



ENTERGY

Entergy Operations, Inc.

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August 22, 1995

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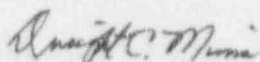
U. S. Nuclear Regulatory Commission
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Subject: Arkansas Nuclear One - Units 1 and 2
Docket Nos. 50-313 and 50-368
License Nos. DPR-51 and NPF-6
Fitness-For-Duty Program Performance Data

Gentlemen:

In accordance with 10CFR26.71(d), attached is the Arkansas Nuclear One fitness-for-duty program performance data for the period January through June 1995.

Very truly yours,


Dwight C. Mims
Director, Licensing

DCM/RMC

Attachments

9508250101 950822
PDR ADOCK 05000313
R PDR

A0211

cc: Mr. Leonard J. Cailan
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FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

Entergy Operations, Inc. - Arkansas Nuclear One	June 1995
Company	6 Month Ending
1448 S. R. 333, Russellville, AR 72801-0137	
Location	
Deborah K. Bogard, Coordinator, FFD	(501) 858-3253
Contact Name	Phone
<div style="display: flex; justify-content: space-between;"> <div> <p>Cutoffs: Screen/Confirmation (ng/ml)</p> <p>Marijuana 50/15 Amphetamine 1000/500</p> <p>Cocaine 300/150 Phencyclidine 25/25</p> <p>Opiates 300/300 Alcohol (%BAC) 0.04%</p> </div> <div> <p><input type="checkbox"/> Appendix A to 10CFR26</p> <p>N/A N/A</p> <p>N/A N/A</p> <p>N/A N/A</p> </div> </div>	

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access	1378		N/A		878	
Categories	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access	79	0	N/A	N/A	1470	13/9
For-Cause Post Accident	0	0	N/A	N/A	0	0
For-Cause Observed Behavior	1	0	N/A	N/A	0	0
Random	525	0	N/A	N/A	272	0/1
Follow-up	7	0	N/A	N/A	32	0
Other	0	0	N/A	N/A	0	0
Total	612	0	N/A	N/A	1774	13/10

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal To Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractors	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-term Contractors	5/10	3	0	3	0	2	0	N/A	N/A	N/A	N/A	N/A	A
Total	15	3	0	3	0	2	0	N/A	N/A	N/A	N/A	N/A	23

SUMMARY OF MANAGEMENT ACTIONS

General Information

During the period January through June 1995, the average population granted unescorted access to Arkansas Nuclear One (ANO) was 2256. During this period a total of 797 random tests were performed which represents a testing rate of 35.3%.

On December 30, 1994, a blind sample test specimen spiked with amphetamine was submitted to the ANO off-site certified laboratory. This sample which had previously screened positive at the ANO on-site laboratory was reported as negative on January 2, 1995. On January 3, 1995, a second aliquot of the original sample was submitted to the off-site certified laboratory for testing. This sample was subsequently reported as positive. An investigation by the off-site certified laboratory was performed to determine the root cause of the difference in test results between the two samples. The investigation results were submitted to the Nuclear Regulatory Commission (NRC) in letter 0CAN049510, dated April 26, 1995.

On February 8, 1995, a negative urine sample from a batch test run performed at the on-site laboratory, for a pre-access drug test, was submitted to the off-site certified laboratory as required by 10CFR26 Appendix A Section 2.8 (b). An aliquot of this sample had screened below the 50 ng/ml cutoff for marijuana. The off-site certified laboratory screening and subsequent GC/MS was positive for marijuana. As a result of the certified off-site laboratory conclusion and subsequent interview with the individual who provided the test specimen, the test was confirmed positive by the ANO medical review officer and the individual was denied access to ANO. The variance in the test results between the ANO laboratory and the certified off-site laboratory was due to differences in test equipment, specimen storage methods and calibration of the test instrumentation. Prior to the confirmed positive determination, this individual had been granted unescorted access but did not enter the ANO protected area.

On February 28, 1995, ANO screened a pre-access urine sample as positive. This sample was submitted to the off-site certified laboratory for confirmation. On March 2, 1995, the certified off-site laboratory screened the sample as positive but erroneously reported it as negative (the sample was not submitted for gas chromatography/mass spectrometry). An investigation to determine the root cause of the error was performed by the certified laboratory. As a result of the investigation, the certified laboratory implemented enhancements in their test review process. The individual who provided the sample was subsequently confirmed positive and denied access to ANO. Prior to the confirmed positive determination, this individual had been granted unescorted access to ANO but had not entered the protected area.

On May 23, 1995, an individual was observed by a co-worker to be exhibiting aberrant behavior (i.e. short attention span, difficulty verbalizing thought processes, difficulty pronouncing multi-syllable words and slurred speech) within the ANO protected area. The aberrant behavior was not reported to the individual's supervisor at the time of the observation as required, therefore, an assessment of the behavior was not performed which could have required a for cause drug test. An investigation into the root cause of the condition has been completed and corrective actions are currently being implemented. Management referred the individual who exhibited the aberrant behavior to the Employee Assistance Program (EAP). The individual's psychological evaluation resulted in the denial of the individual's unescorted access for a minimum of one year.

On June 21, 1995, a for cause drug test was performed on a senior reactor operator/control room supervisor. This individual was arrested for driving while intoxicated during a non-scheduled work period. The results of the for cause test were negative but since this individual was a licensed operator, management referred the employee to the EAP. The EAP recommendations have been implemented by the individual and ANO.

Program Initiatives

ANO implemented a new random selection and data management program during the first quarter of 1995. This new program consolidated databases which has made data entry more efficient and effective. Future enhancements to the program will include downloading fitness-for-duty information to the access authorization database and subsequently into the Integrated Nuclear Data Exchange System (INDEX) from a single data entry point.

Appeals

No appeals occurred during this reporting period

NRC Reportable Events

During this period one event was reported per 10 CFR 26.73 (a) (2) (ii). On March 7, 1995, a contract laborer foreman was confirmed positive for marijuana. This was discovered during a random drug test. The individual's unescorted access was denied and a work quality review was performed which revealed no abnormalities.