

March 14, 1992

Oscar DeMiranda
Senior Allegation Coordinator
Nuclear Regulatory Commission
Region II
101 Marietta St., NW #2900
Atlanta, Georgia 30323

EXPRESS MAIL SERVICE

SUBJECT: Discrimination Complaint (RII-92-A-0048)

Dear Mr. DeMiranda:

I have taken receipt of the Nuclear Regulatory Commission's (NRC), letter dated 03-11-92 from Mr. George R. Jenkins, Director of Enforcement and Investigation for NRC Region II.

In the NRC letter dated 03-11-92, Mr. Jenkins states that the NRC has initiated actions to review the facts and circumstances of my concern related to alleged blacklisting practices by the Houston Lighting & Power Company, Nuclear Support Services, Inc., and the Georgia Power Company. Additionally, Mr. Jenkins provided me an opportunity to contact you, (Mr. DeMiranda), regarding assistance in this matter.

Please be advised and officially informed that on 03-05-92 I filed an "Amended Complaint" with the U.S. Department of Labor (DOL), related to the blacklisting practices of the Houston Lighting & Power Company. See the enclosed copy of "Amended Complaint" dated 03-05-92.

The NRC Region II office is also advised that I have officially appealed the decision by Houston Lighting & Power Company to revoke my unescorted access to the South Texas Electric Generating Station. See the enclosed copy of the appeal dated 03-12-92 by certified mail P 056 091 089.

The NRC Region II office is further advised that I am awaiting an official written response from [REDACTED] of Nuclear Support Services, Inc. (NSS), regarding my background investigation for a position as a Senior Instrument Control Technician at the Vogtle Nuclear Station. In consideration of the response by NSS, I may file a complaint with the DOL directed to NSS and the Georgia Power Company related to the blacklisting matter.

Information in this record was deleted
in accordance with the Freedom of Information
Act, exemptions 7(C)
FOIA- 93-642

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EX. 7(C)

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The investigative efforts of the NRC in reviewing the facts and circumstances in this matter are very much appreciated. As you are aware, 10 C.F.R. 50.7, prohibits discriminatory conduct of the nature described herein by a licensee of the NRC. The enforcement of this regulation by the NRC is imperative to insure the Health and Safety of the General Public as it relates to commercial nuclear power generation in the United States of America.

Although the NRC maintains resident inspectors at all of the commercial nuclear power generating stations in the United States, proper monitoring of operation activities must be enhanced and complimented by the FREE flow of information between the industrial nuclear workers and the NRC to ensure the Health and Safety of the General Public.

The NRC should consider that, in my opinion, the "Employee Concerns" programs currently established at various NRC licensed stations in the United States impede and hinder the FREE flow of information between the industrial nuclear workers and the NRC. These "Employee Concerns" programs generate anxiety and distrust between co-workers in the workplace. Licensee employees are at times required to submit to intense interrogation by licensee investigators. During these interviews, licensee employees are subject to being video taped and the licensee employees certainly feel that their employment may be in jeopardy.

I request that the NRC initiate actions which include but are not limited to:

1. Rule making which prohibits NRC licensees from establishing "Employee Concerns" programs.
2. Interview nuclear workers at various stations across the United States in an effort to determine if licensee employees are being discouraged by any "Employee Concerns" program to contact the NRC.
3. Establish a routine practice by NRC resident inspectors at all commercial nuclear stations of frequently observing maintenance work activities by accompanying the nuclear worker(s) on the job. This practice would provide the nuclear workers an opportunity to discuss concerns with the NRC which might otherwise not surface.

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4. Establish a routine practice by NRC resident inspectors at all commercial nuclear stations of regularly attending department meetings in the maintenance departments with the nuclear workers.
5. Establish a routine practice by NRC resident inspectors at all commercial nuclear stations of conducting quarterly meetings with station nuclear workers to apprise the nuclear workers of recent NRC violations, enforcement actions and activities at their station and at other stations across the United States.

The cooperation of the NRC in addressing all of the aforementioned issues in the interest for the Health and Safety of the General Public is both anticipated and appreciated.

Should you or another NRC staff member have any questions regarding the foregoing, please do not hesitate to contact me at

Sincerely,



cc: James Taylor, Executive Director for Operation
U.S. Nuclear Regulatory Commission
Washington, D.C. 20555

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