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Hatch Project



August 14, 1995

Docket Nos. 50-321
50-366

HL-5014

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

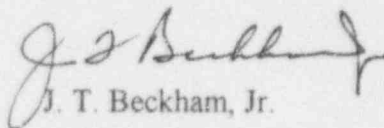
Edwin I. Hatch Nuclear Plant
Fitness For Duty Performance Data

Gentlemen:

Georgia Power Company hereby submits Fitness For Duty Performance Data for the six-month reporting period, January 1995 through June 1995, as required by 10 CFR 26.71(d). The data is summarized in the attached enclosures.

Should you have any questions, please advise.

Respectfully submitted,


J. T. Beckham, Jr.

JTB/JMG

Enclosure 1: FFD Performance Data Sheets
Enclosure 2: Hatch FFD Program Summary

cc: (See next page)

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cc: Georgia Power Company

Mr. H. L. Sumner, Jr., Nuclear Plant General Manager

U. S. Nuclear Regulatory Commission, Washington, DC

Mr. K. N. Jabbour, Licensing Project Manager - Hatch

U. S. Nuclear Regulatory Commission, Region II

Mr. S. D. Ebnetter, Regional Administrator

Mr. B. L. Holbrook, Senior Resident Inspector - Hatch

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Enclosure 2

Edwin I. Hatch Nuclear Plant Fitness For Duty Program

The data generated under the Fitness For Duty (FFD) program from January 1995 through June 1995 has been reviewed and analyzed.

The random pool contains not only those badges for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the testing pool while on site. Testing during this time period was performed on a nominal weekly basis to include swing shifts, weekends, and holidays. During this testing period, the rate of testing was equal to 50% yearly of the total population.

In summarizing management actions associated with the FFD program, it should be emphasized that the incidents of confirming positive tests were very low. Consequently, management actions relative to determination of FFD have been limited. Contractor employees screened as positive are denied access and no further action is taken.

Management actions taken on licensee employees during this six month period included one individual who tested positive for marijuana. That individual was referred to the Employee Assistance Program; however, his employment was subsequently terminated prior to a return to work due to further investigation that revealed questionable reliability and trustworthiness.

During the first quarter of 1995, an evaluation of the random selection program was performed by an independent consultant confirming that the random selection process continues to operate properly and efficiently. Monthly quality control checks of the Fitness for Duty random pool revealed no major discrepancies.

The Supplemental Random Testing Pool (SRTP) instituted in 9/94 for the Plant Hatch Operations Department personnel was discontinued as of 5/7/95 as there had been no positives within the SRTP population.

One Licensed Operator was referred for evaluation of long-term prescription medication use which included controlled analgesics, barbiturates and benzodiazepines. He went through inpatient rehabilitation, was certified fit for duty and returned to work with follow up pool participation. All later Fitness for Duty tests including random, follow up and SRTP were negative. This individual was subsequently terminated due to further investigation that revealed a positive drug screen (unconfirmed) that was taken by law enforcement because of a DUI arrest. The results of the investigation revealed that the employee was of questionable reliability and trustworthiness.

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Georgia Power Company		06/30/95	
<small>Company</small>		<small>8 Months Ending</small>	
Edwin I. Hatch Nuclear Plant - Baxley, GA			
<small>Location</small>			
Dianne Coley		(205) 877-7231	
<small>Contact Name</small>		<small>Phone (include area code)</small>	
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	50	/ 15 ng/mL	Amphetamines / _____ /
Cocaine	/		Phencyclidine / _____ /
Opiates	/		Alcohol (% BAC) _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1017		39		249	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		20	0	0	0	85	3
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	1	0	0	0	1	1
Random		271	1	46	0	28	0
Follow-up		33	0	0	0	1	0
Other SRTP, re-test, RTW Safety & Health		69	0	5	0	2	0
Total		394	1	51	0	117	4

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