 1983.

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15 Linda W. Le Grande
16 Notary Public

17

18 Commission Expires March 7, 1993

Dear Mr. Morgan,

I am very satisfied with my job as a welding inspector at Duke Power's Catawba Nuclear station because of the job security, pleasant working companions, and good benefits, however I feel I have been slighted in the area of experience and pay. I would like to inquire how Duke's policy on starting pay as related to experience came about and is carried out.

The American Welding Society is a national and professional organization which is dedicated to the advancement and growth, interests of all facets of welding. This organization recognizes a career degree and credit system in the area of nondestructive testing as a substitute of years experience because they feel knowledge learned in these areas give an individual added insight and reasoning power into

the areas of welding inspection. Duke Power does not consider an education or experience in other areas of welding inspection towards experience as does this professional organization of which I am certified does.

I don't feel I should be on top scale since I am not fully oriented into Duke's Quality Assurance program, but I do feel my education and experience in all areas of welding inspection warrant a higher rating. I realize I agreed to my present pay scale when I was hired, but at that time I felt there was nothing I could do.

I may not know the entire philosophy and intent of this new program, and therefore could be unjustly concerned, however at this time I feel I have been inadequately evaluated. Your investigation into the matter and discussion with myself would be deeply appreciated. Thanks,
Jerry Sanducks

NUCLEAR REEF ALBATROSS COMMISSION

Insight No. 50-413
in the matter of Catawba
Staff ✓
Interview ✓
Direct Conf. IDENTIFIED ✓
Indirect PLANNED ✓
Other REFUSED ✓
Reporter Mary Amore DATE 12/1/83