



ENTERGY

Entergy Operations, Inc.

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R. F. Burski

Director

Nuclear Safety

Washington

W3F1-92-0122

A4.05

QA

February 27, 1992

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Waterford 3 SES
Docket No. 50-382
License No. NPF-38
Fitness for Duty Performance Data, Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits by attachment, the Fitness for Duty Performance Data for the six month period from July 1 to December 31, 1991.

If you have any questions concerning this submittal, please contact
B.R. Loetzerich at (504) 739-6636.

Very truly yours,

JJ Zabitski for RFBurski

RFB/BRL/ssf
Attachment

(w/Attachment)
cc: R.D. Martin, NRC Region IV
D.L. Wigginton, NRC-NRR
N.S. Reynolds
R.B. McGehee
NRC Resident Inspectors Office

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FITNESS FOR DUTY PROGRAM

Performance Data Personnel Subject to CFR 26

Entergy Operations, Inc.

December 31, 1991

COMPANY

6 MONTHS ENDING

Waterford 3 SES, P. O. Box 8, Killona, Louisiana 70066

LOCATION

Robert F. Sumicek, Supervisor, Personnel Assurance

(504) 739-6307

CONTACT NAME

PHONE (INCLUDE AREA CODE)

 CUTOFFS: SCREEN/CONFIRMATION (ng/ml) ☐ APPENDIX A TO 10CFR 26

| | | | | | |
|-----------|---------|-----------------|----------|-----|---|
| MARIJUANA | 50/15 | AMPHETAMINES | 1000/500 | N/A | / |
| COCAINE | 300/150 | PHENCYCLIDINE | 25/25 | N/A | / |
| OPIATES | 300/300 | ALCOHOL (% BAC) | 0.040% | N/A | / |

| TESTING RESULTS | LICENSEE EMPLOYEES | | | | LONG-TERM CONTRACTOR PERSONNEL | | SHORT-TERM CONTR. PERSONNEL | |
|---------------------------------------|--------------------|------------|-------------------|-------------------|--------------------------------|------------|-----------------------------|------------|
| AVERAGE NUMBER WITH UNESCORTED ACCESS | 805 | | | | N/A | | 380 | |
| CATEGORIES | # TESTED | # POSITIVE | # REFERRED TO EAP | # ACCESS RESTORED | # TESTED | # POSITIVE | # TESTED | # POSITIVE |
| PRE-EMPLOYMENT | N/A | N/A | | | N/A | N/A | N/A | N/A |
| PRE-BADGING | 39 | 0 | | | N/A | N/A | 49 | 1/0 |
| PERIODIC | N/A | N/A | | | N/A | N/A | N/A | N/A |
| FOR CAUSE | 2 | 0 | | | N/A | N/A | 0 | 0 |
| POST ACCIDENT | N/A | N/A | | | N/A | N/A | N/A | N/A |
| RANDOM | 419 | 0 | | | N/A | N/A | 177 | 1/0 |
| FOLLOW-UP | 6 | 0 | | | N/A | N/A | 0 | 0 |
| OTHER | 17 | 0 | | | N/A | N/A | 21 | 0 |
| TOTAL | 483 | 0 | 0 | 0 | N/A | N/A | 247 | 2/0 |

RAJDOM TESTING PROGRAM RESULTS

| INDIVIDUALS TESTED | 1989 | | 1990 | | 1991 | | 1992 | | 1993 | |
|--------------------|------|--|------|------|------|------|------|--|------|--|
| # POSITIVE | | | 4 | 2 | 8 | 1 | | | | |
| # Tested | | | 891 | 966 | 852 | 596 | | | | |
| % POSITIVE | | | .45% | .21% | .94% | .17% | | | | |

GRAPH OF % POSITIVE

| Year | % Positive |
|------|------------|
| 1989 | 0% |
| 1990 | .45% |
| 1991 | .21% |
| 1992 | .94% |
| 1993 | .17% |

CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

[illegible]

FITNESS FOR DUTY PROGRAM SUMMARY:

During this reporting period, approximately 50.3 percent of the population have been randomly tested. The rate of positives from random testing is 0.17 percent.

POSITIVE RESULTS:

The two samples that yielded positive results were above the cut-off levels established by the NRC and were confirmed positive by the Medical Review Officer.

MANAGEMENT ACTIONS:

Access was not granted to the individual that tested positive on pre-badging analysis. Management was notified and the individual's file was annotated of the positive result and management's actions.

The individual that tested positive during random testing had their access removed. Management was notified and their file was annotated of the positive result and management's actions.

Of the employees previously enrolled in follow-up testing, one individual satisfactorily completed their follow-up program during this reporting period. Another employee has been undergoing follow-up testing resulting from a positive result received previously. This employee has recently applied for and received unescorted access to the protected area. This employee is still participating in follow-up testing.

Presently, five employees are still enrolled in follow-up testing programs. During this reporting period, sixteen tests have been administered collectively to these employees. All results have been favorable.

Management took action to further clarify Company policy on the Fitness for Duty (FFD) Program. To ensure program uniformity and consistency, the revised policy has been implemented to cover all three nuclear sites operated by Entergy Operations, Inc.

A FFD conference was held between laboratory technicians of Entergy Operations, Inc. and a representative of Abbott Laboratories, the manufacturer of the drug testing equipment used by the Company. This conference is part of an ongoing process to ensure the laboratory technicians are receiving current knowledge on drug testing methodology that will be conducted consistently between the three FFD Sections of Entergy Operations, Inc.

EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMITTEE (NRC):

During this reporting period, there were no violations of the fitness for duty policy that were reportable.

PROGRAM WEAKNESSES:

During this reporting period, there were no noted program weaknesses.